

KANSAS BOARD OF REGENTS

MINUTES

August 11-13, 2015

The Kansas Board of Regents Annual Retreat was called to order by Chair Shane Bangerter at 1:10 p.m. on August 11, 2015. The retreat was held at the United Wireless Conference Center, 4100 W. Comanche Street, Dodge City, Kansas. Proper notice was given according to law.

MEMBERS PRESENT: Shane Bangerter, Chair
 Zoe Newton, Vice Chair
 Ann Brandau-Murguia
 Bill Feuerborn
 Dennis Mullin
 Dave Murfin
 Daniel Thomas
 Helen Van Etten (By Conference Call)

MEMBER ABSENT: Joe Bain

WELCOME

Chair Bangerter welcomed everyone to Dodge City, Kansas and each of the Regents provided some background on their careers and families.

FORESIGHT 2020

President Flanders presented an update on Foresight 2020. He gave a brief history of the development of the Board's strategic plan and noted this year the Board received its fourth progress report on the three goals: 1) Increase higher education attainment among Kansans, 2) Improve alignment of the state's higher education system with the needs of the economy, and 3) Ensure state university excellence.

Under Goal One, President Flanders reviewed the number of certificates and degrees awarded, retention and graduation rates, enrollment, adult education participation, and the success of attracting students with some college, but no degree, to return to complete a certificate or degree. The Board had a brief discussion on graduation rates and qualified admissions. Dr. Flanders reviewed the Attainment Model that was created to help the Board more accurately quantify the certificate and degree pathway required to achieve the goal of having 60 percent of Kansans with a certificate or degree by 2020. At the completion of the 2013-2014 academic year, the institutions awarded 41,417 undergraduate degrees and certificates. This number includes credentials awarded by the community colleges, technical colleges, public universities, and independent colleges and universities. An additional 800 certificates or degrees must have been awarded in the 2014-2015 academic year to stay on track to reach the 60 percent goal by 2020.

Under Goal Two, President Flanders reviewed employment and average earnings of graduates in Kansas. The data show the average earnings generally increase with each subsequent year of employment and level of education; however, the percent of graduates employed in Kansas diminishes with each subsequent year of employment and level of education. He noted that Board

staff is working to obtain employment data from Missouri, which will help with understanding how Kansas graduates are doing in border communities and most notably in the Kansas City metropolitan area. Under Goal Three, Dr. Flanders reviewed the performance of the universities compared to their peers, support the universities receive through private giving, and federal research expenditures.

In closing, President Flanders noted in the Spring of 2015 the Board Governance Committee considered several modifications to the Foresight 2020 report. These changes included re-ordered metrics to better track and communicate progress, and addition of the following new metrics: Under Goal One – inclusion of progress made on the Attainment Model, the addition of the total number of courses approved for guaranteed transfer, and the number of reverse transfer degrees awarded systemwide; Under Goal Two – inclusion of progress made on special state initiatives and the addition of summary findings from the annual Kansas Training Information Program (K-TIP) report; and Under Goal Three – inclusion of the total research dollars awarded and addition of a new University Excellence Profile, which will track rankings, have the universities' Composite Financial Index, and report on economic impact. The Board directed staff to forward notice of these changes to the university CEOs.

(PowerPoint filed with Official Minutes)

KANSAS BOARD OF REGENTS STAFF REVIEW OF KEY ISSUES IN FY 2016

Legal

General Counsel Julene Miller stated that because the Chancellor and Presidents of the six state universities are employees of the Board and the Board's General Counsel Office supports the Board with certain employment activities related to these individuals. She noted last year the Board conducted a campus 360 survey for each of the CEOs except for the new President at Fort Hays State University. The results were used to aid the Regents in their evaluation of the CEOs. She noted this is the second time the Board has used a 360 survey and it was recommended that this type of survey be conducted every four to five years at most. Additionally, General Counsel Miller stated her office will work with the Governance Committee on campus safety issues.

There was discussion on the state university CEOs' travel and vacation approval process. General Counsel Miller noted per Board Policy the CEOs are to submit all out-of-state travel requests to the Board's CEO for approval and as a general practice the university CEOs inform the Board President and CEO of scheduled vacations.

