



COMMUNITY COLLEGE DATA BOOK

Section IV: Faculty and Staff

January 2017

★ LEADING HIGHER EDUCATION ★

Summary: All Faculty and Staff Headcount and Full-Time Equivalent Fiscal Year 2017

Table 4.11

| Category | Allen Community College | Barton Community College | Butler Community College | Cloud County Community College | Coffeyville Community College |
|------------------------|-------------------------|--------------------------|--------------------------|--------------------------------|-------------------------------|
| Total Headcount | 266 | 458 | 907 | 427 | 173 |
| Full-Time | 106 | 293 | 414 | 186 | 150 |
| Part-Time | 160 | 165 | 493 | 241 | 23 |
| Total FTE | 159 | 348 | 578 | 266 | 158 |

Faculty Headcount and Full-Time Equivalent* Fiscal Year 2017

Table 4.12

| Category | Allen Community College | Barton Community College | Butler Community College | Cloud County Community College | Coffeyville Community College |
|--------------------------------------|-------------------------|--------------------------|--------------------------|--------------------------------|-------------------------------|
| Full-Time (Tenured, Tenure Track) | 33 | 66 | 0 | 40 | 34 |
| Full-Time (Non Tenure Track) | 0 | 0 | 150 | 0 | 14 |
| Part-Time (Non Benefits Eligible) | 148 | 0 | 410 | 194 | 14 |
| Part-Time (Benefits Eligible) | 0 | 134 | 0 | 0 | 0 |
| Faculty Phased Retirees | 0 | 0 | 0 | 0 | 0 |
| Total Headcount | 181 | 200 | 560 | 234 | 62 |
| Full-Time | 33 | 66 | 150 | 40 | 48 |
| Part-Time | 148 | 134 | 410 | 194 | 14 |
| Total FTE | 82 | 111 | 287 | 105 | 53 |

*Includes only employees with faculty status.

Notes for this section begin on page 66.

Source: KBOR Community College Faculty and Staff Report

Summary: All Faculty and Staff Headcount and Full-Time Equivalent Fiscal Year 2017

Table 4.11

| Category | Colby Community College | Cowley Community College | Dodge City Community College | Fort Scott Community College | Garden City Community College |
|------------------------|-------------------------|--------------------------|------------------------------|------------------------------|-------------------------------|
| Total Headcount | 180 | 328 | 353 | 222 | 280 |
| Full-Time | 108 | 195 | 175 | 130 | 201 |
| Part-Time | 72 | 133 | 178 | 92 | 79 |
| Total FTE | 132 | 239 | 234 | 161 | 227 |

Faculty Headcount and Full-Time Equivalent* Fiscal Year 2017

Table 4.12

| Category | Colby Community College | Cowley Community College | Dodge City Community College | Fort Scott Community College | Garden City Community College |
|--------------------------------------|-------------------------|--------------------------|------------------------------|------------------------------|-------------------------------|
| Full-Time (Tenured, Tenure Track) | 27 | 52 | 50 | 40 | 53 |
| Full-Time (Non Tenure Track) | 16 | 0 | 0 | 0 | 0 |
| Part-Time (Non Benefits Eligible) | 62 | 107 | 109 | 73 | 28 |
| Part-Time (Benefits Eligible) | 5 | 0 | 0 | 0 | 0 |
| Faculty Phased Retirees | 0 | 0 | 0 | 0 | 0 |
| Total Headcount | 110 | 159 | 159 | 113 | 81 |
| Full-Time | 43 | 52 | 50 | 40 | 53 |
| Part-Time | 67 | 107 | 109 | 73 | 28 |
| Total FTE | 65 | 88 | 86 | 64 | 62 |

*Includes only employees with faculty status.

Notes for this section begin on page 66.

