

KANSAS BOARD OF REGENTS

MINUTES

March 15, 2017

The March 15, 2017, meeting of the Kansas Board of Regents was called to order by Vice Chair Dave Murfin at 1:30 p.m. The meeting was held in the Board Office located in the Curtis State Office Building, 1000 S.W. Jackson, Suite 520, Topeka. Proper notice was given according to law.

MEMBERS PRESENT: Zoe Newton, Chair (by conference call)
 Dave Murfin, Vice Chair
 Joe Bain
 Shane Bangerter
 Ann Brandau-Murguia
 Bill Feuerborn
 Dennis Mullin
 Helen Van Etten

MEMBER ABSENT: Daniel Thomas

APPROVAL OF MINUTES

Regent Van Etten moved that the minutes of the February 15, 2017 meeting be approved. Following the second of Regent Feuerborn, the motion carried.

INTRODUCTIONS

President Scott introduced Pittsburg State University's new Vice President for Administration and Finance, Doug Ball. Interim President Tompkins introduced Fort Hays State University's Interim Provost, Jeff Briggs.

GENERAL REPORTS

REPORT FROM CHAIR

Vice Chair Murfin reported that last week Chair Newton testified in front of the House Committee on Federal and State Affairs in opposition to House Bill 2220, which would prohibit the Board from adopting or enforcing any policy or regulation regarding concealed carry on the university campuses. In her testimony, Chair Newton expressed to the Committee the Board's goal to implement concealed carry on campus with as little regulation as possible while ensuring the safety of those who live, learn, and work on the campuses. Regent Bangerter stated he also attended the Committee hearing and noted the importance of preserving the Board's authority to create policies that promote safety on the campuses.

Vice Chair Murfin reported the Board will be having dinner with community and technical college presidents and trustees. He also noted the April Board meeting will be hosted by the University of Kansas in Lawrence.

REPORT FROM PRESIDENT AND CEO

President Flanders thanked the Council of Government Relations Officers for all their work with the Legislature.

REPORT FROM COUNCIL OF PRESIDENTS

Chancellor Gray-Little presented the Council of Presidents' report. The Council received reports from the Council of Chief Academic Officers, Council of Government Relations Officers, Council of Chief Student Affairs Officers, and Council of Business Officers. The Academic Officers reviewed program requests, received information from the faculty regarding AP scores, and discussed academic calendars. The Government Relations Officers gave a legislative update and the Student Affairs Officers discussed the State's budget and the implementation of concealed carry. The Business Officers discussed the proposed systemwide tuition exchange for university staff and noted there is a significant fiscal impact to the universities to further enhance existing or create a new systemwide tuition assistance program. It was also noted that each university currently offers tuition assistance programs to their employees.

The Council of Presidents also received the attainment cost model from the Business Officers. The Chancellor stated to meet the Board's *Foresight 2020* attainment goal, each institution will need to increase award production by a specific number. The Council of Presidents asked the Business Officers to come up with a model that would determine the average cost for a university to increase enrollment to meet the attainment goal. The Business Officers developed a model that is based on the average cost of an undergraduate four-year degree at each university. The model includes only the cost of academic instruction, academic support, student services, institutional support, and physical plant and utilities. The Board asked to receive a copy of the model.

The Council of Presidents also discussed the proposed amendments to the University Support Staff Council and Unclassified Staff Council policies. The amendments remove all the references to classified staff and replace them with University Support Staff. The amendments would also change the reporting structure of the councils. Instead of reporting to the Board twice a year, the councils would report to the Council of Presidents. The Chancellor noted the University Support Staff Council is opposed to the change in the reporting structure. Additionally, the Council of Presidents approved the University of Kansas' Master of Science in Homeland Security: Law & Policy, which will be forwarded to the Board for consideration.

