

## **KANSAS BOARD OF REGENTS**

### **MINUTES**

September 17-18, 2008

The September 17, 2008, meeting of the Kansas Board of Regents was called to order by Chairman Donna Shank at 1:30 p.m. The meeting was held in Board offices located in the Curtis State Office Building, 1000 S.W. Jackson, Suite 520, Topeka. Proper notice was given according to law.

MEMBERS PRESENT: Donna Shank, Chairman  
Jill Docking, Vice Chairman  
Jerry Boettcher  
Christine Downey-Schmidt  
Dick Hedges  
Janie Perkins  
Gary Sherrer  
Bill Thornton

MEMBER ABSENT Dan Lykins

### **APPROVAL OF MINUTES**

Regent Docking moved that the minutes of the June 11-12, 2008, monthly meeting and the July 2, 2008, special conference call meeting be approved. Following the second of Regent Sherrer, the motion carried.

### **INTRODUCTIONS**

President Don Beggs introduced Andy Schlapp, the new Governmental Relations Director for Wichita State University and Pat Campbell, Administrative Assistant to the President. Karen Allen, Administrative Assistant at FHSU, was introduced by President Ed Hammond and Phyllis Wenger, Administrative Assistant at ESU, was introduced by President Mike Lane.

### **FACT SHEET**

Regent Downey-Schmidt distributed a Kansas Board of Regents Fact Sheet, which Board staff created. It contains information about the Kansas higher education system.

### **REPORTS**

#### **REPORT FROM CHAIR**

Chairman Donna Shank reported that the Board's retreat in August was productive and Board members are looking forward to the upcoming campus visit to Fort Hays State University. She is planning to attend the dedication ceremony at Pittsburg State University for the Student Recreation Center and the Pittsburg Armory on September 27.

### REPORT FROM PRESIDENT AND CEO

President Robinson presented his annual report to the Board by identifying the significant work accomplished during the year. First, work began on the Five Strategic Questions adopted by the Board to build a strategic agenda for higher education in Kansas. Efforts were initiated to connect higher education with the Kansas workforce by addressing areas such as shortages of teachers, engineers, and pharmacists. System representatives spent a great deal of time working on a new funding model for higher education. Meetings were initiated with the State Board of Education to connect the two systems through a P-20 Council established by the Governor.

Other areas receiving considerable focus were Performance Agreements, deferred maintenance, student lending challenges, weapons on campus, background checks for new hires, campus safety, and emergency response policies.

Looking to the future, two presidential searches are underway, efforts will continue on the Five Questions and development of a higher education strategic plan, recommendations from the Admissions Task Force, a sustainability policy, technical education and its funding, maximization of time and energy related to Performance Agreements, and a revisit of institutional efficiencies. Mr. Robinson noted that all the topics will receive attention, in spite of budget challenges.

### APPROVAL OF CONSENT AGENDA

Regent Sherrer moved, with the second of Regent Perkins, that the Consent Agenda be approved. The motion carried.

#### *Academic Affairs*

#### ADDITIONAL DEGREE GRANTING AUTHORITY FOR BRYAN COLLEGE FOR AN ASSOCIATE OF APPLIED SCIENCE DEGREE IN COMPUTER INFORMATION SYSTEMS AND ASSOCIATE OF APPLIED SCIENCE DEGREE IN MEDICAL ASSISTING

Bryan College was authorized to offer an Associate of Applied Science degree in Computer Information Systems and Associate of Applied Science degree in Medical Assisting. Any reference in the institution's publications or communications to the Kansas Board of Regents should refer to the Board's issuance of a Certificate of Approval stating that the school is approved to provide instruction in the state of Kansas. Bryan College must re-apply annually for its Certificate of Approval.

#### ADDITIONAL DEGREE GRANTING AUTHORITY FOR ITT TECHNICAL INSTITUTE FOR AN ASSOCIATE OF APPLIED SCIENCE IN VISUAL COMMUNICATIONS

Approval was given to ITT Technical Institute to offer an Associate of Applied Science in Visual Communications. Any reference in the institution's

publications or communications to the Kansas Board of Regents should refer to the Board's issuance of a Certificate of Approval stating that the school is approved to provide instruction in the state of Kansas. ITT Technical Institute must re-apply annually for its Certificate of Approval.

ADDITIONAL DEGREE GRANTING AUTHORITY FOR WRIGHT CAREER COLLEGE FOR AN ASSOCIATE OF APPLIED SCIENCE IN ENTREPRENEURSHIP AND SMALL BUSINESS MANAGEMENT AND ASSOCIATE OF APPLIED SCIENCE IN PERSONAL TRAINING AND FITNESS

Wright Career College was authorized to offer an Associate of Applied Science in Entrepreneurship and Small Business Management and an Associate of Applied Science in Personal Training and Fitness. Any reference in the institution's publications or communications to the Kansas Board of Regents should refer to the Board's issuance of a Certificate of Approval stating that the school is approved to provide instruction in the state of Kansas. Wright Career College must re-apply annually for its Certificate of Approval.

