

University of Kansas Chancellor Search Process

Outlined below are the key elements of the process that will guide the Kansas Board of Regents' search for a new Chancellor at the University of Kansas. The expectation is that a new Chancellor will be designated no later than Fall 2009, to assume the Chancellorship at the University of Kansas as soon as reasonably practicable thereafter.

- 1.Appointment of Search Committee Chair.** The Chair of the Kansas Board of Regents shall appoint the Search Committee Chair, who shall be responsible for leading the process that produces the three to five candidates for Board consideration.
- 2.Appointment of Search Committee.** Upon the joint recommendation of the KBOR Chair, KBOR Vice Chair, Search Committee Chair, and the KBOR President/CEO, the Board will appoint a Committee that includes approximately 15 members, with a diverse array of representatives from the following university and community constituencies: faculty, staff, alumni/endowment, students, Board of Regents, the local/regional community, and the broader state community. The recommendation shall identify prospective Committee Members and describe the process used for determining those who are recommended for Search Committee membership. The expectation is that the Board will appoint the Committee in January, either during its regularly scheduled meeting or during a special meeting called for that purpose.
- 3.Search Committee Charge.** Concurrent with its appointment of the Search Committee, the Board shall adopt a "Charge" that will guide the Committee's work. The Committee's ultimate responsibility is to recommend for Board consideration, the three to five most well-qualified candidates it has identified for the position of Chancellor at the University of Kansas.
- 4."Statement of Leadership Characteristics."** Early in its work, the Committee shall develop and propose for Board approval, a "Statement of Leadership Characteristics"/position description that will describe the key characteristics that are being sought in the person selected to serve as the next KU Chancellor.
- 5.Use of Executive Search Firm.** An executive search firm will be engaged to provide consultation and assistance to the Committee and the Board in the conduct of this search for the next KU Chancellor. The Board Chair, Board Vice Chair, and Search Committee Chair shall, with the assistance of the KBOR President/CEO, select the Executive Search Firm to conduct this work.