Military Credentialing Advancement Initiative: Project Launch

October 15, 2020
Project Goal

High-quality learning gained by servicemembers is recognized and counts toward a credential.

- Creation of pathways that culminate in stackable credentials
- Servicemembers and veterans can apply skills and credentials toward continued education and employment
• Sponsored by Rockefeller Philanthropy Advisors, Inc., administered by Lumina
• Grant award period: August 15, 2020 to August 31, 2021
• Funds to support creation of unique pathways with credentialing opportunities
  • GOAL: Create diverse pathways for servicemembers and veterans
  • Partnership with 2-year college
  • Stackable credentials
Resources, Resources, Resources!

https://tinyurl.com/MCAIproject  or
https://www.kansasregents.org/workforce_development/workforce_news_media

**LUMINA GRANT RESOURCES**

- Air Force MOC Manual
- Army MOC Manual
- Marine Corps MOC Manual
- Navy MOC Manual
- All Services Task File
- MOC Competency Statements
- Supply Administration Models
  - ESU Supply Administration
  - FHSU Supply Administration
  - KSU Supply Administration
  - KU Supply Administration
  - PSU Supply Administration
  - WSU Supply Administration
  - WU Supply Administration
- Targeted Occupational Areas with MOC Description
- My Next Move (for Veterans)
## LEARNING THE LINGO – ENLISTED MILITARY OCCUPATIONS

<table>
<thead>
<tr>
<th>Service</th>
<th>Occupation Titles</th>
</tr>
</thead>
<tbody>
<tr>
<td>Army</td>
<td>Military Occupational Specialty (MOS)</td>
</tr>
<tr>
<td>Navy</td>
<td>Rating</td>
</tr>
<tr>
<td>Air Force</td>
<td>Air Force Specialty Code (AFSC)</td>
</tr>
<tr>
<td>Marine Corps</td>
<td>Military Occupational Specialty (MOS)</td>
</tr>
</tbody>
</table>

**Generic Term: Military Occupation Code (MOC)**

**Example: Food Service**

- Army MOS - 92G Culinary Specialist
- Navy Ratings - CS/CSS Culinary Specialist/Culinary Specialist Submarine
- Air Force AFSCs - 3F1X0 and 3F1X1 Services
- Marine Corps MOS - 3381 Food Service Specialist
PILOT MILITARY OCCUPATION OVERVIEW

Army:
- Cargo Specialist (88H)
- Human Resource Specialist (42A)
- Contracting Noncommissioned Officer (51C)
- Automated Logistical Specialist (92A)
- Unit Supply Specialist (92Y)
- Culinary Specialist (92G)

Navy:
- Personnel Specialist (PS)
- Logistics Specialist (LS)
- Logistics Specialist Submarine (LSS)
- Culinary Specialist (CS)
- Culinary Specialist Submarine (CSS)

Air Force:
- Logistics Plans (2G0X0 & 2G0X1)
- Material Management (2S0X0 & 2S0X1)
- Contracting (6C0X0 & 6C0X1)
- Services (3F0X1 & 3F1X1)

Marine Corps:
- Preservation, Packaging, Packing, and Marking Specialist (3052)
- Inventory Management Specialist (3051)
- Administrative Assistant (0111)
- Maintenance Management Specialist (0411)
- Logistics/Embarkation Specialist (0431)
- Logistics/Mobility Chief (0491)
- Supply Chain and Material Management Specialist (3043)
- Operational Contract Support Specialist (3044)
- Aviation Supply Specialist (6672)
- Food Service Specialist (3381)
Extracted and compiled relevant data from Service documentation to be used for target MOCs. These MOC Manuals are available at the project site: [https://tinyurl.com/MCAIproject](https://tinyurl.com/MCAIproject) and are compiled from the following sources:

<table>
<thead>
<tr>
<th>MOC Manual</th>
<th>Sources</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Navy MOC Manual</strong></td>
<td>Navy Enlisted Occupational Classification Standards (NEOCS) Manual Volume 1</td>
</tr>
<tr>
<td></td>
<td>Marine Corps Training and Readiness (T&amp;R) Manual</td>
</tr>
<tr>
<td><strong>Air Force MOC Manual</strong></td>
<td>Air Force Enlisted Classification Directory (AFECD)</td>
</tr>
<tr>
<td></td>
<td>Air Force Career Field Education and Training Plan (CFETP)</td>
</tr>
<tr>
<td><strong>Army MOC Manual</strong></td>
<td>Army Military Occupational Classification and Structure</td>
</tr>
</tbody>
</table>
**Navy Enlisted Occupational Classification Standards (NEOCS) Manual Volume 1**
The official manual of Navy Enlisted Classifications | Defines Naval Standards and Occupational Standards, which include the minimum skills, ability, and knowledge requirements for enlisted personnel at each paygrade and within each career field.

