

KANSAS BOARD OF REGENTS

MINUTES

April 18-19, 2007

The April 18, 2007, meeting of the Kansas Board of Regents was called to order by Chairman Nelson D. Galle at 1:45 p.m. The meeting was held in Board offices located in the Curtis State Office Building, 1000 S.W. Jackson, Suite 520, Topeka. Proper notice was given according to law.

MEMBERS PARTICIPATING: Nelson D. Galle, Chairperson
Christine Downey-Schmidt, Vice Chairperson
Janice DeBauge
Frank Gaines
Jim Grier
Dan Lykins
Janie Perkins
Donna Shank

MOMENT OF SILENCE

Chairman Galle called for a moment of silence for attendees to reflect on the tragic incident at Virginia Polytechnic Institute and State University where students and faculty were killed.

APPROVAL OF MINUTES

Regent Grier moved that the minutes of the March 14-15, 2007, meeting be approved. Following the second of Regent Lykins, the motion carried.

INTRODUCTIONS

Chancellor Robert Hemenway introduced Hannah Love as the new Student Body President for the University of Kansas.

REPORTS

REPORT FROM CHAIR

Chairman Galle thanked President Jon Wefald and Kansas State University for hosting the Regents for a campus visit the previous day. Other activities for the Chairman since the last meeting included a meeting at Wichita State University as part of the Higher Learning Commission (HLC) self-study and evaluation. Regent Downey-Schmidt and President Robinson also participated in the HLC site visit. Regent Galle reported on his participation in the recent ESU inaugural activities for President Mike Lane.

Regent Galle also brought greetings from a recent visit with former Regent Dick Bond.

Chairman Galle announced that the Board is directing state university chief executive officers to review and revise their emergency response plans, and he encouraged the coordinated institutions to work on plans with their respective governing boards. In the near future, the Board will ask for a report on any changes that were made to institutional policies to be sure they are responsive to such an event as the shooting at Virginia Tech.

REPORT FROM PRESIDENT AND CEO

President Robinson also acknowledged the tragedy at Virginia Tech and the impact on higher education settings. He thanked President Wefald and the KSU community for hosting the Board for the recent campus visit. Mr. Robinson recognized the work of President Beggs and WSU in its self-study and preparation for the HLC site visit. Another special event that Mr. Robinson attended in the last month was the ESU inauguration of President Lane.

Mr. Robinson highlighted a recent document he received from the American College Testing Program (ACT) about its national curriculum survey. The analysis of data from the national curriculum survey points to the gap between what high school instructors expect students to know to complete high school, and what higher education faculty members expect those students to know as they begin higher education.

President Robinson reminded the Board that U.S. Secretary of Education Margaret Spellings has studied the future of higher education, and findings from a Committee she appointed were incorporated into a report entitled "A Test of Leadership." The Secretary then established task forces to develop a work plan to implement recommendations of the report. More recently, the Secretary convened a summit in Washington, D.C., which Mr. Robinson attended, where higher education representatives were asked to react to the various action steps identified in the work plan. Mr. Robinson distributed a copy of those recommendations to Board members. He anticipates that a summary of the recent discussion will be made public soon.

In closing, President Robinson announced that Vice President Bob Masters will be resigning his position with the Board of Regents. Dr. Masters will be assuming a part-time position with Pittsburg State University to serve as a liaison for the University in its affiliations with area community colleges.

APPROVAL OF CONSENT AGENDA

Regent Downey-Schmidt moved, with the second of Regent Galle, that the Consent Agenda be approved. The motion carried. The following requests received approval:

Academic AffairsADDITIONAL DEGREE GRANTING FOR BELLEVUE UNIVERSITY

Bellevue University was authorized to offer a degree for Bachelors of Science in Management of Health Informatics at its Johnson County campus. Any reference in the institution's publications or communications to the Kansas Board of Regents should refer only to the Board's conferral of degree-granting authority for the Bachelors of Science in Management of Health Informatics, and the institution must apply annually for a certificate of approval to operate a school and grant this degree in the state of Kansas.

COMMUNITY COLLEGE AND TECHNICAL SCHOOL/COLLEGE REQUEST FOR APPROVAL OF CERTIFICATE AND DEGREE PROGRAMS

The following new certificate and degree programs were approved for community colleges and technical colleges and schools:

Allen County Community College – a new program in Production Media (CIP 11.0801) at the certificate and Associate of Applied Science degree (A.A.S.) levels. The certificate consists of 33 credits, and the A.A.S. consists of 64 credits, with funding for both provided in a \$40,120 annual budget through grants and internal reallocation.

Barton County Community College – a new program in Natural Gas Transmission and Distribution Technician (CIP 15.0903) at both the certificate and Associate of Applied Science (A.A.S.) degree levels. There are two certificate options with one consisting of 16 credits and the second consisting of 32 credits. The A.A.S. degree will require 64 credits. Funding of the \$54,419 budget will be provided through donations, tuition, and fees.

Barton County Community College – a new certificate and Associate of Applied Science (A.A.S.) degrees for Cosmetology (CIP 12.0401). The certificate program will consist of 47 credits, and the A.A.S. will consist of 67 credits. A second certificate in Nail Technician and Manicurist (CIP 12.0410), comprised of 16 credits, was also approved. A budget of \$139,904 is proposed, and the three programs will be funded through tuition and fees and live-work.

Butler Community College – a new program in Corporate Studies (CIP 52.9999) at the Associate of Applied Science degree (A.A.S.) level consisting of 66 credits. No budget allocation was requested.

Coffeyville Community College – a new program entitled Medical Assistant (CIP 51.0801) at both the certificate and Associate of Applied Science degree (A.A.S.) levels. The certificate program consists of 46 credits, and the A.A.S. consists of 64 credits. There will be no new budget allocation.

