

JANUARY 17-18, 2024

Kansas Board of Regents
Curtis State Office Building
1000 SW Jackson, Suite 520
Topeka, KS 66612

2023-2024
Jon Rolph, Chair
Carl Ice, Vice Chair

KANSAS BOARD OF REGENT MEMBERS:

Blake Benson

Alysia Johnston

Neelima Parasker

John Dicus

Cynthia Lane

Jon Rolph

Carl Ice

Diana Mendoza

Wint Winter

Building a Future

Higher Education's Commitment to Kansas Families, Businesses, and the Economy

1. Helping Kansas families
2. Supporting Kansas businesses
3. Advancing economic prosperity

BOARD GOALS 2023-2024

Approved by the Kansas Board of Regents



Goals

1. Strengthen early college programs with an emphasis on financing, common course entrance requirements, expansion of concurrent enrollment opportunities, and deployment of College and Career Navigators.
2. Develop a statewide transfer associate degree in nursing to meet workforce demands in the state and facilitate on-time graduation for students. The system will identify at least 60 credit hours that a) complete the requirements for the transfer associate degree at community colleges; and b) transfer and apply toward satisfying the baccalaureate degree course requirements at the six state universities.
3. Enhance the partnership and alignment with the Kansas Department of Commerce in order to grow the state's economy. Institutions will focus on talent pipeline areas that align with the state's areas of growth and recruit and retain faculty with research expertise to support these industries.
4. Incorporate best practices in literacy education into teacher preparation programs. The practices will ensure that graduates are assessed and prepared to leverage the science of reading in teaching methods through intentional and specific course delivery.
5. Identify alternative credentials that are valued by business and industry and determine best practices for delivering these credentials and preparing students for success in the workplace, including an expansion of applied learning opportunities.
6. Conduct a program review utilizing the framework developed and approved in 2023 and make recommendations to optimize program delivery.
7. Continue to monitor implementation of the Student Success Playbooks at state universities.

Follow-up

1. Monitor and optimize reverse program transfer strategies to ensure students acquire credentials that they have earned.
2. Continue development of strategic plan metrics and incorporate newly adopted metrics into the dashboard.
3. Receive follow-up reports from state universities on the student athlete healthcare task force and monitor implementation of recommendations.
4. Receive reports from state universities on the adoption and implementation of their individual faculty workload policies.
5. Receive updates on the delivery of student healthcare services at state universities.

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MEETING INFORMATION AND SCHEDULE

Unless noted, all meetings take place at the Curtis State Office Building (CSOB) at 1000 SW Jackson, Suite 520, Topeka, Kansas, 66612 in the meeting room indicated. Addresses for offsite meetings can be obtained by contacting the Kansas Board of Regents office at 785-430-4240.

Wednesday, January 17, 2024

Time	Committee/Activity	Location
8:30 am - 9:00 am	System Council of Chief Academic Officers	Suite 530/Zoom
9:00 am or Adjournment	Council of Chief Academic Officers	Suite 530/Zoom
9:15 am - 10:00 am	Governance Committee	Kathy Rupp Room Livestream
9:00 am - 10:30 am	Council of Student Affairs Officers	Conference Room C
10:15 am - Noon	Fiscal Affairs & Audit Standing Committee	Board Room Livestream
10:30 am - 11:00 am	System Council of Presidents	Suite 530
11:00 am or Adjournment	Council of Presidents	Suite 530
10:30 am - Noon	Academic Affairs Standing Committee	Kathy Rupp Room Livestream
Noon - 1:00 pm	Council of Faculty Senate Presidents	Conference Room A
Noon - 1:00 pm	Students' Advisory Committee	Suite 530
Noon - 1:15 pm	Lunch <i>Board of Regents & President Flanders</i>	Conference Room B
1:30 pm	Board of Regents Meeting	Board Room
6:00 pm	Dinner <i>Board of Regents, President Flanders, and State University CEOs</i>	Chez Yasu 2701 SW 17 th St.

Thursday, January 18, 2024

Time	Committee/Activity	Location
8:30 am	Breakfast <i>Board of Regents, President Flanders, and Council of Student Affairs Officers</i>	Suite 530
9:30 am	Board of Regents Mid-Year Retreat	Kathy Rupp Room

MEETING AGENDA

The Kansas Board of Regents will meet in the Board Room located in the Curtis State Office Building at 1000 SW Jackson, Suite 520, Topeka, Kansas, 66612.

Wednesday, January 17, 2024

- I. **Call To Order** Regent Rolph, Chair

- II. **Approval of Minutes** p. 5
 December 13-14, 2023 Meeting

- III. **Introductions and Reports**
 - A. *Introductions*
 - B. *Report from the Chair* Regent Rolph, Chair
 - C. *Report from the President & CEO* Blake Flanders, President & CEO
 - D. *Report from Council of Faculty Senate Presidents* Donald Von Bergen
 - E. *Report from Students' Advisory Committee* Caleb Stout

- IV. **Standing Committee Reports**
 - A. *Academic Affairs* Regent Lane
 - B. *Fiscal Affairs & Audit* Regent Benson
 - C. *Governance* Regent Rolph

- V. **Consideration of Discussion Agenda**
Other Matters
 - 1. Postsecondary Education and the Economic Pipeline Lt. Governor Toland p. 15
 - 2. Receive Report from Universities on Research & Development Activities - System Elaine Frisbie p. 15
VP, Finance & Administration

- VI. **Approval of Consent Agenda**
 - A. *Academic Affairs*
 - 1. Act on Request for a New Certificate of Approval with Degree Granting Authority for United States University Karla Wiscombe p. 17
Interim VP, Academic Affairs
 - 2. Act on Requests to offer a Master of Social Work and Seek Accreditation - PSU p. 18
 - 3. Act on Request for Approval of Performance Reports for Academic Year 2022 p. 35

B. Fiscal Affairs & Audit

- | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|--------------|
| 1. Act on Request to Amend the FY 2024 Capital Improvement Plan and Approve Program Statement for Construction of an Addition to the Geological Core Library - KU | Chad Bristow,
Director of Facilities | <i>p. 38</i> |
| 2. Act on Request to Amend the FY 2024 Capital Improvement Plan and Approve Revised Program Statement for Utility Tunnel Repairs - PSU | | <i>p. 38</i> |
| 3. Act on Request to Amend the FY 2024 Capital Improvement Plan and Approve Program Statement for Tyler Prove-Out Facility - PSU | | <i>p. 38</i> |
| 4. Act on Request to Amend the FY 2024 Capital Improvement Plan for University Stadium Project - WSU | | <i>p. 39</i> |
| 5. Act on Request to Amend the FY 2024 Capital Improvement Plan and Approve Revised Program Statement for Global Center for Grain and Food Innovation - KSU | | <i>p. 39</i> |

VII. Consideration of Discussion Agenda

A. Fiscal Affairs & Audit

- | | | |
|-----------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|--------------|
| Act on Request to Suspend the Annual Audit Requirement for Pittsburg State University Research Foundation - PSU | Regent Benson
Elaine Frisbie
VP, Finance &
Administration | <i>p. 41</i> |
|-----------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|--------------|

B. Governance

- | | | |
|------------------------------------------------------------------------------------------------------|-------------------------------------------------|--------------|
| Act on Request to Amend Board Policies Related to Appointments, Non-Reappointments, and Terminations | Regent Rolph
John Yearly, General
Counsel | <i>p. 42</i> |
|------------------------------------------------------------------------------------------------------|-------------------------------------------------|--------------|

C. Other Matters

- | | | |
|-------------------------------|-----------------------------------------------------|--------------|
| 1. Receive Legislative Update | Fred Patton,
Consultant,
Government Relations | <i>p. 49</i> |
| 2. Act on Naming Requests | President Linton | <i>p. 49</i> |

VIII. Executive Session

Board of Regents - Personnel Matter Relating to Non-Elected Personnel -
Kathy Rupp Room

IX. Consideration of Discussion Agenda

Act on Agreement Regarding Personnel Matter	<i>p. 49</i>
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X. Adjournment

Thursday, January 18, 2024

Time

8:30 a.m. Breakfast - Board of Regents, President Flanders, and Council of Student Affairs Officers

9:40 a.m. Board Retreat Activity

1:30 p.m. **Adjournment**

MINUTES OF PREVIOUS MEETING(S)

I. Call To Order

Regent Rolph, Chair

II. Approval of Minutes

**KANSAS BOARD OF REGENTS
MINUTES
December 13-14, 2023**

The December 13, 2023, meeting of the Kansas Board of Regents was called to order by Chair Jon Rolph at 1:22 p.m. The meeting was held in the Board Office located in the Curtis State Office Building, 1000 S.W. Jackson, Suite 520, Topeka. Proper notice was given according to law.

MEMBERS PRESENT: Jon Rolph, Chair
Carl Ice, Vice Chair
Blake Benson
John Dicus
Alysia Johnston
Cynthia Lane
Diana Mendoza
Neelima Parasker
Wint Winter

APPROVAL OF MINUTES

Regent Lane moved that the minutes of the November 15, 2023, meeting be approved. Following the second of Regent Parasker, the motion carried.

INTRODUCTIONS

President Flanders introduced the Interim Vice President of Workforce Development, Rita Johnson.

GENERAL REPORTS

REPORT FROM CHAIR

Chair Rolph reported the Regents moved to electronic agendas this month, and those who choose to do so can now use their devices to access agenda items. He welcomed President Linton back in person and wished everyone a happy holiday.

REPORT FROM PRESIDENT AND CEO

President Flanders reported he attended a meeting of the National Conference of State Legislatures. They discussed access, affordability, and cost drivers of higher education. He was pleased to report the Education Deans are addressing literacy and are on target to develop two specific courses and an assessment to ensure teachers are better prepared to teach literacy. President Flanders also reported that there is movement on the systemwide general education framework, which is getting closer to full implementation. Regent Winter inquired about the Legislature's approach to higher education. President Flanders articulated the Legislature's positivity and solution-focused approach to higher education.

REPORT FROM COUNCIL OF FACULTY SENATE PRESIDENTS

Dr. Elodie Jones, FHSU Faculty Senate President, presented the report for the Council of Faculty Senate Presidents on behalf of Dr. Don Von Bergen. She reported the Faculty Senate Presidents are working on their nominations for the Faculty of the Year Award, which will be awarded in the spring. She expressed the Council's gratitude for allowing them to serve on the Vice President of Academic Affairs search team. Dr. Jones reported that Dr. Von Bergen attended the Association of Public and Land Grant Universities conference. He mentioned the most discussed topic was AI and wondered how faculty can work together on topics such as policies and vendors.

REPORT FROM STUDENTS' ADVISORY COMMITTEE

The Students' Advisory Committee report was presented by Caleb Stout. Mr. Stout reported the Committee reflected on its year in review and stated the Committee members are looking forward to having breakfast with the Regents Thursday morning.

STANDING COMMITTEE AND OTHER REPORTS**ACADEMIC AFFAIRS**

Regent Lane presented the Board Academic Affairs Standing Committee report. Regent Lane thanked Provost Tabor for his leadership and invited him to comment on his departure. Provost Tabor expressed gratitude for his time working at KSU and within the system as he moves to retirement. Regent Lane reported that BAASC approved the final AY 2022 performance reports. These are the last reports utilizing the old system. She stated the new agreements require a plan from each institution to implement the following five initiatives: Math Pathways, Corequisite Math Support Models, Corequisite English Support Models, Professional Development for faculty and staff, and Academic Degree Maps. The Committee received updates from ESU, FHSU, and KSU on implementation of their National Institute for Student Success Playbooks. Samantha Christy-Dangermond, Director of Academic Affairs, gave the Qualified Admissions Report. She stated no university exceeded the 10% cap on admitting students with exceptions. Dr. Karla Wiscombe, Interim Vice President for Academic Affairs, provided a review of the new performance agreements, which will be on a future Board agenda. Regent Lane stated universities shared good news from their campuses. Regent Lane reported she attended the Education Commission of the States Commissioner's meeting and shared some insights from that meeting. Chair Rolph congratulated Provost Tabor on his retirement.

FISCAL AFFAIRS AND AUDIT

Regent Benson presented the Fiscal Affairs and Audit Standing Committee report. Jennifer Armour, Associate Director of Academic Affairs, provided the Committee with information about the Established Program to Stimulate Competitive Research (EPSCoR) state funding and how institutions are advised about grant opportunities. The Committee received a presentation on the state universities' space utilization data and how it will be used to inform campus planning in a new modeling tool to be rolled out in spring 2024. Director of Facilities Chad Bristow discussed the Board's capital renewal initiative and maintenance assessment. The Committee received information from Dennis Strait and Joe Bilotta, both consulting architects, and Cindy Farrier, Director of Data, Research and Planning, whose team helped with the merging of human resource, finance, and facilities data. Regent Benson reported that out of 5,400 universities and colleges across the nation, only three have no deferred maintenance backlog. He stated bringing together state and university monies, across a system of universities, as is being done in Kansas, is worthy of highlight. Students, faculty, and staff are feeling the positive effects of the additional maintenance work and improvements that have been done or are soon to be underway. He stated that year two of the maintenance assessment is currently underway, that partnership with the Governor and Legislature has proven key to launching the initiative, and that the Committee is hopeful that state funding in year three will be forthcoming. The Committee also received an overview of the capital budgeting process, the status of the university campus master plans, and a historical timeline and financial status update on the Educational Building Fund.

GOVERNANCE

Chair Rolph reported that the Governance Committee received an update from General Counsel John Yeary, on the draft policy to standardize the notice requirements for non-reappointment of state university non-tenure track employees. Feedback is being reviewed with a final proposed policy amendment expected in January. The Committee reviewed and approved staff recommendations to streamline and improve the Board member conflict of interest disclosure form and the annual process for submission. KSU presented its campus safety and security report. Chair Rolph stated the Committee approved KSU's request for a new Restricted Access entrance for the Hoeflin Stone House on campus in accordance with Board policy.

APPROVAL OF CONSENT AGENDA

Vice Chair Ice moved to approve the consent agenda, and in doing so highlighted the Regents Distinguished Professor, Dr. Juergen Richt, whose continued service as such at KSU is an item on the consent agenda. Regent Winter seconded the motion. The motion carried.

Academic Affairs

BACHELOR OF APPLIED SCIENCE IN PROFESSIONAL PERFORMANCE - KU

The University of Kansas received approval to offer a Bachelor of Applied Science in Professional Performance. This program will total 120 semester credit hours with courses being available in online and hybrid formats. On campus courses will be taught at the KU Edward campus. The university's estimated cost of the program for the first three years is as follows: year one - \$251,000, year two - \$260,675, and year three - \$332,050. The program will be fully funded through Johnson County Education Research Triangle funds and tuition revenue. No state funds will be utilized.

REGENTS DISTINGUISHED PROFESSOR - KSU

Kansas State University requested that Dr. Juergen Richt continue to serve as a Regents Distinguished Professor. Board policy establishes the criteria for nomination as a Distinguished Professor as well as the reporting requirements. A comprehensive performance evaluation of the professor takes place every five years, and the evaluation includes evidence of the professor's professional activities and contributions to the State's economic development.

Fiscal Affairs and Audit

EPSCOR PROPOSALS

The Experimental Program to Stimulate Competitive Research (EPSCoR) Program Review Committee's recommendation for the below EPSCoR proposals was approved:

- For the request submitted by Dr. Doug Wright, Professor and Principal Investigator for the Kansas IDeA Network of Biomedical Research Excellence (K-INBRE), the committee recommended funding \$62,500 to support bridging grant proposals to increase their competitiveness for NIH funding. This award provides a 59.5:1 leverage for state funds (federal:state).
- For the request submitted by Dr. Heather Desaire, Professor of Chemistry at the University of Kansas, the committee recommended funding \$71,038.83 in support of the proposal. This award provides a 32.1:1 leverage for state funds (federal:state), and it is contingent upon receipt of an award from the National Institute of Health's Centers of Biomedical Research Excellence (COBRE) program. If this federal award is received beyond the proposed start date of the project, December 1, 2023, the committee's award will be prorated based on the actual project start month. If this proposal is not federally awarded, an additional \$62,500 will be awarded to K-INBRE to

fulfill its entire request. The remaining \$8,538.83 would be encumbered to be awarded in FY 2025.

WSU GROUND LEASE TO WSIA AND WSIA GROUND SUBLEASE TO CONNECTED NATION INTERNET EXCHANGE POINTS, LLC FOR NEW IXP FACILITY

WSU received authorization to lease land to WSIA and for WSIA to sublease the land to Connected Nation Internet Exchange Points, LLC for the new IXP facility. The ground lease structure will provide for the private development of a facility that will provide a carrier-neutral Internet Exchange Point (IXP) on a currently vacant lot located on approximately 1.3 acres of ground on the northwest corner of East 21st Street and Fountain Avenue, directly across from WSU's Eck Stadium. The land location of the project is described as Lot 1 Block H Cloudridge Addition. WSU will lease the land to WSIA, which will sub-lease it to Connected Nation Internet Exchange Points, LLC (CNIXP). The ground lease and sublease will have a 40-year lifespan. CNIXP will pay \$1.00 to WSIA annually under the ground sublease. WSIA will pay \$1.00 to WSU annually under the ground lease and, as it does for other ground leases at WSU, will serve as the primary landlord for all lease-related oversight and issues. Neither WSU nor WSIA will be contracting to design, build, finance, operate, or maintain the improvements constructed on the leased ground. The ground lease and sublease will be conditioned on CNIXP receiving and demonstrating sufficient financing for the project, finalizing the ground sub-sublease with WSIA, and receiving all necessary licensing, code, and zoning approvals. As sublessee, CNIXP will design, build, finance, operate, and maintain an approximately 2,000-square-foot facility that meets the construction and design approvals of WSU, including adjacent flat-surface parking and landscaping. The University anticipates that development could start as early as late January 2024.

AMEND FY 2024 CAPITAL IMPROVEMENT PROJECT PLAN AND APPROVE PROGRAM STATEMENT FOR RENOVATIONS TO WILLARD HALL, KING HALL, AND CHEMISTRY/BIOCHEMISTRY BUILDING - KSU

Kansas State University received approval to amend its FY 2024 capital improvement project plan and to accept the program statement for renovations to Willard Hall, King Hall, and the Chemistry/Biochemistry Building. Approximately 7,500 square feet will be renovated in Willard Hall to accommodate teaching labs, outreach space, sample storage, work areas, graduate teaching assistant offices, faculty offices, and faculty research labs. Former chemistry labs within the Chemistry/Biochemistry Building will be repurposed for geology research labs and an existing shared instrumentation lab will house two pieces of geology equipment. Approximately 3,000 square feet in King Hall will be renovated for use by the Geology Department. Renovations in all three buildings will include HVAC, plumbing, electrical, lighting, and fire protection upgrades. The renovations are scheduled to begin in December 2024 and be completed in Fall 2025. The estimated cost is \$5.2 million, to be funded from a combination of capital renewal, philanthropic, and university funds.