<table>
<thead>
<tr>
<th>Key Section</th>
<th>Description</th>
<th>Key Elements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Introduction</td>
<td>Provides brief description of the full manual (Volume I and II) and major components of the enlisted rating structure.</td>
<td></td>
</tr>
<tr>
<td>Naval Standards</td>
<td>Identifies skills and knowledge, by paygrade and functional area, other than those defined by the occupational standards, that are essential to the overall effectiveness of enlisted personnel in the performance of duty.</td>
<td></td>
</tr>
<tr>
<td>Occupational Standards</td>
<td>Identifies the minimum requirements (tasks, skills, and abilities) at each paygrade to qualify for a Rating. Identified by Rating (organized by chapters)</td>
<td>Scope of Rating: Narrative summary</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Job Title and Description: Specific job within the Rating</td>
</tr>
<tr>
<td></td>
<td></td>
<td>O*NET Relationship: Occupation title, SOC Code, Job Family</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Skills: Top 10 skills associated with the corresponding job</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Abilities: Top 10 abilities associated with the corresponding job</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Task Statements: Organized by the Functional Area (i.e., Correspondence)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Paygrade: Minimum paygrade at which a task is performed</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Task Type: Core or Non-Core</td>
</tr>
</tbody>
</table>
### Marine Corps MOC Manual

**Marine Corps Military Occupational Standards (MOS) Manual** – Presents Occupational System and defines Service-specific occupational specialties | Includes pre-requisites, requirements, and related Military skills, and the related civilian occupational areas | Provides a summary of the essential duties/tasks performed within each occupational specialty code

**Marine Corps Training & Readiness (T&R) Manual** – Establishes training standards, regulations, and policies regarding the training of Marines by occupational specialty | Provides full list of essential duties and tasks, by skill level, that qualify Marines for a given MOS

<table>
<thead>
<tr>
<th>Marine Corps MOC Manual</th>
<th>Key Section</th>
<th>Key Elements</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Manual</strong></td>
<td><strong>Introduction</strong></td>
<td>Purpose, Application, and Maintenance</td>
</tr>
<tr>
<td>Marine Corps Military Occupational Standards (MOS) Manual</td>
<td>General - details about the occupational code structure (MOS/MOC), meaning, utilization, and establishment</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Certification - describes requirements for the attainment/award of the MOS</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Glossary - lists key terms and definitions</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Enlisted Specialties/MOS Codes</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Introduction: Provides a narrative of the Occupational Field and requirements</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Summary: Includes the title, MOS code and a summary of responsibilities</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Prerequisites: Lists requirements that must be met prior to assignment to an MOS code</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Duties: Presents a cross section of duties</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Related SOC Title and Code O*NET Relationship: Includes one or more civilian occupational linkages (includes occupational title, SOC Code, and Job family)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Related Military Skills: Identifies another Marine Corps or other US military occupational specialty that is assumed to be similar to the current MOS</td>
<td></td>
</tr>
<tr>
<td>Marine Corps Training &amp; Readiness (T&amp;R) Manual</td>
<td><strong>Index of Events</strong></td>
<td>Table of individual events associated with an MOS, including context (functional/duty area) and skill level</td>
</tr>
<tr>
<td></td>
<td><strong>List of Events</strong></td>
<td>Additional details for each event including performance standards and steps</td>
</tr>
</tbody>
</table>
Air Force Enlisted Classification Directory (AFECD) - Establishes the occupational structure of the Air Force enlisted community | The official directory for all Air Force Military enlisted classification descriptions, codes, and identifiers | Provides the occupational standards required for each occupational specialty

