

KANSAS BOARD OF REGENTS ANNUAL RETREAT
MINUTES
August 15-17, 2011

The August 15, 2011, Kansas Board of Regents Annual Retreat was called to order by Chairman Ed McKechnie at 1:26 p.m. The Retreat was held at the T&C Wildlife Lodge, 2461 Arrowhead Road, Arcadia, Kansas. Proper notice was given according to law.

MEMBERS PRESENT: Ed McKechnie, Chairman
 Tim Emert, Vice Chairman
 Christine Downey-Schmidt
 Mildred Edwards
 Fred Logan
 Dan Lykins
 Robba Moran
 Kenny Wilk

MEMBER ABSENT: Janie Perkins

FORESIGHT 2020

President Tompkins reviewed Foresight 2020, the Board's 10-year strategic agenda. The strategic agenda includes the following six goals: 1) Align Systems and Institutions; 2) Increase Participation; 3) Improve Retention and Graduation Rates; 4) Enhance Student Success; 5) Align with Kansas Workforce Needs; and 6) Ensure State University Excellence. The Board discussed the tasks and measures under each of the goals and the timelines for reporting. The Board also discussed how to better align institutional performance agreements with Foresight 2020 and decided to charge the Board's Academic Affairs Standing Committee with reviewing the issue. Additionally, the Board discussed progress on transfer and articulation and what is needed to be done to develop a general education core.

BREAK

The Chairman called for a short break at 3:15 p.m. and resumed the meeting at 3:25 p.m.

BOARD MEETINGS

President Tompkins reviewed the 2011-2012 Board meeting schedule and campus visits. Last year individual Board members each visited two or three two-year college campuses. This year the Board decided on a two-year schedule for the community and technical college visits with each Regent visiting one or two campuses each year. The Board also decided for this year's Board meetings to have the governance agenda items on Wednesday afternoons and the coordinated agenda items on Thursday mornings. Additionally, the Regents discussed how individual Regents can be more active in the legislative process.

Chairman McKechnie announced his appointments to the Board committees and the Board representatives and liaisons. The Chairman proposed forming a Governance Committee that

would review the CEO evaluation process, review and update the Board's Policy and Procedure Manual, and look into a Board self evaluation process.

BREAK

The Chairman called for a short break at 4:37 p.m. and resumed the meeting at 4:47 p.m.

GOVERNANCE

General Counsel Julene Miller reviewed the CEO evaluation process that was used in 2010-2011. She noted the Board utilized multi-rater surveys to gain views from a variety of constituents in evaluating the six university CEOs as well as the Board's President and CEO. The Board hired an independent consultant to analyze and develop a report on the survey results for university CEOs. Overall the Board found the survey results useful and decided it would be more valuable to conduct this type of survey every three years as opposed to every year. The newly created Governance Committee will continue to examine the CEO evaluation process. General Counsel Miller also updated the Board on the pending litigation and gave a brief refresher on the Open Meetings Act and governmental ethics laws. Additionally, the Board's conflict of interest forms were given to each member for completion. Identified conflicts will be reviewed by the Board at its September meeting.

RECESS

Chairman McKechnie recessed the meeting at 6:25 p.m.

RECONVENE

Chairman McKechnie reconvened the meeting at 7:55 a.m. on Tuesday, August 16.

MEMBERS PRESENT:

- Ed McKechnie, Chairman
- Tim Emert, Vice Chairman
- Christine Downey-Schmidt
- Mildred Edwards
- Fred Logan
- Dan Lykins
- Robba Moran
- Kenny Wilk

MEMBER ABSENT: Janie Perkins

COUNCIL OF RESEARCH OFFICERS

Regent McKechnie thanked the research officers for attending the Board retreat. This Council is charged with keeping the Board apprised of research activities, helping to administer the Experimental Program to Stimulate Compleitive Research (EPSCoR), and fulfilling the Foresight 2020 research-related objectives. The research officers discussed the National Cancer Institute designation, the National Bio and Agro-Defense Facility (NBAF), the National Institute for Aviation Research, the Kansas Polymer Research Center, undergraduate research, and EPSCoR. The Regents want to keep working on and improving university research and asked the Council of Research Officers to give an update on EPSCoR at the Board's September meeting.