COMMUNITY COLLEGES' REQUEST FOR APPROVAL OF CERTIFICATES AND DEGREE PROGRAMS

Allen County Community College

Approval was given for Allen County Community College to offer an Associate of Applied Science in Cooking and Culinary Arts consisting of 60 credit hours, a Cooking Specialty Certificate consisting of 17 credit hours, a Pastry Chef Certificate consisting of 34 credit hours, and a Sous Chef Certificate consisting of 32 credit hours. The budget of \$50,000 for the programs will be allocated through institutional funds and tuition.

Allen County Community College was also authorized to offer an Associate of Applied Science in Criminal Justice Studies consisting of 64 credit hours, a Criminal Justice and Corrections Certificate and a Law Enforcement/Police Science Certificate, each consisting of 36 credit hours. The budget of \$50,000 for all three offerings will be allocated through institutional funds and tuition.

Coffeyville Community College

Coffeyville Community College received approval to offer an Associate of Applied Science in Nursing/Registered Nurse. The degree consists of 72 credit hours with a budget of \$245,000, of which \$220,000 will be funded through Coffeyville Community College's general fund budget and \$25,000 for equipment will be funded through local capital outlay.

The College was also authorized to offer Licensed Practical Nursing at the certificate level. The certificate consists of 41 credit hours and the budget of \$4750 will be funded through the existing general fund budget.

## CONSIDERATION OF DISCUSSION AGENDA

### Academic Affairs

#### APPOINTMENTS TO KANSAS PRIVATE POSTSECONDARY ADVISORY COMMISSION

Vice President Gary Alexander presented names of nine individuals to serve on the Kansas Private Postsecondary Advisory Commission, three filling unexpired terms due to resignation, and six new individuals for four year terms.

Regent Sherrer moved that the nine recommended candidates be approved for service on the Kansas Private Postsecondary Commission. Following the second of Regent Perkins, the motion carried. The Commission members named are:

Mr. Gerald Lauber, President, Kaw Valley Bank, Topeka, KS	Term Expires 12/31/2009
Ms. Deborah Thompson, Vice President/Human Resources, Lawrence Memorial Hospital, Lawrence, KS	Term Expires 12/31/2009
Ms. Tunya Carr, Vice President, National American University, Overland Park, KS	Term Expires 12/31/2011
Mr. Jerrad Tausz, J.D., Regional Vice President for The Midwest Region, University of Phoenix	Term Expires 12/31/2012
Mr. David Parmenter, Ed.D. Candidate, Corporate Director of Education, Wright Career College, Overland Park, KS	Term Expires 12/31/2012
Ms. Lee Lookingbill, Total Health Works, Wichita, KS	Term Expires 12/31/2012
Mr. Jeremy Cooper, Executive Director, Pinnacle Career Institute, Lawrence, KS	Term Expires 12/31/2012
Dr. Linda Wiley, Principal, Topeka High School, Topeka, KS	Term Expires 12/31/2012
Dr. Herb Songer, Director of Student Service, Professor, Fort Hays State University, Hays, KS	Term Expires 12/31/2012

#### NEW DEGREE GRANTING AUTHORITY FOR AMERICAN PUBLIC UNIVERSITY SYSTEM

As reported by Vice President Alexander, the American Public University System requested a Certificate of Approval for its school, as well authorization to offer three Associate degrees, thirty Bachelor degrees, and twenty-three Master degrees. The programs are primarily available for military and public service professionals accessing the online services 24/7.

Regent Hedges moved that American Public University System be approved for degree granting authority. Following the second of Regent Thornton, the motion carried. The American Public University System is authorized to award the following degrees: Associate Degrees in General Studies, Database Application Development and Web Publishing; Bachelor degrees in Business Administration, Child and Family Development, Criminal Justice, Emergency and Disaster Management, English, Environmental Studies, Fire Science Management, History, Homeland Security, Hospitality Management, Information Technology, Information Systems Security,

Intelligence Studies, International Relations, Legal Studies, Management, Marketing, Middle Eastern Studies, Military History, Military Management and Program Acquisition, Philosophy, Political Science, Psychology, Public Health, Religion, Security Management, Sociology, Space Studies, Sports and Health Sciences, Transportation Logistics Management; and Master degrees in Business Administration, Criminal Justice, Teaching/Instructional Leadership Concentration, Administration and Supervision, Guidance and Counseling, Emergency and Disaster Management, Environmental Policy and Management, History, Homeland Security, Humanities, Intelligence Studies, International Relations and Conflict Resolution, Management, Military History, Military Studies, National Security Studies, Political Science, Public Administration, Public Health, Security Management, Space Studies, Sports Management and Transportation and Logistics Management. Any reference in the institution's publications or communications to the Kansas Board of Regents should refer to the Board's issuance of a Certificate of Approval stating that the school is approved to provide instruction in the state of Kansas. The American Public University System must reapply annually for its Certificate of Approval.

NEW DEGREE GRANTING AUTHORITY FOR SPARTAN COLLEGE OF AERONAUTICS & TECHNOLOGY FOR ASSOCIATE OF APPLIED SCIENCE IN AVIATION MAINTENANCE TECHNOLOGY, ASSOCIATE OF APPLIED SCIENCE IN AVIONICS MAINTENANCE TECHNOLOGY, ASSOCIATE OF APPLIED SCIENCE IN QUALITY CONTROL AND ASSOCIATE OF APPLIED SCIENCE IN AVIATION – PROFESSIONAL PILOT

Regent Downey-Schmidt moved, with the second of Regent Perkins, that Spartan College of Aeronautics and Technology be awarded degree granting authority to offer an Associate of Applied Science in Aviation Maintenance Technology, Avionics Maintenance Technology, Quality Control, and Aviation-Professional Pilot on its Tulsa, Oklahoma, campus. The motion carried. Any reference in the institution's publications or communications to the Kansas Board of Regents should refer to the Board's issuance of a Certificate of Approval stating that the school is approved to provide instruction in the state of Kansas. Spartan College of Aeronautics & Technology must apply annually for its Certificate of Approval.

