

**APPROVED MINUTES
KANSAS POSTSECONDARY
TECHNICAL EDUCATION AUTHORITY
MEETING**

The December 10, 2015 meeting of the Kansas Postsecondary Technical Education Authority (TEA) was held at the Kansas Board of Regents, 1000 SW Jackson Street, Suite 520, Topeka, Kansas.

Members Present

Ray Frederick Jr., Chair
Steve Kearney
Eddie Estes
Debbie Gann
Joe Glassman

Bruce Akin, Vice Chair
Kathy Howell
Thomas Burke
Jay Scott for Randy Watson
Lana Gordon

Members Absent

Linda Fund
Michael Copeland

Others Represented

Cloud County Community College
Hutchinson Community College
Kansas City Kansas Community College
Cowley Community College
Coffeyville Community College
Barton Community College
Neosho County Community College

Dodge City Community College
Johnson County Community College
Manhattan Area Technical College
Northwest Kansas Technical College
Wichita Area Technical College
North Central Kansas Technical College

Kansas Board of Regents Staff Present

Rita Johnson
Connie Beene
Charmine Chambers
Pam Greene
Laura Leite

Zoe Gruber
April Henry
Eric Tincher
Susan Henry
Katherine Mercer

CALL TO ORDER

The meeting was called to order by Chair Frederick at 10:02 AM.

Approval of Minutes

Motion: Member Kearney moved to approve the minutes of October 29, 2015. Following a second by Member Burke, the motion carried.

INTRODUCTIONS

None.

REPORTS

Chair Report

Chair Frederick informed the members of the TEA that he attended the Kansas Council on Workforce Education on November 6, 2015, held at Butler Community College's El Dorado campus. Chair Frederick conducted a break-out session on "What Business and Industry Really Want" and reported it

was a wonderful opportunity to interact and engage with educators and business and industry leaders. Chair Frederick accepted an award from the group on behalf of Member Estes for “Thinking Outside of the Box”. On November 12, 2015, Chair Frederick and Vice President for Workforce Development Rita Johnson attended the opening of the Washburn Institute of Technology SIM Laboratory. On November 15, 2015, Chair Frederick and Member Fund attended the inauguration of Dr. Dennis Rittle as the fifth President of Cowley County Community College. On November 18, 2015, Chair Frederick participated in a round-table discussion at Wichita State University regarding the new Kansas State Board of Education vision, which was presented by Jay Scott and Commissioner Watson. On November 20, 2015, Chair Frederick and Vice Chair Akin met with the Chair and Vice Chair of the Board of Regents along with KBOR President Flanders at Wichita Area Technical College in Wichita. On November 23, 2015, Chair Frederick then met with the Tiered/Non-Tiered subcommittee.

Member Liaison Report

Chair Frederick recognized Jay Scott who reported that on November 18, 2015, he and Commissioner Watson conducted two business round-table meetings in Lawrence and Wichita as a follow-up to the community discussions held in the spring concerning the new vision for education for the State of Kansas. Mr. Scott recognized the attendance of Spirit AeroSystems in Wichita. Discussions centered on asking business and industry members how best to partner to create robust internship programs for high school students as well as general employability measures in business and industry to ensure high school students are career ready upon graduation. Mr. Scott reported that in January the State Board of Education will likely act on the new state level outcomes for student success that will include how students perform at the postsecondary level, including postsecondary attendance and retention.

Vice President for Workforce Development Report

Vice President Johnson reported that on November 21, 2015, she and Dr. Roy Swift conducted a half day workshop at the ACTE Conference in New Orleans. The workshop included State CTE Directors from 14 States to discuss standards and processes for endorsing industry credentials, specifically how to ensure the validation and reliability of the credentialing assessments. During the session, States shared their progress and most are about a year behind Kansas. Vice President Johnson shared the proposed three tiered model currently being considered in Kansas. The group concurred with the Kansas process and that the states should move this model forward together. The states want to form a consortium, to be led by the National Association of State Directors of Career Technical Education, to establish a national centralized clearinghouse for listing of quality industry credentials and vendors willing to work with the states on reporting requirements that all states can access.

