

KANSAS BOARD OF REGENTS
MINUTES OF SPECIAL MEETING
June 8, 2011

The Kansas Board of Regents met by telephone conference call on Wednesday, June 8, 2011. Vice Chairman Ed McKechnie called the meeting to order at 12:02 p.m. Proper notice was given according to law.

MEMBERS PRESENT: Ed McKechnie, Vice Chairman
 Jerry Boettcher
 Christine Downey-Schmidt
 Mildred Edwards
 Dick Hedges
 Dan Lykins
 Janie Perkins

MEMBER ABSENT: Tim Emert

EMPORIA STATE UNIVERSITY PRESIDENTIAL SEARCH COMMITTEE

President Tompkins reviewed the list of members on the Emporia State University Presidential Search Committee and read the proposed Charge to the Search Committee. Following discussion, Regent Perkins moved to adopt the Charge to the Search Committee. Regent Lykins seconded, and the motion carried. The following was adopted:

**Emporia State University Presidential Search
Charge to the Search Committee**

1. The Committee shall assist and advise the Kansas Board of Regents in the selection of the next President of Emporia State University.
2. The Committee shall recommend to the Board in the form of a "Statement of Leadership Characteristics" or position description, the criteria for the position of President of Emporia State University.
3. Appointees to the Committee will serve without predetermined bias for or against any prospective candidates nominated, referred, or discovered in the search process.
4. Committee members will agree to review all candidates without regard to race, religion, creed, or national origin. In fact, the Committee should make particular efforts to identify strong candidates from groups that are underrepresented in higher education leadership positions.
5. Committee members shall commit to preserve the confidentiality of the search process and candidate identities. Such confidentiality is essential to the successful outcome of the

search and must be maintained with professionalism and diligence at all times throughout the search process.

6. Appointees will serve with the understanding that the Committee will meet frequently over a period of months and that attendance at scheduled meetings is a top priority.
7. The Committee shall work with the advice of an executive search consultant to search and screen for appropriate candidates. The Committee shall evaluate nominations and applications.
8. The Committee will present to the Kansas Board of Regents an unranked list of the three to five candidates who are the most qualified for Board selection as the next President of Emporia State University.

President Tompkins stated the ESU Foundation will provide funds to hire a search firm to assist the Search Committee. After reviewing several firms through the RFP (request for proposal) process, the recommendation is to hire Witt-Kieffer. Regent Downey-Schmidt moved, followed by the second of Regent Edwards, to hire Witt-Kieffer as the executive search firm. The motion carried.

ADJOURNMENT

The Vice Chairman adjourned the meeting at 12:15 p.m.

Andy Tompkins, President and CEO

Ed McKechnie, Vice Chair