Cowley County Community College – a new degree in Interior Design (CIP 50.0408) at both the certificate and Associate of Applied Science degree (A.A.S.) levels. The certificate consists of 36 credits, and the A.A.S. consists of 62 credits. An annual budget of \$51,600 will be funded through internal reallocation.

Cowley County Community College – a new degree in Mechatronics (CIP 15.0499) at both the certificate and Associate of Applied Science degree (A.A.S.) levels. The certificate consists of 48 credits, and the A.A.S. consists of 66 credits. An annual budget of \$300,000 will be funded from grants, donations, partnerships, and internal reallocation.

Flint Hills Technical College - a new program in Dental Hygiene (CIP 51.0602) at the Associate of Applied Science degree (A.A.S.) level. The degree consists of 78 credits with an annual budget of \$179,044 funded through donations, tuition, and fees.

Johnson County Community College – a new program in Horticulture (CIP 01.1601) at both the certificate and Associate of Applied Science degree (A.A.S.) levels. There are three certificates: Floral Design Entrepreneurship (28 credits), Horticulture Entrepreneurship (30 credits), and Landscape Entrepreneurship (29 credits). The A.A.S. consists of 64 credits. An annual budget of \$116,400 will be funded through internal reallocation, tuition, and fees.

Kansas City Kansas Technical School - a new certificate in Medical Assistant (CIP 51. 0801) consisting of 48 credits with a budget of \$62,000 funded through tuition and fees.

Manhattan Area Technical College - a new program in Dental Hygiene (CIP 51.0602) at the Associate of Applied Science degree (A.A.S.) level. The degree consists of 68 credits with an annual budget of \$240,500 funded through grants, donations, tuition, and fees.

Neosho County Community College – a new program in Medical Transcription (CIP 51.0708) at the certificate level consisting of 27 credits with a budget of \$7,300 funded through tuition and fees.

Neosho County Community College – a new program in Medical Coding (CIP 51.0713) at the certificate level consisting of 16 credits with a budget of \$3,700 funded through tuition and fees.

North Central Kansas Technical College – a new program in GIS/GPS Technology (CIP 45.0701) at the Associate of Applied Science degree (A.A.S.) level. The A.A.S. consists of 67 credits with an annual budget of \$105,000 funded through donations and internal reallocation.

Salina Area Technical School – a new certificate in Medical Assistant (CIP 51.0801) consisting of 40 credits with a budget of \$110,462 funded through grants, tuition, and fees.

Wichita Area Technical College – a new degree in Health Care (CIP 51.0711) at the Associate of Applied Science degree (A.A.S.) level. The A.A.S. consists of 61-71 credit hours with an annual budget of \$7,500 funded through tuition and fees.

CONSIDERATION OF DISCUSSION AGENDA

Academic Affairs

STATE TRANSITION PLAN FOR CAREER AND TECHNICAL EDUCATION

Dr. Blake Flanders, Director of Career and Technical Education, briefed the Board on the requirements of the reauthorization of the Carl D. Perkins Career and Technical Education Act of 2006. He noted that states had the option of submitting a full six-year plan, or a one-year transition plan and a five-year plan. All states chose to develop a transition plan. States will use the transition year to develop processes to meet the changes in the new legislation. Board of Regents' staff collaborated with Board of Education staff to develop the transition plan. Additionally, the Kansas Advisory Committee for Career and Technical Education reviewed and endorsed the plan.

Dr. Flanders called attention to some new components of the Act. One focus is the development of programs of study. In that vein, the student is encouraged to develop and follow a plan of study for four years of high school, including matriculation to postsecondary education. Another component is increased accountability, both for the states and the individual institutions. Negotiating performance levels with each institution is one key difference, and states may be sanctioned for not meeting performance on the core indicators. Also, the plan brings increased flexibility with states being able to consolidate Title II funds with the basic grant funds.

Questions and discussion followed. Responding to a question about adequate staff and time to negotiate with institutions, Dr. Flanders reported that it is a new process and required by the Act. President Robinson indicated that funding might possibly be appropriated to the agency for technical education staff resulting from the recent Commission review. Existing staff duties could be narrowed to ensure coverage of the additional responsibilities required by the Act. Replying to another question, Dr. Flanders reported that the Kansas Board of Regents performance agreement process will be distinct from the negotiated performance for Core Indicators of Perkins performance. Another question related to whether guidelines or levels have been established for local institutions. Dr. Flanders stated that he anticipates negotiating at the local level but expects institutions will be held to at least the standards of performance expected statewide. Regarding technical schools not seeking accreditation or merging with an accredited institution, Dr. Flanders indicated that Perkins funds are divided equally between the Kansas Board of Regents and Kansas State Department of Education.

Regent Perkins moved that the transitional Kansas Career and Technical Education Plan for Fiscal Year 2008 be approved. Following the second of Regent Grier, the motion carried.

CONTINUATION OF CAREER AND TECHNICAL EDUCATION ANNUAL REPORT – QUESTIONS AND ANSWERS

Due to time constraints at the February Board meeting, there was not adequate time for questions following the annual report on Career and Technical Education. Consequently, Dr. Flanders made himself available to respond to any questions that Regents might have. He briefly reviewed his earlier report.

Dr. Flanders was asked how the State determines workforce needs and who does the forecasting. He reported that the Kansas Department of Labor provides quantitative information related to occupations, growth of occupations, and job vacancies. That survey information needs to be enriched with some qualitative information from focus groups. The Workforce Network of Kansas (State workforce board) in partnership with the Career and Technical Education unit (using some Perkins funding), the Department of Commerce, and Kansas, Inc. are conducting an alignment study with postsecondary institutions. The quantitative information will be analyzed to determine the strengths and gaps between Kansas' workforce needs and existing educational programs. One finding should be which types of jobs offer high enough wages to warrant establishing educational programs. Dr. Flanders expects to arrange some focus groups within the next two months to interact with postsecondary education leaders to discuss recruitment barriers and how to address gaps with the alignment of the education system and business and industry workforce needs. The analysis of supply/demand gaps will be used to inform future funding for two-year technical education institutions. It is expected the study will be completed in July.