GROUND LEASE TO SALINA AIRPORT AUTHORITY FOR NEW K-AIRES FACILITY - KSU

Kansas State University received authorization for the Board of Regents, on Kansas State University's behalf, to lease land to the Salina Airport Authority (SAA) for a new Kansas Advanced Immersive Research for Emerging Systems (K-AIRES) Center. Pure Imagination Labs seeks to develop the K-AIRES Center, the nation's first spatial computing education, research and development center, on a vacant tract of land owned by the Board on behalf of Kansas State University in Salina, Kansas. The lease involves approximately 1.8 acres on the southeast corner of Scanlan Avenue and Beechcraft Road, adjacent to the University's aviation center. The ground lease will have a 40-year term with the Authority's obligation under the lease being to procure and maintain the K-AIRES Center Facility. The Authority will issue bonds to meet that

obligation. The Kansas Department of Commerce has received an initial allocation of \$2,950,000 to be provided to SAA for the purposes of the project. SAA will issue leasehold revenue bonds to finance the construction of the K-AIRES Center Facility. SAA will design, build, finance, operate, and maintain the facility throughout the ground lease term. The total estimated cost for the 58,451-square-foot K-AIRES Center is \$38,266,750. This estimated cost includes architectural and engineering design fees, bond issue costs, and costs to construct.

REAL PROPERTY EXCHANGE WITH THE UNIVERSITY OF KANSAS ENDOWMENT ASSOCIATION - KU

The University of Kansas received approval to finalize an exchange of property with the KU Endowment Association. In September 2021, the Board approved the university’s request to seek legislative authority to exchange three University of Kansas properties for one parcel of KUEA property. Legislative authorization was contained in Section 170(a)-(d) of 2022 House Substitute for Senate Bill 267. In accordance with the requirements of that Legislation, the Office of the Attorney General has reviewed and approved the warranty deeds, and the Board approved finalizing the conveyance of the properties. The three KU parcels have a total appraised value of \$1,850,000: Wesley Building property (0.50 acres) appraised value \$965,000; Bob Billings and Crestline Drive, Site of Lawrence Transit Hub (3.082 acres), appraised value \$525,000; and 21st Street and Iowa Street (0.918 acre) appraised value \$360,000. The KUEA property has an appraised value of \$1,852,722: Westbrooke Street Property (28.416 acres).

CONSIDERATION OF DISCUSSION AGENDA

Academic Affairs

NEW SYSTEMWIDE TRANSFER COURSES

Dr. Karla Wiscombe, Interim Vice President for Academic Affairs, reported that the Transfer and Articulation Council reviewed the Kansas Core Outcomes Groups Report and approved outcomes for four additional courses to be recognized for transfer across the Kansas Board of Regents System.

- ✓ BUS2040 Business Communications
- ✓ CHM1040 Introduction to General, Organic, and Biochemistry and Lab
- ✓ EDU2030 Technology for Teachers
- ✓ HSC2020 Elementary School PE and Health

Regent Lane moved to approve; Regent Johnston seconded the motion. The motion carried.

Fiscal Affairs & Audit

FY 2025 HOUSING AND FOOD SERVICE RATE ADJUSTMENT PROPOSALS SUBMITTED BY STATE UNIVERSITIES

Regent Benson reported this is the second reading of the FY 2025 housing and food service rate adjustment proposals. Since the first reading, adjustments and recommendations were made with extensive discussion on methodology and university considerations on rate increases. Affordability and access are ensured by constant benchmarking against peer institutions around the state and nationally. Elaine Frisbie, Vice President of Finance and Administration, reported the Fiscal Affairs and Audit Committee reviewed local context as reported in the Institution for Policy and Social Research’s annual publication of the US Department of Housing and Urban Development data on Kansas county-level rental rates. The Board thanked the staff for their work. Regent Benson moved to approve, and Regent Parasker seconded the motion. The motion carried.

(FY 2025 Housing and Food Rates filed with Official Minutes)

REPORT ON UNIVERSITIES’ FACILITIES CONDITION AND SPACE UTILIZATION, AND PROJECTED MAINTENANCE ASSESSMENT EXPENDITURES - SYSTEM

Chad Bristow, Director of Facilities, presented the 2023 state university facilities report. Chair Rolph thanked Director Bristow for stewarding this process. Director Bristow stated the Board is setting the standard in a collaborative and supportive method of improving facilities. Board policy directs each state university to report on space utilization efficiency, facilities condition, and maintenance assessment projected expenditures in October of each year. With this being the first year of data collection, the Board will receive a summary as well as the universities’ data.

This report exceeds the requirement in K.S.A. 76-7,103 that information be provided to the Legislature on deferred and annual maintenance, building inventory, and space utilization every other year, as this information is now updated annually. Director Bristow extended his appreciation to university staff, Board staff, and consultant teams who laid the groundwork for the system. President Flanders inquired about universities disseminating this information to their communities to highlight the savings to Kansas taxpayers. Director Bristow stated this is an ongoing effort noting the information is posted on the KBOR website. Regent Ice highlighted the progress made on facility conditions. Regent Parasker stated she was surprised by the low percentage of classrooms in the space utilization and inquired about a shared space model. Director Bristow stated many universities are developing projects on utilizing shared workspace. Regent Winter stated the assessment for the upcoming year of \$41.6 million is aspirational based on the system’s other spending needs. The full report can be found on the Board’s website.

(PowerPoint filed with Official Minutes)

ALLOCATION OF FY 2025 EDUCATION BUILDING FUND APPROPRIATION - SYSTEM

Director Bristow presented the proposed allocation of the FY 2025 Educational Building Fund Appropriation for rehabilitation and repair projects to mission-critical facilities. The distribution amounts to the universities are based on a standard formula developed in 2007 that is largely based upon the square footage of each university’s mission-critical buildings as a proportion to the systemwide total, with a minor adjustment factor for the complexity of given facilities. President Flanders noted there are incentives for shrinking campus footprints. Director Bristow stated it is no longer a requirement to allocate the EBF in this proportionate formula, but the Board has chosen to continue it at no penalty for the universities that take facilities from their mission-critical portfolios offline. He noted the capital renewal initiative funds are also distributed according to the same formula. Regent Benson moved to approve, and Regent Winter seconded. The motion carried. The following allocations were approved:

**Allocation of Educational Building Fund for Rehabilitation and Repair Projects
For EBF-Eligible Buildings Only
FY 2025 - \$62,000,000**

	<u>% of Total</u>	<u>Allocation</u>
University of Kansas	26.87	\$16,659,000
University of Kansas Medical Center	11.25	6,975,000
Kansas State University	29.90	18,537,000
Wichita State University	10.98	6,808,000
Emporia State University	6.04	3,745,000
Pittsburg State University	7.38	4,576,000
Fort Hays State University	<u>7.58</u>	<u>4,700,000</u>
Total	100.00	\$62,000,000

BREAK

At 2:17 p.m., Chair Rolph called for a break. At 2:36 p.m., the meeting resumed.

AMEND THE FY 2024 CAPITAL IMPROVEMENT PLAN FOR NIAR HUB FOR ADVANCED MANUFACTURING AND RESEARCH - WSU

Director Bristow introduced WSU’s request to amend the FY 2024 capital improvement plan for NIAR Hub for Advanced Manufacturing and Research. President Muma presented the amendment to increase the budget and revise the project name for the NIAR Hub for Advanced Manufacturing and Research (formerly NIAR Technology and Innovation Building) on the Innovation Campus at Wichita State University from \$60.62 million to \$69 million. He stated the project scope and budget increase was approved at the May 2023 Board meeting. Updated project cost estimates following design development reflect additional increases in construction costs resulting in a total project cost of \$69 million. President Muma noted the project scope and program have not changed since the last approval. He reported the building project has been developed as part of a larger federal EDA grant received by WSU. The project will be funded with EDA grant funds supplemented with additional funds from NIAR, revenue bonds, and additional grant funds. A standard design-bid-build project delivery method will be used for this project with completion anticipated in Fall 2025. Regent Parasker congratulated WSU on the grant and its work in smart manufacturing technology. She also noted the importance of leveraging this with the upcoming U.S. Department of Commerce CHIPS initiative. Regent Parasker moved to approve. Regent Winter seconded the motion. The motion carried.

(PowerPoint filed with Official Minutes)

REQUEST TO ACCEPT REAL PROPERTY FROM CITY OF WICHITA BY THE UNIVERSITY OF KANSAS AND WICHITA STATE UNIVERSITY

President Muma presented KU and WSU’s request to accept real property from the City of Wichita. He stated the University of Kansas, including the Medical Center and its School of Medicine -Wichita (KU), and Wichita State University (WSU) have received federal grant funds through the Kansas Department of Commerce that KU and WSU must use to develop and build a health sciences center. The Center, which will be called the Wichita Biomedical Campus (WBC), will allow KU and WSU to centralize certain healthcare education, research, and clinical activities as well as several health-related programs of Wichita State University’s Campus of Applied Sciences and Technology. President Muma presented that WBC will be located on a parcel of land totaling approximately 1.8 acres in Wichita. The City of Wichita, which owns the property, has agreed to convey the property to KU and WSU jointly by warranty deed at no cost. The legal description of the parcel of property is as follows:

Parcel 1:

Lots 13, 15, 17, 19, and 21, on Lawrence Avenue, now Broadway, in English’s Addition, sometimes known as N.A. English’s Addition, to the City of Wichita, Sedgwick County, Kansas,

TOGETHER WITH,

Parcel 2:

Lots 23, 25, 27, 29, 31, 33, 35, 37, 39, 41, and 43, on Lawrence Avenue, now Broadway Avenue, in N.A. English’s Addition to the city of Wichita, Sedgwick County, Kansas,

TOGETHER WITH,

Parcel 3:

Lots 14, 16, 18, 20, 22, 24 and the North 10 feet of Lot 26 on Topeka Avenue, in N.A. English’s Addition to the City of Wichita, Sedgwick County, Kansas,

TOGETHER WITH,

That portion of to be vacated Alley being described as follows:

All of the west half of the platted Alley lying south of the north line of Lots 13 and 14 on William Street; and lying north of the south line of Lots 43 and 44 on English Street, and lying east of Lawrence Avenue now Broadway Avenue; and lying west of Topeka Avenue, N.A. English's addition to the City of Wichita, Sedgwick County, Kansas, TOGETHER WITH, That portion of the east half of said platted Alley adjoining Lots 14, 16, 18, 20, 22, 24, and 26, EXCEPT the south 15 feet of said Lot 26 thereof.

Chair Rolph stated President Muma presented at the Greater Wichita Partnerships meeting last week and noted the Project represents the greatest historical capital investment in downtown Wichita. Regent Rolph moved to approve the request; Regent Ice seconded the motion. The motion carried.

CAMPUS MASTER PLAN UPDATE - KU AND KUMC

Provost Bickelmeyer presented an update to KU's campus master plan. She stated the University's goal for the next ten years is to become a resilient and sustainable institution for the benefit of future generations. She stated the campus master plan is in line with their campus strategic plan focused on institutional priorities. AJ Woodworth, KUMC's Director of Facilities Management Projects, presented KUMC's campus master plan for 2023-2050. He reported on existing conditions including campus building and land ownership, deferred maintenance, and future master planning goals. Regent Dicus asked if there is a way to go back in the budget to ask for more than \$10 million for the demolition fund, noting the savings associated with taking older buildings offline. President Flanders said that could be done. However, he noted that demolition projects must be staged, and since the funding is appropriated annually, he would want to work with institutions to understand what could be accomplished in terms of demolition within a year. Director Woodworth noted expenses associated with demolishing a building include relocating two existing buildings and renovating those spaces. Regent Dicus mentioned planning in advance for these additional expenses. Chancellor Girod mentioned the importance of maximizing the buildings the University is going to keep and to relocate to them. The Chancellor said that is a time-consuming process that costs more than the demolition. Regent Dicus stated \$10 million between six institutions does not go very far. President Flanders stated the Board, during the upcoming year, could look at the expenses of the full project including the swing space.

(PowerPoint filed with Official Minutes)

NON-BUDGETARY LEGISLATIVE PROPOSALS

Adam York, Director of Government Relations, presented the non-budgetary legislative proposals, which are listed below. The Board received a first read on the non-budgetary legislative items at the November 2023 meeting.

- Create a public university research fund aligned with the state's strategic economic interests to grow the workforce in key industries, increase the competitiveness of existing Kansas companies, and recruit new companies into Kansas.
- Clarify eligibility for all AO-K students to receive the \$500 program stipend authorized by the 2023 Legislature.
- Amend the Nursing Service Scholarship Program (K.S.A. 74-3291 through 74-3299) to expand access for nursing students in Kansas.
- Amend service scholarships to unify and equalize interest rates and adjust the accrual date of interest incurred for service scholarship non-compliance.
- Allow for third-party investments into 529 college savings accounts as well as other adjustments to provide more college investment pathways.
- FHSU is seeking approval to exchange property located on the Hays campus in Ellis County with the FHSU Foundation, for Foundation property also located in Ellis County. FHSU proposes to exchange for Foundation property approximately 320 acres of land used primarily for agriculture

purposes (mostly crop production) by the University Farm and Department of Agriculture to be used to alleviate the housing shortage in Hays. The exact value of the properties will be determined once a qualified appraisal is completed.

- Kansas State University is seeking approval to sell the K-State Housing and Dining Services Honors House in Riley County, Kansas.
- Kansas State University Polytechnic Campus is seeking to change its name to Kansas State University – Salina and to also clean up language in several statutes to align with the mission of the Salina campus.
- University of Kansas is seeking approval to increase funding for the Kansas Law Enforcement Training Center for operations.

Director York reported other legislative items to be aware of:

- Clarify eligibility and conform to federal definitions under the Hero’s Scholarship Act. The Kansas Hero’s Scholarship Act (K.S.A. 75-4364) establishes a waiver for eligible individuals to attend a Kansas public postsecondary educational institution without payment of tuition and required fees in the pursuit of an undergraduate degree. The waiver does not cover other costs of attendance, such as living expenses or required books or materials.
- In light of the United States Supreme Court’s recent ruling on race-based admissions policies, the Board of Regents will ask the Legislature to consider whether changes to the program are warranted. A review of other race-based statutory language contained in scholarship program legislation may also be warranted.

Regent Parasker asked for clarification on the Kansas strategic research fund. Director York stated this fund is geared toward retaining and recruiting faculty in high-demand industries.

Regent Ice extended his appreciation for how these items build on the Board’s previous discussions. Regent Lane asked about the strategy regarding the Ethnic Minority Scholarship program. Director York said the strategy would be to make the Legislature aware of the United States Supreme Court’s recent decision on race-based college admissions. Chair Rolph clarified the scholarship program is statutory, that the Board will work with the Legislature if it elects to change the statute, and that the Board is not advocating for a change. Regent Winter moved to approve the non-budgetary legislature proposals, and the motion was seconded by Regent Ice. The motion carried.

APPOINTMENT TO THE JOHNSON COUNTY EDUCATIONAL RESEARCH TRIANGLE AUTHORITY

General Counsel, John Yeary, stated the Johnson County Educational Research Triangle Authority has a seven-member board of directors. It consists of one member appointed by the Governor, one member appointed by the Board of Regents, one member appointed by the Johnson County Commission, one member appointed by the Johnson County Community College Board of Trustees, two members appointed by the Chancellor of the University of Kansas (one to represent the Medical Center and one to represent the Edwards Campus), and one member appointed by the President of Kansas State University. Statute requires that the Board’s appointee be an elected official of Johnson County. General Counsel Yeary stated the Board’s current appointee, the Mayor of Lenexa, is not running for that office again. General Counsel Yeary presented the Board’s proposed appointee as Michelle J. Hepperly, Mayor of the City of Fairway. Regent Benson moved to approve, and Regent Lane seconded the motion. The motion carried. City of Fairway, Kansas Mayor Melanie J. Hepperly is appointed to serve a four-year term on the Authority Board beginning on January 1, 2024.

ADJOURNMENT

Chair Rolph called the meeting adjourned at 3:26 p.m.

Blake Flanders, President and CEO

Jon Rolph, Chair

REPORTS AND DISCUSSION AGENDA

III. Introductions and Reports

- A. *Introductions*
- B. *Report from the Chair* Regent Rolph, Chair
- C. *Report from the President & CEO* Blake Flanders, President & CEO
- D. *Report from Council of Faculty Senate Presidents* Donald Von Bergen
- E. *Report from Students' Advisory Committee* Caleb Stout

IV. Standing Committee Reports

- A. *Academic Affairs* Regent Lane
- B. *Fiscal Affairs & Audit* Regent Benson
- C. *Governance* Regent Rolph

V. Consideration of Discussion Agenda

Other Matters

- 1. **Postsecondary Education and the Economic Pipeline** **Lt. Governor Toland**
- 2. **Receive Report from Universities on Research & Development Activities - System** **Elaine Frisbie
VP, Finance & Administration**

Summary

One of the Board's legislative initiatives is to increase state support of the research function at the public universities. The Board will hear presentations from representatives of the three research universities (Kansas State University, Wichita State University, and the University of Kansas) on their funding for research and development (R&D) activities, how their R&D activity compares to peers, and some examples of how R&D impacts Kansans and the Kansas economy.

Background

The Kansas public higher education system is unique in the state for the quality and breadth of the research it provides. The National Center for Science & Engineering Statistics conducts an annual Higher Education Research and Development Survey (HERD) to collect information from U.S. colleges and universities that have spent at least \$150,000 for R&D in the prior fiscal year.

According to the 2022 survey, the Kansas research universities increased their total research and development funding by a combined \$304.4 million from FY 2017 to FY 2022. Federal funding increased \$130 million, and business-supported research increased \$97.7 million. The tables below focus on those sources of funding, but there are other sources that contribute to the overall total, which are detailed on the following page.