REPORT FROM COUNCIL OF FACULTY SENATE PRESIDENTS

Pam Keller presented the Council of Faculty Senate Presidents' report. The faculty continue to work on implementing the Credit by Examination policy. Faculty in specific disciplines have discussed AP exam scores and two disciplines (physics and art history) will require an AP score higher than three. The Council also discussed the GED recommendations regarding course placement.

REPORT FROM STUDENTS' ADVISORY COMMITTEE

Stephonn Alcorn presented the Students' Advisory Committee report. The Committee assigned student liaisons to attend the Board Governance Committee, Fiscal Affairs and Audit Standing Committee, and Academic Affairs Standing Committee. Mr. Alcorn reported it was beneficial to the students to hear the different topics being discussed at these committees and that the students

plan to continue attending the different meetings. Additionally, he reported that the Committee continued to discuss ways to inform students about campus concealed carry and their legislative item to create a statewide affirmative consent law. The students also discussed tuition and fees.

STANDING COMMITTEE AND OTHER REPORTS

ACADEMIC AFFAIRS

Regent Van Etten reported the Board Academic Affairs Standing Committee discussed the performance agreement funding model. The Committee directed Board staff to propose ways to revise the funding model to take into account the different types of institutions. A draft model will be reviewed by the Committee at the May 17, 2017 meeting. The Committee also discussed the pros and cons of the state universities having the same scheduled spring break and will continue the discussion at the May 17 meeting.

FISCAL AFFAIRS AND AUDIT

Regent Bain presented the Board Fiscal Affairs and Audit Standing Committee report. The Committee reviewed the annual financial reports from the University of Kansas, Wichita State University, and Emporia State University. The Composite Financial Index report for the universities was provided to the Committee, and Wichita State University presented additional information on their Innovation Campus leases. Additionally, Board staff presented new tuition proposal templates that will be used this spring by the universities as they prepare their tuition proposals for the Board to consider. The new templates require the universities to provide additional fee and cost information, which will give the Board more context.

GOVERNANCE

The Governance Committee report was presented by Regent Feuerborn. The Committee reviewed and approved proposed amendments to three Board policies – Board Office Organizational Chart, Kan-Ed Act, and Annual and Multiple Year Appointments. Wichita State University gave an update on the affiliation proposal with Wichita Area Technical College, and the Committee received, in executive session, the annual safety reports from Emporia State University and Wichita State University. Regent Feuerborn noted at the April meeting the Committee will begin reviewing requests by the universities who want to prohibit concealed carry in specific buildings or areas within a building.

APPROVAL OF CONSENT AGENDA

Regent Bain moved, with the second of Regent Van Etten, that the Consent Agenda be approved. The motion carried.

Academic Affairs

ACCREDITATION OF FORT HAYS STATE UNIVERSITY'S BACHELOR OF SCIENCE IN TECHNOLOGY STUDIES PROGRAMS IN INDUSTRIAL TECHNOLOGY AND CONSTRUCTION MANAGEMENT

Fort Hays State University received approval to seek accreditation for its Bachelor of Science in Technology Studies programs in industrial technology and

construction management from the Association of Technology, Management, and Applied Engineering.

CONSIDERATION OF DISCUSSION AGENDA

Academic Affairs

2016 ACCREDITATION REPORT

Jean Redeker, Vice President of Academic Affairs, presented the annual accreditation report. She noted each state university is fully accredited by the Higher Learning Commission. Additionally, selected programs at the universities are accredited by the appropriate specialized accrediting bodies. Regent Murguia moved to accept the report, and Regent Van Etten seconded. The motion carried.