Fiscal Affairs and Audit

FY 2010 UNIFIED BUDGET REQUEST, INCLUDING THE BOARD'S RESPONSE TO THE REQUEST FOR REDUCED SPENDING PLANS FOR FY 2009 AND FY 2010

Prior to discussing the legislative budget proposal, Regent Docking called attention to a question raised by Regent Lykins about financial security of institutional funds. She reported that the Fiscal Affairs and Audit Committee reviewed the topic and recommends that institutions should ensure that all money matters are in good order and they should ask questions about whether institutional funds are securitized.

Vice President Duffy summarized the current budget climate and the hurdles encountered as a Fiscal Year 2010 unified budget request is developed for the Governor and Kansas Legislature. She noted the Governor's request to identify possibilities for reducing the FY 2009 budget by two percent, with identification of areas of negative impact, and an additional five percent reduction in the FY 2010 budget proposal, again noting the critical areas.

Regent Docking noted the requested reductions challenge the Board to determine if it is advisable to include in the budget request any of the previously identified enhancements that represent priorities for higher education, specifically a 1 percent increase for salaries and an increase for specific initiatives to address state priorities. Discussion followed in which Board members emphasized that the 4 percent block grant increase to address inflationary increases is the first and highest priority for the Board. Regent Sherrer emphasized that the institution's message of support must be for the 4 percent budget request before any additional enhancements.

A question was raised regarding including narrative identifying the need to include increased funds to address the faculty salary deficit. As part of that discussion, Vice President Duffy reported that the System Council of Business Officers initiated a study of salaries and she proposed that this study, after further work, be shared with the Board through the Fiscal Affairs and Audit Committee.

Regent Sherrer moved that the Board adopt the FY 2010 budget with text noting the critical needs of the system such as faculty salaries and the need for increased state investments to address critical workforce shortages, but that because of the uncertainty of the state budget, the Board decided, at this point in time, to request only a 4 percent increase to address inflationary increases. Following the second of Regent Downey-Schmidt, the motion carried.

Regent Sherrer moved, with the second of Regent Boettcher, the Board approve the FY 2009 budget, as presented, to reflect the reduction request from the Division of Budget. The motion carried.

The FY2010 unified budget request and text approved are as follows:

	<b>FY 2009 Combined Line Item Appropriations</b>	<b>FY 2010 Increase</b>	<b>% Increase</b>
<b>Postsecondary Educational Institutions</b>			
Combined Operating Grants Total	\$806,825,359		
Unified Block Grant Increase			
"Keeping Up" - Inflation, 4% HEPI Increase		\$32,273,014	
"Catching Up" - Salaries – 1%		*	
"Stepping Up" - State Priorities		*	
<b>Total - Postsecondary Educational Institutions</b>	<b>\$806,825,359</b>	<b>\$32,273,014</b>	<b>4.0%</b>

<b>Kansas Board Regents Office Operations</b>			
<b>Student Financial Assistance</b>	\$6,604,616		
4% HEPI Increase on the Following Programs:			
Comprehensive Grant Program	\$15,689,878	\$627,595	
Teacher's Scholarship Program	\$1,962,859	\$78,514	
National Guard Educational Assistance	\$925,838	\$37,034	
Optometry Education Program	\$113,850	\$4,554	
<b>Subtotal - Student Financial Assistance</b>	<b>\$25,297,041</b>	<b>\$747,697</b>	<b>3.0%</b>

<b>Board Office Administration</b>	\$6,159,306		
No Enhancements			
<b>Subtotal - Board Office Administration</b>	<b>\$6,159,306</b>	<b>\$0</b>	<b>0.0%</b>
<b>Other Postsecondary Education Programs</b>	\$9,168,971		
MHEC Dues Increase	\$90,000	\$5,000	
<b>Subtotal - Other Postsecondary Education Programs</b>	<b>\$9,258,971</b>	<b>\$5,000</b>	<b>0.1%</b>
<b>Total - Kansas Board of Regents Office Operations</b>	<b>\$40,715,318</b>	<b>\$752,697</b>	<b>1.8%</b>
<b>Grand Total</b>	<b>\$847,540,677</b>	<b>\$33,025,711</b>	<b>3.9%</b>

**\*NOTE: The Board held extensive budget discussions and seriously considered including: 1) a 1 % budget increase (\$8.0 million) to begin to close the faculty salary deficit which would help institutions catch up with peers and competitors; and 2) an increase of \$21.1 million to fund specific investment proposals to address critical workforce shortages, such as increasing the supply of math and science teachers, construction professionals, engineers, health care workers, science, business and technology workers, etc. Ultimately, because of the harsh reality of the national economy and the uncertainty of the state budget, the Board made the judgment to not include, at this point in time, a funding request for these very real and critical needs, Furthermore, the Board will continue to support the need for funding of deferred maintenance.**

HEPI is the Higher Education Price Index.

