

LEADERSHIP STATEMENT

PRESIDENT



WICHITA STATE
UNIVERSITY



THE UNIVERSITY

Founded in 1895, Wichita State University (WSU) is one of six state universities governed by the Kansas Board of Regents and is Kansas' only urban serving research university. WSU offers more than 60 undergraduate degree programs in more than 200 areas of study in six undergraduate colleges: W. Frank Barton School of Business; College of Education; College of Engineering; College of Fine Arts; College of Health Professions; and Fairmount College of Liberal Arts and Sciences. Wichita State is well-known for its aerospace engineering, business, fine arts and other programs. The Graduate School offers an extensive program including 44 master's degrees in more than 100 areas and a specialist in education degree. It offers 12 doctoral degrees.

WSU enrolls more than 15,000 students, employs 445 full-time faculty and has an annual budget of \$268.4 million. The 330-acre campus has one of the largest outdoor sculpture collections of any U.S. university. Approximately 1,000 students live in campus dormitories. The main campus is located in north Wichita, but the university also hosts classes at several satellite campus locations:

WSU South Campus – Located in Derby, the 10,000-square-foot South Campus is home to Wichita State's Accelerated Nursing Program and features a new high-definition interactive distance learning facility.

WSU West Campus – Wichita State University's 24,000-square-foot West Campus, located in Maize, features 13 classrooms that range in capacity from 35-70 students, a computer lab, general science lab, interactive distance learning classroom, lounge and administrative support space.

WSU Downtown Center – The Downtown Center houses Wichita State's Center for Community Support and Research and the Department of Physical Therapy.

Eugene M. Hughes Metropolitan Complex – Acquired in 1997, the 73,313-square-foot Hughes Metropolitan Complex is home to Sudermann Commons, 1,700 seat Roger Lowe Auditorium and the Richard Welsbacher Experimental Theater. The complex also has a multipurpose room, an 80-seat meeting room and several classrooms. The facility houses the Division of Continuing Education, the Small Business Development Center and the Evelyn Hendren Cassat Speech-Language-Hearing Clinic.



