



Kansas Nursing Initiative Grant

Nursing Faculty and Supplies

FY 2020

The Kansas Nursing Initiative

The Kansas Nursing Initiative was developed to address the growing nursing shortage in the state, providing needed resources to accredited nursing education programs. Today, subject to annual appropriation from the Legislature, \$1.7 million is annually available to both public and privately-funded educational institutions with accredited nursing programs.

Purposes for Kansas Nursing Initiative Fund Grants

Nursing Initiative Fund grants are awarded to eligible recipients, on a competitive basis, to support nursing faculty and supplies, as noted below:

Provided, That any unencumbered balance in the nursing faculty and supplies grant program account in excess of \$100 as of June 30, 2019, is hereby re-appropriated for fiscal year 2020: Provided further, That the state board of regents is hereby authorized to make grants to Kansas postsecondary educational institutions with accredited nursing programs from the nursing faculty and supplies grant program account for nursing faculty and consumable laboratory supplies: And provided further, That such grants shall be either need-based or competitive and shall be matched on the basis of \$1 from the nursing faculty and supplies grant program account for \$1 from the postsecondary educational institution receiving the grant.

Funding Specifics

Grant funds are *not* intended for the purchase of equipment or the support of existing faculty salary levels. As noted above, this grant requires a \$1 to \$1 institutional match.

Eligible Recipients

Institutions eligible for a Kansas Nursing Initiative grant award must have programs which meet the following criteria:

1. Approved by the Kansas Board of Nursing **AND** nationally accredited
2. Most recent 3 year average NCLEX scores at or above the 3 year national average
3. Documented articulation of one of the following: RN to BSN, BSN to MSN, MSN to DNP

***If you do not meet the accreditation criteria, complete Alternate Application A (Accreditation Support Grant).**

***If you do not meet the NCLEX and/or articulation criteria, complete Alternate Application B (NCLEX Improvement Grant).**

Award Period

This grant award is for the period **July 1, 2019** through **June 30, 2020**. All activities and expenditures must occur within the grant period. **Funds will be subject to 80% payment at beginning of grant with the remaining 20% available once all follow up reporting is submitted, which is due by August 15, 2020.** Total grant funds available are approximately \$1.7 million.

Focus areas for the FY 2020 grant awards, and example activities:

- **Faculty Development and Support**
 - Stipulate higher percentage salary for nursing faculty
 - Development of mentoring program for new nursing faculty (release time)
 - Clinical Teaching Institute (CTI)
 - Faculty salaries/stipend and travel to attend CTI
 - Simulation – Training and Support
 - Professional Development
 - Faculty salary support for new nursing faculty (max. 50% of salary)
 - Other?

- **Student Support Services**
 - Program for prescriptive support services for test taking
 - Implementation of specialized integrated instruction
 - Implement or embed online/onground course on Nursing Leadership/Management
 - Other?

- **Consumable Supplies**

Application Process

Interested, qualified institutions must submit a proposal describing the nature and scope of the proposed project and the amount of funding requested. Proposals for Kansas Nursing Initiative Fund grants should include a cover sheet, a project application, a detailed budget and budget narrative.

RFP QUESTION & ANSWER CONFERENCE CALL (OPTIONAL)

A conference call will be held to answer questions about the Request for Proposals
Date: Friday, February 15
Time: 10 - 11 a.m.
Call 1.785.422.6104
Conference Code: 68761073

Submission Requirements

A **signed** electronic copy of the Kansas Nursing Initiative Proposal must be submitted to: cbeene@ksbor.org no later than 5:00 p.m. on **March 29, 2019**. Proposals received after the due date will not be considered for an award.

Documents	Due Date	Submit to
Electronic copy of with all signatures of Cover Sheet, Application, Project Activities Sheet, Budget Information and contractual provisions and local assurances attachments (no hard copy required)	3/29/19 5:00 p.m.	Vera Brown vbrown@ksbor.org

Reporting Requirements

A final narrative and a final expenditure report must be submitted no later than **August 15, 2020**.

Failure to Commence Project

If the project activities described in the grant proposal have not commenced within 60 days after acceptance of the grant award, the recipient must report in writing the steps taken to initiate the project, the reason for the delay and the expected start date, and submit an adjusted project timeline. If project activities have not commenced within 30 days of receipt of the above letter, KBOR may terminate the grant and the recipient will be required to return all unused grant funds with a complete accounting of all expenditures.

Right to Terminate the Grant

After a grant is awarded, any adjustments and/or modifications to the activities or budget amounts must be approved by KBOR prior to the change occurring. Failure to request grant changes in advance may result in the returning of funds expended without approval and/or termination of the grant. KBOR reserves the right to terminate any grant award and cease payment to the recipient for failure to comply with applicable laws, regulations, and/or terms of the grant assurances. Further, KBOR may seek reimbursement of any or all grant funds and may reclaim any equipment, durable goods and other property purchased with these grant funds if the recipient fails to perform in accordance with the terms of the grant assurances and reporting requirements.

Unused Funds

All grant funds awarded but not expended or encumbered by **August 1, 2020** must be returned to KBOR within 15 days after of the end of the grant award period.