Responding to a question about the challenge of coordinating workforce entities in Kansas, Dr. Flanders reported that in July 2004, the supply side was linked with the demand side and many of those programs are now under the Department of Commerce umbrella. Institutions are also key players in workforce development and the coordination is improving.

In response to a question related to the nursing initiative, Dr. Flanders reported that the program has been successful and institutions have responded by increasing program enrollments. Sustainability will depend on having more faculty who are qualified. Regarding supplemental salary funds for nurse educators, Dr. Flanders noted that it is a sensitive issue to treat one category of faculty different than another, even when there is a need.

Other Matters

LEGISLATIVE REPORT

Vice President Diane Duffy updated the Board, on behalf of Kip Peterson, on the status of the Board's legislative initiatives and other relevant legislation. One Board initiative, H.B. 2016, which allows transfer of devised property to endowment associations, has been signed by the Governor. S.B. 21, regarding benefits for university support staff and classified staff, and H.B. 2091, which would amend capital improvements exemption law, remain in Committee and probably will be carried over to the next session. S.B. 22, the teacher education competitive

grant program, S.B. 23, the Teacher Service Scholarship Program, S.B. 24, amending the Medical Student Loan Program (KMSLP), and SB 25, the Nurse Educator Service Scholarship Program, are all in conference committee and will likely be finalized this session.

President Robinson noted that there is an increasing tendency for the Legislature to roll many separate pieces of legislation into one package, rather than taking provisions through the process to final action separately. This has the effect of putting many legislative eggs into one basket.

(Copy of Briefing Document Filed with Official Minutes)

Vice President Duffy continued with an overview of the status of the FY 2008 appropriations for postsecondary education. She clarified that the amounts in the handout reflect appropriation funds in the "mega" appropriations bill, but do not yet include the omnibus items. She highlighted selected areas.

A question was asked about the Faculty of Distinction Program. Ms. Duffy noted that since it is a revenue transfer program, whatever funds are generated for the program, matching funds are made available from the State.

(Handout Filed with Official Minutes)

ANNUAL CAMPUS REPORT - PITTSBURG STATE UNIVERSITY

President Tom Bryant presented his annual report to the Board, focusing on students, faculty, alumni support, and accomplishments of the past year. PSU had a good year, and Dr. Bryant noted the outcomes of the performance indicators that were presented in March. The University has been working on a five-year strategic plan and expects to have it finalized this summer.

The University is pleased to have the new facilities of the Tyler Research Center and the Student Recreation Center/Pittsburg Armory and anticipates additional new facilities and expansions for the coming year. The administrative team has experienced change, and four individuals have assumed new leadership roles. Student enrollment and private support have grown, and the University continues to prosper through its international programs. PSU is benefiting through its corporate, government, and community college partnerships and looks forward to expanding those opportunities in the future.

(PowerPoint Presentation Filed with Official Minutes)

EXECUTIVE SESSION

At 3:40 p.m. Regent Downey-Schmidt moved that the meeting of the Board of Regents recess into executive session for approximately 45 minutes to discuss personnel matters of non-elected personnel, the annual assessment of President Tom Bryant. Following the second of Regent Lykins, the motion carried. Included in the session were members of the Board, President Robinson, and President Bryant. At 4:27 p.m., Regent Downey-Schmidt moved, with the second of Regent Shank, that the meeting return to open session. The motion carried. At 4:27 p.m., Regent Downey-Schmidt moved that executive session to discuss personnel matters of non-

elected personnel be continued for an additional 15 minutes. Following the second of Regent Grier, the motion carried. At 5:00 p.m., Regent Downey-Schmidt moved, with the second of Regent Shank, that the meeting return to open session. The motion carried.

RECESS

The Chairman announced a recess at 5:00 p.m., with the meeting to resume the following morning at 9:15 a.m.

RECONVENE

Regent Galle reconvened the April meeting of the Board at 9:25 a.m. on Thursday, April 19.

MEMBERS PARTICIPATING: Nelson D. Galle, Chairperson
 Christine Downey-Schmidt, Vice Chairperson
 Janice DeBauge
 Frank Gaines
 Jim Grier
 Dan Lykins
 Janie Perkins
 Donna Shank

AMEND AGENDA

The Chairman amended the agenda to add an update from the University of Kansas Medical Center as item 6 under the Discussion Agenda, Other Matters. The agenda was renumbered accordingly.

INTRODUCTIONS

President Hammond introduced FHSU Student Body President, Drew Thomas. Drew reported that FHSU students held a bake sale on March 28 to address the University maintenance issues. Students, faculty, staff, and community leaders contributed to the event and an oversized check reflecting proceeds of \$50.70, as well as a pan of brownies were presented to the Board.

Chancellor Hemenway and President Wefald were called on to introduce students from their respective institutions who have earned awards and scholarships. The following Kansas State University students were recognized: Emily Voigt, Jennifer Buseman, and Mike Reppert have been named Goldwater Scholars; Jenna Kennedy was named a Truman Scholar; Udall Scholar winners were Ella Todd and Brad Lutz; and Jessy Ohl was introduced as the national forensics champion for extemporaneous speaking.

The Chancellor recognized the following University of Kansas students: Kyle Hesed and Stephanie Ann Hill were honored as Goldwater scholarship winners; Raymond M. "Studie" Red Corn was awarded a Udall scholarship; and Hannah Franko was introduced as a Fulbright winner.

Sue Lorenz, Associate Director of the KU Honors Program was introduced, as was Dr. Jim Honenbary, the KSU academic advisor.

REPORTS

REPORT FROM COUNCIL OF PRESIDENTS

President Tom Bryant, Chair of the Council of Presidents, reported to the Board on the Council meeting held the previous day. The Council received the following update from the Council of Business Officers meeting held earlier in the month.