PERFORMANCE REPORTS FOR ACADEMIC YEAR 2015

Vice President Redeker reported each institution annually submits a report updating the Board on its progress toward meeting each of the indicators in its performance agreement. The awarding of eligible new funding that is appropriated is based on levels of compliance, which is described in the Board's Performance Agreement Guidelines. Vice President Redeker noted funding levels awarded in one reporting year do not affect funding levels in subsequent years. Thirty-four institutions submitted reports on AY 2015. The Board Academic Affairs Standing Committee reviewed the reports and recommends awarding 100% of any new funds for the thirty-one institutions who maintained the baseline or improved from the baseline in at least 51% of the indicators in their performance agreements and awarding 90% of any new funds for the three institutions that improved or maintained the baseline in 50% or less of their indicators. Regent Bangerter stated at the Committee meeting, he recommended awarding 100% funding to Washburn University and Allen Community College because they were near the guideline levels. Regent Van Etten noted at the May 17 meeting, the Committee will review a draft of a revised funding model that will take into account the different types of institutions. Regent Van Etten moved to approve the recommended funding, and Regent Murguia seconded. The motion carried.

AMENDMENTS TO THE ANNUAL AND MULTIPLE YEAR APPOINTMENT POLICY

General Counsel Julene Miller presented the proposed amendments to the Annual and Multiple Year Appointment policy. The following amendments were requested by the University of Kansas Medical Center: 1) add a Research Track exception, 2) add more flexibility to transfer from tenure to non-tenure track, 3) recognize the dual employment of KU Physicians and other health professionals, 4) make changes to the Clinical Scholar Track exception, and 5) make changes to the Tenure Track for KUMC Health Professionals. Regent Mullin inquired if there was any discussion during the review process regarding multiple year appointments for the university CEOs. General Counsel Miller stated the review of these amendments centered around only the Medical Center's request. Regent Feuerborn moved to approve, and Regent Murguia seconded. The motion carried. The following amendments were adopted:

CHAPTER II GOVERNANCE – STATE UNIVERSITIES

C CHIEF EXECUTIVE OFFICER, FACULTY AND STAFF

2 APPOINTMENTS

b Faculty and Staff

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vi Annual and Multiple Year Appointments

(1) Except as provided in this section, all appointments of unclassified non-tenure track and non-tenured personnel shall be annual. Every appointment of more than one year shall be subject, on an annual basis, to appropriations being provided by the Kansas Legislature.

(2) University of Kansas Medical Center Tracks

(a) Clinical Scholar Track:

The University of Kansas Medical Center may employ and appoint personnel with clinical responsibilities to ~~full-time~~, non-tenure track positions as determined to be in the best interest of the Medical Center by the Chancellor. Faculty health care practitioners whose sole practice is in connection with a KU practice plan, and/or a KU-affiliated VA hospital or pediatric provider, may be considered full-time solely for purposes of appointment to the Clinical Scholar Track. Faculty health care providers whose sole medical practice is in connection with a KU physician practice plan and who are appointed by the chief executive officer of the University of Kansas Hospital Authority (“KUHA”) to hold the position of Senior Vice President for Clinical Affairs or Physician in Chief of the KU Cancer Center as part of the Medical Center’s clinical integration with KUHA may be considered full-time solely for purposes of appointment to the Clinical Scholar Track as determined by the Chancellor to be in the best interest of the Medical Center. A component of the clinical appointment may include teaching. Contracts shall be renewable and the lengths shall be: Instructor, one year; Assistant Professor, one to three years; Associate Professor and Professor, three years. Three year contracts may be rolling contracts that, unless otherwise specified, annually shall roll over to create a new three-year term. The University may terminate a rolling contract by giving notice, prior to June 30th of any year, that the contract will terminate at the end of the then current contract term. Salary shall be determined each year by the availability of funds and by merit, which includes, but is not limited to, productivity. Contracts may be terminated by mutual agreement of the faculty member and the University. Prior to the expiration of the appointment, and except as provided above with respect to a rolling contract, the University may only terminate the contract for cause, including loss of clinical privileges or loss of clinical employment with the practice corporation or foundation, or financial exigency.