The table reflects appropriations from the State General Fund and Economic Development Initiatives Fund.

#### REPORT RE THE KANSAS EDUCATIONAL DATA USERS CONSORTIUM (KEDUC)

Dawn Ressel, Associate Vice President for Accountability, Planning and Institutional Effectiveness, briefed the Board on the Kansas Education Data User Consortium (KEDUC), a research consortium created as the result of a Statewide Longitudinal Data System grant received by the Kansas State Department of Education from the U.S. Department of Education. A portion of the grant will provide funds to establish a foundation for use of the P-20 database to provide effective feedback to stakeholders and to use research and evaluation to inform various parties across the P-20 educational system. Another goal is to identify priority themes for education research in Kansas and develop and publish an educational research agenda.

KEDUC has established the following three subcommittees with Board staff assigned to assist: 1) Research Agenda, staffed by Dawn Ressel; 2) Communications, staffed by Gary Alexander and Vanessa Lamoreaux; and 3) Professional Development.

The first objective is to determine a research agenda for the state of Kansas. Ms. Ressel noted that a survey instrument has been constructed to receive feedback from various stakeholders early in the fall semester. Members of the Board were asked to complete the survey form to identify the top five projects prior to October 10. The results will establish the research agenda for the state. Responses to the survey will be solicited from the Technical Education Authority, sector institutional leadership, and selected Board staff.

#### RECESS

Chairman Shank announced a recess at 2:55 p.m. The meeting resumed at 3:10 p.m.

Other MattersREPORT FROM KANSAS POSTSECONDARY TECHNICAL EDUCATION AUTHORITY

Vice President Flanders reported that the Technical Education Authority considered possible 2009 legislative requests that would make adjustments to existing statutes. Institutions are currently reviewing the recommended changes and will report back to the Authority for submission to the Board of Regents.

The Authority continued its consideration of funding and is currently working through the various questions. A plan for a curriculum alignment framework was approved by the Authority and will be forwarded to the Board's Academic Affairs Standing Committee. Vice President Flanders described the plan as a flexible framework with a common program core to address the regional issues and needs of business and industry. The Authority is moving forward with a new work plan for alignment of priorities, alignment of programs with business and industry needs, and alignment of programs within the community/technical colleges. The plan seeks to identify areas that would benefit from enhanced resources and marketing. The Authority will be evaluating the investment return for students and for Kansans, and identifying programs that will provide that investment.

A marketing plan has been developed by Corporate Communications, the firm that has been selected to do this work. The Authority is reviewing the plan to determine what should be accomplished by staff, and what should be outsourced.

Vice President Flanders reported that Wichita Area Technical College has been recommended for Higher Learning Commission accreditation. Also, Dr. Roxanne Kelly and Dr. Flanders will attend the Salina Area Technical College Board retreat to assist the College with its goal for a July 1, 2009, transition to an independent governing board.

UPDATE ON HIGHER EDUCATION REAUTHORIZATION ACT

President Robinson briefed the Board on the changes made to the 2008 Higher Education Reauthorization Act, also called the College Opportunity and Affordability Act of 2008. He noted that the Act focuses primarily on accessibility, affordability, and accountability. Key highlights are college cost transparency where the net price (sticker price minus grants and scholarships) will be reported by institutions; the federal role is restricted with the government being prohibited from regulating the academic affairs of accrediting agencies and higher education institutions; Pell grants will now be available year round; reporting is increased with new institutional reporting measures being required; and a simplified application process will now be available for the financial aid application.

Accessibility will increase through programs like GEAR UP and grant programs focused on institutions serving the black and Hispanic communities, as well as disabled students, veterans and students who have been incarcerated. The Act enhances conflict of interest provisions related to student lending and imposes additional disclosure requirements upon lenders providing student loans. Textbook publishers are required to unbundle materials and colleges will now be required to list the price of required and recommended textbooks online. Beginning in 2010, the U.S. Department of Education will publish a list of the top five percent of institutions with the

highest cost, both for tuition and required fees, and the sticker price minus grants and scholarships. The top five percent of those institutions with the largest percentage of increase will also be listed. Other provisions address such areas as accreditation, campus safety, sustainable energy initiatives, illegal downloading of copyrighted material, and teacher quality. Additionally, institutions will be required to publish transfer of credit policies and states will be required to increase higher education spending each year or be subject to a possible sanction.

**APPOINT BOARD MEMBER TO WASHBURN BOARD OF REGENTS (K.S.A. 13-13A04)  
AND ANNOUNCE OTHER BOARD APPOINTMENTS**

Regent Docking moved that Regent Dan Lykins be appointed to serve as a member of the Washburn Board of Regents. Following the second of Regent Sherrer, the motion carried. Chairman Shank called attention to the other appointees, as designated in the agenda book.

**EXECUTIVE SESSION**

At 3:40 p.m., Regent Docking moved that the Board recess into executive session for approximately 40 minutes to discuss personnel matters of non-elected personnel, individual salaries for each state university Chief Executive Officer and President Robinson. Following the second of Regent Sherrer, the motion carried. Included in the discussion were members of the Board and President Robinson.