COBO discussed employee salaries and a revised pay plan and is waiting to have a final decision from the Legislature. The proposed \$860 bonus plan for both classified and unclassified employees was also discussed. The student health insurance contract has been executed by all parties. The Council of Presidents approved the individuals identified to serve on the Student Health Advisory Committee. COBO reported that there is some fine tuning needed with the language in the Board's procurement policies. The amended changes will be considered by COPs next month.

The Council of Chief Academic Officers briefed COPs on its earlier meeting. COCAO reviewed the physical science requirement as it relates to the Qualified Admissions (QA) precollege curriculum and will continue evaluating that. Each campus is assessing whether physical science courses should be part of the QA precollege curriculum and will be reporting back to the Council in May. COCOA heard a presentation from the Council of Deans and Directors for Libraries about looking at databases as a consortium, purchasing of databases, and usage rights. COCAO approved two degree proposals, a Master of Arts in Interaction Design and a Master of Arts in Design Management, both at KU. The Council had a first reading on a KSU degree proposal for a Master of Science in Academic Advising, and approved the request from WSU to change the name of the Bachelor of Education in Physical Education to Bachelor of Education in Exercise Science. COCAO also received a briefing on WSU's plans to launch the Regional Institute for Aging.

The Council of Presidents considered two new degree program requests and voted to approve a new Bachelor of Science in Data Security at ESU and a new Bachelor of Science in Supply Chain Management at KU. Mr. Mike Hoeme, Director of Transportation at the Kansas Corporation Commission (KCC), provided a follow-up on the recent KSU Cat Tracker accident and shared safety guidelines for group transportation to and from athletic events. Susan Duffy, Executive Director of the KCC, spoke to the Council about energy directives. Universities already have some energy initiatives in place. The Council closed with a brief discussion on maintenance issues.

Since President Robinson was not available to attend the COPs meeting, he called attention to the national media's focus on New York Attorney General Andrew Cuomo's investigation to uncover inappropriate relationships between some institutional lending officers and some student lending institutions. It is alleged that some student financial aid officers were steering students to a list of preferred lenders and then receiving a kickback from the lenders if the students

provided volume to private lenders. Mr. Robinson suggested that the universities review their practices to confirm the integrity in Kansas practices. He noted that the Missouri Attorney General has launched an investigation and he asked General Counsel Julene Miller to work with the university counsels in evaluating procedures in Kansas with a formal confirmation of practices channeled through the university counsels to the Board office.

A question was asked about the Cat Tracker accident. Dr. Bryant noted that wording was suggested for inclusion in a brochure to be incorporated with athletic ticket mailings. He also indicated that when an owner receives money for usage of a vehicle for traveling to an athletic event, the liability in any related accident is directed to the owner of the vehicle. This information will be shared with appropriate campus personnel.

Another question was asked about policies related to sabbatical leave. It was reported that Board policy permits institutions to offer sabbaticals to up to two (later determined to be four) percent of its faculty in any given fiscal year. The process for determining which individuals will receive a sabbatical is set out in the faculty agreements in place at FHSU and PSU, and other campuses have procedures guiding the selection process.

REPORT FROM COUNCIL OF FACULTY SENATE PRESIDENTS

Dr. Ruth Ann Atchley, University of Kansas, reported on the discussion at the Council of Faculty Senate Presidents' meeting. Dr. Atchley briefly explained the sabbatical selection process in place at KU. She noted that KU's process is very competitive. Prospective candidates for sabbatical are evaluated first at the departmental level, then the College level and then receive a university-wide evaluation. The sabbatical leave is for either one semester or a full year.

The Council discussed activities and initiatives of faculty during the past month. COFSP will propose a policy to evaluate teaching and instruction. Through a productive discussion, the Council developed a policy proposal that will be communicated back to the campuses for comment and then routed to the Council of Chief Academic Officers and Board staff for consideration at the May Council meeting. Newly named faculty senate leaders will be introduced at the May Board meeting.

REPORT FROM STUDENTS' ADVISORY COMMITTEE

Ginger Niemann, Students' Advisory Committee Chair, addressed the Board. At its recent meeting, SAC heard reports from each campus representative. A discussion was held regarding advising and transcript fees. Reports were also heard from KU and KSU representatives about Big 12 Day on the Hill held in Washington, D.C. A legislative update was provided by the KU representative. A portion of the SAC meeting was spent drafting a resolution directed to students at Virginia Tech following its recent campus shootings. Ginger reported that several universities have conducted vigils and other events to express condolences to Virginia Tech.

(Copy of Resolution Filed with Official Minute)

APPROVAL OF CONSENT AGENDA

Regent Perkins moved that the Consent Agenda be adopted. Following the second of Regent DeBauge, the motion carried. The following was approved:

*Academic Affairs***BACHELOR OF INTEGRATED STUDIES (30.999) – PSU**

Pittsburg State University received approval to offer a Bachelor of Integrated Studies. Funding for the program will be through internal reallocation.

REVISION OF ACADEMIC CALENDARS-ACADEMIC YEARS 2007-2008, 2008-2009, AND 2009-2010 – ESU

Emporia State University was authorized to amend its academic calendar for academic years 2007-2008, 2008-2009, and 2009-2010 to add a one-day break on the sixth Friday of the spring semester beginning with Spring 2008. This additional one-day break will balance the number of instructional days for the Fall and Spring semesters at 76. The changes are reflected on the pages that follow.