Finance and Administration

Elaine Frisbie, Vice President of Finance and Administration, stated her department monitors the state's budget and works with the Board to create and submit the higher education unified budget request. She will work with the Board Fiscal Affairs and Audit Committee on the FY 2017 university tuition setting process, the process to receive the outcome reports for major state funding enhancements from the Accountability Committee, and the new procedures to review and approve each state university debt policies and reporting. Additionally, the Data, Research and Planning staff will work with other Board staff to develop a degree prospectus website as an alternative to what was prescribed in 2015 Senate Bill 193.

Academic

Gary Alexander, Vice President of Academic Affairs, stated the key areas in Academic Affairs for FY 2016 include Developmental Education, reviewing the general education transfer policy, Credit for Prior Learning, assessing the impact of the State Authorization Reciprocity Agreement, and assessing the impact of the new qualified admissions standards. The Board discussed remedial education and it was noted a high percent of students who are placed in remedial courses do not graduate. Dr. Alexander discussed differentiated math pathways and placing students in both remedial and credit-bearing courses as possible solutions to increasing the graduation rates for students taking remedial education.

BREAK

The Chair called for a break at 3:10 p.m. and resumed the meeting at 3:20 p.m.

Workforce

Rita Johnson, Vice President for Workforce Development, stated the Postsecondary Technical Education Authority (TEA) will focus on the postsecondary tiered technical education cost model. The cost model was developed in 2011 to calculate the cost for delivering technical courses. The model is used in determining requests for and distribution of appropriated Tiered Technical Education State Aid, Non-Tiered Course Credit Hour Grant, and Tuition for Technical Education (SB 155). Vice President Johnson reported legislation was enacted to require the Board of Regents to create a preliminary plan to fully implement the provisions of the Postsecondary Tiered Technical Education State Aid Act (K.S.A. 71-183(a)). She stated the TEA has discussed closing the gap on tiered funding. The TEA also discussed re-centering the formula without additional funds. Both options would result in some institutions losing base funding. Fully funding the current tiered funding formula will require filling an \$8.3 million gap. The TEA will present a plan containing options and recommendations for the redistribution of funding to the Board for consideration in November. The final plan is to be submitted to the Legislature by February 1, 2016. Other key areas in Workforce for FY 2016 include the Kansas Collaborative on Military Credit, the Kansas Department of Education Partnership, and the Industry Credential Recognition Initiative.

Communications

Breeze Richardson, Director of Communications, gave a brief orientation on the Board's website and reminded the Regents that they can contact her anytime they need key information or data on certain topics. Ms. Richardson also reviewed key points in media communications.

COMMUNITY AND TECHNICAL COLLEGE LEADERS

Chair Bangertter thanked the two-year college representatives for attending. The following presidents represented the community college: President Brian Inbody, Neosho County Community College; President Kim Krull, Butler Community College; and President Dan Barwick, Independence Community College. Representing the technical colleges were President Eric Burks, North Central Kansas Technical College; and Interim President Brenda Chatfield, Northwest Kansas Technical College. The presidents discussed the mission of community and technical colleges, remedial education, and returning adults. Returning adults often need remedial education because they have not had a formal educational experience for a number of years.

Returning adults typically take less credit hours per semester than a traditional student because they have fulltime jobs and families. The presidents stated time, money, and motivation are key factors as to whether an adult student stays with a program. Many of the colleges are starting to pair developmental education courses with credit bearing courses, which will allow students to remain on track for earning a degree or certificate. The presidents discussed the different funding sources for the community and technical colleges and the different challenges they face. Additionally, the two-year college presidents discussed systemwide collaborative efforts and consolidation.

(Handout filed with Official Minutes)

RECESS

Chair Bangerter recessed the meeting at 5:15 p.m.

RECONVENE

The Chair reconvened the meeting at 9:00 a.m. on Wednesday, August 12.

