KANSAS BOARD OF REGENTS MINUTES March 20-21, 2024

The March 20, 2024, meeting of the Kansas Board of Regents was called to order by Chair Jon Rolph at 1:19 p.m. The meeting was held in the Board Office located in the Curtis State Office Building, 1000 S.W. Jackson, Suite 520, Topeka. Proper notice was given according to law.

MEMBERS PRESENT: Jon Rolph, Chair Carl Ice, Vice Chair Blake Benson John Dicus Alysia Johnston Cynthia Lane Neelima Parasker Wint Winter

MEMBER ABSENT:

Diana Mendoza

APPROVAL OF MINUTES

Regent Dicus moved that the minutes of the February 14-15, 2024, meeting and amendment of the January minutes be approved. Following the second of Regent Ice, the motion carried.

INTRODUCTIONS

President Flanders introduced Rusty Monhollon as the Kansas Board of Regents Vice President of Academic Affairs. President Linton introduced KSU's new Student Body President, Paige Vulgamore.

GENERAL REPORTS

REPORT FROM CHAIR

Chair Rolph welcomed Vice President Monhollon. He recognized Regent Lane for her work on the Blueprint for Literacy and the Literacy Bill under consideration by the 2024 Legislature.

REPORT FROM PRESIDENT AND CEO

President Flanders thanked Dr. Karla Wiscombe for serving as the Interim Vice President of Academic Affairs. He extended appreciation to the academic officers at the universities and the Board's academic affairs team.

REPORT FROM COUNCIL OF FACULTY SENATE PRESIDENTS

Dr. Don Von Bergen, Kansas State University's Faculty Senate President, presented the Council of Faculty Senate Presidents report. The Council is putting in place criteria for the Faculty of the Year award to be recognized by the Board. The list of proposed criteria is progressing through the appropriate channels. The Council is planning a transitional meeting with the new Council members. Regent Ice thanked the Council for its transitional support efforts.

REPORT FROM STUDENTS' ADVISORY COMMITTEE

Caleb Stout presented the Students' Advisory Committee report. The Committee is starting its student fee discussions. It discussed food for fines as an opportunity to donate to the campus food pantry instead of paying for on-campus traffic violations.

STANDING COMMITTEE AND OTHER REPORTS

ACADEMIC AFFAIRS

Regent Lane presented the Board Academic Affairs Standing Committee (BAASC) report. She provided an update on the Literacy Bill and thanked President Flanders, Kelly Oliver, Board staff, and PSU staff for their work on the Literacy Bill. Regent Lane reported that BAASC held a virtual meeting on March 5. At that meeting, the Committee received a report on the Apply Free Days and Apply Kansas, received recommendations from the performance agreement workgroup, and discussed performance funding guidelines, and support metrics quarterly reporting. At today's BAASC meeting, the Committee reviewed the proposed changes in the performance reports and discussed the performance agreement guidelines and procedures. It also received an update on math pathways and math course placement measures, general education exceptions and extensions, systemwide elementary education transfer associate degrees, and program-to-program articulation. It also heard the good news from the universities.

FISCAL AFFAIRS AND AUDIT

Regent Benson presented the Fiscal Affairs and Audit Standing Committee report. He stated that each year, the Committee hears from each university about its financial outlook. ESU, KSU, and FHSU provided their reports during today's meeting. Jim MacMurray of the Kansas Development Finance Authority then presented to the Committee on the state universities' rates of indebtedness and the current status of the bond market.

GOVERNANCE

Chair Rolph reported that the Governance Committee reviewed the Academic Year 2025 Board calendar changes. The Committee received a first reading of a draft Board policy amendment for diversity, equity, and inclusion. Chair Rolph stated the amendment would prohibit universities from requiring statements pledging allegiance to, support for, or opposition to diversity, equity, or inclusion on applications for admission, hiring, or reappointing or promoting a faculty member. The amendment would not prohibit universities from complying with federal or state laws, regulations, grant requirements, or similar measures. PSU provided its campus safety and security report.

