

## Average Faculty Salaries by Academic Rank Fiscal Year 2017

Table 4.3

Instructional Faculty*	KSU-							Total/Avg
	KU	KSU	Vet Med	WSU	ESU	PSU	FHSU	
<b>Professors</b>	434	247	18	130	71	102	49	<b>1,051</b>
Average Salary	\$129,151	\$110,022	\$127,426	\$99,621	\$70,873	\$79,591	\$77,813	<b>\$109,833</b>
<b>Associate Professors</b>	398	271	14	130	68	80	78	<b>1,039</b>
Average Salary	\$84,330	\$81,565	\$99,185	\$73,418	\$62,683	\$64,284	\$66,659	<b>\$78,157</b>
<b>Assistant Professors</b>	250	269	28	121	70	90	111	<b>939</b>
Average Salary	\$76,426	\$72,427	\$85,351	\$64,166	\$60,886	\$56,838	\$59,809	<b>\$68,967</b>
<b>Instructors</b>	0	218	2	28	43	60	82	<b>433</b>
Average Salary	\$0	\$47,559	\$78,601	\$43,269	\$41,823	\$48,014	\$49,484	<b>\$47,283</b>
<b>Research and Public Service Faculty*</b>								
<b>Professors</b>	37	114	26	0	0	0	0	<b>177</b>
Average Salary	\$110,065	\$111,052	\$140,383	\$0	\$0	\$0	\$0	<b>\$115,154</b>
<b>Associate Professors</b>	27	51	9	0	0	0	0	<b>87</b>
Average Salary	\$77,257	\$81,707	\$91,955	\$0	\$0	\$0	\$0	<b>\$81,386</b>
<b>Assistant Professors</b>	33	82	21	0	0	0	0	<b>136</b>
Average Salary	\$57,738	\$67,735	\$68,742	\$0	\$0	\$0	\$0	<b>\$65,465</b>
<b>Instructors</b>	0	28	1	0	0	0	0	<b>29</b>
Average Salary	\$0	\$53,454	\$73,636	\$0	\$0	\$0	\$0	<b>\$54,150</b>
<b>Subtotal- Instructional Faculty</b>	<b>1,082</b>	<b>1,005</b>	<b>62</b>	<b>409</b>	<b>252</b>	<b>332</b>	<b>320</b>	<b>3,462</b>
Average Salary	<b>\$100,482</b>	<b>\$78,736</b>	<b>\$100,472</b>	<b>\$76,946</b>	<b>\$60,932</b>	<b>\$64,028</b>	<b>\$61,590</b>	<b>\$81,419</b>
<b>Subtotal- Research, and Public Service Faculty</b>	<b>97</b>	<b>275</b>	<b>57</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>429</b>
Average Salary	<b>\$83,131</b>	<b>\$86,829</b>	<b>\$105,171</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$88,430</b>
<b>Grand Total- All Faculty</b>	<b>1,179</b>	<b>1,280</b>	<b>119</b>	<b>409</b>	<b>252</b>	<b>332</b>	<b>320</b>	<b>3,891</b>
Average Salary	<b>\$99,055</b>	<b>\$80,475</b>	<b>\$102,723</b>	<b>\$76,946</b>	<b>\$60,932</b>	<b>\$64,028</b>	<b>\$61,590</b>	<b>\$82,192</b>

\*Includes full-time, combined 9- and 12-month appointments with 12-month salaries converted to 9-month salaries.

Notes for this section begin on page 62.

Source: DBTF Sections I & V