BREAK

The Chairman called for a break at 9:00 a.m. and resumed the meeting at Pittsburg State University's Wilkinson Alumni Center at 10:00 a.m.

TWO-YEAR COLLEGES

Regent McKechnie thanked the two-year college representatives for attending. The following presidents represented the community colleges: President Terry Calaway, Johnson County Community College; President Carl Heilman, Barton County Community College; President Clayton Tatro, Fort Scott Community College; and President Duane Dunn, Seward County Community College. Representing the technical colleges were President Clark Coco, North Central Kansas Technical College, and President Greg Goode, Salina Area Technical College. The presidents talked about mission differentiation between community colleges and technical colleges, the service areas for two-year colleges, and streamlining performance agreements. The presidents also noted the importance of collaborating with the Board on legislative initiatives and communicating with the Legislature as a system. Additionally, the two-year colleges want to continue to work on and strengthen transfer and articulation.

BREAK

The Chairman called for a short break at 11:55 a.m. and resumed the meeting at 12:30 p.m.

TRANSFER AND ARTICULATION

Gary Alexander, Vice President of Academic Affairs, reviewed the work of the Transfer and Articulation Task Force that was created in 2010. That task force completed its work in June, 2011 and presented the Board with recommendations to move transfer and articulation forward. One recommendation was to create a standing Transfer and Articulation Advisory Council, which has now been done. The Council is charged with managing the development of a transfer portal, evaluating the current Board policy on transfer, proposing guidelines for an appeal process, and developing a pathway of core general education courses that fully transfer. The Board's representative on the Council will be Regent Logan. Regent McKechnie stated that transfer and articulation is an ongoing process and will need to be discussed every year. The Board's priorities are implementing the recommendations of the Transfer and Articulation Task Force, having seamless transfer of a set of general education core courses, and developing a unified numbering system of general education core courses for all governed and coordinated institutions. The Board wants the Council to give a progress report on transfer and articulation at its January meeting and any further recommendations at the Board's June 2012 meeting.

(Handout filed with Official Minutes)

BREAK

The Chairman called for a short break at 1:20 p.m. and resumed the meeting at 1:30 p.m.

STATE UNIVERSITIES

Regent McKechnie thanked the state university CEOs for attending. The Board asked each CEO how they are making improvements to become more efficient, ensure excellence, and promote economic development, and what their aspirational goals are for their respective universities.

Fort Hays State University

President Hammond stated that when Fort Hays State University (FHSU) looks at efficiency, it looks at how to reduce the cost of a credit hour. Over the years the university has grown and staff has taken on more tasks which have allowed the university to reduce the cost of a credit hour. Fort Hays is also working on getting the wind operation up and running, which will help reduce electrical costs on campus. In the area of excellence, FHSU is raising money for new buildings and will work to increase the number of students who can participate in the Kansas Academy of Mathematics and Sciences (KAMS). To promote economic development, FHSU is working on improving retention and graduation rates. President Hammond stated that the university's aspirational goals include growing the university to 20,000 students, which will include a mix of on-campus, on-line, and international students, and improving FHSU's national rankings.

Kansas State University

President Schulz presented Kansas State University's (KSU) visionary goal to be recognized as one of the nation's top 50 public research universities by 2025. The university's plan includes seven themes: 1) Research, Scholarly and Creative Activities, and Discovery; 2) Undergraduate Educational Experience; 3) Graduate Scholarly Experience; 4) Engagement, Extension, Outreach and Service; 5) Faculty and Staff; 6) Facilities and Infrastructure; and 7) Athletics. Under each of these themes are specific outcomes and activities. President Schulz stated that each college of the university and each department will also have a plan that will fit into the overall university plan. Additionally, President Schulz noted that KSU is going to revise its campus master plan.