RETIREMENT PLAN COMMITTEE

Regent Ice reported the Retirement Plan Committee met the day prior for its semi-annual review of the Board's retirement plans. The Committee received a report from its investment consultant, Advanced Capital Group. Regent Ice reported that the Committee will recommend adding a new international bond fund offering to the voluntary retirement plan in April. The Committee received an update from TIAA and Voya, the retirement plan providers. Regent Ice stated the Committee authorized two subcommittees: one to meet over the summer to review current retirement plan topics; and the other to procure a replacement for an expiring legal services contract.

APPROVAL OF CONSENT AGENDA

Regent Johnston moved to approve the consent agenda; Regent Parasker seconded the motion. The motion carried.

Fiscal Affairs and Audit

AMEND FY 2024 CAPITAL IMPROVEMENT PLAN AND APPROVE REVISED PROGRAM STATEMENT FOR MCKNIGHT PRINTMAKING VENTILATION PROJECT - WSU

Wichita State University received authorization to amend the FY 2024 capital improvement plan to increase the budget for the McKnight Printmaking Ventilation Project from \$2,050,000 to \$2,782,000. The revised program statement was also accepted. The additional cost will be funded by the university's allocation from the Educational Building Fund and departmental funds from Art, Design, and Creative Industries.

AMEND FY 2024 CAPITAL IMPROVEMENT PLAN AND APPROVE REVISED PROGRAM STATEMENT FOR RENOVATIONS TO MOORE HALL - KSU

Kansas State University received approval to amend its FY 2024 capital improvement plan and accept the program statement for renovations to the bathrooms in Moore Hall. The estimated project cost is \$3.7 million and will be funded with Housing and Dining auxiliary revenues. All work is anticipated to be completed by January 2026.

PARTNERSHIP APPROVAL BETWEEN THE UNIVERSITY OF KANSAS AND RENT COLLEGE PADS

The University of Kansas received approval to enter into a licensing agreement with Rent College Pads to offer an off-campus apartment listing service to help students find safe, reliable, and affordable off-campus housing through custom-developed and hosted University-branded web software.

Technical Education Authority

ACT ON REQUEST FOR A DEGREE AND CERTIFICATE PROGRAM SUBMITTED BY KANSAS CITY KANSAS COMMUNITY COLLEGE AND DODGE CITY COMMUNITY COLLEGE

Kansas City Kansas Community College received approval for a Technical Certificate A in High Voltage Line Technician (25 credit hours). The college plans to begin the proposed program in the fall of 2024 and estimated the initial cost of the proposed program at \$340,149.24 total, including \$74,616 for new, full-time faculty, \$5,821 for new part-time faculty, \$185,000 for equipment, \$4,711 for instructional supplies and tools, and \$70,000 for facility renovations. Funding will be provided from the institutional budget, donations, and new program funds.

Dodge City Community College received approval for a Technical Certificate C in Industrial Maintenance (45 credit hours) and an Associate for Applied Science in Industrial Maintenance (60 credit hours). The college plans to begin the proposed program in the fall of 2024. It estimates the initial cost of the proposed program at \$1,190,000 total, including \$60,000 for new, full-time faculty, \$14,000 for new part-time faculty, \$870,000 for equipment, \$46,000 for instructional supplies, tools, and technology needs, and \$200,000 for facility renovations. Funding will be provided from the institutional budget, the DRAW Grant, Vocational Capital Outlay, and a Title V Grant.

ACT ON A PROMISE ACT PROGRAM SUBMITTED BY DODGE CITY COMMUNITY COLLEGE

Dodge City Community College received approval for the following program to be Promise Act eligible:

 Industrial Maintenance (47.0303) – falls under the Advanced Manufacturing and Building Trades category specified in legislation. SOC 49-9041 for Industrial Machinery Mechanics was identified as a High Demand / High Wage occupation on the 2023 High Demand Occupations list from the Kansas Department of Labor.