	Sources of R&D Funds - Fiscal Year 2022						Total R&D Dollars
	Federal	Business	State & Local Government	Institution Funds	Nonprofit Organizations	All Other Sources	
University of Kansas	\$ 200,117,000	\$ 29,384,000	\$ 29,376,000	\$ 120,620,000	\$ 12,073,000	\$ 13,697,000	\$ 405,267,000
Kansas State University	\$ 81,820,000	\$ 8,259,000	\$ 40,926,000	\$ 72,772,000	\$ 8,047,000	\$ 1,150,000	\$ 212,974,000
Wichita State University	\$ 93,367,000	\$ 120,443,000	\$ 18,882,000	\$ 28,618,000	\$ 170,000	\$ 39,000	\$ 261,519,000
Research Universities	\$ 375,304,000	\$ 158,086,000	\$ 89,184,000	\$ 222,010,000	\$ 20,290,000	\$ 14,886,000	\$ 879,760,000

Source: Higher Education Research and Development (HERD) Survey, FY 2017-2022

	Fiscal Year 2017				
	Federal R&D Dollars	Business R&D Dollars	Total R&D Dollars	Federal Funding as % of Total	Business Funding as % of Total
University of Kansas	\$ 148,178,000	\$ 16,834,000	\$ 300,319,000	49.3%	
Kansas State University	\$ 75,468,000	\$ 5,388,000	\$ 196,478,000	38.4%	2.7%
Wichita State University	\$ 21,685,000	\$ 38,166,000	\$ 78,514,000	27.6%	48.6%
Research Universities	\$ 245,331,000	\$ 60,388,000	\$ 575,311,000	42.6%	10.5%

	Fiscal Year 2022				
	Federal R&D Dollars	Business R&D Dollars	Total R&D Dollars	Federal Funding as % of Total	Business Funding as % of Total
University of Kansas	\$ 200,117,000	\$ 29,384,000	\$ 405,267,000	49.4%	7.3%
Kansas State University	\$ 81,820,000	\$ 8,259,000	\$ 212,974,000	38.4%	3.9%
Wichita State University	\$ 93,367,000	\$ 120,443,000	\$ 261,519,000	35.7%	46.1%
Research Universities	\$ 375,304,000	\$ 158,086,000	\$ 879,760,000	42.7%	18.0%

	Rate of Change				
	Federal R&D Dollars	Business R&D Dollars	Total R&D Dollars	Change in Federal Funding	Change in Business Funding
University of Kansas	\$ 51,939,000	\$ 12,550,000	\$ 104,948,000	35.1%	74.6%
Kansas State University	\$ 6,352,000	\$ 2,871,000	\$ 16,496,000	8.4%	53.3%
Wichita State University	\$ 71,682,000	\$ 82,277,000	\$ 183,005,000	330.6%	215.6%
Research Universities	\$ 129,973,000	\$ 97,698,000	\$ 304,449,000	53.0%	161.8%

Source: Higher Education Research and Development (HERD) Survey, FY 2017-2022

CONSENT AGENDA

VI. Approval of Consent Agenda

A. Academic Affairs

1. Act on Request for a New Certificate of Approval with Degree Granting Authority for United States University

**Karla Wiscombe
Interim VP,
Academic Affairs**

Summary

United States University has applied for a certificate of approval to operate in Kansas and is requesting degree-granting authority. After thoroughly reviewing staff qualifications, record-keeping systems, coursework, and supporting materials, the institution demonstrates that it meets and complies with statutorily imposed requirements. Staff recommends that the institution be issued a certificate of approval.

Summary of Institution Requirements

The Private and Out-of-State Postsecondary Educational Institution Act (Act) requires private and out-of-state postsecondary educational institutions to obtain a certificate of approval from the Kansas Board of Regents (Board) to lawfully operate in Kansas. This Act not only covers “brick and mortar” institutions having a physical location within Kansas but also institutions that offer or provide online distance education to Kansans who remain in the State while receiving their education.

To qualify for a certificate of approval, an institution subject to the Act must meet the standards established by the Act and the regulations adopted pursuant to the Act. To determine if institutions meet the minimum requirements, Board staff reviews substantial documentation and evidence. Financial statements, proof of accreditation, evidence of compliance with safety codes, enrollment agreements, catalog, copies of advertisements, schedules of tuition and fees, and refund policies are reviewed by Board staff. Institutions are also required to provide descriptions of their programs and courses, administrator and instructor credentials, program objectives, and ownership structure information.

United States University

United States University was founded in 1997 as InterAmerican College in San Diego, California. The institution’s early focus was to educate future bilingual teachers. As the institution expanded its programming, the institution changed its name to United States University in 2010 and is still headquartered in San Diego, California. Today, United States University offers programs in Business and Technology, Education, and Nursing in an online, hybrid, or ground modality. United States University is seeking approval from the Board for its online program offerings.

United States University is accredited by the Western Association of Schools and Colleges (WASC), an agency recognized by the U.S. Department of Education.

Staff Recommendation

Staff recommends issuance of a certificate of approval with degree-granting authority to United States University.

2. Act on Requests to offer a Master of Social Work and Seek Accreditation - PSU

Summary

Universities may apply for approval of new academic programs following the guidelines in the Kansas Board of Regents Policy Manual. Pittsburg State University has submitted an application for approval and the proposing academic unit has responded to all of the requirements of the program approval process. Board staff concurs with the Council of Presidents and the Council of Chief Academic Officers in recommending approval. Also included in the proposal is the request to seek program accreditation. Immediately following the proposal is a Program & Employment Analysis.

I. General Information

A. Institution Pittsburg State University

B. Program Identification

Degree Level:	<u>Master’s Program</u>
Program Title:	Master of Social Work
Degree to be Offered:	Master of Social Work (MSW)
Responsible Department or Unit:	School of History, Philosophy, and Social Sciences
CIP Code:	<u>44.0701</u>
Modality:	Hybrid
Proposed Implementation Date:	August 2024

C. Description of Program

Master of Social Work programs have two courses of study – a one-year program for students who have a bachelor’s degree in social work (Advanced Standing) and a two-year program for those who have a degree in something other than social work (Traditional Plan of Study). For students in the two-year traditional program, the first year is considered the “generalist” year, and the second year is the “clinical” year. Advanced Standing students proceed directly to the clinical year.

Total Number of Semester Credit Hours for the Degree:

Advanced Standing: 32

Traditional Plan of Study: 64

II. Clinical Sites: Does this program require the use of Clinical Sites? **Yes**

Students complete practicum placements during the generalist year and the clinical year. Students complete 900 hours of practicum (students with a BSW come in with at least 400 practicum hours already completed).

Practicum placements are generally secured within a two-hour radius of Pittsburg. Recent placements include the following agencies listed below. (This list is an example and is not all-inclusive.) These agencies provide a variety of opportunities for bachelor-level social work students and foundation-level MSW students with a focus on generalist practice skills. Some also provide opportunities for advanced-standing master-level social work students with a focus on clinical skills. The addition of an MSW program would provide opportunities for (and would necessitate) the development of clinical-level practicum placements (a higher level of skill than our current placements).

- Crawford County Mental Health-Pittsburg, KS
- Community Health Clinic of Southeast Kansas-Pittsburg, KS and multiple other locations
- The Department of Children and Families-Pittsburg, KS and multiple other locations
- Johnson County Mental Health-Overland Park, KS

- Labette Health-Parsons, KS
- Guest Home Estates-Pittsburg, KS
- Avalon Hospice-Pittsburg, KS and multiple other locations in MO.
- Rapha House-Joplin, MO
- Refugee and Immigrant Service Education (RAISE) – Joplin, MO
- Four County Mental Health Center-Independence, KS
- Via Christi Hospital-Pittsburg, KS
- Addictions Treatment Center-Pittsburg, KS
- Choices-Pittsburg, KS and multiple other locations
- Miami Public School-Miami, OK
- Mosaic-Pittsburg, KS
- Ronald McDonald House Charities of the Four States-Joplin, MO and multiple other locations
- Child Advocacy Center-Pittsburg, KS
- Head Start-Joplin, MO
- Lake View Village- Lenexa, KS
- Hillsdale Learning Center-Paola, KS

III. Justification

Bringing an MSW program to PSU will bring many benefits to students, the university, the community, and region. Students will benefit from a program that is accessible and affordable, experience with our current cooperative program with the University of Kansas shows that it is possible, and data show a need for more master level social workers. MSW programs are in demand and can attract more students to the university leading to increased enrollment. Prospective MSW students and area agencies have asked the PSU program to start an MSW program for many years. Area mental health agencies will benefit from increased field practicum opportunities and additions to the MSW-level workforce. Adding an MSW program will enhance the university's reputation and increase visibility among professional communities.

There is a demand for social work professionals in southeast Kansas and across the US. Further, there is a growing necessity to address issues in individuals, groups, and the environment, in which social workers are prepared, trained, and educated to provide. This is partially due to an aging population but also an increase in social problems such as poverty, homelessness, mental health, and substance abuse. All of these areas show a high demand for an increase in social work jobs. The Bureau of Labor Statistics projects that employment of social workers will grow 11% from 2019 to 2029, which is much faster than average for all occupations. This increase will lead to over 81,000 new job opportunities in the field of social work. Three areas in social work practice have a higher expected growth in this ten-year span. These areas include child, family, and school social workers with a 6% increase, healthcare social workers with a 14% increase, and mental health and substance abuse social workers with an 13% increase. In all of the other areas of social work practice there is a combined increase of 6%. Further, in 2023, the rpk GROUP, commissioned by the Kansas Board of Regents in 2023, confirms these specific social work practice areas as “potential program opportunities.” (rpkGroup, 2023).

IV. Program Demand & Request for Accreditation

A. Proof of Concept

Three years ago, PSU's social work program and the University of Kansas School of Social Welfare developed a cooperative program on the PSU campus. Enrollment in this program provides convincing evidence for the demand for an MSW program at PSU. Over the past four years, 75 Advanced Standing students were admitted to the MSW program offered by an outside program on our campus. Additionally, 24 Traditional Program students were admitted to the two-year program, which allows the students to complete their first year through the PSU social work program and then continue on to the second year with the outside program. Ultimately,

nearly 100 students will graduate from an outside program through our cooperative agreement based on the currently admitted and matriculated students.

B. Survey of Student Interest

PSU Social Work Program faculty administered two surveys in April 2023: a survey for current students and a survey for professionals working in area agencies who already have a bachelor's degree in social work or a related field. These surveys were a repeat of surveys that were administered to these same populations in April 2018, with additional questions related to preferences for course-delivery options added. A summary of the results follows,

Survey of Students

Forty-three students responded to a survey regarding MSW programs. Twenty (47%) were seniors; 17 (40%) were juniors; five (12%) were sophomores; and one (2%) was a freshman. Forty (95%) of the respondents reported plans to obtain their MSW upon graduation. As with the previous surveys, cost and distance were the most important considerations influencing students' decisions regarding selection of an MSW program. Thirty-three students responded when asked if they would stay at PSU if an MSW program was available: 17 (72%) reported they would definitely attend; seven (21%) were very likely to attend; six (18%) were somewhat likely, and three (9%) said they were not very likely to. Of the three who initially said they did not plan to pursue an MSW, one said they would definitely pursue an MSW program if offered; one was very likely; and one did not respond.

The survey asked an open-ended question inviting participants to share their "personal thoughts on PSU adding an MSW program." All but one of the narrative responses (29) were positive. Some of the responses follow:

I think it is something that has been needed for a while as Pitt State already has advanced degree programs in other helping fields and it forces social work students to seek programs from other locations.

I believe this would be a great opportunity for students wanting to obtain their MSW. I hope PSU is able to create its own MSW program!!

I think that it is a very good idea. The BSW Program at Pitt is looked upon very highly. I do not see that changing with an MSW program.

It would be amazing if PSU developed a MSW program. This would be a "closer to home" University for many students and a better option for surrounding areas.

This is needed in our area and I believe it is a great opportunity for PSU to have their own MSW program!

Personally, I would be in full support. It would be nice to already know the professors and to save traveling time.

I think an MSW program is very needed. If the opportunity would have been presented, I would have loved to stay with the same professors and earn my MSW closer to where I live.

To me, the appeal of PSU implementing an MSW program is the potential of cost being lower than KU's tuition and fees. If PSU were to offer the same courses and opportunity as KU, I would attend PSU based off cost alone. An MSW program would have an even greater appeal if it offered several specialty areas (criminology, behavioral analyst training, LCAC, etc).

I am really hoping for it! This would relieve so much of my stress relating to pursuing an MSW, and I would feel much more comfortable obtaining an MSW from a school and program that I already trust and have the resources for.

The one detractor stated seemed to indicate more interest in an online option:

I am not sure of the interest/sustainability, I am not a Joplin nor a Missouri/Kansas native. I think online/affordable programs would be in highest demand. My junior cohort contains 17 students, most of which have expressed interest in a masters. Those who I've discussed it with have showed high interest in online programs.

Survey of Professionals

Forty-six social workers and other professionals who are working in the field responded to the survey. Despite the fact that the survey was intended for people who do not yet have an MSW, nine indicated already having an MSW; their responses were filtered out for the questions related to pursuing an MSW. Of the remaining 37 respondents, 18 reported wanting to pursue their MSW; four were uncertain. Distance to a program was the major impediment to pursuing the degree, followed by cost. None of the respondents said that they planned to move to pursue their MSW. Of the 18 who reported wanting to pursue the MSW, 12 students responded regarding their preference regarding attending an MSW program, six (50%) reported they would definitely attend; six (50%) were very likely to attend. Of the 19 who initially said they did not plan to pursue an MSW or were uncertain, nine responded regarding their preference regarding attending an MSW program; two said they would definitely pursue an MSW program if offered; two were very likely; five were somewhat likely; three were not very likely, and two were definitely not likely.

Survey participants were asked a question regarding course delivery preferences with choices between in-person or hybrid, one or two days per week, and weekday or Saturday. Responses indicated a preference for one day a week; the professionals favored hybrid (seven out of 19) and the students favored in-person (12 out of 34), followed by hybrid (ten out of 34).

The survey asked an open-ended question inviting participants to share their “personal thoughts on PSU adding an MSW program.” All of the narrative responses (18) were positive. Some of the responses follow:

With workforce shortages in counseling/therapy type positions, I think people with a BS in a helping field would be more likely to get their Master's degree if they could do so locally and at a lower cost than at KU. I am all for it!

I think it has been needed for a very long time.

I think it's a great idea. It would have been very helpful if there was a local program when I needed it. Supervising MSW students, it seems to create a lot of confusion with expectations and even knowledge base having the program split between KU/PSU.

I attended a program through another school for my MSW but my time at PSU for my BSW was amazing and would have stayed with PSU had the program been available.

It would be nice for the four-state area to have another option.

Do it please. We need master-level social workers in this area.

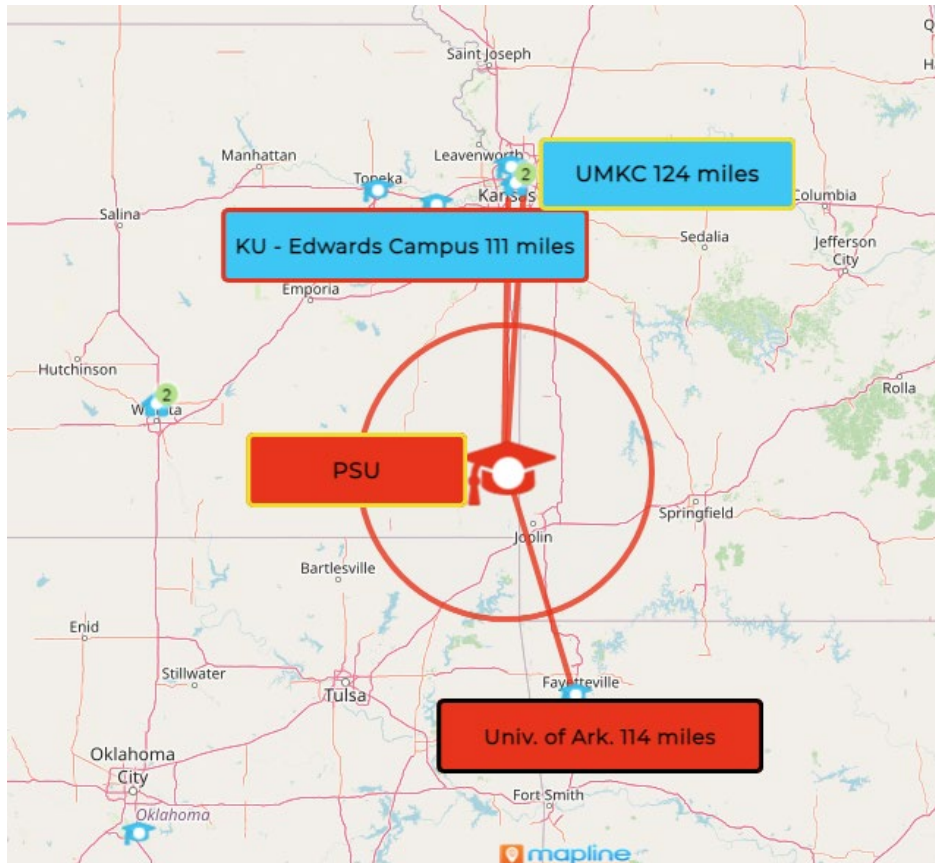
A huge plus as the distance to PSU is more feasible than to Lawrence. I've only heard great things from previous graduates on how well the program went for them while at PSU.

C. Market Analysis

Southeast Kansas is particularly underserved in providing graduate social work education. The need for a local graduate social work program has already been demonstrated through the cooperative master’s in social work program with PSU and the University of Kansas. Eighty-five percent of undergraduate social work students from PSU plan to pursue graduate social work degrees. This would likely increase if the degree was offered at Pittsburg State and has the potential of keeping more of these professionals in Pittsburg and the Southeast Kansas region. PSU Social Work Program surveys found that the two greatest hurdles to seeking an MSW were distance and cost. Both of these issues are addressed here.