University of Kansas

Chancellor Gray-Little stated the University of Kansas (KU) is identifying ways to make administrative operations more effective and efficient so that resources can be redirected to the university's academic and research missions. She also stated that the University of Kansas Medical Center is sharing resources with Kansas State University through an agreement with the School of Medicine-Salina. In the area of excellence, KU revised its scholarship program to help recruit and retain undergraduates, changed the School of Allied Health's name to School of Health Professions, and will start the Wichita pharmacy program this fall. Some of the areas of economic development include applying for National Cancer Institute (NCI) designation, expanding engineering to meet the industry's call for 60% increase in graduates, and spurring partnerships through KU's IAMI (Institute for Advancing Medical Innovation) with non-profit and pharmaceutical companies to speed development of drugs. The aspirational goals of the university include increasing undergraduate retention rates from 80% to 85% within the next 10 years, bringing KU's average salary to peer average, and working on completion rates.

BREAK

The Chairman called for a short break at 3:15 p.m. and resumed the meeting at 3:26 p.m.

Emporia State University

Interim President Flentje gave a brief campus update on Emporia State University. He spoke about national rankings, preparing students for the workforce, and collaborating with community colleges.

Pittsburg State University

President Scott stated that Pittsburg State University (PSU) is becoming more efficient by maximizing the use of academic space, eliminating low enrollment programs, continuing partnerships with community colleges, and expanding recruitment into Northwest Arkansas. In seeking excellence, PSU is upgrading its academic program review process, expanding online offerings, and providing national leadership for the adoption of a new Higher Learning Commission model for institutional accreditation. In the area of economic development, PSU is aligning new program development with the needs of Kansas, working with employers to create workers with needed skills, and engaging in regional efforts to attract new businesses and industries. President Scott stated that PSU's aspirational goals include establishing a national presence in accreditation by serving as a pioneer institution for the Higher Learning Commission's efforts to redesign institutional accreditation practices, strengthening the Kansas Technology Center by creating the PSU School of Construction, adding polymer chemistry to the academic program offerings, and building on rankings of the College of Business.

Wichita State University

President Beggs stated that Wichita State University is looking at ways to increase financial aid for students and that the university needs to improve its student center. In the area of excellence, WSU has students participating in research, internships and practicum. President Beggs also stated that WSU will work with community and technical colleges to promote economic development. The aspirational goal for WSU is to be actively involved in developing an oral health program.

RECESS

Chairman McKechnie recessed the meeting at 5:30 p.m.

RECONVENE

Chairman McKechnie reconvened the meeting at 8:00 a.m. at the T&C Wildlife Lodge on Wednesday, August 17.

MEMBERS PRESENT:

Ed McKechnie, Chairman
Tim Emert, Vice Chairman
Christine Downey-Schmidt
Mildred Edwards
Fred Logan
Dan Lykins
Robba Moran
Kenny Wilk

MEMBER ABSENT:

Janie Perkins

MESSAGE ALIGNMENT

President Schulz reviewed the successes and challenges of the last two legislative sessions. In moving forward the system needs to agree upon a simple, clear and compelling message that has a defined target. It also needs to focus on excellence and job creation.

BREAK

The Chairman called for a short break at 9:00 a.m. and resumed the meeting at 9:13 a.m.

BOARD GOALS

The Board reviewed the upcoming tasks for the Board's Academic Affairs Standing Committee, Fiscal Affairs and Audit Standing Committee, and Governance Committee. The Board also discussed how to improve communication and reviewed the format for the first progress report on Foresight 2020, which will be presented at the January meeting.

GOVERNOR BROWNBACK

Regent McKechnie thanked Governor Brownback for attending the Board retreat. Governor Brownback spoke about the outward migration of Kansas residents, the loss of private sector jobs, and the loss of population. Governor Brownback believes that education can help improve these numbers and suggested that key measurable goals be set for each institution. The Governor would also like to see the state universities move up in the national rankings. Additionally, the Governor and the Regents talked about Foresight 2020, tuition, deferred maintenance, and building a workforce that is work ready.

(Handout filed with Official Minutes)

BREAK

The Chairman called for a short break at 11:45 a.m. and resumed the meeting at 12:50 p.m.

BOARD GOALS

Regent Edwards gave a brief update on the Emporia State University presidential search and each Regent was given the opportunity to share individual goals for the year.

ADJOURNMENT

The Chair adjourned the meeting at 1:30 p.m.

Andy Tompkins, President and CEO

Ed McKechnie, Chair