Source: KBOR Community College Faculty and Staff Report

Summary: All Faculty and Staff Headcount and Full-Time Equivalent Fiscal Year 2017

Table 4.11

| Category | Highland Community College | Hutchinson Community College | Independence Community College | Johnson County Community College | Kansas City Kansas Community College |
|------------------------|----------------------------------|------------------------------------|--------------------------------------|--|---|
| Total Headcount | 467 | 687 | 185 | 2303 | 758 |
| Full-Time | 163 | 391 | 112 | 898 | 439 |
| Part-Time | 304 | 296 | 73 | 1405 | 319 |
| Total FTE | 264 | 490 | 136 | 1366 | 545 |

Faculty Headcount and Full-Time Equivalent* Fiscal Year 2017

Table 4.12

| Category | Highland Community College | Hutchinson Community College | Independence Community College | Johnson County Community College | Kansas City Kansas Community College |
|--------------------------------------|----------------------------------|------------------------------------|--------------------------------------|--|---|
| Full-Time (Tenured, Tenure Track) | 51 | 105 | 24 | 0 | 157 |
| Full-Time (Non Tenure Track) | 0 | 0 | 10 | 310 | 0 |
| Part-Time (Non Benefits Eligible) | 262 | 177 | 63 | 561 | 194 |
| Part-Time (Benefits Eligible) | 0 | 0 | 0 | 0 | 0 |
| Faculty Phased Retirees | 0 | 0 | 0 | 0 | 0 |
| Total Headcount | 313 | 282 | 97 | 871 | 351 |
| Full-Time | 51 | 105 | 34 | 310 | 157 |
| Part-Time | 262 | 177 | 63 | 561 | 194 |
| Total FTE | 138 | 164 | 55 | 497 | 222 |

*Includes only employees with faculty status.

Notes for this section begin on page 66.

Source: KBOR Community College Faculty and Staff Report

**Summary: All Faculty and Staff Headcount and Full-Time Equivalent
Fiscal Year 2017**

Table 4.11

| Category | Labette Community College | Neosho County Community College | Pratt Community College | Seward County Community College | Grand Total |
|------------------------|---------------------------------|---------------------------------------|----------------------------|---------------------------------------|----------------|
| Total Headcount | 238 | 323 | 137 | 329 | 9,021 |
| Full-Time | 114 | 166 | 111 | 190 | 4,542 |
| Part-Time | 124 | 157 | 26 | 139 | 4,479 |
| Total FTE | 155 | 218 | 120 | 236 | 6,035 |

**Faculty Headcount and Full-Time Equivalent*
Fiscal Year 2017**

Table 4.12

| Category | Labette Community College | Neosho County Community College | Pratt Community College | Seward County Community College | Grand Total |
|--------------------------------------|---------------------------------|---------------------------------------|----------------------------|---------------------------------------|----------------|
| Full-Time (Tenured, Tenure Track) | 31 | 56 | 30 | 0 | 849 |
| Full-Time (Non Tenure Track) | 0 | 0 | 0 | 62 | 562 |
| Part-Time (Non Benefits Eligible) | 115 | 132 | 13 | 84 | 2,746 |
| Part-Time (Benefits Eligible) | 0 | 0 | 1 | 0 | 140 |
| Faculty Phased Retirees | 0 | 0 | 2 | 0 | 2 |
| Total Headcount | 146 | 188 | 46 | 146 | 4,299 |
| Full-Time | 31 | 56 | 30 | 62 | 1,411 |
| Part-Time | 115 | 132 | 16 | 84 | 2,888 |
| Total FTE | 69 | 100 | 35 | 90 | 2,374 |

*Includes only employees with faculty status.

Notes for this section begin on page 66.