At 4:30 p.m., the meeting returned to open session.

**RECESS**

Chairman Shank announced a recess at 4:30 p.m., with the meeting to resume the following morning at 9:30 a.m.

**RECONVENE**

The meeting of the Board was reconvened at 9:30 a.m. on Thursday, September 18, 2008.

MEMBERS PRESENT: Donna Shank, Chairman  
Jerry Boettcher  
Christine Downey-Schmidt  
Dick Hedges  
Janie Perkins  
Gary Sherrer  
Bill Thornton

MEMBERS ABSENT Jill Docking, Vice Chair  
Dan Lykins

**REPORTS**

**REPORT FROM COUNCIL OF PRESIDENTS**

President Don Beggs, Chairman of the Council of Presidents, briefed the Board on the council meeting held the previous day. COPs received a report from the Council of Business Officers regarding a proposal to pursue a consultant to recommend distribution of new dollars and an

upcoming review of the value and adequate coverage of university buildings. COBO also discussed the issue of financial institution funds exceeding \$100,000 and possible liability. Dr. Beggs reported that the universities are protected but the auxiliary enterprises will be alerted to review accounts.

COPS received a briefing from the Council of Chief Academic Officers regarding four academic programs that will be forwarded to COPS for consideration and an update on recent changes to the Test of English as a Foreign Language (TOEFL). COPS plans to monitor the introduction of the Internet version, TOEL iBT, before making KBOR policy recommendations about a specific minimum score for English proficiency. Because it may take some time before useful performance data is established regarding the new test, COPS has also asked COCAO to consider policy language that would not include a minimum score, but would instead enable the KBOR CEO to work with COCAO to establish such a score and adjust it as necessary.

COPS reviewed the completed report of the Sustainability Task Force and voted to make one amendment to the proposal. Additionally, COPS discussed the unified budget and the recently implemented institutional policies regarding background checks. The universities plan to identify a single campus contact for security issues.

#### REPORT FROM COUNCIL OF FACULTY SENATE PRESIDENTS

Dr. Larry Spurgeon, Chair of the Council of Faculty Senate Presidents, reported that Council members spent time sharing their respective faculty governance arrangements. Other topics discussed were information about student evaluation of teaching and the budget situation. The Council appreciates the Board's advocacy for faculty and is willing to assist, if needed.

#### REPORT FROM STUDENTS' ADVISORY COMMITTEE

Lydia Peele, Students' Advisory Committee Chair, reported that the Committee reviewed the budget issues and how students are impacted. At its retreat this past summer, SAC addressed ways to be an effective group and identified the Kansas Corps program as an area to support.

At its meeting the previous day, SAC discussed lobbying efforts related to Higher Education Day and beyond. The Committee plans to become well informed about the Higher Education Reauthorization Act.

#### REPORT FROM CLASSIFIED AND SUPPORT STAFF COUNCIL

The Classified and Support Staff Council report was presented by Jennyfer Owensby, the KSU representative. She thanked the Board for adopting an enhanced annual leave accrual policy. The Council is monitoring the state budget levels and is concerned that classified employees may be adversely affected from reduced revenues. Ms. Owensby noted the new pay plan adopted by the state and reported that the expectation is that the plan will be implemented despite budget limits. The Council voiced support for criminal background checks and their use in a positive way for protection of others, as opposed to discriminating against potential candidates who made an error in judgment and are now attempting to become productive members of society.

**APPROVAL OF CONSENT AGENDA**

Regent Thornton moved that the Consent Agenda be adopted. Following the second of Regent Perkins, the motion carried. The following requests received approval:

*Fiscal Affairs and Audit***TRANSFER OF PROPERTY AND FACILITIES FROM THE WICHITA STATE UNIVERSITY BOARD OF TRUSTEES TO THE KANSAS BOARD OF REGENTS FOR THE BENEFIT OF WICHITA STATE UNIVERSITY – WSU**

Wichita State University received approval to transfer property from the WSU Board of Trustees to the Kansas Board of Regents on behalf of WSU. The vacant land will be used for future development for the University and is more specifically described as:

Legal Description: Lots 40 and 42, Vassar Avenue, Fairmount, an Addition to the City of Wichita, Sedgwick County, Kansas.

**PROGRAM STATEMENT FOR NEW SOCCER FACILITY – FHSU**

Approval was given to Fort Hays State University for its Architectural Program Statement for a new soccer stadium to be used for both the women's and the men's programs. The estimated cost of the project is \$2.1 million and will be funded from private moneys and/or university funds.

**AMEND BUDGET FOR PORTER HALL RENOVATIONS (DM) – PSU**

Pittsburg State University received approval to revise its budget for the Porter Hall Renovation. The supplemental budget of \$700,000 of FY 09 University interest funds that were originally earmarked for Utility Distribution System Improvements for Porter Hall will be used for some Utility Distribution Improvement scopes of work specific to Porter Hall and will increase the current project budget from \$2.3 million to \$3 million. The current year Utility Distribution System budget will decrease from \$773,000 to \$73,000 but University Interest dollars are still identified for Utility Distribution System Improvements in future years.