MEMBERS PRESENT: Shane Bangerter, Chair
 Zoe Newton, Vice Chair
 Ann Brandau-Murguia
 Bill Feuerborn
 Dennis Mullin
 Dave Murfin
 Daniel Thomas
 Helen Van Etten (By Conference Call)

MEMBER ABSENT: Joe Bain

LEGISLATIVE UPDATE

Matt Casey, Director of Government Relations, provided some background on the Council of Government Relations Officers and their roles. He reviewed the Board's 2015 non-budgetary items. The following items were enacted this year: 1) Pittsburg State University's land exchange with the City of Pittsburg (SB 112), 2) tuition rates for military personnel, veterans, their spouses and dependents (HB 2154), 3) addition of university support staff to the statute governing leave time authorization (HB 2353), 4) removal of the Johnson County Community College exception from the postsecondary education performance-based incentives fund (SB 112), and 5) increase the threshold to \$1 million for projects requiring formal procurement of architectural or engineering services and streamline the notice and public hearing requirements for alternative construction methods (HB 2395). The Board discussed public/private partnerships regarding long term debt and liability of the state and the private partner. Vice President Frisbie stated the Board has oversight on these projects and will advise and consult with the Legislature. It was also noted the Legislature has an opportunity to approve any facility projects that are being funded to any extent with state funds.

Director Casey reported the 2016-2017 budget that was enacted held the state universities' block grant flat. It also put a cap on state university tuition. The Board discussed the tuition cap and

noted last year the Board's Fiscal Affairs and Audit Standing Committee studied each of the university's financial needs and discussed tuition-setting all year. The Regents reiterated their belief that the authority to set tuition and fees should be with the Board of Regents. Director Casey reviewed the Performance Based Funding Model recommendations the Board adopted in December 2014 and discussed the timeline for bringing non-budgetary items for the 2016 legislative session to the Board for action.

BREAK

Chair Bangerter called for a break at 10:15 a.m. and resumed the meeting at 10:35 a.m.

FY 2016-2017 BUDGET REQUEST

The Board discussed the budget priorities for the upcoming legislative session. Vice President Frisbie noted on the summary list staff has included \$20 million from the Expanded Lottery Act Revenues Fund (ELARF) to be used on deferred maintenance. The Board discussed deferred maintenance and concluded the need should be acknowledged in the budget request but it should not be a specific request this year. The Board also discussed the university requests and directed staff to draft the proposed budget request to include the university's top priority and the other enhancement requests, which may be included in a narrative to the Governor. The proposed unified budget request will be presented to the Board for consideration in September.

(Summary List of Requests filed with Official Minutes)

BREAK

The Chair called for a break at 11:50 a.m. and resumed the meeting at 12:50 p.m.

THREE-PERSON BOARD COMMITTEES

Each of the university CEOs met with their assigned three-person committee.

At 12:50 p.m., Regent Feuerborn moved, followed by the second of Regent Murfin, to recess into executive session for 20 minutes to discuss personnel matters of non-elected personnel. Participating in the executive session were Regent Murguia, Regent Feuerborn, Regent Murfin, and Interim President Vietti. At 1:10 p.m., the meeting returned to open session. Regent Feuerborn moved to extend 15 minutes, and Regent Murguia seconded. At 1:25 p.m. the meeting returned to open session.

At 12:54 p.m., Regent Mullin moved, followed by the second of Regent Bangerter, to recess into executive session for 20 minutes to discuss personnel matters of non-elected personnel. Participating in the executive session were Regent Bangerter, Regent Mullin, President Schulz, President Flanders, and General Counsel Julene Miller. At 1:14 p.m., the meeting returned to open session. Regent Bangerter moved to extend 15 minutes, and Regent Mullin seconded. At 1:29 p.m. the meeting returned to open session.

At 1:00 p.m., Regent Newton moved, followed by the second of Regent Thomas, to recess into executive session for 20 minutes to discuss personnel matters of non-elected personnel. Participating in the executive session were Regent Van Etten, Regent Newton, Regent Thomas, and President Scott. The meeting returned to open session at 1:20 p.m.

