

**KANSAS BOARD OF REGENTS**  
**Student Insurance Advisory Committee**  
MINUTES  
February 27, 2019

The February 27, 2019, conference call meeting of the Student Insurance Advisory Committee (SIAC) was called to order at 12:30 p.m.

*Members Participating:*

Werner Golling, WSU, COBO Chair	Diana Malott, KU
Mary McDaniel-Anschutz, ESU	Sheryl McKelvey, WSU
Valerie Noack, KUMC	Jim Parker, KSU
Karen Kirk, PSU	James Cox, PSU

Also participating were Dale Burns and Matt Brinson, UHC; Jennifer Dahlquist, MHEC; Mary Karten, KU; and Julene Miller, KBOR. Carol Solko-Olliff, FHSU, and student member PJ Hopfinger, KSU, were unable to participate.

**PY 2019-2020 Proposals**

Information from UHC-SR, for Plan Year 19-20, was previously shared with the SIAC for them to review with their campus sub-committees. Option 3 is for graduate students who meet eligibility criteria and can receive the university's 75% semester premium contribution; Option 4 is for international students and Option 1 is for all other students.

1. Scenario 1 – rating the plan as it is currently, with one risk pool for students and dependents and all plan Options (1, 3, and 4), with the current plan design, results in a 33.20% increase to the rates (from \$1702 to \$2267/year).
2. Scenario 2. Because participants in Option 3 (graduate students eligible for the University premium contribution and their dependents) and Option 4 (international students and their dependents) are currently subsidizing those enrolled in Option 1, UHC looked at creating a separate risk pool for Options 1 (all other students and their dependents) and combining the risk pools for Options 3 and 4. UHC has created separate risk pools like this for the University of Florida system.

If Options 3 and 4 students and dependents were in their own risk pool, the premium rate would increase 4.11% from \$1702 to \$1772/year for those participants. If Option 1 students and dependents were in their own risk pool, making it self-supporting of the claims cost those participants experience, the premium rate for those participants would increase 114.04% from \$1702 to \$3643/year.

3. Scenario 2a. For Option 1 participants only, to reduce the premium increase, benefits could be changed as follows, for services received outside the student health service center.
  - a. Deductible change from \$500 to \$4000 in-network; \$1000 to \$8000 for out of pocket maximum
  - b. Coinsurance change from 80% to 70% in-network and 60% to 50% out-of-network
  - c. Out-of-pocket change in-network: from \$6,350 to \$7,350 per insured, per policy year and from \$12,700 to \$14,700 for all insured in a family, per policy year before the plan pays at 100%. (No changes to the out-of-network charges.)

These plan design changes would result in a premium rate increase of 54.9% (from \$1702 to \$2636/year). Plans 3 and 4 would have a premium increase of 4.11% (from \$1702 to \$1722/year) as in Scenario 2.

4. Scenario 3 – rating dependents separately for each plan Option (1, 3, and 4) with the current plan design results in a 16.1% increase to the student-only rate (from \$1702 to \$1976/year) and an increase to the dependents' premium of 480.61% (from \$1702 to \$9882/year).

Jim Parker and Diana Malott asked about claims loss ratio information and whether information could be provided to differentiate between dependents and the Plan Options. Dale Burns and Matt Brinson referred to information previously distributed, with information as of December 2018 that showed dependent information for Options 3 and 4 combined and for Option 1 alone.

Loss Ratio information for Plan year 2017-2018

Option 1: students 144.53% and for dependents 513.00%

Options 3 and 4: students, 63.30% and for dependents 363.06%

Loss Ratio information for Plan Year 2018-2019

Option 1: students 44.09% and for dependents 260.84%

Options 3 and 4: students 38.71% and for dependents 168.85%

Diana Malott asked about including in Option 3 other students required to have insurance coverage as a condition of enrollment. Examples are KUMC students, ESU nursing students, KU pharmacy students and WSU health professional students. Dale Burns responded that UHC underwriting has agreed to create a new Option 2, with the same total premiums as Option 3, although the experience of that cohort is unknown. UHC will look at the group's experience for rating going forward.

Each SIAC representative reported the Scenario that was supported by the university's sub-committee:

1. Diana, KU. Scenario 2.
2. Sheryl, WSU. Scenario 2.
3. Jim, KSU. Scenario 2a but could live with Scenario 2.
4. Mary, ESU. Scenario 3.
5. Karen, PSU. Scenario 2a, after learning that 2a would not impact international students.
6. Valerie, KUMC. Scenario 2. Valerie shared that in speaking with KUMC's Financial Aid office about Scenario 3, she learned that the cost of student health insurance premiums is taken into consideration for financial aid. But, because the cost for dependents cannot be included, they eliminated Scenario 3.
7. James Cox, representing the Student Advisory Committee and KBOR students, supported Scenario 3.

Although no single Scenario was chosen by all, Scenario 2 received the most support and will be forwarded as a recommendation to the Council of Business Officers at their March 6, 2019 meeting. Support for Scenario 2 is provided with the understanding that UHC will develop a new Option 2 that mirrors Option 3, for students who are mandated to have insurance coverage as a condition of enrollment.

[After the meeting, Carol Solko-Olliff emailed her apologies for missing the meeting because she was unexpectedly out of the office. FHSU supported Scenario 2 and recognizes that their vote will not be included in the total count in the recommendation to COBO.]

**Outstanding items:**

- A. Mary Karten asked what happens if a student changes from one Plan Option to another mid-year; how are the deductibles and out-of-pocket amounts impacted. Dale Burns will check and provide an answer.

- B. ESU and FHSU reported that their universities require athletes to have coverage. Matt Brinson stated that UHC is still looking into capturing the data as they have to drill down to see if there is enough detail on the claims to identify accidents vs intercollegiate sports claims. Mary McDaniel-Anschutz stated that ESU intercollegiate sports members are participating in the KBOR student plan but under Scenario 2 they most likely will no longer do so.

**Future SIAC meetings**

Future SIAC meetings tentatively scheduled for 12:30, KBOR Board Room:

1. Wednesday, May 1, 2019
2. Wednesday, September 4, 2019
3. Wednesday, December 4, 2019