On December 4, 2015, KBOR staff hosted the first meeting of technical faculty and military specialists to begin identifying and articulating military training to specific course credit within postsecondary CTE programs. The first area of focus was Food Service Specialist and the meeting included representatives from culinary, hospitality and food service programs across the state and experts from the U.S. Army and Kansas National Guard. In January, KBOR will host a similar meeting with military specialists and diesel and automotive technical faculty. In February the focus will be working with universities to match military training and courses within human resource baccalaureate programs. This initiative is in response to the TEA strategic priority that we enhance system participation with military service personnel and veterans, as well as the KBOR goal to further implement the Credit for Prior Learning (CPL) with a special emphasis on the military, serving active service members, veterans and their families. The recommended Board policy enhancements regarding Credit for Prior Learning will have its second review at the SCOCOA meeting next week, with plans to have the policy enhancements before the Board of Regents at their March meeting for potential adoption.

Vice President Johnson reported that it is the time of the year for the Consolidated Annual Report (CAR) report, which is the State’s annual report to the U.S. Department of Education regarding Carl Perkins

funded programs. Director Beene is compiling the information and shared with Vice President Johnson that after uploading the data, Kansas has again met all of the postsecondary negotiated standards for performance on the core indicators for our Perkins programs.

In addition, Vice President Johnson shared that the Employer Engagement program is strong and by January 1, 2016, should reach the recognition of the 200th Employer. Recognition certificates are going out to employers across the State.

CONSIDERATION OF DISCUSSION AGENDA

2016 State Innovative Technology Internship Grant Award

Budget and Finance Committee Chair Glassman recognized Director Beene to present a proposal for a 2016 State Innovative Technology Internship Grant award.

The following is a summary of the proposal submitted and award amount requested for consideration:

- **\$1,900 Neosho County Community College – William Jordan**
Project: Requested grant funds will be used to increase instructor skill and further knowledge of automated welding processes in various areas of welding. This internship will tie the institution closer with industry with the goal being enhanced instructor knowledge and increased employment opportunities for students as well as the ability to think analytically.
Business/Industry Match: The required business/industry match for this project will be met by a donation of materials (steel) to the NCCC welding program valued at \$2000. Internship will be completed at Young's Welding in Chanute, Kansas.

Motion: Member Gann moved to approve the proposal to award \$1,900 to Neosho County Community College. Following a second by Member Burke, the motion carried.

Tiered Funding Proviso Plan Recap

Chair Frederick presented a recap from the minutes of the TEA board meeting October 29, 2015, regarding the proposed Tiered Funding Proviso Plan noting the following timeline:

- The preliminary funding proviso plan recommendation approved by the TEA was presented to and accepted by the Board of Regents for consideration at the October 14, 2015, meeting.
- The Board requested that the TEA provide additional recommendations to fully implement the cost model in the event that no additional funding is appropriated, and to provide a timeline for full implementation of the plan.

The tiered funding proviso plan was referred back to the subcommittee for further discussion on options, to be presented in the December TEA meeting for consideration.

Chair Frederick and Vice Chair Akin met with the Board of Regents Chair Bangerter and Vice Chair Newton on November 20, 2015, to get clarification and confirmation that the Board's request is in addition to the proposal submitted by the TEA.

Tiered Funding Proviso Plan Update

Chair Frederick recognized Tiered/Non-Tiered subcommittee member Erik Burks to present the report of the Tiered/Non-Tiered subcommittee meeting of November 23, 2015. The subcommittee met to prepare alternative recommendations to fully implement the cost model in the event that no additional funding is appropriated, and to provide a timeline for full implementation of the plan. The preferred option is to continue to ask for additional funding to fully fund the state's share of the calculated cost. The alternative option, without new funding, would begin reducing the funding disparity among the institutions by one-

fourth over the course of four years. The base for each institution receiving more than their calculated state share would be reduced by one-fourth of the amount received over their calculated state share each year over a four year period. Those funds would go into a redistribution funding pool and be redistributed to those institutions receiving less than their calculated state share. In addition, the subcommittee suggests that the TEA request the state provide additional funding over the four-year period to fully fund the state share of the cost recognizing that the funding amount may fluctuate. The anticipated result would be that at the end of four years the funding disparity and state share shortfall issues would be resolved.