Academic Calendar Year, 2007 -2008
Kansas Board of Regents State Universities

<u>Fall, 2007</u>	<u>KU</u>	<u>KSU</u>	<u>WSU</u>	<u>ESU</u>	<u>PSU</u>	<u>FHSU</u>
Classes Begin	Aug 16 Thurs	Aug 20 Mon	Aug 16 Thurs	Aug 15 Wed	Aug 20, Mon	Aug 20 Mon
Classes End	Dec 06 Thurs	Dec 07 Fri	Dec 06 Thurs	Dec 07 Fri	Dec 07, Fri	Dec 07 Fri
Total Instructional Days	75	75	75	76	74	76
Exams Begin	Dec 10 Mon	Dec 10 Mon	Dec 08 Sat	Dec 10 Mon	Dec 10, Mon	Dec 08 Sat
Exams End	Dec 14 Fri	Dec 14 Fri	Dec 14 Fri	Dec 14 Fri	Dec 14, Fri	Dec 14 Fri
Total Exam Days	5	5	6	5	5	6
Total Vacation Days	6	5	6	7	6	4
<u>Spring, 2008</u>	<u>KU</u>	<u>KSU</u>	<u>WSU</u>	<u>ESU</u>	<u>PSU</u>	<u>FHSU</u>
Classes Begin	Jan 17 Thurs	Jan 17 Thurs	Jan 22 Tue	Jan 16 Wed	Jan 17, Thurs	Jan 16 Wed
Classes End	May 08 Thurs	May 09 Fri	May 12 Mon	May 09 Fri	May 9, Fri	May 09 Fri
Total Instructional Days	75	76	75	77 76	76	77
Exams Begin	May 12 Mon	May 12 Mon	May 14 Wed	May 12 Mon	May 12, Mon	May 10 Sat
Exams End	May 16 Fri	May 16 Fri	May 20 Tues	May 16 Fri	May 16, Fri	May 16 Fri
Total Exam Days	5	5	6	5	5	6
Total Vacation Days	6	6	5	6	6	6

- Notes: (a) Wichita State University and Fort Hays State University utilize Saturdays as final exam days and, thus, have a slightly longer exam period.
- (b) University of Kansas Fall break October 11 - October 14, 2007; Kansas State University Fall break October 1, 2007; Wichita State University Fall break October 18 - October 19, 2007; Emporia State University Fall break October 25 - October 26, 2007; Fort Hays State University no Fall break; and Pittsburg State University Fall break October 11 - October 12, 2007.
- (c) Thanksgiving break is November 21-25, 2007; Martin Luther King Day is January 21, 2008; *Emporia State University one-day break on the sixth (6) Friday of the Spring semester*, and Spring break is March 17-23, 2008.

Academic Calendar Year, 2008 -2009
Kansas Board of Regents State Universities

<u>Fall, 2008</u>	<u>KU</u>	<u>KSU</u>	<u>WSU</u>	<u>ESU</u>	<u>PSU</u>	<u>FHSU</u>
Classes Begin	Aug 21 Thurs	Aug 25 Mon	Aug 21 Thurs	Aug 20 Wed	Aug 25, Mon	Aug 25 Mon
Classes End	Dec 11 Thurs	Dec 12 Fri	Dec 11 Thurs	Dec 12 Fri	Dec 12, Fri	Dec 12 Fri
Total Instructional Days	75	75	75	76	74	76
Exams Begin	Dec 15 Mon	Dec 15 Mon	Dec 13 Sat	Dec 15 Mon	Dec 15, Mon	Dec 13 Sat
Exams End	Dec 19 Fri	Dec 19 Fri	Dec 19 - Fri	Dec 19 Fri	Dec 19, Fri	Dec 19 Fri
Total Exam Days	5	5	6	5	5	6
Total Vacation Days	6	5	6	7	6	4
<u>Spring, 2009</u>	<u>KU</u>	<u>KSU</u>	<u>WSU</u>	<u>ESU</u>	<u>PSU</u>	<u>FHSU</u>
Classes Begin	Jan 15 Thurs	Jan 15 Thurs	Jan 20 Tue	Jan 14 Wed	Jan 15, Thurs	Jan 14 Wed
Classes End	May 07 Thurs	May 08 Fri	May 11 Mon	May 08 Fri	May 8, Fri	May 08 Fri
Total Instructional Days	75	76	75	77 76	76	77
Exams Begin	May 11 Mon	May 11 Mon	May 13 Wed	May 11 Mon	May 11, Mon	May 09 Sat
Exams End	May 15 Fri	May 15 Fri	May 19 Tues	May 15 Fri	May 15, Fri	May 15 Fri
Total Exam Days	5	5	6	5	5	6
Total Vacation Days	6	6	6	6	6	6

- Notes: (a) Wichita State University and Fort Hays State University utilize Saturdays as final exam days and, thus, have a slightly longer exam period.
- (b) University of Kansas Fall break October 16 - October 19, 2008; Kansas State University Fall break October 6, 2008; Wichita State University Fall break October 16 - October 17, 2008; Emporia State University Fall break October 9 - October 10, 2008; Fort Hays State University no Fall break; and Pittsburg State University Fall break October 23 - October 24, 2008.
- (c) Thanksgiving break is November 26-November 30, 2008; Martin Luther King Day is January 19, 2009; *Emporia State University one-day break on the sixth (6) Friday of the Spring semester*, and Spring break is March 16-22, 2009.

