The February 25, 2016 meeting of the Kansas Postsecondary Technical Education Authority (TEA) was conducted via conference call at the Kansas Board of Regents, 1000 SW Jackson Street, Suite 520, Topeka, Kansas.

**Members Present**
Ray Frederick Jr., Chair  
Steve Kearney  
Thomas Burke  
Michael Copeland  
Lana Gordon  
Bruce Akin, Vice Chair  
Eddie Estes  
Debbie Gann  
Linda Fund  
Joseph Glassman

**Members Absent**
Kathy Howell  
Randy Watson

**Others Represented**
Barton Community College  
Coffeyville Community College  
Hutchinson Community College  
Manhattan Area Technical College  
Northwest Kansas Technical College  
Washburn Institute of Technology  
Butler Community College  
Flint Hills Technical College  
Johnson County Community College  
North Central Kansas Technical College  
Salina Area Technical College

**Kansas Board of Regents Staff Present**
Rita Johnson  
April Henry  
Connie Beene  
Susan Henry  
Zoe Gruber  
Charmine Chambers  
Elaine Frisbee

**CALL TO ORDER**
The meeting was called to order by Chair Frederick at 10:02 AM.

**Approval of Minutes**
**Motion:** Member Burke moved to approve the minutes of January 20, 2016. Following a second by Member Gann, the motion carried.

**INTRODUCTIONS**
None.

**REPORTS**

**Chair Report**
Chair Frederick informed the members of the TEA that on February 17th he attended the Kansas Board of Regents meeting. On February 18th, he attended the national technical letter of intent signing day at Washburn Institute of Technology, along with Vice President Johnson and Director Gruber. The Governor also attended, and over 500 students participated in the signing day. Chair Frederick
congratulated Dean Coco of Washburn Institute of Technology for coordinating a successful event focusing on technical education. On February 23rd Chair Frederick reported that he attended the Governor’s Council of Economic Advisors. The topic centered on attracting and retaining talent. Chair Frederick recognized Member Gann for her participation on the business leader panel.

**Member Liaison Report**
None.

**Vice President for Workforce Development Report**
Vice President Johnson informed members that February is National CTE Month.

Vice President Johnson reported that on January 29th she attended the winter conference in Wichita of the Associated General Contractors of Kansas. The organization revealed a human resource platform tool developed in partnership between AGC of Kansas and Birddog. On the career page of the AGC website, member companies can list job and internship opportunities, and job seekers can post resumes. Vice President Johnson encourages colleges to inform students of this resource. Vice President Johnson offered congratulations to Member Glassman as Glassman Corporation received an award of honor in the specialty contractor category for a project they completed with Kinsley High School.

Vice President Johnson thanked Member Fund for her invitation to the Phi Beta Kappa luncheon on February 11th. The luncheon honored and recognized students on the Kansas All-State Academic Team from each of the community colleges.

On February 24th, Vice President Johnson attended a Workforce Technical Advisory Group meeting for the Kansas Hospital Association. The group is charged to recommend strategies for workforce supply needs and employee retention, development and engagement initiatives in Kansas hospitals. The group is comprised of KHA staff, CEOs, Vice Presidents and human resource leaders from Kansas hospitals. They focused on workforce shortages and hard-to-fill positions and the challenges of recruiting, retaining, and developing employees. The KHA discussed promotional strategies for the healthcare workforce in Kansas and requested the assistance of KBOR staff to update the information in their publication, “Top Healthcare Occupational Opportunities in Kansas,” as well as assistance in distribution of the publication.

Vice President Johnson gave an update on the Employer Engagement Initiative. Director Beene has shared that as of February 15th, there are 23 of the 26 colleges participating with 232 business participating; 117 of the businesses are at the champion level, 85 at the partner level and 30 at the supporter level. The top three colleges to date for participation are Flint Hills Technical College, Manhattan Area Technical College and Washburn Institute of Technology. Vice President Johnson reminded everyone that the recognized businesses are listed on the KBOR website, and that online submission forms are available for college use to recognize employers that are supporting the college programs.

**CONSIDERATION OF DISCUSSION AGENDA**

**Technical Program & Curriculum Committee**
In the absence of Committee Chair Howell, Chair Frederick recognized Associate Director Henry to present the following program request to the Technical Education Authority:

Hutchinson Community College requests approval for the following program:

- Cosmetology (12.0401) - Associate of Applied Science degree/64 credit hours, Technical Certificate C/45 credit hours

2
The proposed Cosmetology program is a result of a merger between a local business, Sidney’s Hairdressing College (Sidney’s), and Hutchinson Community College. Sidney’s has served as the only cosmetology college in Reno County since opening in 1960. Along with providing a successful educational program, Sidney’s operates as a full service salon where community members may receive services at a reduced cost. Hutchinson Community College acknowledges completer and retention rates of students has decreased since 2008 and has set forth a plan to increase the program success.

