

Average Salaries of Instructional Faculty, Compared to Peer Institutions* Fiscal Year 2017

Table 4.35

| Institution | Average Salary - Kansas | Average Salary - Peer Group | Relative Funding** |
|----------------------------|----------------------------|--------------------------------|-----------------------|
| University of Kansas | \$95,600 | \$109,120 | 87.6% |
| Kansas State University | \$79,300 | \$87,935 | 90.2% |
| Wichita State University | \$72,100 | \$92,996 | 77.5% |
| Emporia State University | \$62,100 | \$68,495 | 90.7% |
| Pittsburg State University | \$66,300 | \$78,107 | 84.9% |
| Fort Hays State University | \$61,600 | \$62,542 | 98.5% |
| Total | \$81,949 | \$97,878 | 83.7% |

Relative Funding of Instructional Faculty Salaries, FY 2013 - FY 2017**

| Institution | FY 2013 | FY 2014 | FY 2015 | FY 2016 | FY 2017 |
|----------------------------|--------------|--------------|--------------|--------------|--------------|
| University of Kansas | 91.1% | 92.7% | 88.7% | 86.3% | 87.6% |
| Kansas State University | 91.1% | 88.3% | 92.0% | 93.4% | 90.2% |
| Wichita State University | 84.2% | 86.4% | 81.2% | 79.1% | 77.5% |
| Emporia State University | 86.0% | 89.4% | 90.2% | 89.5% | 90.7% |
| Pittsburg State University | 92.2% | 88.4% | 86.4% | 87.9% | 84.9% |
| Fort Hays State University | 95.0% | 98.7% | 102.1% | 97.3% | 98.5% |
| Total | 87.6% | 91.1% | 90.1% | 84.7% | 83.7% |

Peers and Average All Ranks Faculty Salaries FY 2017

| | | | |
|--------------------------------------|-----------------|-------------------------------------|-----------------|
| University of Kansas | \$95,600 | Kansas State University | \$79,300 |
| Indiana University (Bloomington) | \$105,300 | Auburn University | \$91,400 |
| University of Missouri (Columbia) | \$91,300 | Clemson University | \$95,400 |
| University of Oregon | \$88,600 | Colorado State University | \$103,700 |
| Michigan State University | \$112,700 | Oklahoma State University | \$85,000 |
| University of Buffalo | \$101,900 | Univ. of Massachusetts (Amherst) | \$111,100 |
| Wichita State University | \$72,100 | Emporia State University | \$62,100 |
| New Mexico State University | \$79,100 | Colorado State Univ. (Pueblo) | Not available |
| University of Massachusetts (Lowell) | \$105,700 | Northwest Missouri State University | Not available |
| University of Nevada (Reno) | \$89,900 | Pittsburg State University | \$66,300 |
| University of North Dakota | \$87,200 | University of Nebraska (Kearney) | \$66,200 |
| Wright State University | \$85,500 | West Texas A&M University | \$67,500 |
| Pittsburg State University | \$66,300 | Fort Hays State University | \$61,600 |
| Arkansas Tech University | Not available | Northwest Missouri State University | Not available |
| Ferris State University | \$83,300 | Colorado Mesa University | Not available |
| Indiana University of Pennsylvania | \$87,100 | Northeastern State University (OK) | Not available |
| Northwest Missouri State University | Not available | Southeast Missouri State University | \$64,800 |
| Valdosta State University | \$65,300 | Tarleton State University | Not available |

*Data prior to FY 2014 was based on previous peer institutions; the revised peers are listed above. A list of the previous peer institutions and information on revised peers is located on the notes page.

**Relative Funding is determined by dividing the average salary for each institution by the average salary for their appropriate peer group.

Notes for this section begin on page 62.

Source: AAUP Faculty Salary Surveys as Reported in Academe and Wichita State University (WSU did not participate in the AAUP survey for FY 2014)