Source: KBOR Community College Faculty and Staff Report

Staff Headcount and Full-Time Equivalent*
Fiscal Year 2017

Table 4.13

| Category | Allen Community College | Barton Community College | Butler Community College | Cloud County Community College | Coffeyville Community College |
|---------------------------------------|-------------------------|--------------------------|--------------------------|--------------------------------|-------------------------------|
| Faculty and Professional Staff | | | | | |
| Exempt | | | | | |
| Full-Time | 28 | 70 | 0 | 40 | 38 |
| Part-Time | 1 | 2 | 0 | 0 | 2 |
| Non-Exempt | | | | | |
| Full-Time | 0 | 23 | 0 | 0 | 0 |
| Part-Time | 1 | 3 | 0 | 0 | 0 |
| Total Headcount | 30 | 98 | 0 | 40 | 40 |
| Full-Time | 28 | 93 | 0 | 40 | 38 |
| Part-Time | 2 | 5 | 0 | 0 | 2 |
| Total FTE | 29 | 95 | 0 | 40 | 39 |
| Administrative Staff | | | | | |
| Exempt | | | | | |
| Full-Time | 19 | 35 | 145 | 63 | 13 |
| Part-Time | 0 | 0 | 25 | 3 | 0 |
| Non-Exempt | | | | | |
| Full-Time | 0 | 2 | 0 | 0 | 0 |
| Part-Time | 0 | 0 | 11 | 1 | 0 |
| Total Headcount | 19 | 37 | 181 | 67 | 13 |
| Full-Time | 19 | 37 | 145 | 63 | 13 |
| Part-Time | 0 | 0 | 36 | 4 | 0 |
| Total FTE | 19 | 37 | 157 | 64 | 13 |
| Classified Staff | | | | | |
| Exempt | | | | | |
| Full-Time | 0 | 7 | 0 | 0 | 0 |
| Part-Time | 0 | 0 | 0 | 0 | 0 |
| Non-Exempt | | | | | |
| Full-Time | 26 | 90 | 119 | 43 | 51 |
| Part-Time | 10 | 26 | 47 | 43 | 7 |
| Total Headcount | 36 | 123 | 166 | 86 | 58 |
| Full-Time | 26 | 97 | 119 | 43 | 51 |
| Part-Time | 10 | 26 | 47 | 43 | 7 |
| Total FTE | 29 | 106 | 135 | 57 | 53 |
| Grand Total Headcount | 85 | 258 | 347 | 193 | 111 |
| Full-Time | 73 | 227 | 264 | 146 | 102 |
| Part-Time | 12 | 31 | 83 | 47 | 9 |
| Grand Total FTE | 77 | 237 | 292 | 162 | 105 |

*Excludes employees with faculty status

Notes for this section begin on page 66.

Source: KBOR Community College Faculty and Staff Report

**Staff Headcount and Full-Time Equivalent*
Fiscal Year 2017**

Table 4.13

| Category | Colby Community College | Cowley Community College | Dodge City Community College | Fort Scott Community College | Garden City Community College |
|---------------------------------------|-------------------------|--------------------------|------------------------------|------------------------------|-------------------------------|
| Faculty and Professional Staff | | | | | |
| Exempt | | | | | |
| Full-Time | 31 | 21 | 29 | 50 | 54 |
| Part-Time | 2 | 0 | 1 | 10 | 0 |
| Non-Exempt | | | | | |
| Full-Time | 0 | 0 | 0 | 0 | 17 |
| Part-Time | 1 | 0 | 0 | 0 | 0 |
| Total Headcount | 34 | 21 | 30 | 60 | 71 |
| Full-Time | 31 | 21 | 29 | 50 | 71 |
| Part-Time | 3 | 0 | 1 | 10 | 0 |
| Total FTE | 32 | 21 | 29 | 53 | 71 |
| Administrative Staff | | | | | |
| Exempt | | | | | |
| Full-Time | 21 | 9 | 34 | 12 | 22 |
| Part-Time | 0 | 0 | 0 | 0 | 0 |
| Non-Exempt | | | | | |
| Full-Time | 0 | 0 | 0 | 0 | 0 |
| Part-Time | 0 | 0 | 0 | 0 | 0 |
| Total Headcount | 21 | 9 | 34 | 12 | 22 |
| Full-Time | 21 | 9 | 34 | 12 | 22 |
| Part-Time | 0 | 0 | 0 | 0 | 0 |
| Total FTE | 21 | 9 | 34 | 12 | 22 |
| Classified Staff | | | | | |
| Exempt | | | | | |
| Full-Time | 1 | 57 | 0 | 0 | 0 |
| Part-Time | 0 | 0 | 0 | 0 | 0 |
| Non-Exempt | | | | | |
| Full-Time | 12 | 56 | 62 | 28 | 55 |
| Part-Time | 2 | 26 | 68 | 9 | 51 |
| Total Headcount | 15 | 139 | 130 | 37 | 106 |
| Full-Time | 13 | 113 | 62 | 28 | 55 |
| Part-Time | 2 | 26 | 68 | 9 | 51 |
| Total FTE | 14 | 122 | 85 | 31 | 72 |
| Grand Total Headcount | 70 | 169 | 194 | 109 | 199 |
| Full-Time | 65 | 143 | 125 | 90 | 148 |
| Part-Time | 5 | 26 | 69 | 19 | 51 |
| Grand Total FTE | 67 | 152 | 148 | 96 | 165 |

*Excludes employees with faculty status

Notes for this section begin on page 66.