ACT ON EXCEL IN CTE FEES FOR A PROGRAM SUBMITTED BY DODGE CITY COMMUNITY COLLEGE

Dodge City Community College received approval for the Excel in CTE fees below:

• Dodge City Community College: Industrial Maintenance total \$1,614. Fees include \$80 for uniforms, \$400 for tools, \$1,075 for textbooks, and \$59 for OSHA 10.

CONSIDERATION OF DISCUSSION AGENDA

Other Matters

NAMING REQUESTS - ESU

President Hush presented a request to name several spaces at Emporia State University. Regent Benson moved to approve, and Regent Lane seconded the motion, and the motion carried.

In the Nursing and Student Wellness Facility, the following spaces will be named: Tim & Kristi Wright Adult Care Training Lab, Adult Care Training Lab, Bobbi Sauder Obstetric Simulation Training Lab, Obstetric Simulation Training Lab, The Goppert Foundation Pediatric Care Simulation Training Lab, Pediatric Care Simulation Training Lab, Dr. W. Brock & Mary Kretsinger Classroom, Classroom, Luella M. Hush Nursing Education Conference Room, Conference Room. The Intercultural Center in the Memorial Union will be named the Roger D. & Carla B. Smith Intercultural Center. The batting cages in the Trusler Sports Complex will be named the Harkness Family Batting Cages.

NAMING REQUESTS - KSU

President Linton presented a request to name several spaces in Bluemont Hall, home of the College of Education. The naming request includes generous donors for the Bluemont Hall renovation.

President Linton requested to name a program in the College of Business Administration's Department of Accounting in honor of the service and support from Sink, Gordon & Associates LLP. Jim and Deb Gordon have a remarkable history of philanthropy to KSU.

Regent Parasker moved to approve, and Regent Ice seconded the motion. The motion carried.

Spaces in Bluemont Hall will be named: EDCAT Lobby, Jan Wissman Associate Dean's Office, Megan Taylor Seating Alcove, Mercer/Holen Dean's Suite, and Veronica Sue Kasten Regan Assistant Dean's Office.

The program in the College of Business Administration's Department of Accounting will be named the SGA Gordon Family Scholars.

ACT ON REQUEST TO APPROVE GRANTING HONORARY DEGREE - KSU

President Linton presented Kansas State University's request to bestow an honorary doctorate degree on Timothy "Tim" Taylor. Taylor earned a bachelor's degree in chemical engineering from K-State in 1975. He completed coursework at the University of Texas at Tyler before passing the certified public accountant exams in 1982, receiving awards for having test scores among the top ten highest in the State of Texas and the top 100 in the entire U.S. He retired as the President of Phillips 66 in 2017. Throughout his remarkably productive career, Taylor has stayed engaged with and supported KSU in many ways. Taylor's efforts and advocacy on behalf of KSU at each company he was employed resulted in numerous benefits to the campus and students. Regent Lane moved to approve, Regent Johnston seconded the motion, and the motion carried. The honorary degree will be conferred at the Kansas State University Graduate School Commencement on May 10, 2024.

Fiscal Affairs & Audit

REQUEST TO AMEND HOUSING RATES FOR 2024-2025 ACADEMIC YEAR

Elaine Frisbie, Vice President for Finance and Administration, presented KU's request to lease off-campus living space to meet the demand for student housing. She provided the proposed rates as an expansion of the housing rate approval in December 2023. Additionally, KU is reconfiguring some space in Stouffer Place Apartment to accommodate more students. Regent Parasker asked if the rate was adjusted to be consistent with the decrease in space. Vice President Frisbie confirmed it was adjusted. Regent Dicus moved to approve, and Regent Ice seconded the motion. The motion carried.