Air Force Field Education and Training Plan (CFETP) - A comprehensive education and training document that identifies life-cycle education/training requirements, training support resources and minimum core task requirements for each specialty | Contains the Specialty Training Standard (STS), which describes required occupational specialty-specific tasks, knowledge, and associated minimum skill level

### Air Force MOC Manuals

<table>
<thead>
<tr>
<th>Manual</th>
<th>Key Section</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Force Enlisted Classification Directory (AFECD)</td>
<td>Introduction</td>
<td>Provides a brief description of the responsibilities associated with the career field</td>
</tr>
<tr>
<td>Specialty Summary</td>
<td>Presents a high-level description of the responsibilities related to the occupational field</td>
<td></td>
</tr>
<tr>
<td>Duties and Responsibilities</td>
<td>Provides a combined list of duties and responsibilities</td>
<td></td>
</tr>
<tr>
<td>Specialty Qualifications</td>
<td>Captures itemized requirements to include education, training, and experience</td>
<td></td>
</tr>
<tr>
<td>Air Force Field Education and Training Plan (CFETP)</td>
<td>Core Competencies</td>
<td>Lists occupational field competencies, with associated tasks, as defined by the Air Force</td>
</tr>
<tr>
<td>Abbreviations /Terms</td>
<td>Lists abbreviated terms and definitions as referenced in the AFECD</td>
<td></td>
</tr>
<tr>
<td>Section A</td>
<td>Details the purpose, structure, utilization, and application of the CFETP</td>
<td></td>
</tr>
<tr>
<td>Section B</td>
<td>Describes Specialty related details to include description, skill level, training, and education requirements</td>
<td></td>
</tr>
</tbody>
</table>
**Army Military Occupational Classification and Structure** - Documents the procedural guidance for the classification of Army enlisted personnel and positions based on qualifications. Provides a complete compilation of authorized classification identifiers for enlisted personnel and standards for grading enlisted positions in authorization documents. Outlines career patterns for progression and standard grade-skill level relationships.

<table>
<thead>
<tr>
<th>Key Section</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Army Enlisted Classification System</td>
<td>Details the purpose, structure, organization, utilization, maintenance, and application of the Army’s Classification System</td>
</tr>
<tr>
<td>Major Duties</td>
<td>A high-level summary of duties aligned to the specified MOS</td>
</tr>
<tr>
<td>Physical demands rating and qualifications</td>
<td>Outlines the minimum requirements needed to qualify for an MOS</td>
</tr>
<tr>
<td>Formal training</td>
<td>Course/Education requirement</td>
</tr>
<tr>
<td>Additional skill identifiers</td>
<td>Identified as qualifications and requirements that are closely related to and are in addition to those inherent to the MOS</td>
</tr>
</tbody>
</table>
**MILITARY OCCUPATIONAL TASK FILE**

**File Content – All Services Task File** (download at [https://tinyurl.com/MCAIproject](https://tinyurl.com/MCAIproject))

**What’s Included?**
- Service-specific information displayed in individual tabs
- Non-duplicated task list and related data elements, where available
- Data dictionary: Provides detailed information about the contents of the data file to include headings, definitions, and location