WSU Foundation

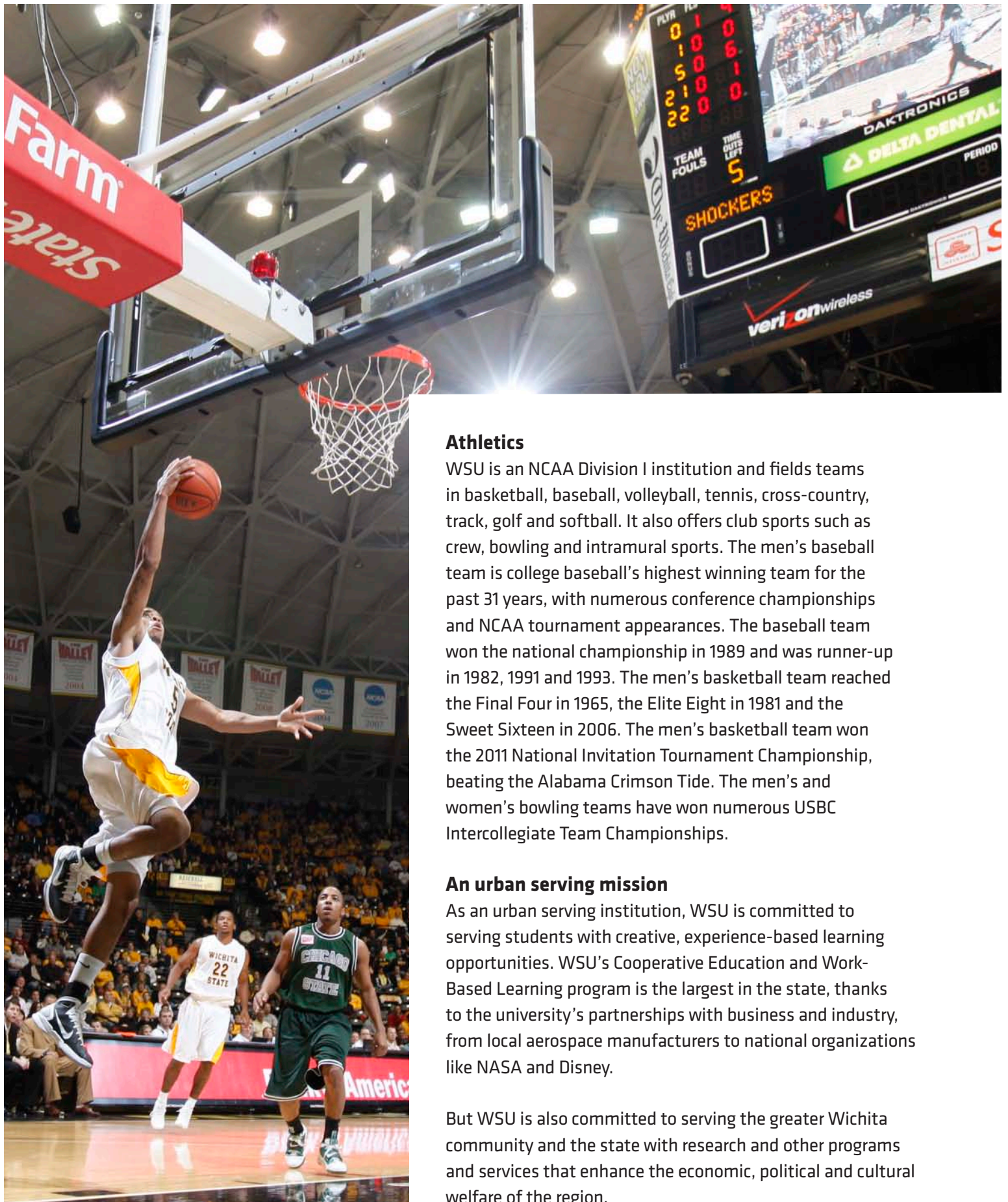
Serving more than 14,000 university supporters, the WSU Foundation cultivates and solicits private and corporate support to help advance Wichita State's mission. Private support has made possible more than 1,100 endowed funds and 500 current funds providing funding for scholarships, professorships and chairs, the library, the Ulrich Museum and other areas on campus. The foundation manages assets of nearly \$225 million and raises over \$26 million annually.

WSU Alumni Association

Since its founding in 1913, the WSU Alumni Association has been the organization through which Shockers communicate with and serve one another, while supporting the university they love. The alumni association's mission is "To create, maintain and enhance relationships among Wichita State University alumni, current and prospective students, faculty, staff and friends in order to foster loyalty, interest and support for the University and for one another." The association serves 90,000 living WSU alumni. It awards some \$44,000 in scholarships annually and holds hundreds of spirit-group gatherings, professional meetings and events.

Mill levy funding

WSU receives approximately \$7.3 million annually from the City of Wichita and Sedgwick County property and motor vehicle taxes. Twenty-two percent is budgeted for debt service commitments and 53 percent for student support, including \$1.8 million for the Sedgwick County Scholarship, which provides \$500 per semester for each Sedgwick County student enrolled in 6 to 11 hours and \$1,000 per semester for each student enrolled in 12 or more hours.