ENROLLMENT REPORT

Elaine Frisbie, Vice President for Finance and Administration, presented the report on system enrollments for Academic Year (AY) 2023. The full report is available on the Board website at <u>https://www.kansasregents.org/data/system_data/enrollment_reports</u>. The report is specific to

academic courses taken for college credit. In 2023, the system-wide enrollment for full-time equivalency (FTE) is down by 14.5% and down 15.7% by headcount from its peak enrollment in 2013. The systemwide headcount was provided and broken down by race or ethnicity. Vice President Frisbie reviewed the system's overall enrollments by race or ethnicity, age, and residency. As a system from 2013-2023, there has been a decrease in enrollment by White students, Black or African American students, and American Indian or Alaska Native students. There has been an increase in Hispanic students, Asian students, students of unknown race or ethnicity, and students of two or more races. Regarding age groups, the system has seen an increase in students younger than 20 and a decrease in all other age ranges over the past decade. The system serves more part-time than full-time students and draws in more non-resident students. Vice President Frisbie clarified that 12 credit hours are considered full-time enrollment for this report. As a system, the number of Pell-eligible students being served has declined. As a system, 32.1% of the total college credit hours were delivered by distance education. Chair Rolph inquired about the national trends in colleges serving Pell-eligible students.

Vice President Frisbie provided an overview of data specific to each sector for enrollment, academic load for on-time graduation, tired versus non-tiered, and high school student enrollment. 73.2% of the students who took 30 credit hours in 2023 passed all 30 credit hours. The percentage of credit hours taken by high school students from community and technical colleges has continued to increase since 2013. President Flanders asked about data on the location of high school students enrolling in dual enrollment. Regent Lane inquired about dual enrollment data broken down by region. Regent Winter wondered if there is an increase in the percentage of high school students taking dual and concurrent enrollment who attend college.

Vice President Frisbie reported that college readiness for Kansas high school students, based on ACT benchmarks, has worsened since 2013. In 2019, Kansas high school juniors and seniors began taking the ACT for free. Students who meet an ACT college readiness benchmark on the ACT have approximately a 50 percent chance of earning a B or better and approximately a 75 percent chance of earning a C or better in the corresponding college course. Regent Lane asked how Kansas compares nationally on the ACT benchmark data. In 2013, Kansas was exceeding the nation benchmark by four percentage points; Kansas is now lagging by two percentage points. President Flanders reiterated the importance of the Blueprint for Literacy. Regent Winter asked if there is a correlation between students not meeting the ACT college readiness benchmarks and choice whether to attend college. Vice President Frisbie noted GPA as a potential benchmark for college readiness. Regent Johnston inquired about the data trends since high school students began taking the ACT for free, and therefore, more students are taking the ACT. President Flanders stated that 19% of Kansas students meet all four ACT college readiness benchmarks, and regardless of how many students take the ACT, that percentage is low. Vice President Frisbie reported ACT benchmark data by race or ethnicity and by family income. There is a correlation between family income and students meeting the ACT benchmarks. She stated when institutions must enroll students in developmental education (formerly remedial education), those institutions incur expenses. Statutorily, universities are prohibited from using state funding for developmental education; therefore, universities must use internal resources. Vice President Frisbie reported a decline in the percentage of Kansas high school students entering public, private, and out-of-state colleges. President Flanders noted that students with fewer resources are less likely to leave the state and reiterated the focus on the declining in-state

public college-going rate. Regent Dicus asked about the peak in college-going rate in 2014. Vice President Frisbie noted reasons for the decline since then could be the declining birth rate and the cost of attendance. Regent Parasker stated Kansas has populations leaving the state. President Flanders noted the demographics of high school senior classes have changed, and the groups that are increasing in number are groups that traditionally have had a lower college-going rate. Vice President Frisbie reported the college-going rates by race or ethnicity. Students who attend high schools with a lower concentration of students receiving free or reduced lunch rates tend to go to college at a greater rate than those who attend high schools with a higher concentration of students receiving declines in enrollment. Based on the study, the most significant barriers include cost, debt, and value concerns. The Kansas attainment rates were presented by race or ethnicity compared to the U.S. attainment rates. The Lumina Foundation provides attainment data on its website. Vice President Frisbie referenced the labor market study presented by Dr. Donna Ginther at the September 2023 Board meeting as a reminder of the demand in Kansas. Some data presented in Dr. Ginther's report included:

- Between 2020 and 2030, Kansas will add 54,000 jobs that require a postsecondary degree.
- 93% of those new jobs will require at least a bachelor's degree.
- Another 180,000 jobs that require a postsecondary degree will become vacant due to retirement and workers exiting to pursue additional education.
- A total of 234,000 jobs will need to be filled with new graduates over the next ten years.

(PowerPoint Filed with Official Minutes)

BREAK

At 2:34 p.m., Chair Rolph called for a break. At 3:01 p.m., the meeting resumed.

KANSAS COMPREHENSIVE GRANT UPDATE - SYSTEM

Elaine Frisbie, Vice President for Finance and Administration, provided a report on the Kansas Comprehensive Grant (KCG) program. KCG is a state grant program created in 1998 by merging three separate grant programs to address the financial aid needs of Kansas students. The 28 participating institutions are limited to the Kansas public and not-for-profit institutions with fouryear degree programs. Vice President Frisbie provided details on students' eligibility, advisory committee members, and the determination of student awards. In 2022, private institutions accounted for 18% of the eligible students, and public institutions accounted for 82% of the eligible students. Funds are allocated to the three sectors (state universities, municipal university, and non-profit institutions) based on an award formula that includes statutory requirements that were established in 1999 and components set by the Board of Regents. Each institution's financial aid staff awards grants tailored to each student's need. Vice President Frisbie reported that with the match component added to KCG starting with FY 2023, there are now four "types" of state funding to allocate to institutions: the legal base, enhancement funding, state match funding, and the institutional match. FY 2023 was the first year with the new \$19 million in state match funding and the institutional match requirement. Vice President Frisbie stated that in June 2022, the KCG Advisory Committee - a five-member body appointed by the Board and

consisting of institution representatives set out in K.S.A. 74-32,124 - presented two proposals for allocating additional state funding. The Board voted to adopt the proposal that directs new state funding to follow Pell-eligible students. In FY 2023, the number of students receiving KCG awards more than doubled compared to FY 2022. Despite the additional state funds, the public universities granted awards to just under one-half of eligible applicants, and the non-profit institutions granted awards to three-fourths of their eligible applicants. Vice President Frisbie provided details on the ratio of recipients-to-applicants by institution, the average FAFSA expected family contribution (EFC) for KCG state awards, and the institutions' annual published tuition and fees for AY 2023-24. She provided an update on the FY 2025 appropriation and the impact on the KCG sector allocations.