(b) Clinical Track:

The University of Kansas Medical Center may employ and appoint personnel with primarily clinical responsibilities to part-time or full-time non-tenure track positions as determined to be in the best interest of the Medical Center by the Chancellor. A component of the clinical appointment may include teaching. Initial contracts for appointments on this track shall range from one to three year terms and shall be renewable. This Clinical Track includes four ranks: Clinical Instructor, Clinical Assistant Professor, Clinical Associate Professor and Clinical Professor. Criteria for promotion in this track are specific to the applicable school within the Medical Center. The University may terminate a contract by giving

notice, prior to June 30th of any year that the contract will terminate at the end of the current contract term. Salary shall be determined each year by the availability of funds and by merit, which includes, but is not limited to, productivity. Contracts may be terminated by mutual agreement of the faculty member and the University. Prior to the expiration of the appointment, the University may only terminate the contracts for cause, including loss of clinical privileges or loss of clinical employment with practice corporation or foundation, or financial exigency.

(c) Educator Track:

The University of Kansas Medical Center may employ and appoint personnel to the Educator Track whose teaching or administrative responsibilities related to medical or healthcare education equal or exceed seventy percent of their total effort in their responsibilities with the University. Appointments may be part-time or full-time, non-tenure track positions as determined to be in the best interest of the Medical Center by the Chancellor. Initial contracts for appointments on this track shall range from one to three years and shall be renewable. The Educator Track includes four ranks: Education Instructor, Education Assistant Professor, Education Associate Professor and Education Professor. Criteria for promotion in this track are specific to the applicable school within the Medical Center. The University may terminate a contract by giving notice, prior to June 30th of any year that the contract will terminate at the end of the current contract term. Salary shall be determined each year by the availability of funds and by merit, which includes, but is not limited to, productivity. Contracts may be terminated by mutual agreement of the faculty member and the University. Prior to the expiration of the contract, the University may only terminate the contract for cause, including loss of clinical privileges, if any, or loss of clinical employment with practice corporation or foundation, if any, or financial exigency.

(d) Research Track

The University of Kansas Medical Center may employ and appoint personnel to a Research Track whose primary effort is dedicated to research. Appointments may be part-time or full-time, non-tenure track positions as determined to be in the best interest of the Medical Center by the Chancellor. Contracts for appointment shall be one-year and are renewable. The Research Track includes four ranks: Research Instructor, Research Assistant Professor, Research Associate Professor and Research Professor. Criteria for promotion in this track are specific to the applicable school within the Medical Center. Salary shall be determined each year jointly by the dean and department head, and shall be consistent with applicable guidelines/limits of the funding organization and/or the specific grant/contract/award. Prior to the expiration of the contract, the University may only terminate the contract pursuant to the written agreement or for cause, including financial exigency or loss of clinical privileges or clinical employment, if any. Contracts may be terminated by mutual agreement of the faculty member and the University.

(e) Transfer Between Appointment Categories

Full-time faculty members may apply for a one-time, one-way transfer between appointment categories (tenure track, non-tenure track). Upon mutual agreement,

transfers from the tenure track to the non-tenure track may be made ~~prior to but no later than the end of the fifth year of employment~~. For transfers from the non-tenure track to the tenure track, time and title in the non-tenure track does not count toward the probationary period to obtain tenure. Once a transfer from the non-tenure track to the tenure track has occurred, the guidelines for earning tenure apply. Any such appointments must be made in specific compliance with parameters approved by the Kansas Board of Regents. A transfer between tracks remains separate from review for tenure or promotion.

(3) Kansas State University Clinical Track

Kansas State University may appoint clinical faculty to full-time or part-time, non-tenure track positions as determined by the President to be in the best interest of the University. The primary responsibility for persons on these appointments will be teaching and clinical service. A component of the clinical appointment may include opportunity for scholarly achievement.

Contracts shall be renewable and the titles and lengths shall be: clinical assistant professor, one year; clinical associate professor, three years; and clinical professor, five years. Salary will be determined each year by availability of funds and by merit, which includes, but is not limited to, productivity. The University may terminate the contract prior to the expiration of the appointment, only for cause or financial exigency. Notice of non-renewal of the three-year contract and the five-year contract must be given at least 12 months before the expiration of the contract. Faculty members may apply for a one-time, one-way transfer between appointment categories (tenure track, non-tenure track). Once a transfer from non-tenure track to tenure track has occurred, the guidelines for earning tenure apply. Time and title in the non-tenure track does not count toward the probationary period to obtain tenure. Any such appointments must be made in specific compliance with parameters approved by the Kansas Board of Regents.

