2018 Standard Occupational Codes (SOC)	Classification of Instructional Program (CIP) Code	Occupation	Credentials/Certifications Qualifying for Incentive Payment	Average Annual Wages 2023
53-3032	49.0205	Truck Drivers, Heavy and Tractor-Trailer	Commercial Driver License (CDL)	\$51,670
53-3033	49.0205	Truck Drivers, Light or Delivery Services	Commercial Driver License (CDL)	\$42,910
31-1131	51.3902, 51.2601	Nursing Assistants**	Certified Nurse Aide (CNA)	\$33,490
15-1232	01.0106, 11.1006, 51.0709	Computer Support Specialists	Cisco Cisco Certified Support Technician; CompTIA - A+; CompTIA - Network +; CompTIA - Server +; CompTIA - Security +	\$53,940
49-3023	47.0600, 47.0604, 47.0614, 47.0617	Automotive Service Technicians and Mechanics	Automotive Service Excellence (ASE) - ASE Student Certification in all 4 of the following areas: Brakes, Electrical/Electronic Systems, Engine Performance, and Suspension and Steering – OR ASE Student Certification in at least one of the following areas: Maintenance and Llight Repair (MLR), Automobile Serive Technician (AST) or Master Automobile Service Technician (MAST)	\$44,130
51-4121	15.0614, 48.0508	Welders, Cutters, Solderers, and Brazers	American Welding Society (AWS) 3 Position Qualifications D1.1 standard or higher (AWS - 1F, 2F and 1G); American Society of Mechanical Engineers (ASME) Section 9 Standards (6G level)	\$48,460
47-2031	46.0201	Carpenters	National Center for Construction Education and Research (NCCER) - Core Curriculum: Introduction to Craft Skills and Carpentry Level 1	\$50,710
47-2111	46.0302	Electricians	National Center for Construction Education and Research (NCCER) - Core Curriculum: Introduction to Craft Skills and Electrical Level 1	\$59,750
49-9041	47.0303	Industrial Machinery Mechanics	National Center for Construction Education and Research (NCCER) - Core Curriculum: Introduction to Craft Skills and Industrial Maintenance Level I; Society of Maintenance & Reliability Professionals Certified Maintenance & Reliability Technician (CMRT)	\$60,800
49-3031	47.0605, 47.0613	Bus and Truck Mechanics and Diesel Engine Specialists	Automotive Service Excellence (ASE) - ASE Student Certification in all 4 of the following areas: Diesel Engines, Electrical/Electronic Systems, Brakes, and Steering & Suspension	\$52,300
51-9161	48.0510	Computer-Controlled Machine Tool Operators	National Institute for Metalworking Skills (NIMS) - Machining Level 1	\$46,660
47-2152	46.0502, 46.0503, 46.0599	Plumbers, Pipefitters, and Steamfitters	National Center for Construction Education and Research (NCCER) - Core Curriculum: Introduction to Craft Skills and Plumbing and Pipefitting Level 1	\$57,660
49-9021	47.0201	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	ICE - Core +Residential Air Conditioning & Heating or Light Commercial Air Conditioning & Heating or Commercial Refrigeration; North American Technician Excellence (NATE) - Core + 1 one of the following specialty areas: Air Conditioning, Air Distribution, Air-to Air Heat Pumps, Gas Furnaces, Oil Furnaces, Hydronics Gas, Light Commercial Refrigeration, Commercial Refrigeration, Ground Source Heat Pump Loop Installer; Areas [Electrical & Refrigeration Theory] + one of the following specialty areas: Air Conditioning, Gas Heat, & Electrical or Light Commercial Air Conditioning, Gas Heat & Electrical or Light Commercial Refrigeration & Electrical; National Center for Construction Education and Research (NCCER) - Core + HVAC Levels 1 & 2	\$54,270
51-4041, 51-4031	48.0501, 48.0503	Machinists	National Institute for Metalworking Skills (NIMS) - Machining Level 1	\$46,190
11-9013	01.0101, 01.1012, 01.0199	Farmers, Ranchers, and Other Agricultural Managers **	Kansas Department of Agriculture (KDA) - KS Commercial Pesticide Applicators Certificate, Kansas Department of Agriculture (KDA) - Agriculture Skills and Competencies Certificate, Kansas Department of Agriculture (KDA) -Plant Systems Skills and Comptencies Certificate, Kansas Department of Agriculture (KDA) - Animal Science Skills and Competencies Certificate	\$71,010
33-2011	43.0203	Fire Fighter	National Firefighter I Certification	\$40,560
11-9051	12.0504	Food Service Managers	National Restaurant Association Educational Foundation - ProStart National Certificate of Achievement; ServSafe - Food Protection Manager	\$66,070
31-9091	51.0601	Dental Assistant	Certified Dental Assistant Certification	\$39,000
29-2040, 29-2042, 29-2043	51.0810, 51.0904	Emergency Medical Technicians & Paramedics**	EMT-Basic National Registry - EMT Certification, National Registry-Paramedic Paramedic Certification	\$31,484