At 1:20 p.m., Regent Newton moved, followed by the second of Regent Thomas, to recess into executive session for 20 minutes to discuss personnel matters of non-elected personnel. Participating in the executive session were Regent Van Etten, Regent Newton, Regent Thomas, and President Bardo. The meeting returned to open session at 1:40 p.m. Regent Newton moved to extend 5 minutes, and Regent Thomas seconded. The meeting returned to open session at 1:45 p.m.

At 1:25 p.m., Regent Feuerborn moved, followed by the second of Regent Murguia, to recess into executive session for 30 minutes to discuss personnel matters of non-elected personnel. Participating in the executive session were Regent Murguia, Regent Feuerborn, Regent Murfin, and Chancellor Gray-Little. At 1:55 p.m., the meeting returned to open session. Regent Murguia moved to extend 15 minutes, and Regent Feuerborn seconded. At 2:10 p.m. the meeting returned to open session.

At 1:29 p.m., Regent Mullin moved, followed by the second of Regent Bangerter, to recess into executive session for 20 minutes to discuss personnel matters of non-elected personnel. Participating in the executive session were Regent Bangerter, Regent Mullin, President Martin, and President Flanders. At 1:49 p.m., the meeting returned to open session.

PITTSBURG STATE UNIVERSITY

President Scott spoke about his background and stated Pittsburg State University is looking forward to hosting the Board in October. At the October Board meeting, President Scott plans to present PSU's new strategic plan. Dr. Scott reviewed some of the unique assets and characteristics of PSU, which include the Kansas Polymer Research Center, the Kansas Technology Center and Gorilla football. Additionally, he discussed some of the efforts and initiatives put in place to make the campus safe for students, faculty, staff, and guests.

(Handout filed with Official Minutes)

EMPORIA STATE UNIVERSITY

Following an introduction of her background, Interim President Vietti presented an update on Emporia State University's strategic plan, *The Adaptive University*. She reviewed the objectives under each of the following goals: 1) pursue distinctive initiatives in curricula and programs to foster vibrant communities, 2) enrich the student experience with opportunities for leadership development and practice, 3) enhance the competitive role of Kansas by achieving the state goals for public higher education, and 4) create a culture of adaptive change as the foundation for innovation and growth. Dr. Vietti highlighted some key facts about ESU, including that one in six teachers in Kansas graduated from ESU and that 81 percent of ESU graduates remain in Kansas. She also reviewed some of the initiatives ESU has in place to address campus safety.

(PowerPoint filed with Official Minutes)

FORT HAYS STATE UNIVERSITY

President Martin gave a brief overview of her background. She stated Fort Hays State University is the home to the Kansas Academy of Math and Science (KAMS). This program allows high

school 11th and 12th graders to live on campus and take courses. When these students complete the KAMS program, they will graduate with a high school diploma and 68 hours of college credit. She noted many of these students stay in Kansas to attend college. Dr. Martin reviewed some unique facts about FHSU including that approximately 75 percent of on-campus students are from Kansas, approximately 68 percent of the students in the Virtual College are from Kansas, and nearly 3,800 students and 60 faculty are involved in the China Program. President Martin stated like the other universities, FHSU has taken steps to ensure student safety on the campus as well as in the community. She reviewed some of those initiatives and partnerships.

(Handout filed with Official Minutes)

BREAK

Chair Bangerter called for a break at 3:30 p.m. and resumed the meeting at 3:40 p.m.

KANSAS STATE UNIVERSITY

President Schulz talked about his family and career. He stated the University's strategic plan, *K-State 2025*, guides the decision-making and priority-setting process for the University. This is the fifth year of the plan and an overview will be conducted to see if any adjustments need to be made. President Schulz stated he is interested in identifying metrics that can show the impact of efficiencies on the campus and adding placement rates of graduates by department. The University is also looking at creating a five-year enrollment management plan. Additionally, President Schulz reviewed the efforts that KSU has implemented to create a safe and safety-minded campus.

(Handout filed with Official Minutes)

WICHITA STATE UNIVERSITY

President Bardo provided some background on his career and family, and then discussed Wichita State University's role in regional and economic development. He spoke about the eight key economic trade clusters (Aerospace, Oil and Gas Production, Advanced Manufacturing, Agricultural Inputs and Processing, Transportation and Logistics, Data Services and IT, Advanced Materials, and Health Care) and how these are tied to WSU's Innovation campus. Dr. Bardo provided an update on WSU's Innovation Campus and reviewed campus safety initiatives.