Distance

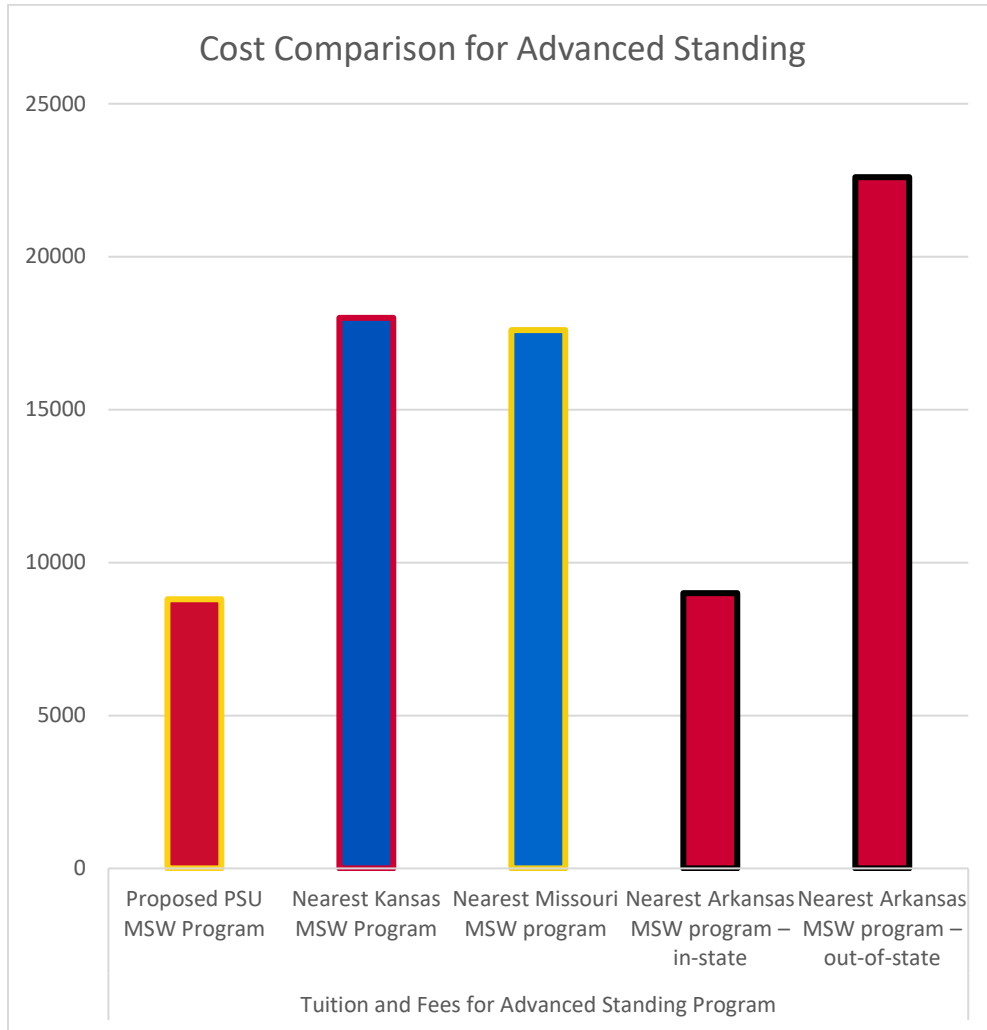
Five universities in Kansas offer graduate social work programs. (Four in the Regents system.) Excluding online programs, the closest university offering a Masters in Social Work is over 110 miles away and almost two hours of driving from Pittsburg. The next closest programs are in Arkansas (University of Arkansas, 114 miles away) and in Missouri (UMKC, 124 miles away). While there is some noted duplication of social work programs existing in Kansas, the report from the rpk GROUP, states “this degree has a strong labor outlook…” and “above median employment.” Students with a lower socio-economic status, first-generation students, and local professional social workers with undergraduate degrees would benefit from a program provided nearby.



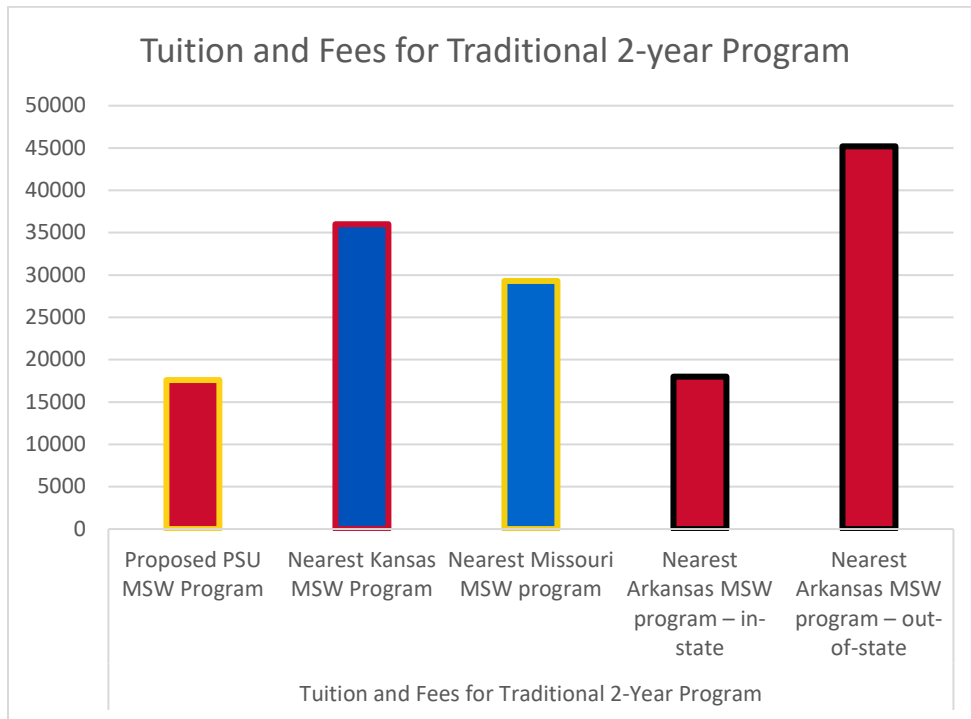
Cost

Pittsburg State University offers a high-quality education at a lower cost than any of the in-person alternatives in the region. Students would benefit from a lower per-course-hour graduate cost which is magnified by the flat rate tuition at Pittsburg State. Students would realize a substantial cost-savings by attending an MSW program at PSU. This holds true when comparing a PSU MSW program to the current cooperative program as well.

Tuition and Fees for Advanced Standing Program				
Proposed PSU MSW Program	Nearest Kansas MSW Program	Nearest Missouri MSW program	Nearest Arkansas MSW program – in-state	Nearest Arkansas MSW program – out-of-state
\$9,190	\$18,000	\$17,600	\$9,000	\$22,600

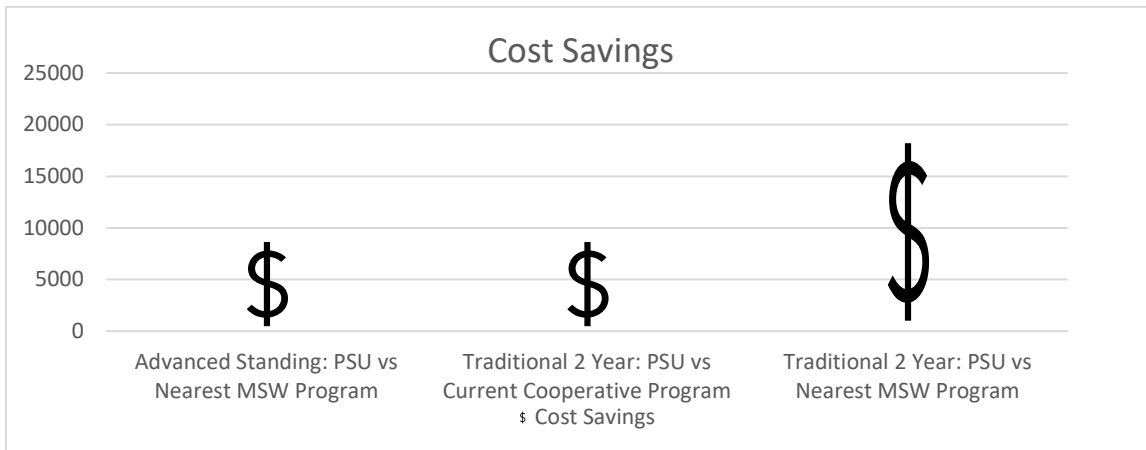


Tuition and Fees for Traditional 2-Year Program				
Proposed PSU MSW Program	Nearest Kansas MSW Program	Nearest Missouri MSW program	Nearest Arkansas MSW program – in-state	Nearest Arkansas MSW program – out-of-state
\$18,380	\$36,000	\$29,300	\$18,000	\$45,200



The potential cost savings for students is illustrated below:

Advanced Standing: PSU vs Nearest MSW program –\$8,810
 Traditional Two-Year: PSU vs Current Cooperative Program – \$8,420
 Traditional Two-Year: PSU vs Nearest MSW program – \$17,620



D. Request for Accreditation

The Commission on Accreditation (COA) of the Council on Social Work Education (CSWE) accredits baccalaureate and master’s degree programs in social work education in the United States. The accreditation process is a multistep, peer-reviewed process that includes self-studies and benchmarks, site visits, and reviews. Accreditation decisions are based on the Educational Policy and Accreditation Standards developed by the COA and the Commission on Educational Policy (COEP). These standards ensure that programs provide quality professional social work education and promote the development of competent social work practitioners by utilizing a competency based educational framework, which assesses students’ “...ability to integrate and apply social work knowledge, values, skills, and cognitive and affective processes to practice situations in a culturally responsive, purposeful, intentional, and professional manner to promote human and community well-being.” (Council on Social Work Education, 2022, p.5)

The Kansas Behavioral Sciences Regulatory Board (BSRB) oversees licensure and regulation of professionals in the behavioral sciences, including social workers. The BSRB requires that applicants for social work licensure at any level (baccalaureate, master, or specialist) hold a degree from an accredited college or university. **Therefore, Pittsburg State University requests approval to seek CSWE accreditation for the Master of Social Work Program.** (Please see costs for accreditation in Section X.)

V. Projected Enrollment for the Initial Three Years of the Program

Year	Total Headcount per year		Total Sem Credit Hrs Per year	
	Full Time	Part Time	Full Time	Part Time
Implementation	10	2	320	12
Year 2	15	2	480	12
Year 3	20	2	640	12

VI. Employment

Social workers help individuals, groups, and families prevent and cope with life’s challenges. Graduates are employed in many settings including:

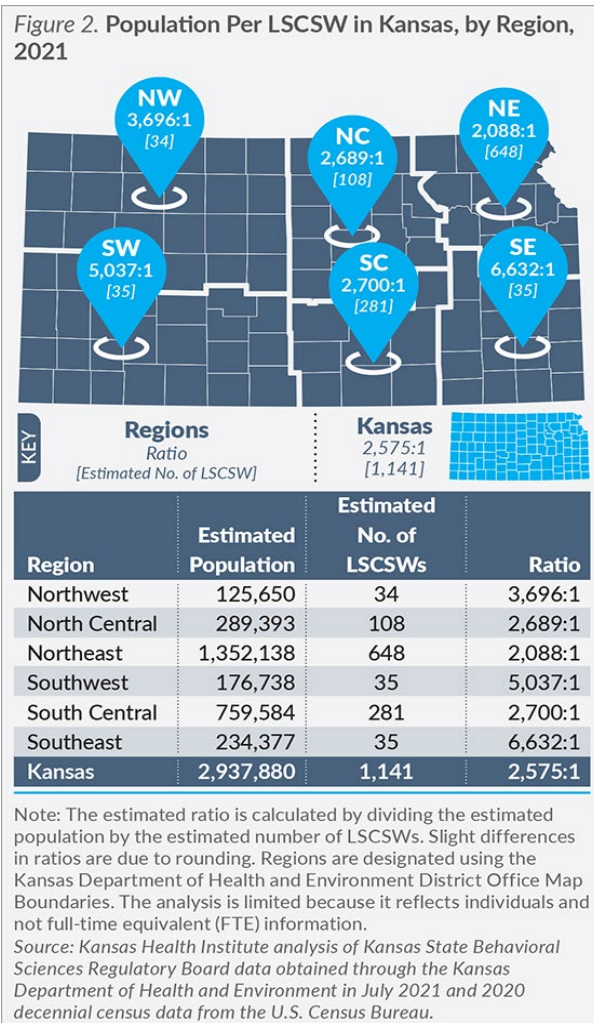
- Mental health and counseling centers
- Hospitals, Hospice, and Home Health
- K-12 Schools
- Colleges and Universities
- Child welfare
- Corrections
- Probation and parole
- Assisted living centers for older adults or people with disabilities
- Addiction treatment
- Crisis centers
- Governmental agencies
- Non-profit social service agencies

The number of social work positions is expected to continue to grow, especially in the areas of health, mental health, and substance abuse. Healthcare settings generally require an MSW for their positions, and clinical social workers are in demand in mental health centers, regionally, and across the country.

Occupational Title	Employment, 2021	Projected Employment, 2031	Change, 2021-31	
			Percent	Numeric
Social workers	708,100	772,100	9	64,000
Child, family, and school social workers	349,800	378,900	8	29,100
Healthcare social workers	179,500	199,300	11	19,900
Mental health and substance abuse social workers	119,800	133,200	11	13,300
Social workers, all other	59,000	60,700	3	1,700

(Bureau of Labor Statistics, 2023).

The Kansas Health Institute examined the behavioral health workforce shortage in Kansas and identified clinical (LSCSW) social workers as an area that needs to be addressed. Behavioral health professionals include psychiatrists and other medical professionals who can prescribe medication and other professionals who can practice independently. Of the behavioral health professionals who can practice independently, social workers comprise the largest segment of the non-prescribing workforce. Southeast Kansas has the lowest ratio of clinical social workers per resident in the state with just 35 LSCSW credentialed social workers in a 16-county area. Increasing the number of master’s level social workers in our region can begin to address this gap.



(Kansas Health Institute, 2022).

VII. Admission and Curriculum

A. Admission Criteria

Traditional MSW Program Path Admission Criteria: A bachelor’s degree from an accredited institution of higher education. An overall GPA of 3.0 or higher in the baccalaureate program. Submission of a professional resume, three references, and a narrative statement addressing motivation for pursuing an MSW degree, what the student hopes to gain from the MSW program, and future plans with the MSW degree. Additional criteria: applicants without completion of a course in addictions and/or diversity must complete these additional courses.

Advanced Standing MSW Program Path Admission Criteria: A bachelor’s degree from a CSWE-accredited social work program. An overall GPA of 3.0 or higher in the baccalaureate program and a social work GPA of 3.0 or higher. Submission of a professional resume, three references, and a narrative statement addressing motivation for pursuing an MSW degree, what the student hopes to gain from the MSW program, and future plans with the MSW degree. Additional criteria: applicants without completion of a course in addictions and/or diversity must complete these additional courses.

B. Curriculum

Traditional Program Year 1: Fall

SCH = Semester Credit Hours

Course #	Course Name	SCH
SWK 785	Human Behavior in the Social Environment	3
SWK 701	Social Work with Individuals	3
SWK 798	Social Work and the Law	3
SWK 721	Foundation Social Work Practicum I	6
SWK 722	Foundation Practicum Integrated Seminar I	1
		16 hours

Traditional Program Year 1: Spring

Course #	Course Name	SCH
SWK 783	Fundamentals of Research in Social Work	3
SWK 702	Social Work with Groups	3
SWK 703	Social Work in Communities	3
SWK 723	Foundation Social Work Practicum II	6
SWK 724	Foundation Practicum Integrated Seminar II	1
		16 hours

Traditional Program Year 2: Fall

Course #	Course Name	SCH
SWK 801	Assessment and Diagnosis for Social Work Practice	2
SWK 811	Understanding Psychopharmacology	1
SWK 831	Cognitive Behavioral Therapy for Individuals	3
SWK 865	Mental Health Policy	3
SWK 821	Advanced Social Work Practicum I	6
SWK 822	Advanced Practicum Integrated Seminar I	1
		16 hours

Traditional Program Year 2: Spring

Course #	Course Name	SCH
SWK 804	Evidence-Based Interventions with Children & Youth	1

SWK 805	Evidence-Based Interventions with Adults	1
SWK 806	Evidence-Based Interventions with Older Adults	1
SWK 802	Family Therapy	3
SWK 883	Program Evaluation	3
SWK 823	Advanced Social Work Practicum II	6
SWK 824	Advanced Practicum Integrated Seminar II	1
		16 hours

Total Number of Semester Credit Hours 64

Advanced MSW Program Path

Advanced Program Year 1: Fall

Course #	Course Name	SCH
SWK 801	Assessment and Diagnosis for Social Work Practice	2
SWK 811	Understanding Psychopharmacology	1
SWK 831	Cognitive Behavioral Therapy for Individuals	3
SWK 865	Mental Health Policy	3
SWK 821	Advanced Social Work Practicum I	6
SWK 822	Advanced Practicum Integrated Seminar I	1
		16 hours

Advanced Program Year 1: Spring

Course #	Course Name	SCH
SWK 804	Evidence-Based Interventions with Children & Youth	1
SWK 805	Evidence-Based Interventions with Adults	1
SWK 806	Evidence-Based Interventions with Older Adults	1
SWK 802	Family Therapy	3
SWK 883	Program Evaluation	3
SWK 823	Advanced Social Work Practicum II	6
SWK 824	Advanced Practicum Integrated Seminar II	1
		16 hours

Total Number of Semester Credit Hours 32

VIII. Core Faculty

Note: * Next to Faculty Name Denotes Director of the Program, if applicable
 FTE: 1.0 FTE = Full-Time Equivalency Devoted to Program

Faculty Name	Rank	Highest Degree	Tenure Track Y/N	Academic Area of Specialization	FTE to Proposed Program
Kristen Humphrey*	Professor	Ph.D.	Y	Social Work	.49
Carol Meza	Assistant Instructional Professor	Ph.D.	N	Social Work	.75
Dory Quinn	Associate Professor	Ed.D.	Y	Social Work	.51
Jeremy Wolfe	Assistant Professor	Ed.D.	Y	Social Work	.51

Staci Wolfe	Assistant Instructional Professor	Ph.D.	N	Social Work	.20
TBD	TBD	TBD	TBD	Social Work	.51
Kalisha Dixon	Adjunct Professor	MSW	N	Social Work	.125

Number of graduate assistants assigned to this program **101**

IX. Expenditure and Funding Sources

A. EXPENDITURES	First FY	Second FY	Third FY
Personnel – Reassigned or Existing Positions			
Faculty			
Administrators (<i>other than instruction time</i>)			
Graduate Assistants			
Support Staff for Administration (<i>e.g., secretarial</i>)			
Fringe Benefits (<i>total for all groups</i>)			
Other Personnel Costs			
Total Existing Personnel Costs – Reassigned or Existing			
Personnel – New Positions			
Faculty	53,000		
Administrators (<i>other than instruction time</i>)			
Graduate Assistants			
Support Staff for Administration (<i>e.g., secretarial</i>)			
Fringe Benefits (<i>total for all groups</i>)	18,410		
Other Personnel Costs			
Total Existing Personnel Costs – New Positions	71,410		
Start-up Costs - One-Time Expenses			
Library/learning resources			
Equipment/Technology			
Physical Facilities: Construction or Renovation			
Other (Accreditation Fees)	40,000		
Total Start-up Costs	40,000		
Operating Costs – Recurring Expenses			
Supplies/Expenses			
Library/learning resources			
Equipment/Technology			
Travel			
Other (CSWE Dues)	3,985	3,985	4,698
Total Operating Costs	3,985		

GRAND TOTAL COSTS	115,395	3,985	4,698

B. FUNDING SOURCES <i>(projected as appropriate)</i>	Current	First FY (New)	Second FY (New)	Third FY (New)
Tuition / State Funds		96,616	142,566	188,516
Student Fees				
Other Sources				
GRAND TOTAL FUNDING		96,616	142,566	188,516
C. Projected Surplus/Deficit (+/-) (Grand Total Funding <i>minus</i> Grand Total Costs)		-18,779	138,581	183,818

X. Expenditures and Funding Sources Explanations

A. Expenditures

Personnel – Reassigned or Existing Positions

The Council on Social Work Education requires MSW programs to have a minimum of four full-time faculty whose primary responsibility (at least 51% FTE) is dedicated to the MSW program. BSW programs are required to have a minimum of two full-time faculty whose primary responsibility is dedicated to the BSW program. Therefore, some of the faculty will need to be reassigned at least 51% time to the MSW program. The current faculty administer and teach the generalist classes for the traditional plan of study, and this will continue in the new program.

