

Average Salaries of Instructional Faculty, Compared to Peer Institutions* Fiscal Year 2016

Table 4.35

Institution	Average Salary - Kansas	Average Salary - Peer Group	Relative Funding**
University of Kansas	\$92,200	\$106,788	86.3%
Kansas State University	\$99,500	\$84,683	117.5%
Wichita State University	\$72,000	\$91,039	79.1%
Emporia State University	\$59,600	\$66,586	89.5%
Pittsburg State University	\$66,500	\$63,375	104.9%
Fort Hays State University	\$62,800	\$64,572	97.3%
Total	\$87,410	\$95,458	91.6%

Relative Funding of Instructional Faculty Salaries, FY 2012 - FY 2016**

Institution	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
University of Kansas	87.0%	91.1%	92.7%	88.7%	86.3%
Kansas State University	92.5%	91.1%	88.3%	92.0%	117.5%
Wichita State University	86.2%	84.2%	86.4%	81.2%	79.1%
Emporia State University	86.6%	86.0%	89.4%	90.2%	89.5%
Pittsburg State University	92.1%	92.2%	88.4%	86.4%	104.9%
Fort Hays State University	91.2%	95.0%	98.7%	102.1%	97.3%
Total	85.7%	87.6%	91.1%	90.1%	91.6%

Peers and Average All Ranks Faculty Salaries FY 2016

University of Kansas	\$92,200	Kansas State University	\$99,500
Indiana University (Bloomington)	\$104,000	Auburn University	\$89,700
University of Missouri (Columbia)	\$90,600	Clemson University	\$92,100
University of Oregon	\$88,000	Colorado State University	\$102,000
Michigan State University	\$110,400	Oklahoma State University	\$83,400
University of Buffalo	\$102,500	Univ. of Massachusetts (Amherst)	\$107,800
Wichita State University	\$72,000	Emporia State University	\$59,600
New Mexico State University	\$77,500	Colorado State Univ. (Pueblo)	Not available
University of Massachusetts (Lowell)	\$104,000	Northwest Missouri State University	\$59,200
University of Nevada (Reno)	\$89,100	Pittsburg State University	\$66,500
University of North Dakota	\$86,100	University of Nebraska (Kearney)	\$64,100
Wright State University	Not available	West Texas A&M University	\$67,000
Pittsburg State University	\$66,500	Fort Hays State University	\$62,800
Arkansas Tech University	Not available	Northwest Missouri State University	\$59,200
Ferris State University	\$63,400	Colorado Mesa University	Not available
Indiana University of Pennsylvania	Not available	Northeastern State University (OK)	Not available
Northwest Missouri State University	\$59,200	Southeast Missouri State University	\$64,500
Valdosta State University	Not available	Tarleton State University	\$68,100

*Data prior to FY 2014 was based on previous peer institutions; the revised peers are listed above. A list of the previous peer institutions and information on revised peers is located on the notes page.

**Relative Funding is determined by dividing the average salary for each institution by the average salary for their appropriate peer group.

Notes for this section begin on page 62.

Source: AAUP Faculty Salary Surveys as Reported in *Academe* and *Wichita State University* (WSU did not participate in the AAUP survey for FY 2014)