Academic Calendar Year, 2009 -2010
Kansas Board of Regents State Universities

<u>Fall, 2009</u>	<u>KU</u>	<u>KSU</u>	<u>WSU</u>	<u>ESU</u>	<u>PSU</u>	<u>FHSU</u>
Classes Begin	Aug 20 Thurs	Aug 24 Mon	Aug 20 Thurs	Aug 19 Wed	Aug 20, Thurs	Aug 24 Mon
Classes End	Dec 10 Thurs	Dec 11 Fri	Dec 10 Thurs	Dec 11 Fri	Dec 11, Fri	Dec 11 Fri
Total Instructional Days	75	75	75	76	76	76
Exams Begin	Dec 14 Mon	Dec 14 Mon	Dec 12 Sat	Dec 14 Mon	Dec 14, Mon	Dec 12 Sat
Exams End	Dec 18 Fri	Dec 18 Fri	Dec 18 Fri	Dec 18 Fri	Dec 18, Fri	Dec 18 Fri
Total Exam Days	5	5	6	5	5	6
Total Vacation Days	6	5	6	7	6	4
<u>Spring, 2010</u>	<u>KU</u>	<u>KSU</u>	<u>WSU</u>	<u>ESU</u>	<u>PSU</u>	<u>FHSU</u>
Classes Begin	Jan 14 Thurs	Jan 14 Thurs	Jan 19 Tue	Jan 13 Wed	Jan 14, Fri	Jan 13 Wed
Classes End	May 06 Thurs	May 07 Fri	May 10 Mon	May 07 Fri	May 7, Fri	May 07 Fri
Total Instructional Days	75	76	75	77 76	76	77
Exams Begin	May 10 Mon	May 10 Mon	May 12 Wed	May 10 Mon	May 10, Mon	May 08 Sat
Exams End	May 14 Fri	May 14 Fri	May 18 Tue	May 14 Fri	May 14, Fri	May 14 Fri
Total Exam Days	5	5	6	5	5	6
Total Vacation Days	6	6	5	6	6	6

- Notes: (a) Wichita State University and Fort Hays State University utilize Saturdays as final exam days and, thus, have a slightly longer exam period.
(b) University of Kansas Fall break October 15 - October 18, 2009; Kansas State University Fall break October 5, 2009; Wichita State University Fall break October 15 - October 16, 2009; Emporia State University Fall break October 8 - October 9, 2009; Fort Hays State University no Fall break; and Pittsburg State University Fall break October 15 - October 16, 2009.
(c) Thanksgiving break is November 25-November 29, 2009; Martin Luther King Day is January 18, 2010; *Emporia State University one-day break on the sixth (6) Friday of the Spring semester*, and Spring break is March 15-21, 2010.

CONSIDERATION OF DISCUSSION AGENDA*Fiscal Affairs and Audit***ALLOCATE FY 2007 PAY PLAN SUPPLEMENTAL TO STATE UNIVERSITIES**

Vice President for Finance and Administration Diane Duffy briefed the Board on the FY 2007 pay plan supplemental appropriation. She noted that last year the Legislature failed to include adequate funding for the State universities' pay plan and, consequently, Governor Sebelius recommended a supplemental appropriation of \$896,072 to cover the shortage. Ms. Duffy indicated that the proposed institutional allocation was calculated the same as the FY 2007 state university operating grant increase.

Regent Gaines moved to accept the recommended allocation for the FY 2007 pay plan supplemental appropriation to state universities. Regent Lykins seconded the motion. Discussion followed.

Responding to a question, Vice President Duffy reported that the Legislature approved a two percent salary increase for classified and unclassified employees for the upcoming year, as well as a one-time bonus of \$860 for each classified and unclassified employee. There has been discussion about whether the bonus amount will be included in the base salary for future calculations. She indicated that the Council of Business Officers and Council of Presidents will be addressing the issue, but more legislative direction is needed before a decision can be finalized. President Hammond commented that faculty contracts need to be executed prior to faculty leaving campus for the summer. However, without a decision on the issue, it is difficult to initiate contracts for the next year.

The motion carried and the following allocations will be made:

State University	Supplemental Allocation FY 2007
ESU	\$ 54,329
FHSU	55,857
KSU	149,421
KSU-ESARP	85,746
KSU – VMC	14,303
KU	195,522
KUMC	177,827
PSU	58,887
WSU	104,180
Total	\$896,072

Other MattersMEMORANDUM OF AGREEMENT BETWEEN KU AND KAPE (REPRESENTING GRADUATE TEACHING ASSISTANTS AT THE UNIVERSITY OF KANSAS, LAWRENCE – KU

General Counsel Julene Miller provided background information on the University of Kansas request for approval of a Memorandum of Agreement between KU and the Kansas Association of Public Employees, representing the Graduate Teaching Assistants at the University. Negotiations have been on-going since May 2005. Four issues were unresolved during negotiations and proceeded to fact-finding. Topics at impasse were: KAPE's rights regarding notification of representation; limitation on duration of GTA appointments; wages; and the grievance process. Prior to fact-finding, KAPE agreed to accept the fact-finding recommendations and both the University and the Department of Administration have reviewed the fact-finding recommendations and determined them to be appropriate for inclusion in the Memorandum of Agreement.

Regent Grier moved, with the second of Regent Shank, that the proposed Memorandum of Agreement be authorized for fiscal years 2008, 2009, and 2010, and that the Board Chairman be authorized to execute the Agreement.

Responding to a question about health coverage for the GTA's, it was reported that the Kansas Board of Regents student health insurance program will be available to them.

The motion carried. The following provisions are included in the Agreement:

Summary of Terms of the Memorandum of Agreement**A. Terms Agreed to Before Impasse**

- Article 5 – Appointments
 - i. Section 3, Letters of Appointment – Retained language of 2002 MOA.
 - ii. Section 7, Orientation and Training – Retained language of 2002 MOA.
 - iii. Section 10, Approved Medical Leave and Return to Work – Establishes procedure for GTAs with medical condition precluding them from being able to work to request unpaid leave of absence
- Article 7, Section 1 – Health Care Benefits – Agreed to work with KAPE and KBOR to acquire a new health insurance plan.
- Article 8, Section 1 – KAPE Access to GTA Names and Addresses – Retained language in 2002 MOA.
- Article 9, KAPE Use of Facilities – Use of facilities will be in accordance with Guidelines for University Events and Registered Organizations, a copy of which shall be provided within 30 days upon request
- Article 10, No Interference – Retained language in 2002 MOA.
- Article 12, Employee Assistance Program – GTAs are eligible to use the LIFELine Employee Assistance Program and the University will provide funding for the program.