Regent Lane asked if there are prohibitions that the match could be a tuition buy down or discount. Vice President Frisbie stated that when the Board voted on the Advisory Committee's proposals, it declared that a waiver or tuition discount would not meet the match threshold. Regent Winter inquired if there are any restrictions or requirements for private institutions on their budget or safeguards surrounding their funding. Vice President Frisbie clarified the difference between the private Kansas Independent College Association institutions that participate in the program and other private institutions regulated by the Board. The independent colleges are grandfathered into state law and are entirely independent from public oversight. The Board provides them with guidelines on grant administration and distributes the funds to them. Other private colleges that are regulated by the Board under the Private and Out-of-State Postsecondary Educational Institution Act must provide institutional financial data to the Board. Regent Winter asked why the average KCG student award for non-profit institutions was higher than that of Washburn University and state universities. Vice President Frisbie stated they are serving fewer students with greater awards. Regent Winter inquired about the FAFSA and Pell eligibility. Regent Lane stated that all families must fill out the FAFSA, regardless of the institution, to be eligible for KCG awards. However, not all students meet the criteria to be Pelleligible. Vice President Frisbie stated students do not have to be Pell-eligible to qualify for KCG awards but are required to have a demonstrated financial need using the financial aid methodology. President Flanders suggested thoroughly examining KCG guidelines on targeting students with financial need. Chair Rolph stated it is important to prioritize distributing to needbased aid students. Chancellor Girod stated the state universities are only funding 50% of their applicants, and at a lower award amount than their counterparts. The pool could be expanded, but the percentage of funding for applicants will decline unless they get more money. President Flanders suggested that institutions might only consider Pell-eligible applicants until we can increase the percentage of funded applicants. Vice President Frisbie stated that a lower EFC equates to a family with a lower income. In 2022-2023, federal Pell eligibility was for an EFC of \$6,206 or lower. The public universities awarded KCG to students with very low EFC. In most cases, the private institutions, on average, provided KCG support to students with higher levels of expected family contribution. Regent Winter noted that based on the data provided, private colleges are awarding KCG to students who are more affluent on average than students at public colleges. He also said that students at private colleges receive more KCG money on average compared to the KCG student awards at a public institution. Vice President Frisbie stated that the cost of attending private institutions is higher, generating financial need. Regent Winter stated that they are receiving more for KCG. Chair Rolph thanked the public institutions for following the KCG guidance and for the help they are providing to families.

Academic Affairs

PROPOSAL FOR MINOR CHANGE TO AY 2024 PERFORMANCE REPORT REQUEST FOR APPROVAL OF PERFORMANCE AGREEMENT GUIDELINES AND PROCEDURES

Rusty Monhollon, Vice President of Academic Affairs, thanked everyone for the warm welcome. He presented the proposed minor change to the AY 2024 performance report. In May 2023, the Board approved a new projects-based performance funding system based on implementing proven best practices to improve students' success, including scaling corequisite remediation, math pathways, systemwide course placement standards, and academic degree maps. Feedback was received during the February 2024 BAASC meeting, which led to the formation of a working group that recommended a minor alteration to one of the five projects/indicators for the AY 2024 performance report only. The academic degree map specifications outlined in the guidance will be restored for AY 2025 and 2026. Regent Lane emphasized that this provides flexibility for institutions based on the scope of projects in the performance agreement. The change is for one year only. Regent Lane moved to approve, and Regent Parasker seconded the motion. The motion carried.

Vice President Monhollon presented the request for approval to modify the performance agreement guidelines and procedures to reflect the change to the projects-based performance funding model approved last year. He stated that when the performance funding model changes, the document must be updated to reflect those changes. The performance agreements are tied to the strategic plan. Completing all five projects/indicators would result in 100% of any new funding awarded. Regent Lane moved to approve, and Regent Parasker seconded the motion. The motion carried.

KANSAS FREE APPLICATION DAYS OCTOBER 7-9, 2024

Mistie Knox, Associate Director for Academic Affairs, presented the proposal to schedule the free application days this fall on October 7-9, 2024. All Kansas residents seeking admission to Kansas public universities and community colleges will be eligible to submit their general undergraduate admission applications for free from Monday, October 7, 2024, through Wednesday, October 9, 2024. All the following applicants are eligible: First-time freshmen, transfer students, returning students, and applicants seeking a second bachelor's degree. The state's technical and private colleges have been invited to participate in the campaign. Regent Benson asked to set a goal for the matriculation data. Chancellor Girod stated that KU had 1,400 applications during the 2023 Free Apply Days, with 100 of those progressing to payment for their enrollment deposit. KU is currently at an 8% yield, which is half of its normal yield. He stated the underserved populations apply later in the cycle; therefore, the later the date, the better for those populations. Regent Winter moved to approve, and Regent Benson seconded the motion. Regent Johnston asked about analyzing the dates for offering the Free Apply Days. Chair Rolph stated there will be two data points available for comparison. Regent Benson proposed approaching this as a marketing effort, which is difficult to quantify. Regent Lane asked President Shipp about PSU's experience with having no application fees. President Shipp stated that since eliminating the application fee, PSU has seen a steady bump in applications, which has continued. He stated he is an advocate for removing barriers for students. He noted a

lot of work must be done between receiving a students application for admission and getting them on campus, especially for students from underserved populations. He presented the potential need to change business practices to support underserved populations better. Regent Johnston extended her support of the campaign and noted the importance of analyzing the data to ensure resources are directed appropriately. The motion carried. Regent Ice pointed out that institutions without application fees had a higher percentage of applications last year.