(PowerPoint filed with Official Minutes)

UNIVERSITY OF KANSAS

Following a brief introduction on her background, Chancellor Gray-Little presented an overview of the University of Kansas. She spoke about KU's efficiency and cost-saving initiative and the goals of the University's strategic plan, *Bold Aspirations*. The Chancellor noted the University is an economic engine for the state. KU has helped to address the state's workforce needs by expanding the schools of medicine, pharmacy, and engineering and has brought external research funds and new companies to Kansas. The Chancellor stated like the other universities, KU takes campus security and safety seriously. She reviewed some of the programs and policies that are in place at the campuses to address security and safety.

(PowerPoint and Handout filed with Official Minutes)

The Board thanked the CEOs for their presentations and discussed campus safety issues. It was noted each of the universities work hard to prevent and address sexual assaults on their campuses and all the campuses have policies and procedures for meeting the requirements of Title IX. However, the Board is interested in exploring whether a Board policy is needed to lend consistency to the universities' processes. Additionally, the Board discussed collaborative efforts and partnership between the universities.

RECESS

Chair Bangerter recessed the meeting at 5:30 p.m.

RECONVENE

The Chair reconvened the meeting at 9:00 a.m. on Thursday, August 13.

MEMBERS PRESENT: Shane Bangerter, Chair
 Zoe Newton, Vice Chair
 Ann Brandau-Murguia
 Bill Feuerborn
 Dennis Mullin
 Dave Murfin
 Daniel Thomas
 Helen Van Etten (By Conference Call)

MEMBER ABSENT: Joe Bain

FISCAL AFFAIRS AND AUDIT STANDING COMMITTEE AND BOARD ACADEMIC AFFAIRS STANDING COMMITTEE

The members of the Fiscal Affairs and Audit Standing Committee and the Board Academic Affairs Standing Committee met to discuss their agendas for the upcoming year. Regent Bangerter stated the work the Committees is important and allows the members to gather more information on specific items before they are brought to the full Board.

BOARD IDEAS

The Chair asked each Board member to share the topics they are interested in pursuing while on the Board. The following are some of the areas of interest: 1) recruitment of students – with the population of Kansas remaining flat, how will the institutions maintain or increase enrollment, 2) public/private partnership opportunities, 3) addressing workforce needs especially in the medical and dental fields, 4) reaching the Board's 60 percent attainment goal, 5) studying time to degree issues, and 6) campus security issues and due process rights.

BOARD MEETINGS

Regent Bangerter reviewed the Board meeting schedule and noted this year the university campus visits are aligned with the Board meetings in October, November, and April. In these months the Board will conduct its meeting on Wednesday and begin the campus visit on Thursday. The Board also discussed the flow of Board meetings and the purpose of the three-person CEO committees.

BOARD GOALS FOR 2015-2016

The Board discussed potential goals for the year, which are listed below. Staff will more fully develop the goals and present them to the Board for consideration at the September meeting.

- Continue to study the concealed carry and open carry laws and their impact on the campuses to determine next steps before the 2017 exemption expires
- Study campus safety policies and exploring whether a Board policy is needed to add consistency to the universities' processes
- Implement Credit for Prior Learning with an emphasis on military credit
- Implement strategies to attract Kansans with some college but no degree back to higher education to complete a degree or certificate
- Implement strategies to increase interaction with business and industry to stimulate economic growth and expansion
- Identify current collaborative efforts between the institutions and determine if there are other areas where efficiencies can be implemented
- Continue to sharpen advocacy efforts with the Legislature

CONFLICTS OF INTEREST

General Counsel Miller distributed the conflict of interest form for each Regent to complete. The Board will act on any actual or apparent conflicts in September.

ADJOURNMENT

The Chair adjourned the meeting at 12:00 p.m.

Blake Flanders, President and CEO

Shane Bangerter, Chair