Personnel – New Positions

Because the social work program currently has five full-time faculty members, one more full-time faculty member will need to be hired in order to meet the four (MSW) and two (BSW) faculty minimum requirements.

Start-up Costs – One-Time Expenses

Below are the costs associated with the candidacy process for accreditation. Accreditation fees are subject to change by CSWE each fiscal year. The fees below are effective from July 1, 2022 to June 30, 2023.

Costs for Accreditation	
Fee	Amount
Letter of Intent/Candidacy Eligibility Fee	\$12,500
Candidacy Visit 1 Fee	\$7,000
Candidacy Visit 2 Fee	\$7,000
Additional Candidacy Visit Fee (if applicable)	\$2,500
Initial Accreditation Fee	\$7,000
Benchmark Document Costs (varies)	-
Candidacy Visit Expenses (Estimated)	\$4,000
Anticipated Total (plus any Benchmark Document Costs, which vary)	\$40,000

Operating Costs – Recurring Expenses

To maintain candidacy or accredited status, programs are expected to be members of CSWE in good standing. Good standing means that programs have paid all [current membership dues](#) and [candidacy](#) and [reaffirmation](#) accreditation fees.

B. Revenue: Funding Sources

Tuition and fee estimates are based on current PSU cost of attendance figures as listed on the university website and then calculated according to enrollment projections for full-time (16 hours per semester) and part-time (six hours per semester) students presented in Section V above. Full-time tuition is based on PSU's flat-rate in-state graduate tuition and fees of \$4,595 per semester. Part-time tuition rate is based on a student taking six credit hours per semester at PSU's part-time graduate rate of \$393 per credit hour.

C. Projected Surplus/Deficit

The program would operate at a modest deficit in its first year due to the addition of a faculty member and the start-up accreditation fees. It is worth noting that if the one-time accreditation fees were removed from the calculation the program would generate a small surplus in its first year even with the additional faculty hire. Beginning in year two the program generates a substantial surplus that will grow as enrollment projections grow. Based on the three-year projections presented here, this program is economically viable.

XI. References

Bureau of Labor Statistics, U.S. Department of Labor. (2023, May 10). *Occupational Outlook Handbook, Social Workers*. <https://www.bls.gov/ooh/community-and-social-service/social-workers.htm>.

Council on Social Work Education. (2023). *Candidacy Fees and Related Expenses*. <https://www.cswe.org/getmedia/c52a873f-8600-4868-bf61-a95ead432838/CANDIDACY-FEES-AND-RELATED-EXPENSES-FY2022-2023.docx>

Council on Social Work Education (2022). *Educational policy and accreditation standards for Baccalaureate and Master's Social Work Programs*. <https://www.cswe.org/getmedia/bb5d8afe-7680-42dc-a332-a6e6103f4998/2022-EPAS.pdf>

rpkGroup. (2023). *Kansas Board of Regents Academic Portfolio and Teaching Workload Reviews*. https://www.wichita.edu/academics/facultysenate/documents/KBOR-Final-Report-from-rpk-GROUP_Jan-4-2023-Final-Version.pdf

Snyder, C., Wu, A., Shah, H., & Lin, W-C. (2022). *Addressing behavioral health workforce needs in Kansas*. Kansas Health Institute. <https://www.khi.org/articles/addressing-behavioral-health-workforce-needs-in-kansas/>

**Pittsburg State University Master of Social Welfare (CIP 44.0701)
Program & Employment Analysis**

1. Market-Share Figures

Number of Social Welfare Master's Degree Completers by Year Kansas Public and Private Universities with Market-Share (MS) Percentage						
Institution	2019	2020	2021	2022	Total	4-Yr MS
University of Kansas	163	207	164	153	687	50.4%
Wichita State University	57	49	69	69	244	17.9%
Washburn University	55	60	39	47	201	14.7%
Fort Hays State University	0	0	26	31	57	4.2%
Newman University	46	49	33	46	174	12.8%

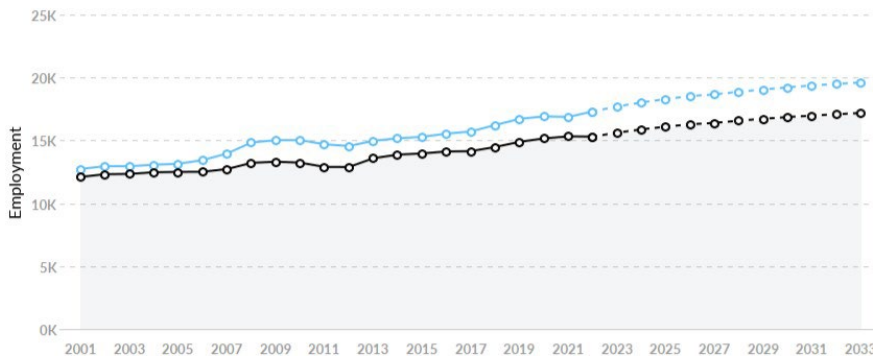
There are several “target occupations” as identified by Lightcast for this program of study; the top 10 are:

- Social & Human Service Assistants
- Child, Family, & School Social Workers
- Clergy
- Substance Abuse, Behavioral Disorder, & Mental Health Counselors
- Social & Community Service Managers
- Healthcare Social Workers
- Mental Health & Substance Abuse Social Workers
- Probation Officers & Correctional Treatment Specialists
- Social Workers, All Other
- Counselors, All Other

2. State & National Projections for Employment Linked to the Proposed Degree Program 2024-2026

Regional Employment Is Lower Than the National Average

An average area of this size typically has 18,020* jobs, while there are 15,878 here. This lower than average supply of jobs may make it more difficult for workers in this field to find employment in your area.

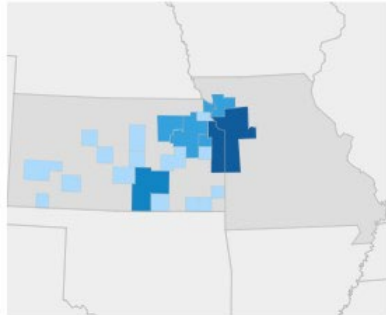


Region	2024 Jobs	2026 Jobs	Change	% Change
● Kansas	15,878	16,284	405	2.6%
● National Average	18,020	18,527	507	2.8%

*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Kansas. In other words, the values represent the national average adjusted for region size.

3. Kansas Geographical Information on Projected Employment Linked to the Degree Program Proposal

Regional Breakdown

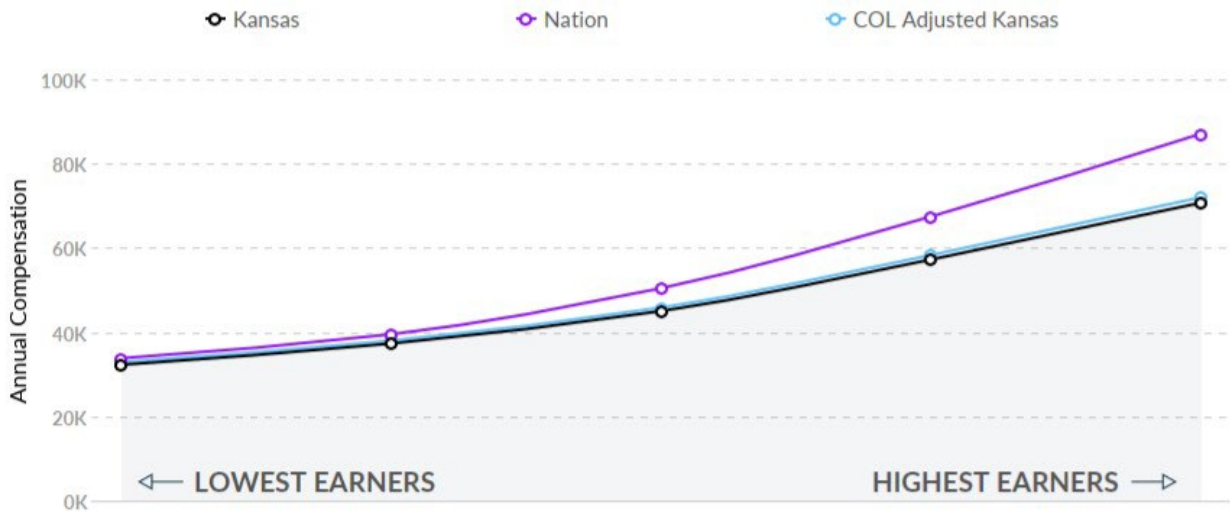


MSA	2024 Jobs
Kansas City, MO-KS	10,254
Wichita, KS	3,635
Topeka, KS	1,638
Lawrence, KS	779
Manhattan, KS	688

4. 2022 Regional & National Employment Wage Information Linked to the Degree Program Proposal

Regional Compensation Is 11% Lower Than National Compensation

For your occupations, the 2022 median wage in Kansas is \$44,998, while the national median wage is \$50,410.



5. Minimum Education Breakdown for Jobs Posted Sept. 2022 – Sept. 2023

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	716	0	15%
Associate degree	159	51	3%
Bachelor's degree	1,278	192	26%
Master's degree	1,374	444	28%
Ph.D. or professional degree	189	354	4%

XI. References

Lightcast. (n.d.). *Program Overview*. Retrieved December 19, 2023, from https://analyst.lightcast.io/analyst/?t=4Y0vQ#h=tzPWt&page=program_market_demand&vertical=standard&nation=us

Lightcast. (n.d.). *Occupation Overview*. Retrieved December 19, 2023 from https://analyst.lightcast.io/analyst/?t=4Y0vQ#h=tzQ7P&page=occupation_snapshot&vertical=standard&nation=us

Lightcast. (n.d.). *Job Posting Analytics*. Retrieved December 19, 2023 from https://analyst.lightcast.io/analyst/?t=4Y0vQ#h=tzQ7n&page=postings_report&vertical=standard&nation=us

3. Act on Request for Approval of Performance Reports for Academic Year 2022

Summary and Recommendation

In accordance with K.S.A. 74-3202d and the Board-approved Performance Agreement Guidelines, thirty-two performance reports for Academic Year (AY) 2021 were submitted by institutions to reflect compliance with their respective performance agreements. These reports are presented to the Board for action. Board staff concur with the Board Academic Affairs Standing Committee (BAASC) in recommending approval of the institutional reports and accompanying funding recommendations.

Background

In accordance with K.S.A. 74-3202d, institutions negotiate a new performance agreement with the Board on a three-year cycle. The current set of performance agreements covering AY 2020 – AY 2022 are serving as a bridge between the previous strategic plan, *Foresight 2020*, and the current plan, [Building a Future](#). Amended in Spring of 2021 to include the additional AY 2022, they are largely a continuation of the previous AY 2017 - AY 2019 Performance Agreements. The Board approved a new projects-based performance funding model in May of 2023 for AY 2024 - AY 2026.

To be eligible for any new funding¹ appropriated, each institution must annually submit a report updating the Board on its progress toward meeting each of the indicators in its performance agreement. The Board evaluates this report each year and determines funding levels. For the AY 2020 - AY 2022 performance agreements, funding levels awarded in one reporting year do not affect funding levels in subsequent years.

In Summer of 2023, institutions submitted performance reports covering AY 2022, which consists of Summer 2021, Fall 2021, and Spring 2022. Any new funding awarded is dependent upon an institution’s AY 2022 performance.

The Board-approved [Performance Agreement Funding Guidelines](#) describes awarding new funding based on the following three outcomes for the indicators in the performance agreement: (1) maintaining the baseline; (2) improving on the baseline; or (3) declining from the baseline. Awarding of new funds is based on the following levels of compliance:

- 100% of New Funding Available: The Board has determined the institution maintained the baseline or improved from the baseline in four or more of the indicators.
- 90% of New Funding Available: An institution will be awarded 90% of the new funding for which it is eligible if:
 - The institution has made a good faith effort;
 - The effort has resulted in the institution maintaining the baseline or improving from the baseline in three of the indicators; and
 - The performance report includes specific plans for improvement.
- 75% of New Funding Available: An institution will be awarded 75% of the new funding for which it is eligible if:
 - The institution has made a good faith effort;

¹ Performance funding applies to the following line items: (1) State university and Washburn University operating grants; (2) community college, technical college, and Washburn Institute of Technology Postsecondary Tiered Technical State Aid and Non-Tiered Course Credit Hour Aid; (3) eligible institutions’ Career Technical Education Capital Outlay Aid and Technology Grant Funding; (4) Tuition for Technical Education (secondary students); (5) Postsecondary Education Performance-Based Incentive Special Revenue Fund; and (6) any other state funding consistent with the statutes.. This provision will also apply to any new state funds received by any postsecondary institution under the original 1999 Senate Bill 345 provisions for 2% performance grant funding, codified in K.S.A. 76-771.

- The effort has resulted in the institution maintaining the baseline or improving from the baseline in two of the indicators; and
- The performance report includes specific plans for improvement.
- No New Funding Awarded: The institution did not make a good faith effort, as defined by:
 - Lacking an approved performance agreement;
 - Failing to submit a performance report; or
 - Maintaining or improving from the baseline in only one indicator, or none of the indicators.

Recommendation

Without appeal, 25 campuses qualified for 100% of any new funding for which they are eligible because they maintained the baseline or improved from the baseline in at least four indicators. BAASC recommends these institutions be awarded 100% of any new funding.

Institutions qualifying for less than 100% funding criteria may appeal to elevate their funding recommendation. There were seven institutions not qualifying for 100% of new funding: Dodge City Community College, Pratt Community College, Manhattan Area Technical College, Salina Area Technical College, Coffeyville Community College, Seward Community College, and Highland Community College. Each of these institutions made its case to move up to the 100% level to BAASC at the November 28, 2023, meeting. BAASC recommends that all of these institutions be awarded 100% funding.

Institution	Funding Recommendation
Emporia State University	100% funding
Fort Hays State University	100% funding
Kansas State University	100% funding
Pittsburg State University	100% funding
University of Kansas	100% funding
University of Kansas Medical Center	100% funding
Wichita State University	100% funding
Washburn University/Washburn Tech	100% funding
Allen Community College	100% funding
Barton Community College	100% funding
Butler Community College	100% funding
Cloud County Community College	100% funding
Coffeyville Community College	100% funding
Colby Community College	100% funding
Cowley Community College	100% funding
Dodge City Community College	100% funding
Fort Scott Community College	100% funding
Garden City Community College	100% funding
Highland Community College	100% funding
Hutchinson Community College	100% funding
Independence Community College	100% funding
Johnson County Community College	100% funding
Kansas City Kansas Community College	100% funding
Labette Community College	100% funding
Neosho County Community College	100% funding
Pratt Community College	100% funding

Seward County Community College	100% funding
Flint Hills Technical College	100% funding
Manhattan Area Technical College	100% funding
North Central Kansas Technical College	100% funding
Northwest Kansas Technical College	100% funding
Salina Area Technical College	100% funding
Wichita State University Campus of Applied Science and Technology	100% funding

The AY 2022 Performance Reports are available at:

https://www.kansasregents.org/academic_affairs/performance-agreements.

B. Fiscal Affairs & Audit

- 1. Act on Request to Amend the FY 2024 Capital Improvement Plan and Approve Program Statement for Construction of an Addition to the Geological Core Library - KU** **Chad Bristow, Director of Facilities**

The University of Kansas Lawrence requests approval to amend the FY 2024 capital improvement project plan and to accept the program statement for an addition to the Geological Core Library on the Lawrence Campus. The need for additional core storage space, improved processing space, research space, and office space have led to this request. The existing Geological Core Library is on West Campus just south of 19th Street and east of Constant Avenue.

The 2023 Legislature has appropriated funding for this project from ARPA funds. Total estimated costs, including architectural/engineering fees, construction, lab equipment, and contingencies are \$3.8 million. KU anticipates a six-month design period beginning in April 2024, bidding the project in Winter 2025, followed by an eight-month construction period, with completion planned for Summer of 2025. The timing will depend on supply chain and other external issues.

- 2. Act on Request to Amend the FY 2024 Capital Improvement Plan and Approve Revised Program Statement for Utility Tunnel Repairs - PSU**

Pittsburg State University requests approval to amend its FY 2024 capital improvement plan and accept the revised program statement to reflect an increase in the total project cost for the Utility Tunnel Repair Project. The Board approved the program in July 2022 with an estimated total cost of \$1.5 million for the first phase. Since that time, the design team has completed design development work including a phasing plan. The inflationary pressures in construction projects, materials availability and cost, and various design decisions to maintain steam service during the project, resulted in an updated cost estimate of \$1.9 million for the first phase. In an effort to avoid additional cost escalation and prevent additional major emergency steam repairs, as were just completed in December 2023, PSU determined it best to proceed with design and bid replacement of all remaining original brick tunnels. For budget protection, PSU will structure the project bid as a base project with additional scopes of work designated as alternates that can be included in the contract if bids are favorable to the budget. This expedited effort will result in an increase to the total project budget from \$4.5 million up to \$6 million. The increased estimated total project cost also includes the additional design fees, surveying, test borings, and contingency for the expanded scope of work that could then be awarded as alternates under a single project rather than phased as a future separate project or projects. The University would add \$1.5 million of Capital Renewal Funds (SGF) to the original \$4.5 million from the allocation from the Educational Building Fund should the additional scopes of utility tunnel repair work be awarded.

- 3. Act on Request to Amend the FY 2024 Capital Improvement Plan and Approve Program Statement for Tyler Prove-Out Facility - PSU**

Pittsburg State University requests approval to amend the FY 2024 capital improvement project plan to update the total project cost budget, to accept the program statement, and to approve changing the project name for the Tyler Research Center Expansion to Tyler Prove-Out Facility. Tyler is home to the National Institute for Materials Advancement (NIMA), which helps drive innovation, research, and degree programs supporting business and industry. In 2022, PSU received KBOR approval to build and equip NIMA’s Prove-Out Facility, ultimately hiring a design team via the state RFQ selection process to develop a program for KBOR approval and potential construction of an \$8 million expansion while planning for strategic future development of the project site and the City’s adjacent land comprising the Research Park.

The programming process, industry interest in the Prove-Out Facility, and potential for additional funding sources to build upon the current momentum inspired NIMA and its partners to increase the original budget to approximately \$13 million for an anticipated 22,000 square foot Phase 1 construction project to provide research labs, shared lab resources, design and testing, production labs, and support spaces. In preparation for the real potential of future growth and investment, the project program includes a nearly \$9 million expansion of 11,000 to 13,650 square feet of additional lab and research space. The projected budget for both Phase 1 and 2 totals \$22 million, which includes an additional \$2 million buffer to accommodate donor enhancements or construction escalation. The project is being funded from a combination of private gifts, federal, and state grants.