Governance

PROPOSED KANSAS ADULT LEARNER GRANT ACT REGULATIONS AND REVOCATION OF VARIOUS OBSOLETE REGULATIONS

Gage Rohlf, Associate General Counsel, presented the proposed Kansas Adult Learner Grant Act regulations and the proposed revocation of various obsolete regulations. The Kansas Adult Learner Grant Act provides grants of up to \$3,000 per semester to adults seeking bachelor's degrees in statutorily designated fields of study. The Act requires the Board of Regents to adopt regulations on specific topics to implement and administer the Act. Board staff drafted six regulations to address those topics.

Associate General Counsel Rohlf stated that Board staff also identified 23 regulations that are now obsolete because of program discontinuance, changes to the law, or the passage of time. Board staff followed the Kansas Rules and Regulations Filing Act, which establishes the process Kansas state agencies must follow to adopt or revoke administrative regulations.

Regent Dicus moved to adopt the new regulations and the revocations, and Regent Benson seconded the motion. On a roll call vote, the following Regents voted affirmatively to adopt the motion: Regent Ice, Regent Benson, Regent Dicus, Regent Johnston, Regent Lane, Regent Parasker, Regent Winter, and Regent Rolph. The motion carried. Regent Mendoza was absent.

LEGISLATIVE UPDATE

Fred Patton provided a legislative update. Friday is the last day for bills in the non-exempt committees. He provided an overview of the timeline for the remainder of this legislative session. He stated that there was an extensive discussion about the Kansas Comprehensive Grant this session. He provided an update on the Board's legislative priorities. Patton appreciated Regent Lane, the Chancellor, and the Presidents' presence at the Capitol. Regent Winter asked about the status of the Kansas Comprehensive Grant and where the allocations came from. Patton stated legislators are advocating on behalf of their constituents in their district.

RECESS

Chair Rolph recessed the meeting at 4:00 p.m.

RECONVENE

Chair Rolph reconvened the meeting at 9:45 a.m. on Thursday, March 21, 2024, in the Kathy Rupp Conference Room.

MEMBERS PRESENT: Jon F

Jon Rolph, Chair

Carl Ice, Vice Chair Blake Benson John Dicus Alysia Johnston Cynthia Lane Neelima Parasker Wint Winter

MEMBER ABSENT:

Diana Mendoza

EXECUTIVE SESSION

At 9:47 a.m., Regent Ice moved, followed by the second of Regent Winter, to recess into executive session for one hour in the Kathy Rupp Conference Room to discuss personnel matters relating to non-elected personnel. The subject of this executive session was to prepare for one or more CEO evaluations, and the purpose was to protect the privacy of the individual Board employees involved. Participating in the executive session were members of the Board, President and CEO Blake Flanders for a portion of the session, and General Counsel John Yeary. The motion carried.

At 10:47 a.m., the meeting returned to open session. At 10:48 a.m., Regent Ice moved to extend for forty-two minutes, seconded by Regent Lane. The motion carried.

At 11:30 a.m., the meeting returned to open session. Regent Ice moved to extend for ten minutes, and Regent Lane seconded the motion. The motion carried.

At 11:40 a.m., the meeting returned to open session.

ADJOURNMENT

The Chair called the meeting adjourned at 11:41 a.m.

Blake Flanders, President and CEO

Jon Rolph, Chair