Member Glassman asked Vice President Johnson if total enrollment numbers in technical education are available for the current year and if they are the same as last year. Vice President Johnson replied that the preliminary numbers for the most recent calculations reflect some difference and that it appears that tiered technical hours are shifting with those funded by SB143 funds decreasing and those funded through SB155 funds increasing. While there was some reduction in the overall technical hours, there is also a shift in the students generating those hours and the funding sources for them. KBOR staff is still investigating and evaluating this information. The total amount of underfunding of the cost model is about the same amount as the previous year, but the split between how much is from the state funding shortfall and how much is a result of the funding disparity among the institutions is now getting closer to a 50/50 split. Chair Frederick added that since numbers change, it is really important to focus on the funding concept of how to fund rather than the exact numbers. Member Howell asked for clarification of the four year concept of percentage reduction each year as the base number is adjusted. Member Kearney asked for clarification on the funding gap by institution and questioned whether the SB155 money should be considered in the calculations. Vice President Johnson responded that over the four year period the base funding for each institution would be adjusted to decrease the funding disparity among the institutions incrementally each year and that SB155 funding is not included in the calculations for Tiered Technical Education State Aid but may have an impact as a result of the shifting of tiered credit hours between the funding sources. She also noted that state funding from both sources is for tiered technical credit hours.

Member Burke noted that the subcommittee vote on the alternative option to send to the Board of Regents was 5-2. Eric Burks noted that the two votes against the alternative option were from the community colleges and invited them to share their comments with the TEA. Subcommittee member Dr. Carter File requested that Dr. Brian Inbody, president of Neosho County Community College, speak on behalf the community colleges. Dr. Inbody stated that the community colleges stand united opposing the alternative option. The option preferred by the community colleges is the original option recommended by the TEA and submitted to the Board of Regents with no implementation of the funding cost model without additional money; and that any funding cuts should result in the same percentage reduction to all institutions across the board. He emphasized the community colleges are not in favor of any redistribution of funds from one college to another and support maintaining the status quo to hold institutions receiving more than their state share harmless until there are additional funds. Dr. Inbody explained that the 19 community colleges met for two four-hour meetings and they request that only the preferred option is advanced to the Board of Regents.

Member Burke responded that the TEA has been charged to submit an alternative option to the Board of Regents. Dr. Inbody shared that the community colleges' interpretation of the proviso is that the proviso doesn't specifically say that money must be redistributed if no new funds are available, but leaves the option open to the Board of Regents. The community colleges believe they are within the confines of the proviso to advance the preferred option only to the Board. Member Glassman asked if the vote among the college presidents was unanimous; Dr. Inbody responded that the vote was unanimous.

Member Glassman asked to respond to comments made in the letter sent to the TEA members on behalf of the nineteen community colleges, stating that the TEA does have the full authority to utilize state funds in the best administration of the programs. Considerable discussion followed regarding concerns for funding availability, the possibility of no new funding, and that perhaps the State could potentially make cuts to existing funding given the current state of the economy.

Chair Frederick asked for any additional comments. Eric Burks, President of North Central Kansas Technical College, and Dr. Dennis Rittle, President of Cowley Community College, spoke in support of technical education programs and the funding it should receive. Clark Coco, Dean of Washburn Institute of Technology, spoke in support of the alternative option and asked that both options be forwarded.

Motion: Member Glassman moved to accept the recommendations from the T/NT Subcommittee for the preferred and the alternative options and that both be forwarded to the Regents. The motion was seconded by Member Gann. Discussion continued.

First Motion to Amend: Chair Frederick offered a motion to amend the current motion to remove only the references to specific dollar amounts in the first and third bullets of the preferred option to read as follows, since the new preliminary calculations reflect changes to these amounts:

- (*1st bullet*) Recommend the Board include a request for additional funding for postsecondary tiered technical education state aid to fully fund the gap between the state share of the calculated costs and the current appropriated amount.
- (*3rd bullet*) Recommend a plan to begin resolving the remaining funding distribution disparity for institutions still receiving less than their institution's calculated state share be addressed the following year.

The motion was seconded by Member Burke. After further discussion the motion carried on a vote of 5 to 3.

Member Kearney asked if the proviso exists in the FY 2017 budget. Chair Frederick recognized Elaine Frisbie, Vice President for Finance and Administration, who shared that the funding bill passed during the last legislative session was for both FY 2016 and FY 2017, included the previous proviso language for both years, and included the new language requiring the submission of an implementation plan in only the FY 2016 budget. Vice President Frisbie also noted that if the Legislature were given a plan for moving money, the Legislature would probably revise the FY 2017 proviso language accordingly. Member Kearney then asked if the TEA would want to consider inserting a recommended effective date for the options under discussion.

