

POSITION DESCRIPTION
PRESIDENT, EMPORIA STATE UNIVERSITY

DUTIES AND RESPONSIBILITIES

The President is the chief executive officer of the University and is appointed by and serves at the pleasure of the Board of Regents. The President is expected to nurture and enhance the academic, human and fiscal resources of the University and to advance its role and standing within Kansas, the nation and around the world.

The President will:

- Oversee all education, research, public service programs and operations of the University;
- Demonstrate firm commitment to academic excellence and inspire the faculty to this end;
- Actively seek student input, address student concerns and include student leadership in the University governance process;
- Lead in the development of financial resources;
- Oversee the intercollegiate athletic program;
- Lead the University in developing shared values and a clear sense of mission;
- Supervise the management of administrative, business and financial affairs, institutional advancement and public relations functions of the University;
- Work with and represent the University ably to the executive and legislative branches, alumni and public;
- Provide service to the University system as a member of the Council of Presidents; and
- Carry out policies and pursue goals established by the Board of Regents.

QUALIFICATIONS

Leading candidates will have distinguished records of accomplishment and an appreciation of the objectives of a comprehensive public regional university dedicated to teaching, supported by a strong commitment to research and public service.

The desired qualifications include:

- Commitment to academic excellence;
- Ability to articulate the role and the needs of higher education, the regional and statewide mission of Emporia State University and a vision for the future;
- Commitment to recruit and retain an excellent diverse faculty and student body.
- Ability to ably represent Emporia State University to varied constituencies and to work with them for the enhancement of the University;
- A record of success in building alumni support;
- Demonstrated competence in working effectively with the executive and legislative branches of state government;
- A successful record of fund raising from both public and private sources;
- Experience in or demonstrated ability to quickly adapt to conducting a major intercollegiate athletic program, including familiarity with policies and requirement of the NCAA;
- An earned doctorate, terminal degree or equivalent experience
- Appropriate record of teaching, scholarly and administrative achievement in higher education; and
- Eligibility for, and willingness to accept, a concurrent faculty appointment in an academic unit of Emporia State University.

PERSONAL CHARACTERISTICS

In addition to possessing a broad intellectual perspective, strong administrative acumen and the highest degree of personal integrity, candidates must demonstrate their ability to:

- Formulate and communicate clear academic and organizational vision for the future of the University;
- Be open, visible, and accessible in relations with faculty, students and staff;
- Motivate others, to delegate authority, and to trust in the ability of others;
- Be an effective consensus-builder in the context of academic, local and political communities;
- Make difficult and timely decisions;
- Actively address issues of race and ethnic diversity and gender equity;
- Take measured risks for excellence;
- Be sensible, fair, compassionate and objective in decision-making.