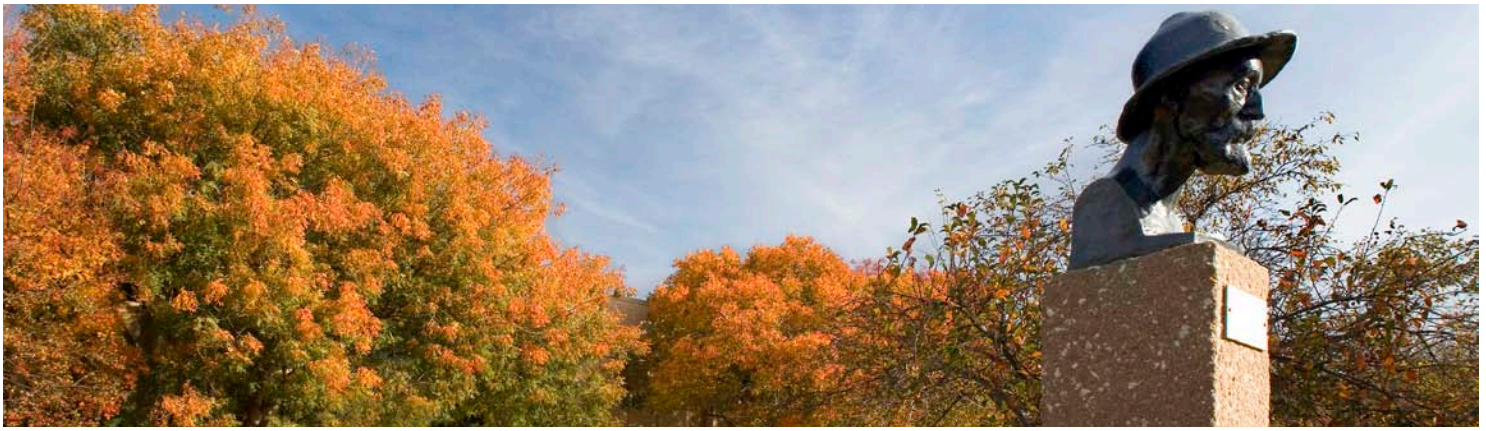
Athletics

WSU is an NCAA Division I institution and fields teams in basketball, baseball, volleyball, tennis, cross-country, track, golf and softball. It also offers club sports such as crew, bowling and intramural sports. The men's baseball team is college baseball's highest winning team for the past 31 years, with numerous conference championships and NCAA tournament appearances. The baseball team won the national championship in 1989 and was runner-up in 1982, 1991 and 1993. The men's basketball team reached the Final Four in 1965, the Elite Eight in 1981 and the Sweet Sixteen in 2006. The men's basketball team won the 2011 National Invitation Tournament Championship, beating the Alabama Crimson Tide. The men's and women's bowling teams have won numerous USBC Intercollegiate Team Championships.

An urban serving mission

As an urban serving institution, WSU is committed to serving students with creative, experience-based learning opportunities. WSU's Cooperative Education and Work-Based Learning program is the largest in the state, thanks to the university's partnerships with business and industry, from local aerospace manufacturers to national organizations like NASA and Disney.

But WSU is also committed to serving the greater Wichita community and the state with research and other programs and services that enhance the economic, political and cultural welfare of the region.



WSU's statement of mission, role and scope:

Wichita State University is committed to providing comprehensive educational opportunities in an urban setting. Through teaching, scholarship and public service the university seeks to equip both students and the larger community with the educational and cultural tools they need to thrive in a complex world, and to achieve both individual responsibility in their own lives and effective citizenship in the local, national and global community.

High quality teaching and learning are fundamental goals in all undergraduate, graduate and continuing education programs. Building on a strong tradition in the arts and sciences, the university offers programs in business, education, engineering, fine arts and health professions, as well as in the liberal arts and sciences. Degree programs range from the associate to the doctoral level and encompass seventy-five fields of study; non-degree programs are designed to meet the specialized educational and training needs of individuals and organizations in south central Kansas.

Scholarship, including research, creative activity, and artistic performance, is designed to advance the university's goals of providing high quality instruction, making original contributions to knowledge and human understanding, and serving as an agent of community service. This activity is a basic expectation of all faculty members at Wichita State University.

Public and community service activities seek to foster the cultural, economic and social development of a diverse metropolitan community and of the State of Kansas. The university's service constituency includes artistic and cultural agencies, business and industry, and community, educational, governmental, health and labor organizations.

Wichita State University pursues its mission utilizing the human diversity of Wichita, the state's largest metropolitan community, and its many cultural, economic and social resources. The university faculty and professional staff are committed to the highest ideals of teaching, scholarship and public service, as the university strives to be a comprehensive, metropolitan university of national stature.



ABOUT WICHITA

The greater Wichita metro area boasts a population of more than 630,000. The area is the state's medical, communication, cultural, financial and entertainment hub. It is the "Air Capital of the World," with major aerospace manufacturers and numerous support industries anchoring the city's industrial base.