2024-2025 Excel in CTE (SB155) Qualifying Industry Recognized Credential Incentive List

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2018 Standard Occupational Codes (SOC)	Classification of Instructional Program (CIP) Code	Occupation	Credentials/Certifications Qualifying for Incentive Payment	Average Annual Wages 2023			
29-2052	51.0805	Pharmacy Technicians	Kansas Board of Pharmacy - Kansas Pharmacy Technician Certification Board Exam (PTCB); Certified Pharmacy Technician	\$38,040			
31-9097	51.1009	Phlebotomists	American Medical Technologist (AMTE) - Registered Phlebotomy Tech, American Society for Clincal Pathology (ASCP) - Phlebotomy Technician, National Healthcareers Association (NHA) - Certified Phlebotomy Technician, National Phlebotomy Association Certification (NPCE) - Certified Phlebotomist Technologist.	\$37,320			
29-2098	51.0707, 51.0713	Medical Records Specialists	American Health Information Management Association (AHIMA) - Registered Health Information Technician, or Certifed Coding Associate, American Academy of Professional Coders (AAPC) - Certified Professional Coder	\$43,545			
49-3042	01.0205, 47.0302	Farm Equipment Mechanics	Automotive Service Excellence (ASE) - ASE Student Certification in all 4 of the following areas: Diesel Engines, Electrical/Electronic Systems, Brakes, and Steering & Suspension	\$55,960			
49-3021, 51-9124	47.0603	Automotive Body and Related Repairers	Automotive Service Excellence (ASE) - ASE Student Certification on any of the following areas: Painting & Refinishing, Structural Analysis & Damage Repair, Non-Structural Analysis & Damage Repair, or Mechanical & Electrical; Inter-Industry Conference on Auto Collision Repair (I-CAR)Refinish Technician ProLevel 1	\$48,810			
51-2011, 49-3011	47.0607, 47.0608	Aircraft Mechanics and Service Technicians	Federal Aviation Administration (FAA) - General Exam, and Aviation Maintenance Technician- Airframe, or Aviation Maintenance Technican-Powerplant	\$67,480			
** Stackable Credentials Occupations on the qualifying credentials list were identified by the Kansas Department of Labor as High Demand Occupations, having an overal demand score between 10 and 30 (possible score of 10 on each report):							

Long-Term Projections (2020-2030), Short-Term Projections (2022-2024), and 2023 Q2 advertised jobs on KLIC (klic.dol.ks.gov); with an average annual wage meeting at least 70% of average annual wage in Kansas on the most recent Wage Survey (\$36,995 for 2023). Occupations on this list must have a Standard Occupational Code (SOC) that corresponds to Classification of Instructional Program (CIP) code associated with an approved postsecondary program being offered.

* 2025 Watch List Occupations: Occupations on the 2024 SB155 Certifications/Credentials List but no longer meet the High Demand/Wage/Education criteria

(Only for students who started courses in 2023-2024 Credential must be earned before December 2025)

No occupations meet the criteria for the 2025 Watch List.

* 2024 Watch List Occupations: Occupations on the 2023 SB155 Certifications/Credentials List but no longer meet the High Demand/Wage/Education criteria (Only for students who started courses in 2022-2023 Credential must be earned before December 2024)

No occupations meet the criteria for the 2024 Watch List.

Occupations remain on the Watch List for a minimum of two years prior to an occupation being removed from the listing.