(4) Other Non-Tenure Track Faculty Appointments

(a) Each University may employ and appoint qualified personnel to other full-time or part-time, non-tenure track faculty positions as determined by the chief executive officer to be in the best interest of the university. The primary responsibility for persons on these appointments shall be one or more of the following: teaching, clinical service, research, outreach and service, or other creative endeavors in academic departments. Titles and ranks shall be determined by the university.

(b) Initial contracts for such appointments shall not exceed three years, may be renewable but may not be rolling. At the end of each three year period, the university shall determine whether to renew each individual appointment made pursuant to paragraph (a) of this subsection and, if so, whether for 1, 2 or 3 additional years. Salary shall be determined each year by availability of funds and by merit, which includes, but is not limited to, productivity. Criteria for promotion, if available, shall be determined by the university and set forth in university policy.

(c) Contracts for appointments made pursuant to paragraph (a) of this subsection may be terminated by mutual agreement of the faculty member and the University. Prior to the expiration of the appointment, the university may only terminate the contract for financial exigency or for cause in accordance with Board or university policy, including loss of clinical privileges, if any, or loss of clinical employment with practice corporation or foundation, if any.

(d) For purposes of the multiple year appointments made pursuant to paragraph (a) of this subsection, full-time faculty members may apply for a one-time, one-way transfer between appointment categories (tenure track, non-tenure track). Once a transfer from non-tenure track to tenure track has occurred, the guidelines for earning tenure apply. Time and title in the non-tenure track does not count toward the probationary period to obtain tenure. A request for transfer from a tenure-track to non-tenure-track appointment must be made prior to but no later than September 1 of the penultimate year of the probationary tenure-track appointment. Any such appointments must be made in specific compliance with parameters approved by the Kansas Board of Regents.

(e) The Board shall review in 2019 the implementation by and impact on the university campuses of this Other Non-Tenure Track Faculty Appointments policy.

(5) Any athletic director or coach of a division I state university may hold a multiple year appointment when the chief executive officer of the university determines such appointment to be in the best interest of the university. Any athletic director or coach of a division II state university may hold a multiple year appointment when the chief executive officer of the university determines such appointment to be in the best interest of the university; however no such appointment shall exceed three years at any given time. Salary shall be determined each year by availability of funds and by merit. The salary of any division II athletic director or coach shall not exceed the monetary salary of the university chief executive officer.

vii Tenure for Tenure-Track Faculty Appointments

(1) This policy applies only to faculty who have been given tenure-track appointments. Faculty who have been awarded tenure may be terminated only for adequate cause, except in the case of program or unit discontinuance or under extraordinary circumstances because of financial exigency.

(2) In the interpretation of the principles contained in paragraph (1) above, the following is applicable:

(a) The terms and conditions of every appointment shall be stated in writing and be made available to the tenure-track faculty member at the time of appointment.

(b) Beginning with the institution's full-time appointment of the tenure-track faculty member, the probationary period shall not exceed seven years. Faculty health care providers whose sole practice is in connection with a KU practice plan, and/or a KU-affiliated VA hospital or pediatric provider, may be considered full-time solely for purposes of appointment to the Tenure Track. Medical school faculty researchers who are employed by the VA or by a pediatric provider to