To minimize escalation for Phase 1 and expedite serving students, local, and regional entrepreneurs and businesses with this much-needed facility, the university is pursuing an aggressive construction schedule and approval for delivery via the state alternative delivery method of Construction Manager at Risk with the intent to break ground in Fall 2024 for December 2025 completion.

4. Act on Request to Amend the FY 2024 Capital Improvement Plan for University Stadium Project - WSU

Wichita State University (WSU) requests approval to amend the FY 2024 capital improvement plan for the multi-phased University Stadium project to be funded entirely with non-state money. The project scope has not changed, and the total budget remains at \$78 million previously approved by the Board of Regents at the June 2023 meeting.

Funding for Phase 1A/1B will be a combination of private gifts and \$11.8 million funded by the WSU Board of Trustees through a K DFA bond issue. Funding for Phase 2A/2B is yet to be determined.

WSU anticipates requesting approval to utilize the Construction Manager at Risk delivery method for projects entirely funded with non-state money authorized by the state educational institution project delivery construction procurement act in K.S.A. 76-7,131. Board staff requests that the Board delegate to the Director of Facilities, in consultation with the Board President and CEO, authority to appoint individuals to serve on a state educational institution procurement committee, as authorized by K.S.A. 76-7,131(b), to consider that request.

5. Act on Request to Amend the FY 2024 Capital Improvement Plan and Approve Revised Program Statement for Global Center for Grain and Food Innovation - KSU

Kansas State University (KSU) requests approval to amend the FY 2024 capital improvement project plan and for the Board of Regents to accept the revised program statement for the Global Center for Grain and Food Innovation (GCGFI). The Global Center for Grain and Food Innovation project, initially approved by the Board in November 2022, has undergone subsequent developments and refinements to enhance its scope and address specific needs. The selection of a different architectural team followed the initial approval, conducted through the competitive Office of Facilities Planning and Management process. Collaboration with university leadership, colleges, departments, and design professionals resulted in the refinement of the original program, leading to the decision to divide the project into separate programs to better focus on individual project needs. The comprehensive planning and strategic approach adopted aim to ensure a seamless transition, uphold the educational mission, and facilitate cross-campus collaboration.

The Livestock Competition Arena and Horse Unit have been separated from the original program and will be submitted as distinct programs for approval in March 2024, reflecting a strategic decision to address their unique requirements independently. As a result, the program update presented to the Board now encompasses the following components:

- New Global Center for Grain and Food Innovation;
- Demolition of Weber Arena and Weber 123 Classroom; and
- Call Hall and Weber Hall renovations

Following the 2024 Rodeo and Cattleman's Day events scheduled for March 2024, the arena is set to undergo demolition and become part of the site package for the GCGFI construction project. Partial demolition for Weber 123 is anticipated to be completed to better accommodate classroom and laboratory needs. The Call Hall and Weber Hall renovations will continue to serve College of Agriculture departments and address deferred maintenance and teaching and research lab modernization. The new GCGFI building will include connectors to Call Hall and Weber Hall, facilitating interdisciplinary functions throughout the complex.

With the revised project scope, the project cost has increased to \$166.2 million. The project will be completed in two phases. Phase one will include demolition of Weber Arena and Weber 123 classroom, followed by construction of the Global Center for Food and Grain Innovation expected to be completed by August 2026. Phase two will include Call Hall and Weber Hall renovations and will follow phase one as funding is identified.

DISCUSSION AGENDA

VII. Consideration of Discussion Agenda

A. *Fiscal Affairs & Audit*

Act on Request to Suspend the Annual Audit Requirement for Pittsburg State University Research Foundation - PSU

Regent Benson
Elaine Frisbie
VP, Finance & Administration

The Pittsburg State University Research Foundation (PSURF) is a controlled affiliate that was established to aid the university in its research and educational missions by owning, managing, protecting, and maximizing the impact of intellectual property generated by faculty, staff, and students of Pittsburg State University. The entity operated and conducted planning work for several years, but the need for the intended utilization of PSURF did not materialize at that time. The entity has no active operations currently and has not met for several years. The only transactions for the entity are those related to keeping the entity active (state filing fees, audit fees, insurance), all of which are processed and reviewed by PSU’s accounting department. While PSU anticipates that PSURF may be useful in the future given expanded research activity, this is not expected over the next 2 or 3 years. To avoid significantly increasing audit costs for an entity that has no active operations, PSU intends to suspend operations for PSURF while assessing the future role of the organization in the university research enterprise.

KBOR policy II.D.13.a.iii requires an annual audit be conducted by an independent certified public accountant for a corporation whose operations are substantially controlled by a state university and that the audit be furnished to the Board of Regents. Since there have been no PSURF operations for the past few years and there are no plans for operations for at least the next couple of years, PSU requests that the Board waive the requirement for an independent audit of PSURF for FY 2023 and until either PSURF resumes operations or such time when the University decides to completely terminate the entity.

B. Governance

Regent Rolph

Act on Request to Amend Board Policies Related to Appointments, Non-Reappointments, and Terminations John Yeary, General Counsel

Summary and Staff Recommendation

Board staff proposes amendments to Board policies related to university staff appointments, non-reappointments and terminations. Principally, these amendments would provide that any notice procedures for non-reappointment for all classes of employees other than tenured or tenure-track faculty members may be determined by the institution’s chief executive officer, subject to the limitation that for such employees hired on or after July 1, 2024, the service end date in any notice of non-reappointment shall not exceed 90 days from the date of the notice of non-reappointment. As proposed, the 90-day limitation would apply on and after July 1, 2025, for each non-tenured and non-tenure-track employee regardless when hired, unless any of four exceptions applies. In addition, the proposed amendments would make several clarifying and other changes described below.

Universities would have until January 1, 2025, to modify their policies and handbook provisions if needed to comply with the amended Board policies. Board staff recommends that the Board approve the amendments.

Background

In accordance with K.S.A. 76-715, the Board has authorized each state university chief executive officer to make all employee appointment decisions at his or her institution. Current Board policy regarding notice procedures for non-reappointment for employees other than tenured or tenure-track faculty does not include a limit on the time between the date of the notice of non-reappointment for such employees and the service end date, and practices and procedures in this area vary by university. Proposed changes were discussed at meetings of Board and university attorneys in April and October of 2023, and a workgroup of some Board and university attorneys met several times since then to further refine the proposed changes.

To promote more uniform practices, the proposed policy amendment would establish a prospective 90-day limitation on this time frame, with certain specified exceptions allowed, including when the university chief executive officer determines a longer period is warranted in an individual circumstance. In addition, the proposed policy amendment would:

- recognize that all previously classified positions at each state university have been converted to unclassified University Support Staff pursuant to K.S.A. 76-715a;
- address the length and status of non-faculty appointments;
- clarify that Board policy does not require that annual appointment notice be provided for any employee;
- clarify that Board policy does not prevent an institution from entering into a contract of employment with an employee, subject to any employment contract approvals as set forth by KBOR policy;
- provide that each appointment of more than one year that is funded with a state appropriation shall be subject, on an annual basis, to appropriations being provided by the Kansas Legislature;
- correct minor grammatical errors;
- provide that employees who are employed at-will may be suspended, dismissed or terminated for any lawful reason; and
- provide that university grievance procedures for use by faculty and staff can be used in appealing proposed employment suspension, termination or dismissal decisions of the institution as opposed to the

more general “employment decisions” provided in current policy, and that no such procedure shall be required for probationary employees, temporary employees, employees who serve at the will or at the pleasure of the appointing authority, or any employee whose specific term of appointment is otherwise specified in their appointment letter.

The draft policy changes are reflected in strikethrough and underline following this document.

Staff Recommendation

Staff recommends that the Board adopt the proposed amendments.

* * *

C CHIEF EXECUTIVE OFFICER, FACULTY AND STAFF

Unless otherwise specifically stated, as used in the following provisions, the term “unclassified staff” does not include those positions that have been converted from classified to unclassified pursuant to K.S.A. 2011 Supp. 76-715a, and amendments thereto (i.e. University Support Staff). The words “benefits-eligible” and “full-time” as used herein shall not include positions or employees who are deemed to be full-time exclusively by virtue of the state of Kansas Health Care Commission’s determination of eligibility for purposes of employer-provided healthcare coverage. The terms “spouse” and “family” shall be defined in accordance with applicable United States Supreme Court holdings.

...

2 APPOINTMENTS

...

b Faculty and Staff

i General Provisions

(1) In accordance with K.S.A. 76-715, the Board has authorized each state university chief executive officer to make all employee appointment decisions at his or her institution. The chief executive officer may delegate that authority. Each faculty and staff appointment must be approved by the chief executive officer or the chief executive officer’s designee. The Board delegates to each chief executive officer the authority to appoint ~~unclassified~~ employees and to establish salaries for individual ~~unclassified~~ employees within the authorization provided by the Legislature and within any general guidelines issued by the Board.

(2) Provosts, vice presidents or executive vice chancellors, and deans shall serve at the pleasure of the university chief executive officer. Each state university chief executive officer shall designate a chief financial officer for the university, who shall serve at the pleasure of the university chief executive officer. Other university administrative staff positions may be designated as positions that serve at the pleasure of the chief executive officer or at the pleasure of the chief executive officer’s designee: provided, however, that such will and pleasure designation is stated in the administrator’s written ~~annual~~ notice of appointment. The Board shall be notified of the appointment of any provost, vice president, executive vice chancellor, chief financial officer, or other position that reports directly to the university chief executive officer. Such notice shall be given after the appointment occurs and prior to its announcement. The Board shall be notified of the departure of any provost, vice president, executive vice chancellor, chief financial officer, or

other position that reports directly to the university chief executive officer at the time the university chief executive officer becomes aware of the departure or planned departure.

~~(3) The following~~ With the conversion of all previously classified positions at each state university to unclassified University Support Staff pursuant to K.S.A. 76-715a, all employees of a state university shall be unclassified; the Chancellor or President, provosts, vice presidents, executive vice chancellors, deans, all administrative officers, student health service physicians, all teaching and research personnel, health care employees and student employees. Except for those positions that have been converted from classified to unclassified service as a result of a change in duties, or those employees whose positions have been converted from classified to unclassified University Support Staff pursuant to K.S.A. 76-715a, these categories shall not encompass any custodial, clerical, or maintenance employees, or any employees performing duties in connection with the business operations of the institution, except administrative officers and directors.

(4) Each state university may determine the length of each employee appointment. Except as otherwise allowed by Board of Regents policy, non-faculty appointments shall be no longer than annual. Such non-faculty appointments may be designated as at-will or otherwise at the pleasure of the appointing authority, and no annual appointment notice is required for any employee. Nothing in this policy shall prevent an institution from entering into a contract of employment with an employee, subject to any employment contract approvals as set forth by KBOR policy.

...

vi Annual and Multiple Year Appointments

~~(1) Except as provided in this section, all appointments of unclassified non-tenure track and non-tenured personnel shall be annual. Every~~ Each appointment of more than one year that is funded with a state appropriation shall be subject, on an annual basis, to appropriations being provided by the Kansas Legislature.

(2) University of Kansas Medical Center Tracks

(a) Clinical Scholar Track:

The University of Kansas Medical Center may employ and appoint personnel with clinical responsibilities to non-tenure track positions as determined to be in the best interest of the Medical Center by the Chancellor. Faculty health care practitioners whose sole practice is in connection with a KU practice plan, and/or a KU-affiliated VA hospital or pediatric provider, may be considered full-time solely for purposes of appointment to the Clinical Scholar Track. Faculty health care providers whose sole medical practice is in connection with a KU physician practice plan and who are appointed by the chief executive officer of the University of Kansas Hospital Authority (“KUHA”) to hold the position of Senior Vice President for Clinical Affairs or Physician in Chief of the KU Cancer Center as part of the Medical Center’s clinical integration with KUHA may be considered full-time solely for purposes of appointment to the Clinical Scholar Track as determined by the Chancellor to be in the best interest of the Medical Center. A component of the clinical appointment may include teaching. Contracts shall be renewable and the lengths shall be: Instructor, one year; Assistant Professor, one to three years; Associate Professor and Professor, three years. ~~Three-year~~ Three-year contracts may be rolling contracts that, unless otherwise specified, annually shall roll over to create a new three-year term. The University may terminate a rolling contract by giving notice, prior to June 30th of any year, that the contract will terminate at the end of the then current contract term. Salary shall be

determined each year by the availability of funds and by merit, which includes, but is not limited to, productivity. Contracts may be terminated by mutual agreement of the faculty member and the University. Prior to the expiration of the appointment, and except as provided above with respect to a rolling contract, the University may only terminate the contract for cause, including loss of clinical privileges or loss of clinical employment with the practice corporation or foundation, or financial exigency.

(b) Clinical Track:

The University of Kansas Medical Center may employ and appoint personnel with primarily clinical responsibilities to part-time or full-time non-tenure track positions as determined to be in the best interest of the Medical Center by the Chancellor. A component of the clinical appointment may include teaching. Initial contracts for appointments on this track shall range from one to ~~three-year~~ three-year terms and shall be renewable. This Clinical Track includes four ranks: Clinical Instructor, Clinical Assistant Professor, Clinical Associate Professor and Clinical Professor. Criteria for promotion in this track are specific to the applicable school within the Medical Center. The University may terminate a contract by giving notice, prior to June 30th of any year that the contract will terminate at the end of the current contract term. Salary shall be determined each year by the availability of funds and by merit, which includes, but is not limited to, productivity. Contracts may be terminated by mutual agreement of the faculty member and the University. Prior to the expiration of the appointment, the University may only terminate the contracts for cause, including loss of clinical privileges or loss of clinical employment with practice corporation or foundation, or financial exigency.

...

(d) Research Track

The University of Kansas Medical Center may employ and appoint personnel to a Research Track whose primary effort is dedicated to research. Appointments may be part-time or full-time, non-tenure track positions as determined to be in the best interest of the Medical Center by the Chancellor. Contracts for appointment shall be one-year and are renewable. The Research Track includes four ranks: Research Instructor, Research Assistant Professor, Research Associate Professor and Research Professor. Criteria for promotion in this track are specific to the applicable school within the Medical Center. Salary shall be determined each year jointly by the dean and department head, and shall be consistent with applicable guidelines/limits of the funding organization and/or the specific grant/contract/award. Prior to the expiration of the contract, the University may only terminate the contract pursuant to the written agreement or for cause, including financial exigency or loss of clinical privileges or clinical employment, if any. Contracts may be terminated by mutual agreement of the faculty member and the University.

...

(4) Other Non-Tenure Track Faculty Appointments

(a) Each University may employ and appoint qualified personnel to other full-time or part-time, non-tenure track faculty positions as determined by the chief executive officer to be in the best interest of the university. The primary responsibility for persons on these appointments shall be one or more of the following: teaching, clinical service, research, outreach and service, or other creative endeavors in academic departments. Titles and ranks shall be determined by the university.

(b) Initial contracts for such appointments shall not exceed three years, may be renewable but may not be rolling. At the end of each ~~three-year~~ three-year period, the university shall determine whether to renew each individual appointment made pursuant to paragraph (a) of this subsection and, if so, whether for 1, 2 or 3 additional years. Salary shall be determined each year by availability of funds and by merit, which includes, but is not limited to, productivity. Criteria for promotion, if available, shall be determined by the university and set forth in university policy.

(c) Contracts for appointments made pursuant to paragraph (a) of this subsection may be terminated by mutual agreement of the faculty member and the University. Prior to the expiration of the appointment, the university may only terminate the contract for financial exigency or for cause in accordance with Board or university policy, including loss of clinical privileges, if any, or loss of clinical employment with practice corporation or foundation, if any.

(d) For purposes of the multiple year appointments made pursuant to paragraph (a) of this subsection, full-time faculty members may apply for a one-time, one-way transfer between appointment categories (tenure track, non-tenure track). Once a transfer from non-tenure track to tenure track has occurred, the guidelines for earning tenure apply. Time and title in the non-tenure track does not count toward the probationary period to obtain tenure. A request for transfer from a tenure-track to non-tenure-track appointment must be made prior to but no later than September 1 of the penultimate year of the probationary tenure-track appointment. Any such appointments must be made in specific compliance with parameters approved by the Kansas Board of Regents.

~~(e) The Board shall review in 2019 the implementation by and impact on the university campuses of this Other Non-Tenure Track Faculty Appointments policy.~~

...

6 SUSPENSIONS, TERMINATIONS AND DISMISSALS

a Felony Offenses

- i Felony Conviction. The chief executive officer of a state university has the authority to discharge any employee, including a tenured faculty member, immediately upon conviction of any felony.
- ii Felony Charge. The chief executive officer of a state university has the authority to discharge or place on leave without pay any employee, including a tenured faculty member, who has been charged with a felony offense. Prior to any such determination, the employee shall be given notice of the proposed action and an opportunity to respond.

b Other

- i Faculty and staff may also be suspended, dismissed or terminated from employment for reasons of significant reduction in or elimination of the funding source supporting the position, program discontinuance, financial exigency, or for just cause related to the performance of or failure to perform the individual's duties or for violation of the reasonable directives, rules and regulations, and laws of the institution, the Board and the State of Kansas or the United States.
- ii Employees who are employed at-will may be suspended, dismissed or terminated for any lawful reason.

iii. ...

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c Grievance Procedure

- i Each state university shall establish and publish grievance procedures for use by faculty and staff in appealing ~~employment decisions~~ suspension, termination or dismissal decisions of the institution. The procedures shall provide the employee with notice of the action to be taken, the reasons for the action where appropriate, and an opportunity to be heard. A copy of all institutional grievance procedures shall be provided to the institution’s general counsel for review prior to becoming effective. No such procedure shall be required for probationary employees, temporary employees, employees who serve at the will or at the pleasure of the appointing authority, or any employee whose specific term of appointment is otherwise specified in their appointment letter.
- ii The decision of the chief executive officer, or the chief executive officer’s designee, concerning any grievance pursuant to paragraph i ~~appealing employment decisions of the university~~ shall be final and is not subject to further administrative review by any officer or committee of the university or by the Board of Regents.