**What’s NOT Included?**
- Non-SME validated skills, abilities, and DWAs
- Competency Statements

<table>
<thead>
<tr>
<th>A</th>
<th>Service</th>
<th>Level</th>
<th>Occupational</th>
<th>MOC</th>
<th>MOC Title</th>
<th>O*NET Title</th>
<th>Task</th>
<th>Skill Level</th>
<th>Work Context</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>ARMY</td>
<td>ENLISTED</td>
<td>Combined Pers-42A</td>
<td>Human Resources Specialist</td>
<td>Human Resources Assistant, Ex Prepares and processes recommendations for awards and decorations and arranges for promotions and arranges for promotion ceremony</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>ARMY</td>
<td>ENLISTED</td>
<td>Combined Pers-42A</td>
<td>Human Resources Specialist</td>
<td>Human Resources Assistant, Ex Prepares, updates, and coordinates requests for evaluations, to include responding to and evaluation of requests for promotions and arranges for promotion ceremony</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>ARMY</td>
<td>ENLISTED</td>
<td>Combined Pers-42A</td>
<td>Human Resources Specialist</td>
<td>Human Resources Assistant, Ex Prepares and monitors requests for promotions and arranges for promotion ceremony</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>ARMY</td>
<td>ENLISTED</td>
<td>Combined Pers-42A</td>
<td>Human Resources Specialist</td>
<td>Human Resources Assistant, Ex Processes centralized and decentralized promotions and reduction actions</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>ARMY</td>
<td>ENLISTED</td>
<td>Combined Pers-42A</td>
<td>Human Resources Specialist</td>
<td>Human Resources Assistant, Ex Prepares and monitors requests for reductions, transfers, and discharges</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>ARMY</td>
<td>ENLISTED</td>
<td>Combined Pers-42A</td>
<td>Human Resources Specialist</td>
<td>Human Resources Assistant, Ex Prepares and monitors requests for identification cards and tags, leaves, and passes, and manages personnel accounting and strength management reports</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>ARMY</td>
<td>ENLISTED</td>
<td>Combined Pers-42A</td>
<td>Human Resources Specialist</td>
<td>Human Resources Assistant, Ex Applies knowledge of provisions and limitations of Freedom of Information and Privacy</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>ARMY</td>
<td>ENLISTED</td>
<td>Combined Pers-42A</td>
<td>Human Resources Specialist</td>
<td>Human Resources Assistant, Ex Requisitions and maintains office supplies, blanket forms, and publications</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>ARMY</td>
<td>ENLISTED</td>
<td>Combined Pers-42A</td>
<td>Human Resources Specialist</td>
<td>Human Resources Assistant, Ex Types military and nonmilitary correspondence in draft and final copy</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>ARMY</td>
<td>ENLISTED</td>
<td>Combined Pers-42A</td>
<td>Human Resources Specialist</td>
<td>Human Resources Assistant, Ex Prepares and maintains functional files per MARKS</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>ARMY</td>
<td>ENLISTED</td>
<td>Combined Pers-42A</td>
<td>Human Resources Specialist</td>
<td>Human Resources Assistant, Ex Evaluates personnel qualifications for special assignment</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>ARMY</td>
<td>ENLISTED</td>
<td>Combined Pers-42A</td>
<td>Human Resources Specialist</td>
<td>Human Resources Assistant, Ex Prepares and processes requests for transfer or reassignment</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>ARMY</td>
<td>ENLISTED</td>
<td>Combined Pers-42A</td>
<td>Human Resources Specialist</td>
<td>Human Resources Assistant, Ex Prepares and processes requests for transfer or reassignment</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>ARMY</td>
<td>ENLISTED</td>
<td>Combined Pers-42A</td>
<td>Human Resources Specialist</td>
<td>Human Resources Assistant, Ex Prepares and processes requests for transfer or reassignment</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>ARMY</td>
<td>ENLISTED</td>
<td>Combined Pers-42A</td>
<td>Human Resources Specialist</td>
<td>Human Resources Assistant, Ex Prepares orders and request for orders</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>ARMY</td>
<td>ENLISTED</td>
<td>Combined Pers-42A</td>
<td>Human Resources Specialist</td>
<td>Human Resources Assistant, Ex Prepares and maintains officer and enlisted personnel records</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Multiple competency statements apply to each task statement.
Competency Statements - derived from Tasks, Skills, and Abilities
(download at https://tinyurl.com/MCAIproject)

Tasks:
• Descriptive statements identified by the individual Service Branches
• Represent essential work performed by Enlisted personnel within an occupational specialty
• Retrieved from Service-specific occupational data sources
• Aligned to one of 2,164 O*NET Detailed Work Activities (DWAs) per task

Skills:
• O*NET descriptors identified as proficiencies that are developed through training or experience
• Up to two skills aligned to each occupational task, selected from 35 O*NET skills
  (Aligned by military occupational SMEs or via a supplemental automated process)

Abilities:
• O*NET descriptors identified as attributes of the individual that influence performance.
• Up to two abilities aligned to each occupational task, selected from 52 O*NET abilities,
  (Aligned by military occupational SMEs or via a supplemental automated process)

Sample Competency Statement: Obtaining and seeing to the appropriate use of equipment, facilities, and materials needed to cook foods.
Competency Statements – Overall Utilization and Limitations

Allows User to:
• Focus on an occupational area or individual military occupational code to help understand the competencies that may be present in military work.
• Identify possible similarities between military occupations/work by identifying shared competencies.
• View military tasks and competency statements aligned in a single source.
• Understand the skills and abilities used in performing Military tasks.
• Crosswalk military competencies to the civilian sector by aligning military competencies to career pathways that are expected or unexpected.