conduct medical research may be considered full-time solely for purposes of appointment to the Tenure Track. Physician faculty whose sole medical practice is in connection with a KU physician practice plan and who are appointed by the chief executive officer of the University of Kansas Hospital Authority (“KUHA”) to hold the position of Senior Vice President for Clinical Affairs or Physician in Chief of the KU Cancer Center as part of the Medical Center’s clinical integration with KUHA may be considered full-time solely for purposes of appointment to the Tenure Track as determined by the Chancellor to be in the best interest of the Medical Center. The chief executive officer, or the chief executive officer’s designee, may at his or her discretion reduce the probationary period at the time of appointment if it has been determined that the faculty member has served a partial probationary period at a comparable institution and such reduction is in the best interests of the institution. In no instance, however, may the probationary period for a tenure-track faculty member be reduced to less than four years, even though thereby the person’s total probationary period in the academic profession is extended beyond the normal maximum of seven years. Notices should be given at least one year prior to the expiration of the probationary period if the tenure-track faculty member is not to be continued in service after the expiration of that period.

(c) If an untenured faculty member becomes a parent through birth, adoptive placement, or adoption of a child under the age of 5 prior to May 1st of the fifth year of the probationary period, that faculty member, upon notification to the institution’s chief academic officer, shall be granted a one-year delay of the tenure review. Notification must occur within 90 days of the birth, adoptive placement, or adoption. Faculty members retain the right to opt out of this interruption policy.

(d) Under unexpected special and extenuating circumstances, prior to the sixth year of service, and at the request of the faculty member and the appropriate dean, the chief academic officer of the university may grant an extension of the tenure clock for a maximum of one year.

(e) No more than two extensions of the tenure clock may be granted to a faculty member for any reason. Nothing in this provision shall be construed to guarantee reappointment of an untenured faculty member.

(f) Tenure is a privilege that must be affirmatively granted by the institution in recognition of meritorious performance. Tenure is not a privilege that can be achieved simply through continuous service at the institution, regardless of a faculty member’s length of service. Absent an affirmative action by a state university to award tenure, a faculty member shall not qualify for tenure solely by virtue of completing the probationary period.

(3) Within this general policy, each state university may make such operating regulations as it deems necessary, subject to the approval of the Board.

(4) Any tenure approved by the institution shall be limited to tenure for the recommended individual at the institution consistent with the tenure policies of that institution. (Effective 11/14/2002)

(5) In exceptional cases, the chief executive officer at a state university may hire faculty members with tenure without their having completed a probationary period.

(6) Decisions of the chief executive officer shall be final and are not subject to further administrative review by any officer or committee of the institution or by the Board of Regents.

Fiscal Affairs and Audit

MARKET-BASED INSTRUCTION – KSU

Cindy Bontrager introduced Kansas State University's request to offer contractual market-based education. KSU will enter into agreements with employers to meet the needs of their working professionals. The students will be admitted as non-degree seeking and tuition will be charged based on the cost of executing the program. The contractual market-based education applies only to credit-bearing programs. Regent Murguia moved to approve. Regent Mullin seconded, and the motion carried.

Other Matters

FIRST GENERATION TASK FORCE

Vice President Redeker presented a proposed charge and a list of individuals who have agreed to serve on the First Generation Task Force. Regent Van Etten moved to approve the charge and appoint the members. Regent Feuerborn seconded, and the motion carried. The Task Force is charged to do the following:

At the February 2017 meeting, the Board of Regents formed the Kansas Board of Regents First Generation Task Force to recommend how to better serve first-generation college students from diverse backgrounds including rural and urban, native and immigrant. The Task Force will determine what barriers and supports exist for first-generation college students; identify factors that contribute to their success, and identify areas where additional efforts may be needed. Systemwide solutions may exist, but effective strategies may include tailoring efforts to meet the needs of diverse and unique Kansas communities.

(Membership filed with Official Minutes)

BREAK

Vice Chair Murfin called for a break at 2:20 p.m. and resumed the meeting at 2:31 p.m.