From huge annual festivals and serene nature preserves to world-class dining and a thriving arts community, Wichita offers endless opportunities. The city was ranked sixth in Forbes.com's 100-city list of "America's Best Bang-For-The-Buck" Cities in 2009.

- Wichita boasts an average commute time of 18.5 minutes.
- The median price for a newly-built single-family home is \$191,770.
- Wichita is home to 40 museums and galleries.

THE OPPORTUNITY

In September 2011, current President Donald Beggs announced that he would be stepping down at the end of the current academic year.

President Beggs has provided exemplary leadership since 1999 and has enjoyed an accomplishment-filled and successful tenure at the university. Dr. Beggs has been instrumental in helping the WSU Foundation upgrade facilities on campus. New buildings include the Marcus Welcome Center, the Advanced Education in General Dentistry Building, the Engineering Research Building and the renovation of Levitt Arena to become the new Charles Koch Arena with seating for over 10,000.

He also helped increase funding for grants and research. WSU is second among the nation's universities in aeronautical research and development expenditures, according to the National Science Foundation's National Center for Science and Engineering Statistics. The numbers reflect the efforts of WSU's National Institute for Aviation Research (NIAR) whose mission is to support the local aviation industry by providing research, development, testing and certification. NIAR's operating budget for 2011 was over \$49 million.

Additionally, Wichita State is home to the Advanced Networking Research Institute (ANRI) which houses several research centers. Cisco Technical Research Center is part of the ANRI and is the only center of its kind at a university campus in the entire world. In this center, students get experiential learning and research opportunities which have resulted in development of key technologies being used today.

The Kansas Board of Regents has announced a nationwide search for President Beggs' successor and hopes to have the new President assume the role in Summer 2012.

THE POSITION

Reporting to the Kansas Board of Regents, the President is the chief executive officer of the university and oversees all efforts to provide comprehensive educational opportunities to the campus community and the greater Wichita community and beyond.

The positions reporting directly to the President include the following:

- Provost
- Vice President for Administration and Finance
- Vice President for Campus Life and University Relations
- Vice President and General Counsel, Director of EEO
- Director, Intercollegiate Athletics
- Executive Director of Government Relations and Board of Trustees
- Chief Information Officer

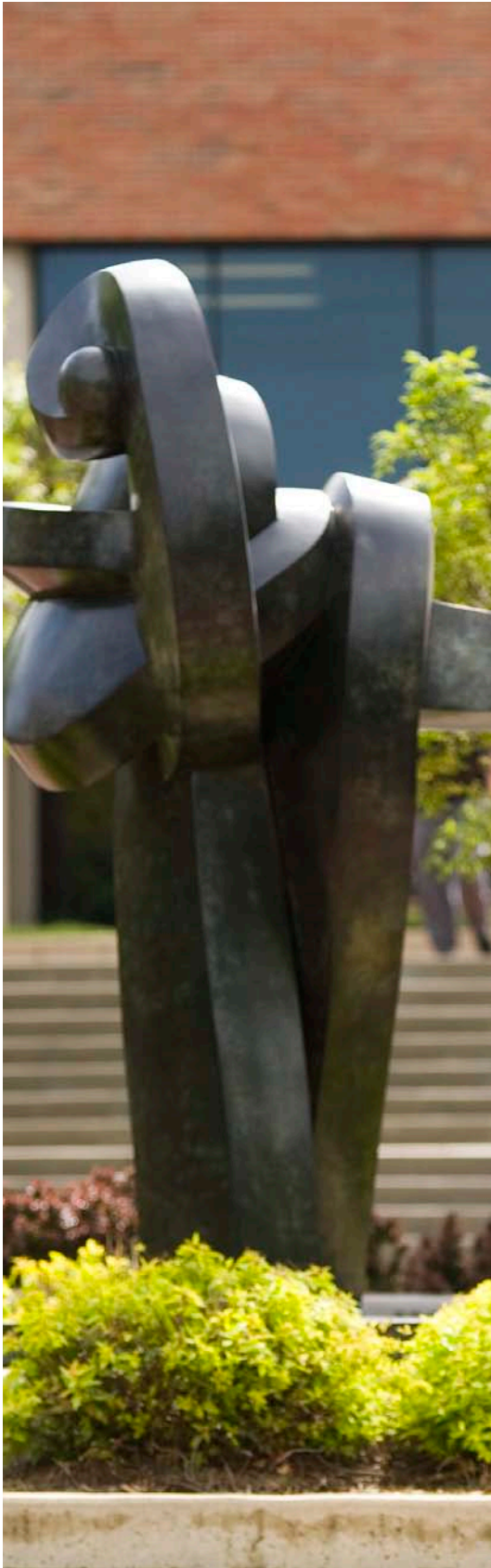
The President and his administrative staff are involved in the planning and decision making processes throughout each campus division. The ultimate goal and responsibility of the President is to bring comprehensive educational opportunities to the campus community and the greater Wichita community and beyond.