**FINAL PLANS AND SPECIFICATIONS FOR THE NEW STUDENT HEALTH CENTER – PSU**

Authorization was given to PSU for the Final Plans and Specifications for its new Student Health Center. The new facility will combine medical health with behavioral health for comprehensive health services in one location for students. The estimated construction budget for the 11,391 square foot building is \$2.8 million and includes funding from student fee bond funds, private gifts, and existing operating funds.

TRANSFER OF PROPERTY FROM THE UNIVERSITY OF KANSAS  
ENDOWMENT ASSOCIATION TO THE KANSAS BOARD OF REGENTS  
FOR THE BENEFIT OF THE UNIVERSITY OF KANSAS – KU

The University of Kansas received approval to transfer property from the KU Endowment Association to the Kansas Board of Regents on behalf of KU. The vacant land will be used for construction of the new School of Pharmacy. The land is more specifically described as:

A tract of land in the southeast quarter of Section 2, Township 13 south, Range 19 east of the sixth principal meridian, in the city of Lawrence, Douglas County, Kansas, described as follows:

Commencing at the southeast corner of said quarter section; thence north 00°05'23" east, along the east line of said quarter section, 1322.85 feet; thence north 89°54'37" west, 60.00 feet; thence north 00°05'23" east, 396.62 feet; thence north 56°59'59" west, 680.05 feet for a point of beginning; thence south 78°00'01" west, 183.84 feet; thence south 33°00'01" west, 170.00 feet; thence north 56°59'59" west, 574.71 feet; thence on a 615.50 foot radius curve to the right with a 360.51 foot chord bearing north 82°18'01" east, an arc distance of 365.87 feet; thence south 80°40'14" east, 408.30 feet; thence south 02°52'49" west, 114.47 feet to the point of beginning. Contains 3.368 acres, more or less.

AMEND FY 2009 REHABILITATION & REPAIR LIST – KU

The University of Kansas received approval to amend its FY 2009 Rehabilitation and Repair list to include the following projects:

- Renovation of the Department of Surgery offices at KUMC. The estimated cost of the 7,000 project in Murphy building is \$700,000 and will be funded with private funds on deposit with the KU Endowment Association. The Medical Center's Facility Management construction team will construct the project.
- Replacement of the absorption air conditioner in Oliver Hall, KU. The estimated cost of \$346,000 will be funded from Housing funds.
- Upgrade of the building electrical service in Oliver Hall, KU. The estimated cost of the project is \$275,000 and will be funded from Housing funds.

FINAL PLANS AND SPECIFICATIONS FOR THE APPLGATE ENERGY  
CENTER AND UTILITY DISTRIBUTION SYSTEMS (DM) – KUMC

Approval was given to KUMC for final construction plans and specifications for the Applegate Energy Center & Utility Distribution Systems. The estimated cost of the project is \$4,230,000 and will be funded by FY 2008 and 2009 Infrastructure Maintenance funds and Deferred Maintenance Support (university

interest) funds. The project will be constructed by the Construction Manager at Risk project delivery method.

ARCHITECTURAL PROGRAM FOR THE NEW PHARMACY BUILDING – KU

The architectural program statement for the new Pharmacy building at the University of Kansas Lawrence campus was approved. The new facility will allow student enrollment to grow nearly 50 percent and the project was approved by the 2008 Legislature with a three-year funding package. Given the recent rate of inflation and other programmatic needs, KU received approval to increase the project budget to \$50,740,000. The additional cost of \$5,146,166 will be funded with private funds and will be used to purchase equipment and furnishings, assist in site utility development, and address the current high rate of inflation.

AMEND FY 2010 CAPITAL IMPROVEMENT REQUEST TO INCLUDE JAYHAWKER TOWERS, PHASE TWO - KU

The University of Kansas received approval to amend its FY 2010 Capital Improvements request to include Phase Two of the Jayhawker Towers Renovation. The estimated cost of Phase Two is \$5,230,000 and will be funded with revenue bonds issued by the Kansas Development Finance Authority and secured with a pledge of Housing System revenues.

*Other Matters*

AUTHORIZE EXECUTION OF AMENDED MEMORANDUM OF AGREEMENT BETWEEN FHSU AND AAUP – FHSU

An amendment to the Memorandum of Agreement between Fort Hays State University, the Kansas Department of Administration, the Kansas Board of Regents and the Fort Hays State University chapter of the American Association of University Professors (faculty bargaining unit at FHSU) was approved for fiscal years 2008, 2009, and 2010.

(A Summary of the Amendments Filed with Official Minutes)

**CONSIDERATION OF DISCUSSION AGENDA**

*Academic Affairs*

NAME NEW SCHOOL OF LEADERSHIP STUDIES - KSU

Vice President Gary Alexander presented the request from Kansas State University to name its new School of Leadership Studies. Regent Sherrer moved that the new School of Leadership Studies be named the Mary Lynn and Warren Staley School of Leadership Studies. With the second of Regent Downey-Schmidt, the motion carried.

Fiscal Affairs and AuditNAME STUDENT APARTMENT/LIVING FACILITY FOR ROTC MEMBERS AND ENROLLED MILITARY FAMILIES - KSU

Background on the request to name the Jardine community housing area recently completed to house members of the ROTC program and military families enrolled at KSU was provided by Provost Duane Nellis. Regent Boettcher moved that the student living facility be named the Saunders Barracks in honor of the support of Duane and Bonnie Saunders. Following the second of Regent Sherrer, the motion carried.