Second Motion to Amend: Member Howell moved to amend the amended motion to include an effective date of FY 2018 as the beginning of the four-year implementation period. The motion was seconded by Member Kearney. Discussion continued. The motion failed on a 4 to 5 vote.

Chair Frederick then called for the vote on the original motion by Member Glassman to recommend both the preferred and alternative options as amended (removing the references to specific dollar amounts to the first and third bullets of the preferred option). Motion carried on a vote of 7 to 2.

OTHER MATTERS

Outcome Metrics

Chair Frederick recognized Associate Director Chambers to present an update for Outcome Metrics.

Associate Director Chambers reviewed the results for AY 2014, explaining that the second year of the Outcome Metrics Pilot program continued with participation from the same institutions and program

areas from the first year. System-wide, all 14 programs exceeded the employment target of 80% of graduates exiting becoming employed, compared to 12 programs in AY 2013. Eleven programs system-wide exceeded the wage target of 95% of Entry Level Wage, compared to only four programs from AY 2013.

The reporting of credentials earned by graduates exiting has been added to this year's report. Credential reporting is based upon institution Follow-Up Collection data, and accounts for the differences in credential requirements based on exit points. Those requirements are documented in Program Alignment for each program.

In addition, the Outcome Metrics Performance Enhancement grant funds were awarded in January, 2015, based on applications from institutions and the highlights of how those grant funds were used is also provided in the issue paper.

During discussion Members asked for clarification regarding the number of credentials reported for some of the programs, especially those for the Licensed Practical Nursing programs. Associate Director Chambers explained that the data used for credential reporting is provided by institutions during the Follow-Up Collection each year and that staff would take another look at the data submitted as well as the criteria for reporting and make any necessary adjustments.

Associate Director Chambers stated that the 3rd year of the pilot will continue to focus on the same 14 program areas but will be expanded to include all institutions delivering these programs as approved by the TEA in the October meeting. KBOR staff will conduct webinars and provide technical assistance as requested to institutions. Incentive funding will continue to be provided from the Carl D. Perkins grant and actual amounts will be adjusted based on funding availability and the number of programs reaching targets. The pilot programs meeting all three targets, based on AY 2014 data, will receive recognition funding in the amount of \$7,500. For those programs meeting at least two metrics, pilot institutions will have the opportunity to apply for grant funds (Outcome Metrics Performance Enhancement) up to \$1,000 per program to improve results in one of the pilot programs offered at the institution.

Workforce AID Update

Chair Frederick recognized Director Gruber to present an update of the Workforce Aligned with Industry Demand (Workforce AID) initiative.

Director Gruber thanked all of the college representatives present who have participated in the Workforce AID projects to date. A fourth project with Spirit AeroSystems has just been completed with 80 people employed in total through projects with Spirit. A second project with Caterpillar, through Washburn Institute of Technology, just began; six people started in training last week for the company and another 6-10 will start training January. The first project with Caterpillar had been with Manhattan Area Technical College. A project was awarded this week to Cowley Community College for Rubbermaid and they are currently actively recruiting up to 12 people.

In November Director Gruber, along with Stan Ahlerich of the Kansas Department of Commerce, had a final meeting in Washington, D.C. regarding the grant from the U.S. Department of Commerce supporting Workforce AID through talent pipeline management strategies. Additional marketing tools and resources for Workforce AID, including an active Facebook page for recruiting, were showcased, and the Commerce website is now updated to include Workforce AID, with information on active projects and videos.

OPEN COMMENT PERIOD

Eric Burks from North Central Kansas Technical College commented regarding his institution's concerns with the outcome metrics data.

Member Estes reminded members of the Workforce Summit at the Topeka Capitol Plaza Hotel January 20-21, 2016. The TEA meeting will be at 10:00AM and Vice President Johnson stated that information will be mailed with a schedule.

Chair Frederick thanked those who worked on the Tiered/Non-Tiered subcommittee and thanked them for their professionalism. Chair Frederick thanked educators and administrators for their commitment.

ADJOURNMENT

The meeting was adjourned at 12:22PM.

Respectfully submitted by:
Susan Henry, Executive Assistant