



## KANSAS BOARD OF REGENTS

### **Emporia State University Presidential Search Board of Regents Charge to the Search Committee February 16, 2022**

1. The Emporia State University Presidential Search Committee (“Committee” or “Search Committee”) shall be comprised of individuals appointed by the Kansas Board of Regents (“Committee Members”) to assist and advise the Kansas Board of Regents in the selection of the next President of Emporia State University in accordance with the terms and conditions expressed herein.
2. The Committee shall recommend to the Board in the form of a “Statement of Leadership Characteristics” or “Presidential Profile” the criteria for the position of President of Emporia State University to be approved by the Board by the March 2022 Board meeting. The Board asks the Committee to consider inclusion of strong demonstrated skills in attracting and retaining students including those from populations historically underserved by higher education, leadership and decision making, innovation, fundraising and financial stewardship, economic and job growth collaborations, consensus building, change management, relationship building, talent development, recruitment of diverse talent, and execution of a strategic plan.
3. Committee Members shall serve without predetermined bias for or against any prospective candidates nominated, referred, or discovered in the search process.
4. Committee Members shall review all candidates without regard to race, religion, creed, or national origin.
5. Committee Members shall preserve the confidentiality of the search process and candidate identities. Such confidentiality is essential to the successful outcome of the search and must be maintained with professionalism and diligence at all times throughout the search process and beyond. Public communication regarding this search is to be done only by the Board-appointed chair of the Search Committee.
6. Committee Members shall serve with the understanding that the Search Committee will meet frequently over a period of months and that attendance at scheduled meetings is a top priority.
7. The Committee shall work with an executive search consultant to search for and screen appropriate candidates. The Committee shall evaluate nominations and applications.

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8. The Committee shall present to the Kansas Board of Regents an unranked list of four to five candidates who are the most qualified for Board selection as the next President of Emporia State University.
9. In all deliberations, Committee Members shall adhere to Board of Regents policies and act in accordance with applicable state and federal laws.