7 NOTICE PROCEDURE FOR NON-REAPPOINTMENT

- a For tenure-track faculty, notice of non-reappointment should be given in writing in accordance with the following standards; such standards shall not be applicable to any administrative assignments held by the tenure-track faculty member.
 - i Not later than March 1 of the first academic year of service, if the appointment expires at the end of that year; or if a one-year appointment terminates during an academic year, at least three months in advance of its termination.
 - ii Not later than December 15 of the second academic year of service, if the appointment expires at the end of that year; or, if an initial two-year appointment terminates during an academic year, at least six months in advance of its termination.
 - iii At least twelve months before the expiration of an appointment after two or more years in the institution.
 - iv These statements shall apply even during periods of declared financial exigency, unless impossible, in which case notice shall be provided as early as feasible.
- b Any notice procedures for non-reappointment for all classes of employees other than tenured or tenure-track faculty members ~~shall~~ may be determined by the institution’s chief executive officer, subject to the following limitations.
 - i For each non-tenured or non-tenure-track employee hired on or after July 1, 2024, the service end date in any notice of non-reappointment shall not exceed 90 days from the date of the notice of non-reappointment.

ii On and after July 1, 2025, for each non-tenured and non-tenure-track employee regardless when hired, the service end date in any notice of non-reappointment shall not exceed 90 days from the date of the notice of non-reappointment unless:

(1) a conflicting applicable Board-approved labor agreement provides for a longer period;

(2) a conflicting applicable Board-approved University Support Staff system of administration plan developed pursuant to K.S.A. 76-715a prior to July 1, 2023 provides for a longer period;

(3) the employee is in a grandfathered class established by a university prior to July 1, 2023, that provided employees in the grandfathered class a longer notice period; or

(4) the university chief executive officer determines a longer period is warranted in an individual circumstance.

iii On or before January 1, 2025, all university policies and handbook provisions containing any notice procedures for non-reappointment for all classes of employees other than tenure-track faculty members shall be brought into compliance with this policy.

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12 COMMITMENT OF TIME, CONFLICT OF INTEREST, CONSULTING AND OTHER EMPLOYMENT

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c Reporting Requirements

i Annual Reporting of Consulting Arrangements, Significant Financial or Managerial Interests, and Outside Employment

~~As part of the annual appointment process,~~ All faculty and unclassified staff shall disclose annually to the university whether they or members of their immediate family (spouse and dependent children), personal household, or associate entities (e.g., corporations, partnerships or trusts in which they have a significant interest) have consulting arrangements, significant financial or managerial interests, or employment in an outside entity. This report and information shall be provided to the university no less than once each year. Each university shall be permitted to use a form of its administration’s own choosing to collect the required information so long as it contains the threshold requirements contained in this policy. The state university may, at its discretion, require its faculty and unclassified staff to submit information in addition to that required by this policy, but in no event shall the reporting faculty and staff be permitted to report less information than is required by this policy.

For purposes of this policy, significant financial or managerial interests (or significant financial or other interests) means all holdings greater than \$5,000 or more than 5% ownership in a company.

Failure to timely submit the required reporting form to the university shall result in denial of the opportunity to submit research proposals to external funding agencies and may result in discipline in accordance with university procedures. When the university determines that the information submitted indicates that an actual or apparent conflict of time commitment or conflict of interest does or may exist, the university may require the faculty or unclassified staff member to submit additional information and explanation regarding that conflict.

C. Other Matters

1. Receive Legislative Update

**Fred Patton,
Consultant,
Government Relations**

2. Act on Naming Requests

President Linton

VIII. Executive Session

Board of Regents - Personnel Matter Relating to Non-Elected Personnel -
Kathy Rupp Room

IX. Consideration of Discussion Agenda

Act on Agreement Regarding Personnel Matter

**John Yeary, General
Counsel**

X. Adjournment

AGENDA

**Kansas Board of Regents
ACADEMIC AFFAIRS STANDING COMMITTEE
Wednesday, January 17, 2024
10:30 a.m. – 12:00 p.m.**

The Board Academic Affairs Standing Committee (BAASC) will meet in the Kathy Rupp Conference Room in the Curtis State Office Building at 1000 SW Jackson, Suite 520, Topeka, Kansas, 66612. To the extent possible, a virtual option will be provided to accommodate those who prefer not to attend in person.

- I. Call to Order** Regent Lane, Chair
 - A. Roll Call and Introductions
 - B. Approve minutes from December 13, 2023

- II. Board Consent Agenda Items**
 - A. Act on Request for a New Certificate of Approval with Degree Granting Authority for United States University Crystal Puderbaugh
 - B. Act on Requests to offer Master of Social Work and seek Accreditation at PSU Howard Smith
 - i. Program & Employment Analysis Sam Christy-Dangermond

- III. Support Metrics Data and Action Plan Presentations**
 - A. KU Barbara Bichelmeyer
 - B. PSU Howard Smith
 - C. WSU Shirley Lefever

- IV. Other Matters**
 - A. Dashboard Update-Preview Supportive Metrics Judd McCormack
 - B. Academic Affairs Update Karla Wiscombe
 - C. Good News on Campus (universities) Provosts

- V. Next BAASC Meeting – January 30th Virtual Meeting**

- VI. Adjournment**

MINUTES

Board Academic Affairs Standing Committee MINUTES Wednesday, December 13, 2023

The December 13, 2023, meeting of the Board Academic Affairs Standing Committee (BAASC) of the Kansas Board of Regents was called to order by Regent Lane at 10:30 a.m. The meeting was held in person at the Board office with a virtual option through Zoom.

In Attendance:

Members: Regent Lane Regent Mendoza Regent Johnston
Regent Ice

Roll call was taken for members and presenters.

Approval of Minutes

Regent Ice moved to approve the November 28, 2023, meeting minutes, and Regent Johnston seconded the motion. The minutes were approved as presented.

AY 2022 Performance Report & Consider Case for Higher Level Funding

Sharon Kibbe provided follow-up information on Highland Community College's performance report and their case for a higher level of funding.

Regent Mendoza moved to approve Highland Community College at the 100% funding level as presented to the Board consent agenda for final approval; Regent Johnston seconded the motion. The motion carried.

National Institute for Student Success (NISS) Playbook Presentations

ESU, FHSU, and KSU presented updates on their data and action plans for the supportive metrics of the dashboard.

Receive Qualified Admissions Report

Sam Christy-Dangermond presented the annual Qualified Admissions report. K.S.A. 76-717, establishing minimum admission standards for state universities, became effective in 2001. The statute requires the Board to submit to the Legislature information on undergraduate students annually admitted to state universities who are admitted by exception. This report is informational to BAASC before being submitted to the Legislature.

Academic Affairs Update

Karla Wiscombe discussed staffing changes and welcomed Mistie Knox, who has joined the Academic Affairs unit as Associate Director. An update was provided on Math Pathways, exceptions to the Systemwide General Education Framework, Reverse Transfer, and Performance Agreements. The first performance reports are due July 1, concentrating on planning for the upcoming year and linking to the academic degree maps. Regent Lane requested a deeper dive into the new performance agreements.

Good News on Campus (3 minutes)

Each university discussed the many traditions, concerts, and events involving the communities at this time of year.

Adjournment

Regent Mendoza moved to adjourn the meeting, and Regent Johnston seconded. With no further discussion, the meeting adjourned at 11:38 p.m.

AGENDA

**Fiscal Affairs & Audit Standing Committee Agenda
Wednesday, January 17, 2024, 10:15 am
Kansas Board of Regents' Office, Topeka**

I. Old Business

- A. Approve minutes of December 13th committee meeting
- B. Follow up on issues raised during the January 2nd teleconference call

II. New Business

- A. Receive Annual Update on State's Investment in Research Programs
 - 1. KSU College of Veterinary Medicine
 - 2. KSU Global Food Systems
 - 3. WSU National Institute of Aviation Research
 - 4. KUMC Cancer Center
 - 5. KU Geological Survey
- B. FAA 24-03 Meet with State University Internal Auditors and Receive Internal Audit Plans
 - 1. Jana Clark, Kansas State University
 - 2. Brett Gerber, Fort Hays State University
 - 3. Chris Cavanaugh, Wichita State University
 - 4. Cate Neeley, University of Kansas
 - 5. Nicole Rich, Pittsburg State University
(Tammy Norman of Emporia State University will present at the February meeting)
- C. Review Board Agenda Items under Fiscal Affairs
- D. FAA 24-08 Capital Renewal Initiative Update (standing item)
- E. Audits for committee review and discussion (standing item)
- F. Other Committee Business

III. Other Committee Items of Consideration

Next meeting dates:

January 30 – 12:15 pm, Agenda planning conference call

February 14 – 10:15 am, Committee Meeting, Board Office, Topeka

March 5 – 12:15 pm, Agenda planning conference call

March 20 – 10:15 am, Committee Meeting, Board Office, Topeka

April 2 – 12:15 pm, Agenda planning conference call

April 17 – 10:15 am, Committee Meeting, Fort Hays State University

April 30 – 12:15 pm, Agenda planning conference call

May 15 – 10:15 am, Committee Meeting, Board Office, Topeka

June 4 – 12:15 pm, Agenda planning conference call

Tuesday, June 18 – 2:00-4:00 pm, Committee Meeting, Zoom

AGENDA

**Board Governance Committee
Wednesday, January 17, 2024
9:15-10:00 a.m.
Kathy Rupp Conference Room**

- I. APPROVE MINUTES FROM December 13, 2023**
- II. CONSIDER 2023-2024 GOVERNANCE COMMITTEE TOPICS**
 - A. GOV 24-08** Review and act on proposed revisions to Board policy not being worked by another Board Committee – Policy on Non-Reappointment of University Employees Other than Tenured and Tenure-Track Faculty; Standardizing Notice Requirements
 - B. GOV 24-06**, Receive Campus Safety & Security Report - WSU
- III. OTHER MATTERS**
 - A. GOV 24-01** Communication and advocacy plan for all sectors of the higher education system
- IV. NEXT MEETING DATES**
 - A.** February 14
 - B.** March 20
 - C.** April 17

MINUTES

Governance Committee Minutes December 13, 2023

The Kansas Board of Regents Governance Committee met on Wednesday, December 13, 2023. Regent Rolph called the meeting to order at 9:00 a.m. Proper notice was given according to law.

Members Present: Jon Rolph, Chair
 Carl Ice
 Cynthia Lane
 Blake Benson

MINUTES

Regent Ice moved to approve the minutes of November 15, 2023, meeting. Regent Lane seconded the motion. The motion carried.

POLICY ON NON-REAPPOINTMENT OF UNIVERSITY EMPLOYEES

John Yeary, General Counsel, provided a progress update on draft amendments to the Board's policy on non-reappointment of university employees other than tenured and tenure-track faculty. The draft minutes are meant to standardize notice requirements. With this policy change, there would be a limit placed on the time between notice of non-reappointment and the end of service. General Counsel Yeary reviewed the draft policy. Based on recent feedback, he proposed more time to simplify the policy. Chair Rolph asked for clarification on annual appointments. General Counsel Yeary provided clarity on appointments and the grievance procedure. The draft policy will be presented in January. Regent Lane commended General Counsel Yeary for simplifying the draft policy.

BOARD MEMBER CONFLICT OF INTEREST REPORTING

John Yeary, General Counsel, provided background on the Board's Conflict of Interest policy, which was adopted in 2010 and amended in 2012. Staff is not proposing changes to the policy itself but proposes eliminating an unnecessary question and including clarifying language on the conflict-of-interest form and changes to the process for obtaining conflict-of-interest disclosures from Regents. Chair Rolph and Regent Ice commended General Counsel Yeary for the work on these changes. Regent Benson moved to adopt the changes. Regent Lane seconded the motion. The motion carried.

KANSAS STATE UNIVERSITY CAMPUS SAFETY AND SECURITY REPORT

Ronnie Grice, KSU Chief of Police, presented KSU's report on campus safety and security. He reported the University is in phase one of installing a closed-circuit TV system. He reported that several campus departments are switching to the new camera system, and that RCPD is installing the same cameras. KSU awarded an RFP for a new keycard access system on campus. The new system will be included in all new construction. Chief Grice reported one violation of the weapons policy. Justin Frederick, KSU's Director of Institutional Equity & Title IX Coordinator, presented a report on KSU's Title IX trends and their training process. He reported the completion of two live hearings over the past year. President Linton introduced Brandon Chance as KSU's Chief Risk and Safety Officer.

In addition to presenting KSU's campus safety and Security report, Chief Grice requested that the Committee approve restricted access to Hoeflin Stone House on campus. Stone House is the new home to KSU Public Safety. In accordance with Board policy, universities that request to prohibit concealed carry of handguns in any campus buildings or areas of buildings by provision of adequate security measures shall receive approval from the

Governance Committee. Regent Ice moved to grant KSU Campus Safety restricted access to the Hoeflin Stone House facility, and Regent Lane seconded the motion. The motion carried.

ADJOURNMENT

At 9:24 a.m., Chair Rolph adjourned the meeting.

AGENDA

**System Council of Presidents
Kansas Board of Regents
January 17, 2024
10:30 a.m.
Suite 530**

1. Approve minutes of December 13, 2023, meeting
2. Report from System Council of Chief Academic Officers: Dr. Mickey McCloud
3. State Universities and Washburn University Service Areas policy revision: Dr. Karla Wiscombe
4. Level Up Kansas: Mark Hutton
5. Communicate plans on value proposition of higher education: President Linton
6. Other matters

Policy revision to the Service Areas of State Universities

**Karla Wiscombe
Interim VP, Academic Affairs**

Summary and Recommendation

The Johnson County Education Research Triangle Authority (JCERTA) Act was implemented in November 2008 when Johnson County residents voted to establish JCERTA and to approve a one-eighth cent sales tax. The sales tax proceeds fund undergraduate and graduate programs through a partnership between Johnson County, the University of Kansas, and Kansas State University. JCERTA-funded programs include degree programs at the Edwards campus of the University of Kansas, the International Animal Health and Food Safety Institute at KSU’s Innovation campus in Olathe, and the medical education and life sciences and cancer research programs at the University of Kansas Medical Center’s Johnson County locations. The Act was amended in 2022 to also allow for the sales tax to support other undergraduate and graduate programs, subject to the approval of Kansas State University, the University of Kansas and the JCERTA board of directors. However, this new authorization excludes the following programs offered at the Johnson County location of Kansas State University: pre-baccalaureate programs and lower-division courses or courses for students attending high school. Board staff recommends updating the Board’s course and program approval policies applicable to universities’ out-of-service area, face-to-face offerings to align with the amended statute.

Background

Revisions to the Johnson County Education Research Triangle Authority Act require a Board policy revision in Chapter III, A.8.e.ii.(1) if the Board desires to align the policy’s treatment of JCERTA-funded courses with the expanded, permissible use of JCERTA funds under a 2022 amendment to K.S.A. 19-5005. This amendment will only impact courses and programs offered by Kansas State University at its Johnson County location. In addition, Board staff recommend including a stipulation that those courses and programs must be approved by the Board Vice President of Academic Affairs, which approval shall only be given if the courses and programs are properly supported by JCERTA funds.

- e. State Universities and Washburn University
 - i Credit awarded by a state university or Washburn University for off-campus academic courses shall be accepted for transfer by one another. Application of transfer credit toward fulfilling degree requirements shall remain the prerogative of the faculty of the receiving institution.
 - ii Service Areas
 - (1) In-State Responsibilities and Requirements
 - (a) The State shall be divided into three geographic areas to ensure that needs for off-campus face-to-face courses and programs are met without unnecessary duplication. These areas shall be served dually by the University of Kansas and Pittsburg State University, Wichita State University and Emporia State University, and Kansas State University and Fort Hays State University. These geographic service areas shall be established by the Board. (See "Map of State University and Washburn University Service Areas" at the end of this policy.) In addition, the University of Kansas, Kansas State University, Emporia State University, and Washburn University will share responsibility for serving Shawnee County. Instances of apparent duplication in Shawnee County among the state universities and Washburn University shall be evaluated and resolved by the Board’s Vice President for Academic Affairs.
 - (b) Assignment of particular service areas to specific state universities and Washburn University applies only to off-campus academic courses and programs that

are offered for credit and delivered on a face-to-face basis. These service areas do not apply to distance education courses or programs or to credit courses offered as part of a conference.

(c) The universities that share a service area have primary responsibility, in coordination with one another, for meeting the needs of the area that are within the university's mission, and have priority in offering off-campus face-to-face academic courses and programs within the area over other state universities and Washburn University.

(d) The universities that share a service area have the responsibility, in coordination with one another, to request that other public institutions in Kansas serve identified or expressed needs in that area when the home institutions are unable to do so.

(e) ~~With the exception of the Kansas City metropolitan area, o~~Off-campus face-to-face academic courses that are not part of an approved off-campus academic specialty program and offered by a state university or Washburn University outside the university's service area must be approved by the home universities and by the Vice President for Academic Affairs prior to any public announcement of the course or program. This paragraph shall not apply to off-campus face-to-face academic courses and programs offered by a state university or Washburn University outside the university's service area in the Kansas City metropolitan area of Johnson and Wyandotte Counties, which are subject to paragraph (f).

(f) Off-campus face-to-face academic courses and programs that are not part of an approved off-campus academic specialty program and offered by a state university or Washburn University outside the university's service area in the Kansas City metropolitan area must be approved by the Board and require additional documentation concerning the need/demand and a justification for any duplication. This paragraph (f) shall not apply to face-to-face academic courses or programs that Kansas State University seeks to offer at its Olathe location, which are subject to paragraph (g). Animal health and food safety and security courses and programs may be offered by Kansas State University at its Olathe location in accordance with the approval requirements of K.S.A. 19-5001 et seq.

(g) Johnson County Education Research Authority Act (JCERTA Act): Any face-to-face academic course or program that Kansas State University seeks to offer at its Olathe location shall be subject to approval by the Vice President of Academic Affairs prior to any public announcement of the course or program. Before receiving such approval, the university shall demonstrate compliance with any applicable requirements of the JCERTA Act, K.S.A. 19-5001, et seq. The Vice President of Academic Affairs shall not approve the course or program unless it is an animal health or food safety and security course or program as described by K.S.A. 19-5001(a)(2); or an undergraduate or graduate course or program, not including pre-baccalaureate programs, lower-division courses or courses for students attending high school, as described by K.S.A. 19-5005(a)(3).

~~(g)~~(h) Institutions shall maintain a record of off-campus academic courses and programs and provide information to the Board as requested.

Staff Recommendation

Staff recommends approval of the policy revision to account for changes to the JCERTA Act.

MINUTES

**System Council of Presidents
December 13, 2023
10:30 a.m.**

Upon a motion made and seconded, the minutes from the November 15, 2023, meeting minutes were approved.

Report from System Council of Chief Academic Officers: Dr. Mickey McCloud

- TAAC Update - The group examined the work completed at the 2023 Kansas Core Outcomes Group including those courses coming up in the cycle to be realigned.
- Systemwide General Education - Received an update that included how the general education framework aligns with math pathways.
- Math Pathways - There is a group who will be attending the Dana Center math pathways national convention to help with the initial launch years.
- Johnson County Education Research Triangle Policy Revision - The revision is to ensure the Board policy is in line with the statutes.
- Out of Service Area Policy - The group discussed some adjustments to allow the policy to be more equitable. The policy draft is being passed through various groups for feedback. Dr. Wiscombe asked the group to look at the policy and provide feedback for proposed language with a proposed draft expected in January.