Source: KBOR Community College Faculty and Staff Report

Staff Headcount and Full-Time Equivalent* Fiscal Year 2017

Table 4.13

| Category | Highland Community College | Hutchinson Community College | Independence Community College | Johnson County Community College | Kansas City Kansas Community College |
|---------------------------------------|----------------------------------|------------------------------------|--------------------------------------|--|---|
| Faculty and Professional Staff | | | | | |
| Exempt | | | | | |
| Full-Time | 0 | 0 | 41 | 183 | 0 |
| Part-Time | 0 | 0 | 4 | 36 | 0 |
| Non-Exempt | | | | | |
| Full-Time | 0 | 0 | 5 | 49 | 0 |
| Part-Time | 0 | 0 | 2 | 51 | 0 |
| Total Headcount | 0 | 0 | 52 | 319 | 0 |
| Full-Time | 0 | 0 | 46 | 232 | 0 |
| Part-Time | 0 | 0 | 6 | 87 | 0 |
| Total FTE | 0 | 0 | 48 | 261 | 0 |
| Administrative Staff | | | | | |
| Exempt | | | | | |
| Full-Time | 75 | 147 | 11 | 92 | 45 |
| Part-Time | 4 | 2 | 0 | 1 | 0 |
| Non-Exempt | | | | | |
| Full-Time | 0 | 139 | 0 | 0 | 0 |
| Part-Time | 0 | 117 | 0 | 0 | 0 |
| Total Headcount | 79 | 405 | 11 | 93 | 45 |
| Full-Time | 75 | 286 | 11 | 92 | 45 |
| Part-Time | 4 | 119 | 0 | 1 | 0 |
| Total FTE | 76 | 326 | 11 | 92 | 45 |
| Classified Staff | | | | | |
| Exempt | | | | | |
| Full-Time | 0 | 0 | 4 | 3 | 50 |
| Part-Time | 0 | 0 | 0 | 3 | 12 |
| Non-Exempt | | | | | |
| Full-Time | 37 | 0 | 17 | 261 | 187 |
| Part-Time | 38 | 0 | 4 | 753 | 113 |
| Total Headcount | 75 | 0 | 25 | 1,020 | 362 |
| Full-Time | 37 | 0 | 21 | 264 | 237 |
| Part-Time | 38 | 0 | 4 | 756 | 125 |
| Total FTE | 50 | 0 | 22 | 516 | 279 |
| Grand Total Headcount | 154 | 405 | 88 | 1,432 | 407 |
| Full-Time | 112 | 286 | 78 | 588 | 282 |
| Part-Time | 42 | 119 | 10 | 844 | 125 |
| Grand Total FTE | 126 | 326 | 81 | 869 | 324 |

*Excludes employees with faculty status

Notes for this section begin on page 66.