Limitations:
• Competency statements represent functional competencies only.
• Proficiency level, identified by skill level/paygrade were not considered in generating the competency statements.
• Competency statements were computer generated and have not been validated by SMEs.
• The DWA associated with each task was selected using machine learning techniques and have not been validated (Navy DWAs were selected by SMEs).
• Automation process lacks the use of robust algorithms.
MOC Competency Statements

Document Content Areas

- Data Dictionary: Provides detailed information about the contents of the data file to include headings, definitions, and location.
- Competency Statements*: Includes a list of all generated competency statements displayed alongside the corresponding task statements and related data elements.

* Multiple competency statements apply to each task statement.
Primary Resources for Military Occupational Data

Military COOL Sites

Army COOL
https://www.cool.osd.mil/army/index.htm

Navy COOL
https://www.cool.navy.mil/

Marine Corp COOL
https://www.cool.navy.mil/usmc/

The Occupational Information Network (O*NET)

- Task to O*NET Alignments
- Developed under the sponsorship of the U.S. Department of Labor/Employment and Training Administration (USDOL/ETA)
- Database contains hundreds of standardized and occupation-specific descriptors for over 900 occupations
- Uses detailed work activities (DWAs) to summarize the broad and more specific types of job behaviors and tasks that may be performed within multiple occupations.
- Provides standardized skills and abilities, categorically grouped and defined using narrative descriptors
- Primary data source for Navy, Marine Corps, Army, and Air Force skills, abilities, and DWA data
FAQ

• Have any of the 4 targeted MOC’s been articulated?
  • Yes! See KBOR Military Articulation Portal

• Does a university have to work with a college that has already articulated a MOC?
  • No

• Does a university have the leeway to work with any 2-year college?
  • Yes!

• Could a university work with more than one 2-year college?
  • Yes!

• Does a university have to articulate all four MOC’s to be involved in the project?
  • No

• Are there restrictions as to what universities and colleges may expend grant funds on?
  • No
The Kansas Credit for Prior Learning Task Force works closely with the Kansas Collaborative on Military Credit and other groups to make recommendations for evaluating and awarding credit for military training. This free interactive search tool can be used by Veterans and Servicemembers to review credit for prior military learning offered by Kansas public postsecondary institutions.

### Search

**Select a Branch of Service**

ARMY

**Choose a Search Method**

OCCUPATIONS

**Select a Service Level**

SELECT SERVICE LEVEL...

### Search Results

Click on an **Occupational Specialty** below to review possible postsecondary credit for that occupational training.