Progress with Math Pathways

- Dr. Wiscombe reported Board staff is coordinating discipline groups to choose the math pathway courses appropriate for the different disciplines. She reported that they will establish systemwide math course placement measures in the spring. They will also be establishing English course placement. Dr. Wiscombe reported math pathways are included in the AY 2024 performance agreement. She noted there is a page on the KBOR website with [math pathways information](#).
- Dr. Flanders thanked the group for their work and encouraged them to continue the progress on these initiatives.

Reverse Transfer Update

- Dr. Wiscombe reported that a working group met October 17, 2023. She stated there are legal requirements institutions must follow. The National Student Clearing House has a survey with questions about students opting in to reverse transfer and the methods they are allowing for that. Some methods included a question on the admissions application, an email campaign, or a notification on the student platform. There are universities providing training on reverse transfer to their advisors.
- Dr. Wiscombe stated Wichita State University has the most students currently opting in to reverse transfer.

College going rate, consistent messaging, and partnerships: President Linton

President Linton thanked the group for their encouragement and support over the past several months. He opened a dialogue about consistent messaging on the value of higher education, options in Kansas, and the partnerships being created. He asked the group how we can do this more holistically across the state of Kansas and asked for ideas on how to move this conversation forward. President Ruda noted the importance of system wide completion rates highlighting reverse transfer and how to embed partnerships between institutions. Dr. Flanders stated recruitment is still very important, as first-generation student numbers are increasing and the college-going rate has decreased. He noted the college-going rate has decreased even as the senior class sizes

have remained consistent. He highlighted some data and the importance of having trusted messengers. Chancellor Girod stated this is a national dilemma and noted the importance of relying on federal associations to help with this campaign. The group mentioned the importance of student success stories. President Linton and President Ruda will provide a report at next month's meeting on framework to move this conversation forward.

The meeting was adjourned.

AGENDA

**Council of Presidents
Kansas Board of Regents
January 17, 2024
11:00 a.m. or adjournment of SCOPs
Suite 530**

1. Approval of Minutes of December 13, 2023, meeting
2. Report from Council of Chief Business Officers: Ethan Erickson
3. Report from Council of Chief Academic Officers: Chuck Taber, Ph.D.
4. Report from Council of Student Affairs Officers: Thomas Lane, Ed.D.
5. Report from Council of Government Relations Officers: Marshall Stewart, Ed.D.
6. Report from Council of Diversity Officers: Rana Johnson, Ph.D.
7. KBOR Policy Relative to University Notice of Non-Reappointments: President Flanders, Ph.D.
8. Other matters

MINUTES

**Council of Presidents
Kansas Board of Regents
December 13, 2023
Oregon Trail Room, 2nd Floor**

Members Present:

President Richard Linton, Kansas State University - Chair
Chancellor Doug Girod, University of Kansas
President Ken Hush, Emporia State University
President Tisa Mason, Fort Hays State University
President Rick Muma, Wichita State University
President Dan Shipp, Pittsburg State University

President Linton called the meeting to order.

1. Approve minutes of November 15, 2023 meetings

President Mason moved to approve, seconded by President Hush. The minutes were approved unanimously.

2. Council of Chief Business Officers (COBO)

Ethan Erickson, Kansas State University Vice President for Administration & Finance, provided the report to the Council of Presidents.

COBO discussed data requests related to the Legislative Post Audit (LPA) DEI audit. Key administrators from each university are in regular contact to ensure institutions are aligned and providing consistent information.

Final submissions were due on Monday and LPA is reviewing the data and will reach out to universities with any questions.

Chad Bristow is continuing work on the on-call construction agreements. Work is underway to begin drafting RFP headings by trade discipline and qualifications for bid documents with OPC. Drafts are expected to be available for review by the end of January.

COBO members participated in the annual bond disclosure training for state universities presented by Kutak Rock.

3. Report from the Council of Chief Academic Officers (COCAO)

Dr. Charles Taber, Kansas State University Provost & Executive Vice President, provided the report from this morning's Council of Chief Academic Officers.

COCAO had a short and productive meeting this morning. They received the Faculty Senate Presidents report from Elodie Jones with Fort Hays State University.

They had a first read for a Bachelor of Business Administration in Hospitality at Wichita State University. Brief discussion was held where K-State's Hospitality Management program raised concerns about duplications in enrollment.

Pittsburg State University's Master of Social Work had a second read. No new questions were raised about the program, and it was passed unanimously by COCAO. It will be presented to COPS for approval today.

Chancellor Girod moved to approve PSU's Master of Social Work. President Mason seconded. Passed unanimously.

The group had a good discussion on what AI means to higher education. The three main areas AI needs to be considered are:

- How can AI be used productively in the classroom?
- Anticipation of large numbers of vendors in higher education coming to the institutions with products formed with AI.
- Researchers working on AI at the institutions.

The Provosts agreed to coordinate among the institutions, perhaps hold a summit to have discussion across all the institutions on this topic. Dr. Flanders encouraged the group to use KU's expertise on this topic in their discussions.

President Linton announced that this is Provost Taber's last KBOR meeting as he is retiring after a 40-year career in higher education. Dr. Flanders thanked him for his service.

4. **Report of the Council of Student Affairs Officers (COSAO)**

Council of Student Affairs Officers met this morning. Dr. Derek Jackson, Kansas State University Associate Vice President for the Division of Academic Success and Student Affairs, provided a report to COPS.

Norman Philipp, Pittsburg State University Faculty Senate Chair, visited with the group this morning.

Student Services Fee Proposals this spring - COSAO talked about where they are at for Student Services fee discussions on their respective campuses. They also discussed how Student Services fees are used for the support of Child Care Centers, which varies across the campuses.

They began initial discussions on potential agenda items for Breakfast with the Board to occur on Thursday, January 18th, 8:30am.

COSAO reflected on the recent congressional testimony of the presidents from Harvard, Penn, and Columbia. They talked about their roles with helping students and campus communities understand their institutions' commitment to freedom of expression while also maintaining a campus environment free of discrimination and harassment.

The Council continued discussions on generative AI tools such as ChatGPT. Their guest shared that faculty are also attempting to figure out ways to harness the power of this tool in support of student learning while still ensuring desired outcomes are being achieved. They also discussed ways AI can free up time for campus leaders to engage in more critical thinking. Chancellor Girod commented that FERPA is going to be a challenge when trying to control the data.

5. **Council of Government Relations Officers**

Dr. Marshall Stewart, Kansas State University Senior Vice President for Executive Affairs, University Engagement and Partnerships, and Chief of Staff provided the report from the Council of Government Relations Officers.

COGRO met to review and further discuss the non-budgetary legislative proposals that will be presented for final action to the Board for the 2024 session. There was a debrief of this week's Joint Committee on State Building Construction meeting at the Statehouse where facilities personnel from each of the State Universities presented their five-year capital improvement plans. The group also discussed KBOR's second annual Open Educational Resources (OER) Showcase on February 22 at the Statehouse. COGRO will start meeting weekly when the legislative session starts on Monday, January 8, 2024.

6. Council of Diversity Officers (CDO)

Dr. Rana Johnson, Vice President for Diversity, Equity, Inclusion and Belonging, provided an update to the Council.

The Chief Diversity Officers met December 6 and provided updates on campus initiatives, data requests, tactical and strategic planning, as well as initiatives for the introduction of the new 2024–25 Free Application for Federal Student Aid (FAFSA®). Kansas universities have been proactive in organizing workshops to assist students/families with completing the revised applications. CDOs confirmed that admissions and financial aid officers, advisors, and TRIO directors will be available to offer assistance.

Chief Diversity Officers are also preparing for the spring semester with the return of students to support their recruitment, retention, and graduation endeavors. Dialogues have included redefining the student population to better serve the needs of Kansans and to ensure that barriers to success are removed.

CDOs will frame their work from comprehensive definitions of access, diversity, equity, inclusion, and belonging - definitions that are inclusive with respect to a wide range of identities, among students, faculty and staff - from rural to urban communities; especially to address the population growth noted in Kansas City, Olathe, and Wichita.

Additionally, the Council of Diversity Officers plan to enrich their relationships with Community and Technical College partners in the following ways:

- A survey was recently sent to Community College and Technical College colleagues to collect feedback & insight to their unique needs
- Plans are underway to host a Spring 2024 Roundtable Symposium

The Chief Diversity Officer Priorities for 2024 include:

- Continuous tracking of DEI legislation
- Enhanced partnerships with internal & external stakeholders
- Implementation of an Inclusive Excellence Symposium
- Develop a common template to ensure all institutions report information in a similar format.
- Report to KBOR on Diversity, Equity, and Inclusion advancement at individual institutions; special request to present to Chief Academic Officers annually.

7. Discussion on New KBOR Policy Relative to University Notice of Non-Reappointments

President Blake Flanders reported that the Governance Committee reviewed the policy today and had many questions. KBOR's General Counsel decided that due to the large amount of feedback that came in at the last minute, it was not ready for discussion. Dr. Flanders requested this item be on next month's COPS agenda.

President Muma moved to adjourn the meeting. President Shipp seconded. President Linton adjourned the meeting at 11:38 a.m.

AGENDA

Kansas board of regents
SYSTEM COUNCIL OF CHIEF ACADEMIC OFFICERS
Virtual Meeting Agenda
Wednesday, January 17, 2024
8:30 – 9:00 a.m.

The System Council of Chief Academic Officers (SCOCAO) will meet virtually via Zoom. An in-person option will be available at the Curtis State Office Building at 1000 SW Jackson, Suite 530, Topeka, Kansas, 66612.

- I. Call to Order** Mickey McCloud, Co-Chair
 - A. Roll Call and Introductions
 - B. Approve Minutes from December 13, 2023

- II. Systemwide Updates**
 - A. Transfer and Articulation Council (TAAC) Report Jane Holwerda
 - B. Systemwide General Education Karla Wiscombe
 - C. Math Pathways Sam Christy-Dangermond

- III. Other Matters**
 - A. Off-Campus Delivery of Academic Courses and Programs Mickey McCloud
 - B. Kansas Micro-Internships Update Tim Peterson

- IV. Next SCOCAO Meeting – February 14th Virtual Meeting**

- V. Adjournment**

Date Reminders:

- January 31st Dual Credit reports due

MINUTES

System Council of Chief Academic Officers MINUTES Wednesday, December 13, 2023

The December 13, 2023, meeting of the System Council of Chief Academic Officers (SCOCAO) was called to order by Co-Chair Mickey McCloud at 8:30 a.m. The meeting was held virtually through Zoom with an in-person option at the KBOR offices.

In Attendance:

Members: Mickey McCloud, JCCC	Chuck Taber, K-State	Tom Nevill, Butler CC
Barbara Bichelmeyer, KU	Howard Smith, PSU	Luke Dowell, Seward County CC
Brent Thomas, ESU	Jill Arensdorf, FHSU	Jane Holwerda, Dodge City CC
Shirley Lefever, WSU	Scott Lucas, WSU Tech	Laura Stephenson, Washburn
Karla Wiscombe, KBOR		

Roll call was taken for members and presenters.

Approval of Minutes

Chuck Taber moved to approve the November 15, 2023, meeting minutes, and Howard Smith seconded the motion. With no corrections, the motion passed.

Systemwide Updates

- Karla Wiscombe provided the Transfer and Articulation Council (TAAC) Report. The Council reviewed and approved core outcomes for the 30 review courses at their December meeting.
- Karla Wiscombe provided an update on systemwide general education. Exception letters were sent to the universities from President Flanders.
- Karla Wiscombe provided an update on math pathways. The [Math Pathways webpage](#) has been created, and this page contains a link to the upcoming [AY 2024-26 Performance Agreement](#) sample document with timelines. The Dana Center is assisting work, and five representatives will attend the Dana Center Convening in February to gain insight and network with the other 21 states that are part of the [Launch Years Initiative](#). As a reminder, the first performance reports for the new agreements are due July 1, 2024.

Other Matters

- Karla Wiscombe and Gage Rohlf presented Johnson County Education Research Triangle (JCERT) policy revisions. The revisions will align the KBOR policy with the updates to the state statute and provide clarifications. The policy revisions will go to SCOPS, BAASC, and the Board.
- Karla Wiscombe and Mickey McCloud discussed the [Off-Campus Delivery of Academic Courses and Programs policy](#) as a follow-up to questions at the last BAASC meeting. Mickey noted work is being done to update language that merges procedural steps. After obtaining feedback from KCIA, he believes the suggested revisions will be ready by the next meeting.

Adjournment

Shirley Lefever moved to adjourn the meeting, and Luke Dowell seconded the motion. With no further discussion, the motion passed. The meeting adjourned at 8:53 a.m.

AGENDA

**KANSAS BOARD OF REGENTS
COUNCIL OF CHIEF ACADEMIC OFFICERS
VIRTUAL MEETING AGENDA
Wednesday, January 17, 2024
9:00 a.m. – 10:00 a.m.
or upon adjournment of SCOCAO**

The Council of Chief Academic Officers (COCAO) will meet virtually via Zoom. An in-person option will be available at the Curtis State Office Building at 1000 SW Jackson, Suite 530, Topeka, Kansas, 66612.

- I. Call to Order** Debbie Mercer, Chair
 - A. Roll Call & Introductions
 - B. Approve Minutes from December 13, 2023

- II. Council of Faculty Senate Presidents Update** Don Von Bergen, K-State

- III. Second Reading**
 - A. BBA in Hospitality – WSU Shirley Lefever
 - B. Ph.D. in Clinical and Translational Science – KUMC Robert Klein

- IV. Other Requests**
 - A. Request for Approval to Create Department of Clinical Child Psychology Program – KU Barbara Bichelmeyer
 - B. Request for Approval to Change Name of Department of Sport Management to Department of Sport & Leadership Studies – WSU Shirley Lefever
 - C. Request for Approval to Move BA in Physical Education: K-12 from Human Performance Studies to School of Education - WSU Shirley Lefever

- V. Other Matters**
 - A. AY 2024 Program Review (Written reports due April 19, 2024) Karla Wiscombe & Sam Christy-Dangermond
 - B. Discuss Opportunities (new degree programs, partnerships, strategic initiatives, etc.) that Universities are Considering or Planning to Pursue in the Future COCAO Members

- VI. Next COCAO Meeting – February 14th Virtual Meeting**

- VII. Adjournment**

Date Reminder:

- January 24th: New program requests due date for the March 20th meeting
- February 28th: Institutional materials due date for the March 20th meeting
- February 14th: Higher Education Day at the capitol
- February 15th: COCAO breakfast with the Board

MINUTES

Council of Chief Academic Officers MINUTES Wednesday, December 13, 2023

The December 13, 2023, Council of Chief Academic Officers (COCAO) meeting was called to order by Chair Chuck Taber at 8:54 a.m. The meeting was held virtually through Zoom with an in-person option at the KBOR offices.

In Attendance:

Members:	Chuck Taber, K-State	Jill Arensdorf, FHSU	Robert Klein, KUMC
	Barbara Bichelmeyer, KU	Howard Smith, PSU	Laura Stephenson, Washburn
	Brent Thomas, ESU	Shirley Lefever, WSU	Karla Wiscombe, KBOR

Roll call was taken for members and presenters.

Approval of Minutes

Jill Arensdorf moved to approve the November 15, 2023, meeting minutes, and Howard Smith seconded the motion. With no corrections, the motion passed.

Council of Faculty Senate Presidents (CoFSP) Update

Elodie Jones, FHSU Faculty Senate President, provided the update. The Council is working on determining criteria for the Faculty of the Year Award to be presented to KBOR in February.

First Readings

Shirley Lefever and Larisa Genin presented the first reading for a BBA in Hospitality at WSU. Students pursuing a business degree expressed interest in having more specialized industry knowledge as they were competing for jobs in the hospitality sector. K-State submitted concerns about the program, and WSU responded. Those communications will be included in the materials for the second reading.

Second Reading

Howard Smith provided an overview of the Master of Social Work at PSU proposal. Jill Arensdorf moved to approve the program, and Barbara Bichelmeyer seconded. The motion passed unanimously. This program will go to COPS at their meeting later in the day and, if approved, will be up for approval at the next BAASC meeting.

Other Matters

Provosts discussed Artificial Intelligence (AI). Faculty groups are forming at universities to investigate this topic further. Provosts discussed possibly getting a systemwide group together in the spring to have productive conversations surrounding AI and, more specifically, how to leverage this newer technology.

Shirley Lefever noted that WSU is looking to develop an Associate of Science for students pursuing bachelor's degrees in STEM fields at WSU.

Adjournment

Barbara Bichelmeyer moved to adjourn the meeting, and Jill Arensdorf seconded. With no further discussion, the meeting adjourned at 9:15 a.m.

CURRENT FISCAL YEAR MEETING DATES

Fiscal Year 2024

Board of Regents Meeting Dates

July 31-August 2, 2023

September 20-21, 2023

October 18, 2023 (KU)

November 15, 2023 (ESU)

December 13-14, 2023

January 17-18, 2024

February 14-15, 2024

March 20-21, 2024

April 17, 2024 (FHSU)

May 15-16, 2024

June 20, 2024

Agenda Materials Due to Board Office

August 30, 2023 at noon

September 27, 2023 at noon

October 25, 2023 at noon

November 22, 2023 at noon

December 27, 2023 at noon

January 24, 2024 at noon

February 28, 2024 at noon

March 27, 2024 at noon

April 24, 2024 at noon

May 29, 2024 at noon

MEETING DATES FOR FY 2025

Fiscal Year 2025

Meeting Dates

September 18-19, 2024

November 20, 2024

December 18-19, 2024

January 15-16, 2025

February 12-13, 2025

March 19-20, 2025

April 23, 2025

May 21-22, 2025

June 18-19-2025

COMMITTEES (2023-2024)

Jon Rolph, Chair
Carl Ice, Vice Chair

Standing Committees

Academic Affairs
Cynthia Lane – Chair
Carl Ice
Diana Mendoza
Alysia Johnston

Fiscal Affairs and Audit
Blake Benson – Chair
Wint Winter
Neelima Parasker
John Dicus

Governance
Jon Rolph – Chair
Carl Ice
Blake Benson
Cynthia Lane

Regents Retirement Plan
Carl Ice – Chair

Board Representatives and Liaisons

Education Commission of the States	Cynthia Lane
Postsecondary Technical Education Authority	Mark Hess Keith Humphrey David Reist Cindy Hoover
Midwest Higher Education Compact (MHEC)	Wint Winter Blake Flanders
Washburn University Board of Regents	John Dicus
Transfer and Articulation Advisory Council	Alysia Johnston
Governor’s Education Council	Diana Mendoza