Source: KBOR Community College Faculty and Staff Report

**Staff Headcount and Full-Time Equivalent*
Fiscal Year 2017**

Table 4.13

| Category | Labette Community College | Neosho County Community College | Pratt Community College | Seward County Community College | Grand Total |
|---------------------------------------|---------------------------------|---------------------------------------|----------------------------|---------------------------------------|----------------|
| Faculty and Professional Staff | | | | | |
| Exempt | | | | | |
| Full-Time | 42 | 35 | 16 | 34 | 712 |
| Part-Time | 7 | 5 | 1 | 0 | 71 |
| Non-Exempt | | | | | |
| Full-Time | 6 | 0 | 14 | 0 | 114 |
| Part-Time | 0 | 0 | 0 | 0 | 58 |
| Total Headcount | 55 | 40 | 31 | 34 | 955 |
| Full-Time | 48 | 35 | 30 | 34 | 826 |
| Part-Time | 7 | 5 | 1 | 0 | 129 |
| Total FTE | 50 | 37 | 30 | 34 | 869 |
| Administrative Staff | | | | | |
| Exempt | | | | | |
| Full-Time | 6 | 40 | 11 | 26 | 826 |
| Part-Time | 0 | 0 | 0 | 0 | 35 |
| Non-Exempt | | | | | |
| Full-Time | 0 | 0 | 6 | 68 | 215 |
| Part-Time | 0 | 0 | 0 | 55 | 184 |
| Total Headcount | 6 | 40 | 17 | 149 | 1,260 |
| Full-Time | 6 | 40 | 17 | 94 | 1,041 |
| Part-Time | 0 | 0 | 0 | 55 | 219 |
| Total FTE | 6 | 40 | 17 | 112 | 1,114 |
| Classified Staff | | | | | |
| Exempt | | | | | |
| Full-Time | 0 | 0 | 0 | 0 | 122 |
| Part-Time | 0 | 0 | 0 | 0 | 15 |
| Non-Exempt | | | | | |
| Full-Time | 29 | 35 | 34 | 0 | 1,142 |
| Part-Time | 2 | 20 | 9 | 0 | 1,228 |
| Total Headcount | 31 | 55 | 43 | 0 | 2,507 |
| Full-Time | 29 | 35 | 34 | 0 | 1,264 |
| Part-Time | 2 | 20 | 9 | 0 | 1,243 |
| Total FTE | 30 | 42 | 37 | 0 | 1,678 |
| Grand Total Headcount | 92 | 135 | 91 | 183 | 4,722 |
| Full-Time | 83 | 110 | 81 | 128 | 3,131 |
| Part-Time | 9 | 25 | 10 | 55 | 1,591 |
| Grand Total FTE | 86 | 118 | 84 | 146 | 3,661 |

*Excludes employees with faculty status

Notes for this section begin on page 66.

Source: KBOR Community College Faculty and Staff Report

Section IV Notes

General Notes:

1. FTE for faculty and staff is calculated as the sum of full-time positions and 1/3 the number of part-time positions at the college or institution. This is a standard FTE calculation used by IPEDS, as well as the College and University Professional Association for Human Resources (CUPA-HR).
2. The KBOR Community College Faculty and Staff Report utilizes definitions provided by CUPA-HR for administrative, faculty and professional, and classified staff. Information should be reported for employees on the institution's payroll as of November 1st.

Table 4.12: Faculty Headcount and Full-Time Equivalent

1. The "Faculty" category includes all employees with faculty status.
2. Faculty Phased Retirees are any faculty participating in a program that provides eligible full-time faculty members the opportunity to make an orderly transition to retirement through a period of reduced service during which the faculty member may begin withdrawing from departmental administrative obligations while continuing to teach, perform clinical responsibilities, and/or conduct research on a reduced schedule, in return for a reduced level of compensation.

Table 4.13: Staff Headcount and Full-Time Equivalent

1. The "Staff" category includes all full-time and part-time employees not reported as faculty.
2. "Faculty and Professional Staff" includes 9, 10, 11, and 12-month instructors, in addition to positions listed in the CUPA-HR "Professionals in Higher Education Salary Survey", including academic advisers, librarians, museum and continuing education professionals, and professional staff in the following areas; instructional design/media, admissions and career counseling, student activities and registration, legal and human resources, equal opportunity/diversity, accounting, audit and finance/budget, materials management and business operations, development/fundraising, alumni relations, advancement services, communications/marketing, media/public relations, event/conference management, maintenance, design, and construction, engineers, environmental safety/risk management, facility operation and retail operations, IT applications, IT database, client support, and network support, IT systems support, security, and telecommunications, research, extension programs and technology transfer, health science and environmental sustainability, athletic affairs, trainers, head coaches, exempt office/clerical, skilled craft, and service/maintenance personnel. Does not include positions also reported as administrative or classified staff positions.
3. "Administrative Staff" includes positions listed in the College and University Professional Association for Human Resources (CUPA-HR) "Administrators in Higher Education Salary Survey", including executive officers, senior institutional officers, academic deans, institutional administrators, and the heads of divisions, department or centers.
4. "Classified Staff" includes positions listed in the CUPA-HR "Non-Exempt Staff in Higher Education Salary Survey", including non-exempt office/clerical staff, technical/paraprofessional staff, skilled craft staff, and service/maintenance staff. Does not include positions filled by student workers as part of work-study or other financial aid programs.