- Article 16, Duration and Termination – 3-year duration and change requires notice of intent to open MOA for negotiations to occur earlier in process between October 15 and November 15 in year before expiration of agreement and requires negotiations to begin on or before “stop day” of the fall semester.

B. Terms Adopted Pursuant to Fact-Finder’s Recommendations

- Article 4, Section 6 – KAPE Rights – The University, at the Center for Teaching Excellence orientation for GTAs, will provide an announcement regarding the time, date and location of a KAPE informational meeting, and the University will provide a link to the MOA on the University’s Human Resources and Equal Opportunity homepage and an e-mail notice to GTAs regarding the location of the MOA.
- Article 5, Section 5 – Limit on Number of Appointments – The MOA will retain the language of the prior MOA with the University having the right to establish the duration of GTA appointments.
- Article 6 – Wages
 - i. Section 1 – Because the base salary budget did not change in FY 2005 and FY 2006, the university will increase the current base budget for all GTAs for FY 2007 by 11.3% (an amount equal to the compounded average percent of merit increase for faculty in FY 2006 and FY 2007)
 - ii. Merit salary of 2/3 of the departmental average is authorized for sufficiently meritorious returning GTAs, authorized average percent merit increase may vary by department as determined by the dean of the school, a returning GTA whose merit salary increase does not bring the GTA to the minimum base salary will be increased to the minimum.
 - iii. Base salaries for GTAs with an appointment of 50% for the academic year will be: 1) first academic year, \$11,250.00; 2) second academic year, \$11,750.00; and 3) third academic year, \$12,250.00.
- Article 14 – Grievance Procedure – Retained language of 2002 MOA.

The university will provide the 11.3% increase to the current base budget for current GTAs by calculating the new salaries and providing those increases in the remaining pay periods this academic year.

RECESS

Chairman Galle announced a recess at 10:15 a.m. The meeting resumed at 10:30 a.m.

INVESTMENT POLICY STATEMENT FOR THE MANDATORY RETIREMENT PLAN

Board Staff Affiliate Madi Vannaman was called on to present the Retirement Plan Committee's recommendation to amend the Investment Policy Statement for the Board's Mandatory Retirement Plan. She reported that the current Investment Policy Statement needs to be updated to reflect the new funds introduced by ING and TIAA-CREF and appropriate benchmarks. The funds were added after the Board consolidated the Plan and identified these providers as the only two Mandatory Retirement Plan Investment Providers available to Kansas Board of Regents faculty and staff. A new section entitled "Extraordinary Events" under Operational Guidelines,

which was drafted by Deloitte Consulting, was also recommended to be added to the Investment Policy Statement.

Regent Perkins moved, with the second of Regent Galle, that the Investment Policy Statement for the Board's Mandatory Retirement Plan be amended as proposed. Discussion followed about how frequently fund performance was reviewed and how quickly any resulting action could occur. The motion carried.

(Amended Investment Policy Statement Filed with Official Minutes)

VENDOR MANAGEMENT AGREEMENT FOR THE MANDATORY RETIREMENT PLAN

Ms. Vannaman briefed the Board on the Retirement Plan Committee's determinations regarding the need for and parameters of the proposed Vendor Management Agreement. As recommended by Deloitte Consulting, the Document would be provided to the two Mandatory Retirement Plan Investment Providers, ING and TIAA-CREF. The Document would establish guidelines for proposed changes to the investment fund lineups. The proposed guidelines establish the timeframe and processes to be used for the providers to make changes to the fund lineups, establish expectations for documentation related to any proposed changes, establish objective criteria for evaluating the proposals, and include subjective evaluation criteria for use by the Retirement Plan Committee in making recommendations to the Board.

Regent Downey-Schmidt moved that the Board adopt the Vendor Management Document for the Mandatory Retirement Plan. Following the second of Regent Shank, the motion carried.

(Copy of Vendor Management Agreement Filed with Official Minutes)

LIMIT ON THE NUMBER OF INVESTMENT PROVIDERS FOR NEW PARTICIPANTS IN THE VOLUNTARY RETIREMENT PLAN

An overview of the Board's Voluntary Retirement Plan was provided by Ms. Vannaman. She noted that initially, any company meeting the Internal Revenue Code §403(b) requirements and authorized to do business in Kansas could qualify to be added to a list of companies eligible to market voluntary retirement investments to all benefits-eligible employees at the Board of Regents' office and at the state universities, including KPERS participants, on a pre-tax basis.

In 1992, the Advisory Committee on Retirement and Benefits (ACORB), working with the Board's General Counsel, adopted a plan to address the large number of inactive Investment Providers, which was to eliminate companies with zero participation and add companies only if the company could demonstrate that there were five individuals ready to participate with that company.

Again in 2000 and 2001, consultants recommended establishing criteria to reduce the number of Investment Providers. Subsequently, in 2002 the Council of Business Officers approved ACORB's recommendation to freeze companies with less than five participants, so that no additional employees could participate with those companies and to not allow the addition of new companies.

This year, the Board's Retirement Plan Committee (RPC) began its review of the Voluntary Plan to respond to consultant recommendations. After looking at the number of Providers and looking at other Big XII university policies, the RPC recommended a further reduction of the number of companies based on a percentage of total participation in the Voluntary Plan. Employees currently participating with the companies with low participation could remain with those companies.

Regent Perkins moved that the Board freeze the Voluntary Companies with less than 1 percent participation, based upon an updated snapshot of participation in the Voluntary Retirement Plan as of the April 20, 2007 paycheck. Following the second of Regent Downey-Schmidt, the motion carried.