HIGHLIGHTS ON SYSTEM ENROLLMENT

Cindy Farrier, Director of Data, Research and Planning, presented the report on system enrollments for academic year 2016. In 2016, the enrollment headcount for the public higher education sector was 246,000 students. Director Farrier reviewed the systemwide enrollment by residency, student type, ethnicity, age, and gender. She also reviewed the enrollment trends for the system. Overall in the last five years, the state universities have seen slight growth, the technical colleges have seen aggressive growth, and the community colleges have seen a slight

decline. Director Farrier reviewed data regarding Kansas high school graduates entering college. In the last ten years, the number of Kansas high school students enrolling in a Kansas public postsecondary institution has remained in the 53-55 percent range. She also reviewed data on college readiness, developmental education, dual enrollment, and distance education.

(PowerPoint filed with Official Minutes)

NAMING OF A BUILDING – KU

Chancellor Gray-Little requested authority to name the University of Kansas' baseball outdoor hitting facility in honor of Rich Jantz. Regent Murguia moved to approve, and Regent Van Etten seconded. The motion carried. The facility will be named the Rich Jantz Player Development Center.

BREAK

The Vice Chair called for a break at 3:40 p.m. and resumed the meeting at 3:52 p.m.

COMMUNITY AND TECHNICAL COLLEGE TRUSTEES PANEL

President Flanders introduced the following trustees: Mike Johnson – Barton Community College; Michele Hamm – Pratt Community College; Gerald Cook – Johnson County Community College; and Dan Wasson – Northwest Kansas Technical College. The trustees spoke about strategies that have been implemented at their colleges to increase student attainment. Strategies may vary between the colleges because of their location and the student population they serve; however, many of the colleges have implemented programs that support and get students involved in activities. Some of these programs include tutoring, mandatory study time, community service projects, and peer advising. The colleges are also looking at policies and programs to help students complete on time.

The panel also discussed the impact of the Higher Learning Commission's new faculty credential standards which require faculty teaching general education courses to have a master's degree or higher in the discipline they are teaching. The colleges are working with the universities to help their faculty meet these requirements. Vice Chair Murfin thanked the trustees for participating in the panel discussion.

UPDATE ON THE KANSAS DEPARTMENT OF EDUCATION

Randy Watson, Kansas Commissioner of Education, presented an update on the activities of the Kansas Department of Education (KSDE) and Board of Education. He stated that over a year ago, KSDE staff members and Board members visited nearly 30 Kansas communities to find out what Kansans wanted from public education. From these conversations, it became clear that Kansans value academics but acknowledge that academics alone will not guarantee a student's success. Kansans want schools to also focus on nonacademic skills such as perseverance, accountability and the ability to communicate effectively. The Board of Education took this information and adopted a new vision for Kansas education that focuses more on systems that provide student support and resources for individual success. The Board of Education set goals and outcomes for measuring progress. Commissioner Watson stated that the Board of Education defines a successful Kansas high school graduate as having the academic preparation, cognitive preparation, technical skills, employability skills and civic engagement to be successful in postsecondary education, in

the attainment of an industry recognized certification or in the workforce, without the need for remediation. He noted the Board of Education has lofty goals but is committed attaining them. Additionally, the Commissioner believes there are areas that the Board of Education and the Board of Regents can work together to improve all levels of education in Kansas.

LEGISLATIVE UPDATE

Matt Casey, Director of Government Relations, presented the legislative update. The Legislature continues to work on the rescission bill to close the revenue shortfall for the 2017 budget and the mega budget bills for the next two fiscal years, FY 2018 and FY 2019. He noted the Board's non-budgetary items continue to move forward.

EXECUTIVE SESSION

At 5:00 p.m., Regent Bain moved, followed by the second of Regent Van Etten, to recess into executive session for 45 minutes to discuss personnel matters of non-elected personnel. Participating in the executive session were members of the Board, President Flanders, and President Bardo. At 5:45 p.m., the meeting returned to open session. Regent Bain moved to extend for 2 minutes. Regent Mullin seconded, and the motion carried. At 5:47 p.m., the meeting returned to open session.

ADJOURNMENT

The Vice Chair adjourned the meeting at 5:47 p.m.

Blake Flanders, President and CEO

Zoe F. Newton, Chair