Kansas Nursing Initiative Grant

Cover Sheet

Institution Name

I understand that if funds become unavailable or total amount to be awarded changes, this application may be terminated or adjusted. If satisfactory progress and documentation are not made regarding the intended outcomes of this application or if this institution fails to comply with applicable laws, regulations, assurances and/or terms of this grant this application becomes null and void and all funds must be returned.

Contact Persons

Responsibility	Name & Position	Telephone	Email Address

Director of Nursing Signature

Date

President's Signature

Date

STATE USE ONLY—DO NOT WRITE BELOW THIS LINE

\$ _____ **Approved Grant Award Amount**

KBOR Authorized Representative

Date

Nursing Initiative Grant Application

General Program Information

- A. Describe your nursing programs' accreditation and status.

- B. Summarize your nursing faculty and their credentials.
 - 1. Number of adjunct, part-time and full-time
 - 2. What credentials and degrees are required by your institution for nursing faculty?

- C. Describe your nursing programs.

- D. Describe your 3 year attrition rates, and 1st time NCLEX pass rates.

- E. Your most recent 3 year average NCLEX board scores are:

Project Narrative

- A. Explanation/Description of the Overall Proposed Project

- B. Expected Measurable Outcomes/Project Deliverables
 - a. (What will you measure to determine the impact/success of this project? What measurable outcomes will be documented?)

- C. Project Evaluation Plan and Sustainability
 - a. (How will you measure activities to determine if you are successful or need to make modifications to the project plan?)

- D. Describe partnerships and/or collaboration with Business/Industry

- F. Describe partnerships with other Kansas nursing schools or programs.

E. Articulation

Describe *in detail* how your nursing program(s) articulate specifically to a program at the next level. (ex: RN to BSN, BSN to MSN, MSN to DNP).

Describe your plan for dissemination to students and include frequency and specific details.

Include with this proposal, ***one sample of:***

- i. A copy of your formalized MOU for articulation
- ii. A side by side document which clearly articulates course transfer to another institution or program at the next level. (This document should provide a very clear picture to the student as to how they would matriculate to the next level.)

G. Funding Requested

Utilizing the Nursing Initiative Fund Budget sheet, provide a line item budget for anticipated project expenditures and a budget narrative (below) explaining how costs were determined and funds will be expended.

H. Budget Narrative

Kansas Nursing Initiative Grant Proposal Budget

(Include only those funds that are being requested through the grant,
not the institutional match)

Budgeted Item (Add lines as necessary)	Item Amount	Budget Total
Faculty Development & Support		
Student Support Services		
Consumable Supplies (include list of supplies to be purchased)		
	Total for Project	

CONTRACTUAL PROVISIONS ATTACHMENT

Important: This form contains mandatory contract provisions and must be attached to or incorporated in all copies of any contractual agreement. If it is attached to the vendor/contractor's standard contract form, then that form must be altered to contain the following provision:

"The Provisions found in Contractual Provisions Attachment (Form DA-146a, Rev. 06-12), which is attached hereto, are hereby incorporated in this contract and made a part thereof."

The parties agree that the following provisions are hereby incorporated into the contract to which it is attached and made a part thereof, said contract being the ___ day of ___, 20__19___.

1. **Terms Herein Controlling Provisions:** It is expressly agreed that the terms of each and every provision in this attachment shall prevail and control over the terms of any other conflicting provision in any other document relating to and a part of the contract in which this attachment is incorporated. Any terms that conflict or could be interpreted to conflict with this attachment are nullified.
2. **Kansas Law and Venue:** This contract shall be subject to, governed by, and construed according to the laws of the State of Kansas, and jurisdiction and venue of any suit in connection with this contract shall reside only in courts located in the State of Kansas.
3. **Termination Due To Lack Of Funding Appropriation:** If, in the judgment of the Director of Accounts and Reports, Department of Administration, sufficient funds are not appropriated to continue the function performed in this agreement and for the payment of the charges hereunder, State may terminate this agreement at the end of its current fiscal year. State agrees to give written notice of termination to contractor at least 30 days prior to the end of its current fiscal year, and shall give such notice for a greater period prior to the end of such fiscal year as may be provided in this contract, except that such notice shall not be required prior to 90 days before the end of such fiscal year. Contractor shall have the right, at the end of such fiscal year, to take possession of any equipment provided State under the contract. State will pay to the contractor all regular contractual payments incurred through the end of such fiscal year, plus contractual charges incidental to the return of any such equipment. Upon termination of the agreement by State, title to any such equipment shall revert to contractor at the end of the State's current fiscal year. The termination of the contract pursuant to this paragraph shall not cause any penalty to be charged to the agency or the contractor.
4. **Disclaimer Of Liability:** No provision of this contract will be given effect that attempts to require the State of Kansas or its agencies to defend, hold harmless, or indemnify any contractor or third party for any acts or omissions. The liability of the State of Kansas is defined under the Kansas Tort Claims Act (K.S.A. 75-6101 et seq.).
5. **Anti-Discrimination Clause:** The contractor agrees: (a) to comply with the Kansas Act Against Discrimination (K.S.A. 44-1001 et seq.) and the Kansas Age Discrimination in Employment Act (K.S.A. 44-1111 et seq.) and the applicable provisions of the Americans With Disabilities Act (42 U.S.C. 12101 et seq.) (ADA) and to not discriminate against any person because of race, religion, color, sex, disability, national origin or ancestry, or age in the admission or access to, or treatment or employment in, its programs or activities; (b) to include in all solicitations or advertisements for employees, the phrase "equal opportunity employer"; (c) to comply with the reporting requirements set out at K.S.A. 44-1031 and K.S.A. 44-1116; (d) to include those provisions in every subcontract or purchase order so that they are binding upon such subcontractor or vendor; (e) that a failure to comply with the reporting requirements of (c) above or if the contractor is found guilty of any violation of such acts by the Kansas Human Rights Commission, such violation shall constitute a breach of contract and the contract may be cancelled, terminated or suspended, in whole or in part, by the contracting state agency or the Kansas Department of Administration; (f) if it is determined that the contractor has violated applicable provisions of ADA, such violation shall constitute a breach of contract and the contract may be cancelled, terminated or suspended, in whole or in part, by the contracting state agency or the Kansas Department of Administration.

