



# KANSAS BOARD OF REGENTS

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## **Emporia State University Presidential Search**

### **Charge to the Search Committee** (Adopted by the Kansas Board of Regents, 2/16/06)

1. The Committee shall assist and advise the Kansas Board of Regents in the selection of the President of Emporia State University.
2. The Committee shall recommend to the Board in the form of a “Statement of Leadership Characteristics” or position description, the criteria for the position of President, Emporia State University.
3. Appointees to the Committee will serve without predetermined bias for or against any prospective candidates nominated, referred, or discovered in the search process.
4. Committee members will agree to review all candidates without regard to race, religion, creed, or national origin. In fact, the Committee should make particular efforts to identify strong candidates from groups that are underrepresented in higher education leadership positions.
5. Committee members will acknowledge that confidentiality and protection of candidate identity are paramount to the successful outcome of the search and must be maintained with professionalism and diligence at all times.
6. Appointees will serve with the understanding that the committee will meet frequently over a period of months and that attendance at scheduled meetings is a top priority.
7. The Committee shall work with an executive search firm to search and screen for appropriate candidates. The Committee shall evaluate nominations and applications.
8. The committee will present to the Kansas Board of Regents a list of three to five unranked candidates for Board consideration.