EXTEND APPOINTMENTS OF RETIREMENT PLAN COMMITTEE MEMBERS FOR ONE YEAR

Ms. Vannaman reminded the Board that a Retirement Plan Committee (RPC) was created in July 2005 and representatives from the various councils and universities, along with a member of the Board of Regents, were named to serve on the Committee. The terms of RPC members are scheduled to expire, some in 2007 and others in 2008. The existing RPC has gained considerable knowledge and expertise related to the subject. Since the Internal Revenue Service is expected to issue final 403(b) regulations in June 2007 with a January 2008 effective date, staff proposed, and the RPC members agreed, to request a one-year extension of each term.

Regent DeBauge moved, followed by the second of Regent Grier, that the terms of current Retirement Plan Committee members be extended by one year. The motion carried.

UPDATE ON HOSPITAL AFFILIATION ISSUES – KU/KUMC

Dr. Barbara Atkinson, Executive Vice Chancellor of the University of Kansas Medical Center, updated the Board on the status of affiliation agreement issues with hospitals in the Kansas City metro area.

Approximately a month ago, the Hospital Authority Board approved a set of guiding principles for the relationship between the Medical Center and KU Hospital, which included a clause indicating KUMC could proceed with the affiliation with St. Luke's Hospital. KUMC is moving forward with St. Luke's. Dr. Atkinson reported that the guiding principles document needed a lot of due diligence on the money portion. Progress has been made through ongoing discussions, and a deadline of May 31 was imposed to resolve the monetary issues. She recently met with Bob Page, the new Hospital CEO, and they established a good working relationship. This past week a faculty panel/forum was conducted and approximately 100 individuals attended. Questions were submitted in advance, and the panel responded to those topics. She noted that the guiding principles agreement has helped to settle the angst between KUMC and the Hospital and faculty have written a strong letter of support for Dr. Atkinson.

Dr. Atkinson has communicated with heads of both Via Christi and Wesley hospitals in Wichita. She met with the Residency Consortium Panel and Governing Body for Residency Programs in Wichita to review the six terms of agreement that she and Larry Schumacher, Via Christi, agreed on. That meeting was followed by a meeting with twelve Wichita legislators and representatives

from Via Christi, Wesley, and the Residency Consortium Panel. The terms discussed included KUMC's interest in supporting Wichita in pursuing additional resources for the residency programs, providing some research infrastructure support, and assisting in development of new programs over time such as an emergency medical program.

Dr. Atkinson reported that in the legislative appropriation process this year, three provisos were added that apply to KUMC. She indicated that two of the provisos relate to Wichita and she is comfortable with those. However, the third proviso would provide the Hospital Authority Board the right to veto the agreement with St. Luke's Hospital and Dr. Atkinson has voiced opposition to the Governor for that recommendation.

Looking at appropriations to KUMC, Dr. Atkinson reported that it has been a good year. KUMC received a continuation of \$5 million for the cancer program. One legislative measure resulted in breast cancer license plates being available for purchase. The amendments to the medical student loan program were passed. A proposal for Legislative Post Audit to study KUMC has surfaced, and Dr. Atkinson welcomed such a review.

Community-wise, KUMC is working with St. Luke's and the two entities have some joint cancer trials coming up, one for lung cancer and one for melanoma. The details of the affiliation agreement are being finalized.

In closing, Dr. Atkinson reported on an announcement made the previous day indicating that KUMC was awarded a \$7.5 million grant for a General Clinical Research Center. It is an infrastructure grant for building clinical research.

Discussion followed. Regent DeBauge voiced comments about whether the Board should take a stance when outside groups attempt to be involved in decisions that should be left to individuals/authorities who have the expertise and statistics to make informed decisions. She recommended that the Board adopt a statement to address the matter. Regent Shank agreed, noting that the Board believes in accountability and is interested in protecting Kansas and its assets. She encouraged a statement that would address the Board's authority to make decisions such as those connected to the Medical Center, and also to encourage the Governor's veto of the proviso giving that authority to another body. President Robinson shared some written comments for the Board's consideration that would publicly confirm the Board's support for the decision-making of the Chancellor, Executive Vice Chancellor, and the Board of Regents.

Regent Grier moved that staff prepare a statement for public release reflecting the sentiments expressed by Mr. Robinson, with final approval by the Board's Chair and Vice Chair. Following the second of Regent Lykins, the motion carried.

(Preliminary Statement of Support for KUMC Filed with Official Minutes)

ANNUAL CAMPUS REPORT – WICHITA STATE UNIVERSITY

President Don Beggs highlighted some events and accomplishments of Wichita State University during the past year. Although he chose not to elaborate on the University's Performance Agreement, he noted that the University believes it met its outcomes for the past year. One area

that WSU will monitor relates to the Attorney General's interpretation that home schooled students will be required to complete the GED for full admission, rather than relying on the ACT or SAT score. The ten percent window for exceptions may be utilized for those students. Another goal was for the Enterprise Resource Planning, which is in its third and final year.

It was a year that brought the Rolling Stones to WSU. The University also benefited from one-third of the proceeds from an Earth, Wind and Fire concert.

WSU benefited greatly from the nursing funds that were made available by the 2006 Legislative. The funding contributed to a three-year plan that had just been established being accomplished in one year. The nursing facilities are now at capacity.

President Beggs identified the external relationships/partnerships that WSU has established with the Wichita community, industry partners, the State of Kansas, and the other five State universities.

(PowerPoint Presentation Filed with Official Minutes)

EXECUTIVE SESSION

At 11:45 a.m., Regent Downey-Schmidt moved, with the second of Regent Grier, that the meeting of the Board of Regents be closed for an executive session for approximately 45 minutes to discuss personnel matters of non-elected personnel for the annual assessment of President Don Beggs. The motion carried. Included in the executive session were members of the Board and President Beggs. At 12:40 p.m., Regent Downey-Schmidt moved that the meeting return to open session. Following the second of Regent Lykins, the motion carried.

ADJOURNMENT

Chairman Galle adjourned the meeting at 12:40 p.m.

Reginald L. Robinson, President and CEO

Nelson D. Galle, Chairperson