QUALIFICATIONS, CHARACTERISTICS AND ATTRIBUTES

The Search Committee and Board of Regents seek a President who is a dynamic leader and has a strategic vision for an urban serving research university in the 21st century. The best candidates will be student-centered and community-involved, possessing exemplary communication and interpersonal skills. The selected person will have unquestioned integrity, a passion for educating students and changing lives, a commitment to improving and growing research endeavors of the university and be a fundraiser and friend-maker for the university. The selected individual will welcome a leadership role in the greater Wichita community.

The Board seeks an individual with consummate management skills and leadership abilities. This person will have the talents to inspire the total university and its various constituents and will work positively and constructively with the Board. The President will be committed to diversity. The President will understand how higher education is evolving and will have a knowledgeable grasp of the challenges and opportunities facing public higher education today. It is expected that the President will be a good listener and consensus-builder, but will be decisive and action-oriented. The President will believe that each person on campus is important.





Other desired qualifications and characteristics:

- An earned terminal degree and significant experience in higher education is preferred; however, individuals with meaningful executive leadership experience in business, industry, government or non-profit management are also encouraged to apply.
- An in-depth understanding of, and appreciation for, the uniqueness of public higher education in an urban research university is important.
- A commitment to excellence in academia.
- Appreciation for technology and future technology.
- Support of university research and a recognition that graduate education is an essential role for WSU.
- Ability to build a strategic vision and to articulate it to move the university forward.
- Possess a demonstrated ability to build and manage a strong team.
- A strong commitment to interacting with students, faculty, staff, donors and alumni and to being a central part of the university life.
- Willingness and ability to be a face for the students and support the college experience while helping grow student life on campus.
- Understand the importance of athletics, while maintaining a balanced view and focus on academic success.
- Ability to maintain a visible presence, not only on campus, but within the community and beyond to cultivate positive relationships with business, industry and government agencies.
- Full awareness of WSU's urban serving mission and an ability to work with and take advantage of opportunities to collaborate with companies in the area.
- A readiness to lead the university with a sense of pride in its accomplishments and excitement about its potential.
- Ability to serve as an articulate spokesperson for the university and maintain the university's image and reputation to local, state and national audiences.
- Culturally sensitive; ability to work with, understand and appreciate diverse groups of people and to recognize the importance of each constituent group on campus.
- Possess a track record of creating distinctiveness within an organization.
- Ability to be creative and open-minded toward change.
- Possess a demonstrated record of making difficult decisions in order to help advance the university.
- Ability to take ownership of WSU and inspire the university and its constituencies to join in working toward a shared vision.

NOMINATION AND APPLICATION PROCESS

While applications and nominations will be accepted until a new President is selected, interested parties are encouraged to submit their materials to our consulting firm at the address below by Feb. 29, 2012, to assure optimal consideration. Please address materials to:

WSU President Search
R. William Funk and Associates
100 Highland Park Village, Suite 200
Dallas, TX 75205
Email: krisha.creal@rwilliamfunk.com
Fax: (214) 295-3312



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The Kansas Board of Regents is an equal opportunity employer. All employment decisions will be made regardless of race, ancestry, gender, religion, national origin, disability, sexual orientation, marital or parental status, political affiliation, genetic information and to the extent specified by law, age or veterans status.