AUTHORIZE EXECUTION OF BOND RESOLUTION/STUDENT HEALTH CENTER PROJECT - PSU

General Counsel Julene Miller presented the request from Pittsburg State University for adoption of a resolution to seek revenue bond funding for its Student Health Center project. She noted that legislative approval was granted during the 2008 legislative session.

Regent Boettcher moved, with the second of Regent Thornton, that the Resolution be adopted authorizing the issuance of Kansas Development Finance Authority revenue bonds in one or more series in an aggregate principal amount not to exceed an amount that provides not more than \$3,750,000, plus issuance costs and reserves, and that the Board's Chair and President and CEO be authorized to execute the Resolution, a Pledge of Revenues Agreement, and various other documents relating to the security and payment of the bonds in a form approved by the Board's General Counsel. The motion carried. Revenues from student fees received from the facility will repay the bonds. The ongoing maintenance of the Student Health Center will be funded through existing University resources.

(Resolution Filed with Official Minutes)

Other MattersUPDATE ON CAMPUS SECURITY CONSULTANT CONTRACT

General Counsel Miller reported on the status of the plan to secure an outside consultant to evaluate the processes in place at the state universities. The state procurement process has been followed by issuing a Request for Proposal which has been published inviting vendors to submit proposals. Board staff and university representatives reviewed the proposals and conducted interviews in order to make a recommendation to the Procurement Negotiating Committee. Ms. Miller reported that 19 proposals have been received and reviewed and it is anticipated that the work will begin by the end of the year. In addition to Board staff, representatives from FHSU, ESU, and KU have been serving on the Negotiation/Review Committee.

ADOPT STATEMENT OF LEADERSHIP CHARACTERISTICS FOR KANSAS STATE UNIVERSITY PRESIDENTIAL SEARCH

President Robinson briefly reported on the progress of the KSU Presidential Search Committee. The Committee has met three times and Consultant John Hicks has been assisting. At its most recent meeting, Committee members drafted a Statement of Leadership Characteristics, which was presented to the Board for consideration.

Regent Boettcher moved, followed by the second of Regent Perkins, that the Statement of Leadership Characteristics be adopted. The motion carried. The Statement is as follows:

**President – Kansas State University  
Statement of Leadership Characteristics\***

A distinguished public university renowned for the excellence of its faculty, students, staff, academic programs, and research, Kansas State University ([www.k-state.edu](http://www.k-state.edu)) invites applications and nominations for the position of President.

The successful candidate in this highly competitive national search will succeed Dr. Jon Wefald, whose 22-year tenure as President has marked the most robust period of growth in K-State's 150-year history.

**Opportunities and Challenges**

The next President will have a tremendous opportunity to build on the solid foundation of the university by contributing experience, vision, and personal passion to enhance K-State's long tradition by:

- Establishing a presence as a highly-respected and forceful spokesperson on behalf of the university throughout the state, nation, and the world, committed to vigorously seeking enhanced local, state, federal, private, and corporate financial support;
- Building a cohesive and responsive leadership team committed to the principles of shared governance, and transparent and inclusive decision-making;
- Taking the necessary steps to make staff and faculty salaries competitive in the current marketplace;
- Enhancing K-State's stature and place among the relevant national and international rankings;
- Broadening avenues of access to ensure that affordability is not an obstacle for qualified K-State students, and growing student scholarships;
- Promoting a campus culture that will attract and meet the needs of diverse faculty, students, and staff;
- Devising effective strategies to address an extensive deferred-maintenance backlog and the pressing need for additional smart classroom, laboratory, and faculty office space;
- Enhancing state-of-the-art information technology resources to serve students, faculty and staff, and supporting libraries and other student-related services such as academic advising to achieve the campus's growing global agendas at the undergraduate, graduate, and research levels;
- Creating a sustainable campus that will be a model for the state and region, including intra-campus transportation/parking services designed to serve an ever-expanding campus and student/faculty/staff population;

- Identifying new student markets at home, nationally, and globally in the face of changing state demographics, enhancing services provided by distance education, and expanding continuing education and outreach. Build vigorously upon opportunities, such as the development of the Olathe campus near Kansas City, public and private partnerships, including those underway with the city of Manhattan, and existing programs at the Salina campus and at Forts Riley and Leavenworth;
- Building on strong relationships with the K-State Alumni Association and the K-State Foundation to create a national advocacy network committed to advancing the university, increasing the number of endowed scholarships and faculty chairs, helping to build the campus infrastructure, and recruiting outstanding undergraduate and graduate students to the campus.