<table>
<thead>
<tr>
<th>INSTITUTIONS</th>
<th>OCCUPATIONAL SPECIALTY</th>
<th>LEVEL</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barton Community College</td>
<td>(42A) Human Resources Specialist</td>
<td>10</td>
<td>18</td>
</tr>
<tr>
<td>Emporia State University</td>
<td>(42A) Human Resources Specialist</td>
<td>10</td>
<td>3</td>
</tr>
<tr>
<td>Barton Community College</td>
<td>(42A) Human Resources Specialist</td>
<td>20</td>
<td>18</td>
</tr>
<tr>
<td>INSTITUTIONS</td>
<td>OCCUPATIONAL SPECIALTY</td>
<td>LEVEL</td>
<td>HOURS</td>
</tr>
<tr>
<td>-----------------------------------------------</td>
<td>---------------------------------</td>
<td>-------</td>
<td>-------</td>
</tr>
<tr>
<td>Kansas City Kansas Community College</td>
<td>(92G) Culinary Specialist</td>
<td>10</td>
<td>20</td>
</tr>
<tr>
<td>Independence Community College</td>
<td>(92G) Culinary Specialist</td>
<td>10</td>
<td>18</td>
</tr>
<tr>
<td>Butler Community College</td>
<td>(92G) Culinary Specialist</td>
<td>10</td>
<td>12</td>
</tr>
<tr>
<td>Johnson County Community College</td>
<td>(92G) Culinary Specialist</td>
<td>10</td>
<td>12</td>
</tr>
<tr>
<td>Barton Community College</td>
<td>(92G) Culinary Specialist</td>
<td>10</td>
<td>11</td>
</tr>
<tr>
<td>Independence Community College</td>
<td>(92G) Culinary Specialist</td>
<td>20</td>
<td>18</td>
</tr>
<tr>
<td>Barton Community College</td>
<td>(92G) Culinary Specialist</td>
<td>20</td>
<td>11</td>
</tr>
<tr>
<td>INSTITUTIONS</td>
<td>OCCUPATIONAL SPECIALTY</td>
<td>LEVEL</td>
<td>HOURS</td>
</tr>
<tr>
<td>------------------------------</td>
<td>---------------------------------------------</td>
<td>-------</td>
<td>-------</td>
</tr>
<tr>
<td>Cowley Community College</td>
<td>(92Y) Unit Supply Specialist</td>
<td>20</td>
<td>20</td>
</tr>
<tr>
<td>Pratt Community College</td>
<td>(92Y) Unit Supply Specialist</td>
<td>30</td>
<td>29</td>
</tr>
<tr>
<td>Cowley Community College</td>
<td>(92Y) Unit Supply Specialist</td>
<td>30</td>
<td>20</td>
</tr>
<tr>
<td>Pratt Community College</td>
<td>(92Y) Unit Supply Specialist</td>
<td>40</td>
<td>32</td>
</tr>
<tr>
<td>Cowley Community College</td>
<td>(92Y) Unit Supply Specialist</td>
<td>40</td>
<td>20</td>
</tr>
</tbody>
</table>

Showing 1 to 5 of 5 entries (filtered from 349 total entries)
EXAMPLE ONLY: Supply Administration model completed for each university, downloadable at [https://tinyurl.com/MCAIproject](https://tinyurl.com/MCAIproject)

Models completed to illustrate linkage from MOC to university degree programs, and diverse credentials available to service members and veterans. **Models not required for grant!**

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**Supply Administration: Pittsburg State University**

<table>
<thead>
<tr>
<th>MILITARY OCCUPATIONAL AREA</th>
<th>PITTSBURG STATE UNIVERSITY DEGREE PROGRAMS</th>
<th>STACKABLE CREDENTIALS:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Air Force:</strong></td>
<td>Environment and Safety Management:</td>
<td>Master of Science</td>
</tr>
<tr>
<td>Logistics Plans Manager, 2G0X0</td>
<td>CIP: 15.0701</td>
<td>Bachelor of Science</td>
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<tr>
<td>Logistics Plans, 2G0X1</td>
<td>Construction Management:</td>
<td>Associate of Science</td>
</tr>
<tr>
<td>Materiel Manager, 2S0X0</td>
<td>CIP: 52.2001</td>
<td>Associate of Applied Science</td>
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<tr>
<td>Contracting Manager, 6C0X0</td>
<td>Management:</td>
<td>PSU Certificates</td>
</tr>
<tr>
<td>Army:</td>
<td>CIP: 52.0101</td>
<td>Professional Sales and Sales Management</td>
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<tr>
<td>Acquisition, Logistics &amp; Tech, 51C</td>
<td></td>
<td>Hospitality Management</td>
</tr>
<tr>
<td>Automated Logistical Specialist, 92A</td>
<td></td>
<td>Sustainability Leadership</td>
</tr>
<tr>
<td>Unit Supply Specialist, 92Y</td>
<td></td>
<td>Credentials (COOL Military Sites)</td>
</tr>
<tr>
<td><strong>Marine Corps:</strong></td>
<td></td>
<td>Production &amp; Inventory Management</td>
</tr>
<tr>
<td>Aviation Supply Specialist, 6672</td>
<td></td>
<td>Logistics Associate</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Level One-Supply Chain Management</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Logistics Technician</td>
</tr>
</tbody>
</table>

See Resources page for step-by-step instructions on how to create a model!
Military COOL Sites for Credentials

• Army COOL
  • https://www.cool.osd.mil/army/index.htm

• Navy COOL
  • https://www.cool.navy.mil/

• Marine Corp COOL
  • https://www.cool.navy.mil/usmc/
Army COOL:
- Cargo Specialist (88H)
- Human Resource Specialist (42A)
- Contracting Noncommissioned Officer (51C)
- Automated Logistical Specialist (92A)
- Unit Supply Specialist (92Y)
- Culinary Specialist (92G)

