

Determination Process for SB155 Credential Incentive List for High Demand Occupations

The high demand list of occupations is produced by the Kansas Department of Labor utilizing the following criteria:

1. Occupations must have an industry credential (certification or license).
2. Courses leading to that credential are available to high school students
3. The credential is attainable by a high school student by December 1st (6 months after graduation).
4. Wages for the occupation must be at least 70% of average annual wage in Kansas (exception – the credential for the occupation is a stackable credential and required for the next level occupation which does meet the wage criteria)
5. Education level for the occupation requires at least a high school diploma as designated by the Kansas Department of Labor.
6. Occupations must have an overall demand score between 10 and 30 which is a metric developed by the Kansas Department of Labor and based on job vacancy, short-term job projections, long-term job projections, and wage data.