### **Attributes of Leadership**

The successful candidate will provide leadership and vision for K-State's future that will propel it to higher levels of greatness, extend its reach, and energize the university to new heights in all endeavors including the student experience, research, academics, and athletics. In addition, the successful candidate will:

- Be a highly accomplished leader with unquestioned integrity, sound judgment, considerable energy, commitment to collaboration, and vision for a student-centered research university;
- Be a distinguished individual with a keen understanding of and a passion for higher education, and the ability to support and inspire critical university constituencies;
- Be a skilled public advocate and master communicator capable of working effectively with the Kansas Board of Regents and state and federal officials to advance the university;
- Be a leader whose vision embraces the entire university, including students, faculty, and staff, high-quality academic programs, innovative research, service to the state through extension, and other outreach measures along with nationally ranked intercollegiate athletics;
- Demonstrate a powerful commitment to the university's pursuit of excellence in its teaching, research, public service, and outreach missions;
- Recognize and appreciate the importance of the visibility and success of K-State's athletic programs to students, faculty, staff, and alumni and to the general well-being of the University;
- Embrace a deep appreciation for the challenges and opportunities of the land-grant tradition;
- Possess the ability to capitalize fully on university talent and a commitment to shared governance with students, faculty, and staff;

- Exhibit an entrepreneurial spirit that combines with a mastery of fostering collaboration in a way that builds innovative opportunities for the university;
- Be a financially astute leader with experience in raising funds from public and private sources, and adept at identifying and leveraging ways to generate support for university programs;
- Be a proven manager who understands how to succeed in a complex environment, and who clearly understands the principles of empowerment that enable others to join in moving the entire institution forward;
- Foster a vision of the university's role in an expanding global environment as it enhances academics, scholarship and research, and for the importance of international faculty and student exchange and collaboration;
- Hold a terminal degree or equivalent combination of education and experience, and a broad understanding and appreciation of academic life including teaching, scholarship, and service.

#### PITTSBURG STATE UNIVERSITY PRESIDENTIAL SEARCH

Chairman Shank announced that former Regent Bill Docking has agreed to serve as Chairman of the Pittsburg State University Presidential Search Committee. She also appointed Regent Hedges and President Robinson to represent the Board on the Committee.

President Robinson reported that various stakeholders have been contacted to solicit nominations of individuals to serve on the PSU Presidential Search Committee. When all the nominations have been received, the Committee Chairman, the Board Chair and Vice Chair, and President Robinson will meet to formalize a recommendation of Search Committee members for Board consideration.

A search process document was presented for Board consideration. Regent Thornton moved adoption of the process. With the second of Regent Downey-Schmidt, the motion carried. The process adopted for the PSU presidential search is as follows:

#### **Pittsburg State University Presidential Search Process**

**Outlined below are the key elements of the process that will guide the Kansas Board of Regents' search for a new President at Pittsburg State University. The expectation is that a new President will be designated in Spring 2009, to assume the Presidency at Pittsburg State University on or about July 1, 2009.**

1. **Appointment of Search Committee Chair.** The Chair of the Kansas Board of Regents shall appoint the Search Committee Chair, who shall be responsible for leading the process that produces the three to five candidates for Board consideration.
2. **Appointment of Search Committee.** Upon the joint recommendation of the KBOR Chair, KBOR Vice Chair, Search Committee Chair, and the KBOR President/CEO, the

Board will appoint a Committee that includes approximately 15 members, with a diverse array of representatives from the following university and community constituencies: faculty, staff, alumni/foundation, students, Board of Regents, the Pittsburg community, and the broader state community. The recommendation shall identify prospective Committee Members and describe the process used for determining those who are recommended for Search Committee membership. The expectation is that the Board will appoint the Committee in September during a special meeting called for that purpose.

3. **Search Committee Charge.** The Board shall adopt a “Charge” that will guide the work of the Committee. The Committee’s ultimate responsibility is to recommend for Board consideration, the three to five most well-qualified candidates it has identified for the Presidency of Pittsburg State University.

4. **“Statement of Leadership Characteristics.”** Among the Committee’s early responsibilities is the development of a “Statement of Leadership Characteristics” or position description for the PSU Presidency. This Statement will describe the characteristics that are being sought as the Presidential search is conducted. Using a current position description as a starting point, the Committee shall develop and present to the Board for final approval its recommendation for the Statement of Leadership Characteristics that will guide this search.

5. **Use of Executive Search Firm.** An executive search firm will be engaged to provide consultation and assistance to the Committee and the Board in the conduct of this Presidential search. The Board Chair, Board Vice Chair, and Search Committee Chair shall, with the assistance of the KBOR President/CEO, select the Executive Search Firm to conduct this work.

#### CEO SALARIES FOR FY 2009

In presenting the proposal for FY 2009 CEO salaries, Regent Shank applauded the state university chief executive officers for their dedicated service. However, with the current budget climate, she presented a proposal to increase each salary with state funds by 2½ percent, which mirrors the increase legislatively designated to state employees for FY 2009. Additionally, a compensation cap to supplement the salary was identified for each CEO, dependent on private funds being available from the institution's endowment or foundation. She noted that the proposed funds are retroactive to the beginning of the fiscal year.

Regent Hedges moved, with the second of Regent Downey-Schmidt, that the salary proposal be adopted. The motion carried. The following salary levels were approved:

	<u>Salary</u> (State Dollars)	<u>Compensation Cap</u>
Chancellor Hemenway	\$267,177	\$340,352
President Wefald	\$255,298	\$315,962
President Beggs	\$223,391	\$277,160
President Hammond	\$202,593	\$223,860
President Bryant	\$202,593	\$223,860
President Lane	\$202,540	\$213,200

President Robinson

\$185,525

\$197,825

**ADJOURNMENT**

Chairman Shank adjourned the meeting at 10:20 .m.

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Reginald L. Robinson, President and CEO

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Donna L. Shank, Chair