Contractor agrees to comply with all applicable state and federal anti-discrimination laws.

The provisions of this paragraph number 5 (with the exception of those provisions relating to the ADA) are not applicable to a contractor who employs fewer than four employees during the term of such contract or whose contracts with the contracting State agency cumulatively total \$5,000 or less during the fiscal year of such agency.
6. **Acceptance Of Contract:** This contract shall not be considered accepted, approved or otherwise effective until the statutorily required approvals and certifications have been given.
7. **Arbitration, Damages, Warranties:** Notwithstanding any language to the contrary, no interpretation of this contract shall find that the State or its agencies have agreed to binding arbitration, or the payment of damages or penalties. Further, the State of Kansas and its agencies do not agree to pay attorney fees, costs, or late payment charges beyond those available under the Kansas Prompt Payment Act (K.S.A. 75-6403), and no provision will be given effect that attempts to exclude, modify, disclaim or otherwise attempt to limit any damages available to the State of Kansas or its agencies at law, including but not limited to the implied warranties of merchantability and fitness for a particular purpose.
8. **Representative's Authority To Contract:** By signing this contract, the representative of the contractor thereby represents that such person is duly authorized by the contractor to execute this contract on behalf of the contractor and that the contractor agrees to be bound by the provisions thereof.
9. **Responsibility For Taxes:** The State of Kansas and its agencies shall not be responsible for, nor indemnify a contractor for, any federal, state or local taxes which may be imposed or levied upon the subject matter of this contract.
10. **Insurance:** The State of Kansas and its agencies shall not be required to purchase any insurance against loss or damage to property or any other subject matter relating to this contract, nor shall this contract require them to establish a "self-insurance" fund to protect against any such loss or damage. Subject to the provisions of the Kansas Tort Claims Act (K.S.A. 75-6101 et seq.), the contractor shall bear the risk of any loss or damage to any property in which the contractor holds title.
11. **Information:** No provision of this contract shall be construed as limiting the Legislative Division of Post Audit from having access to information pursuant to K.S.A. 46-1101 et seq.
12. **The Eleventh Amendment:** "The Eleventh Amendment is an inherent and incumbent protection with the State of Kansas and need not be reserved, but prudence requires the State to reiterate that nothing related to this contract shall be deemed a waiver of the Eleventh Amendment."
13. **Campaign Contributions / Lobbying:** Funds provided through a grant award or contract shall not be given or received in exchange for the making of a campaign contribution. No part of the funds provided through this contract shall be used to influence or attempt to influence an officer or employee of any State of Kansas agency or a member of the Legislature regarding any pending legislation or the awarding, extension, continuation, renewal, amendment or modification of any government contract, grant, loan, or cooperative agreement.

LOCAL ASSURANCES

- *Applicants submitting an application to the Kansas Board of Regents, certify they have read all application documents including any revised documents and agree to comply with all applicable state, local laws, ordinances, rules and regulations, and public policies herein.*
- *Certifies by its representative's signature hereon that neither it nor vendors are presently debarred, suspended, proposed for disbarment, declared ineligible, or voluntarily excluded from participation in this Agreement by any federal or state department or agency.*
- *To comply with all reporting requirements in a timely manner and that the information reported is valid, reliable and accurate.*
- *To be in compliance with Executive Order 12246; Title VI of the Civil rights Act of 1964, as amended; Title IX Regulations; Section 504 of the Rehabilitation Act of 1973, as amended; Individuals with Disabilities Education Act and any other federal or state laws, regulations and policies which apply to the operation of the programs.*

We will not discriminate on the basis of sex, race, color, national origin or disability in the educational programs, services or activities being provided.

Name of Institution

assures the Kansas Board of Regents its' intent to comply with these Local Assurances as outlined in this document. Further, we are willing to explain, in writing, how we intend to comply with each of these assurances.

Original Signature of Authorized Administrator

Title

Date _____