Navy COOL:
- Personnel Specialist (PS)
- Logistics Specialist (LS)
- Logistics Specialist Submarine (LSS)
- Culinary Specialist (CS)
- Culinary Specialist Submarine (CSS)

Marine Corps COOL:
- Preservation, Packaging, Packing, and Marking Specialist (3052)
- Inventory Management Specialist (3051)
- Administrative Assistant (0111)
- Maintenance Management Specialist (0411)
- Logistics/Embarkation Specialist (0431)
- Logistics/Mobility Chief (0491)
- Supply Chain and Material Management Specialist (3043)
- Operational Contract Support Specialist (3044)
- Aviation Supply Specialist (6672)
- Food Service Specialist (3381)
How to use COOL sites

• Instructional Powerpoint available at Resources page
Military Sites Try to Scare You!

Your connection is not private

Attackers might be trying to steal your information from www.cool.osd.mil (for example, passwords, messages, or credit cards). Learn more

NET::ERR_CERT_AUTHORITY_INVALID

Help improve security on the web for everyone by sending URLs of some pages you visit, limited system information, and some page content to Google. Privacy policy

Advanced

Back to safety
Your connection is not private

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Click “Advanced”
Your connection is not private

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Hide advanced

Back to safety

This server could not prove that it is www.cool.osd.mil; its security certificate is not trusted by your computer’s operating system. This may be caused by a misconfiguration or an attacker intercepting your connection.

Proceed to www.cool.osd.mil (unsafe)

Click Here to proceed
Next Steps:

• Kick-off Meeting
  • Thursday, October 15; 9-10:30 a.m.
    • University teams (call will be rescheduled in ZOOM)
  • Thursday, October 15; 2–3:30 p.m.
    • Repeat – university teams
    • Two-year colleges

• Determination of MOC’s to articulate
  • List due from universities to Connie Beene by October 30 or ASAP
  • Include information re: community/technical college partner

• Weekly/Bi-weekly meetings to get started?
  • Include SME’s in December?

• Monthly meetings or as necessary through late Spring 2021
Grant Timeline

- October 30 – Submit list of MOC’s to articulate
- November 2020 – March 2021
  - Competency pathways developed by university/community or technical college teams
  - Conduct statewide pathway development convenings
- April – June 2021
  - Institutions continue collaboration with agency staff and military experts to finalize pathways and articulations
- November 2020 – June 2021
  - Articulations submitted into KBOR Military Articulation Portal (MAP)
- July 2021
  - All articulations displayed in MAP
Grant Funding

• $5,000 per MOC to each university
  • Total of four – do not have to articulate all four
  • 50% paid at onset of grant
  • 50% paid when articulation plan is entered into KBOR Military Articulation Portal (MAP)
  • *Funds used at the discretion of the university*
    • Examples may be stipends to faculty for pathway development, meeting expenses, travel, etc.

• Additional $500 per MOC funding for community/technical college partner
  • University arranges collaboration with partner(s) and transmits funds to the 2-year college partner
  • *Funds used at the discretion of the college*
Pathway Guidelines

• Community/technical college partner (associate degree)
  • Includes general education and applicable course and military credit from the 2-year college partner
• Minimum of 9 hours university articulated credit
• Stackable certificates/degrees
  • Associate degrees
  • University certificates and degrees
  • COOL credential options
Next Steps!

• Webinar repeated at 2 p.m. (community/technical colleges invited)

• Take some time – digest resources
  • [https://tinyurl.com/MCAIproject](https://tinyurl.com/MCAIproject)
  • Resources have been the missing component!
    • Funding to create articulations

• What MOC’s should we articulate?
  • Linkages to degree programs?
  • Expansion of current articulations?

• Who should we partner with?
• Collaborate with your team to determine focus
• Ask questions of KBOR team!
• Connect on project calls
• Communicate to KBOR on MOC’s to articulate
State Project Team

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- April Henry  ahenry@ksbor.org
- Tobias Wood  twood@ksbor.org
- Charmine Chambers  cchambers@ksbor.org

https://tinyurl.com/MCAIproject