

KANSAS BOARD OF REGENTS
UNIVERSITY OF KANSAS CHANCELLOR SEARCH
CANDIDATE ATTRIBUTES

The Kansas Board of Regents and the Committee it has appointed to assist in this effort, seek an individual with superb qualifications, experience, and personal attributes to serve as Chancellor. The Board recognizes the enormity of the responsibilities of the Chancellor and the need to recruit an uncommonly talented and accomplished individual to provide leadership to an elite and complex major public research university. It is the hope of the Board that the next Chancellor will evidence most, if not all, of the following characteristics and descriptions:

- A passion for educating students and for the higher education mission, and a demonstrated commitment to address the needs of students, faculty, staff and alumni.
- An understanding of and commitment to the mission of a nationally prominent public research university that has a dedication to quality undergraduate education, is home to recognized graduate and professional programs, operates a major health science center, and is fundamental to the public educational system in the State of Kansas.
- An exemplary communicator who is an effective and persuasive advocate for the University with respect to all of its constituencies; a person who not only brings vision and focus to the University, but who also can articulate that vision to all constituents effectively.
- A record that reflects an ability to exercise effective leadership in the administration and management of the financial and human resources of a complex and diversified educational institution; an appreciation for the role of strategic planning in making optimal choices in the utilization of University resources.
- The desire and demonstrated ability to attract financial support from all sources (legislature, funding agencies, and private donors) for the ongoing and future needs of the University; a “friend-raiser” as well as a fund-raiser; and, the ability and appropriate enthusiasm to lead the next capital campaign.
- Accomplishments that demonstrate intellectual distinction, an understanding of the varied disciplines and functions that comprise the academic enterprise of the University, and a commitment to the role of scholarship and research in the mission of the University; deep commitment to the values of liberal arts and sciences education.

- An appreciation for the important role the University plays as a center for intellectual and cultural vitality for the state and region; a commitment to and recognition of the key role KU plays in economic development; and, should be an involved, visible and active member of the Lawrence community.
- An understanding of the important role and history of – and a commitment to continuing excellence in - intercollegiate athletics at the University.
- A commitment to the traditions in academic institutions of sharing governance with faculty, staff and students; of approaching controversy constructively; and of pursuing fair process.
- Strong moral character and unfailing personal and professional integrity; a person who engenders trust and inspires others; a visible, approachable, involved, and interactive leader who commands the personal and professional respect of the internal and external communities.
- Humility, optimism, and gentility; the ability to combine seriousness of purpose with a sense of humor.
- An appreciation for the arts and a serious commitment to research; and, an international perspective and an understanding of technology.

Approved by the Kansas Board of Regents February 18, 2009