Data from the U.S. Bureau of Labor Statistics and Kansas Department of Labor for job growth and median wages were included in the program request. Currently, nine state-funded institutions offer cosmetology programs utilizing CIP code 12.0401 and the data is included in the 2014 K-TIP report.

Hutchinson Community College plans to begin the Cosmetology program during the summer of 2016. The college estimates the initial cost to deliver the proposed program is approximately $421,613. Hutchinson Community College will assume the fully equipped salon at 200 E 3rd Avenue. All expenses for the Cosmetology program will be funded out of the institution’s general fund, student tuition and revenue from the full service salon.

Chair Frederick invited Hutchinson Community College President Dr. Carter File to speak on behalf of their request for the cosmetology program. Dr. File added that he wanted to emphasize that the merger is with a currently existing for-profit college and that the cost will be borne solely from student tuition and fees.

Member Akin asked for clarification, as the request stated that it will be funded from the general fund. Dr. File stated that all costs will be covered by student tuition and fees and with revenue raised by services at the salon, and this program will not be a burden of the general fund.

Motion: Member Copeland moved to recommend approval. Following a second by Member Burke, the motion carried.

Budget and Finance Committee
Chair Frederick recognized Chair Glassman, who invited Director Beene to present the requests for grant awards.

Round 2 of the State Innovative Technology Grant Award
KBOR staff reviewed these proposals and recommend approval by the Technical Education Authority. The following is a summary of the proposals submitted and award amounts requested for consideration:

1. $11,856 Washburn Institute of Technology
   Project: Washburn Tech is requesting grant funds to enhance their Diesel Technology program as a result of input from employers and the program Advisory Board. Grant funds will be used to purchase engine stands to provide students the ability to fully access engines for complete disassembly. These stands are very similar to those used in the workplace.
   Business/Industry Match: The required business/industry match for this project totals $12,200 which includes additional enhancements to the program in the form of a donation of 2 diesel ambulances by American Medical Response and 4 engine cores donated by Victor L. Phillips Company.

Motion: Member Estes moved to approve $11,856 grant award to Washburn Institute of Technology. Following a second by Member Gann, the motion carried.
2. $15,331 North Central Kansas Technical College  
   Project: Requested grant funds will be used to purchase a Caterpillar Hydraulic Excavator 
   Certified Demonstration Simulator System. This simulator is the latest technological training 
   device and will allow students to train virtually on modern equipment with modern control 
   systems, and in a variety of real-world situations. This equipment will also rate students by skills 
   and income benchmarks so that they can see, as they are working, whether they are making or 
   losing money, without jeopardizing the students’ safety or the equipment. 
   Business/Industry Match: The business/industry match consists of cash donations from a variety 
   of businesses and construction companies, all documented by letters of support. (Grant funds 
   will support 50% of the equipment cost; cash donations will support remaining 50%)

Motion: Member Copeland moved to approve $15,331 grant award to North Central Kansas Technical 
College. Following a second by Member Akin, the motion carried.

Director Beene added that five applications were received for this grant fund. Letters will be sent to all 
of the applicants; one application did not meet the funding criteria and other applications met the funding 
criteria but remaining funding was insufficient to cover the requests. Director Beene released an RFP for 
Perkins reserve funds that could be a fit for those proposals and she will be working with those 
institutions in that regard.

2016 State Internship Grant Award  
KBOR staff has reviewed this proposal and recommends approval by the Technical Education Authority. 
The following is a summary of the proposal submitted and award amount requested for consideration:

   $3,000 Johnson County Community College -Dan Eberle  
   Project: Requested grant funds will be used to increase instructor skill and further knowledge in 
   SunPower PV modules, which have the highest efficiency rating in the industry. Instructor will 
   gain experience in the new types of systems that the college lab environment is not able to 
   provide. This internship will help the Electrical Program maintain the status as an innovating 
   institution which provides real-world experience to the electrical students.  
   Business/Industry Match: The required business/industry match for this project will be met by a 
   donation of time in the form of customer education, equipment specification, utility net metering 
   documentation and field experience working with and directing an installation crew, valued at 
   $3000. Internship will be completed at SolSource in Neosho, Missouri.

Motion: Member Gann moved to approve the 2016 State Internship Grant Award to Johnson County 
Community College in the amount of $3,000. Following a second by Member Copeland, the motion 
carried.

Director Beene added that $48,000 remains in this fund and a certain amount will be retained to fund 
additional internships through July, 2016. Notification will be sent to the institution Presidents to share 
with faculty. This grant award remains in the budget for FY2017 and any funds remaining at the end of 
FY2016 will roll to FY2017.

OTHER MATTERS
Chair Frederick recognized Vice President for Finance and Administration, Elaine Frisbie, to present an 
update on the legislative session and the State budget, including the following:
SB 161 - with the Governor - contains proposals that were delivered to the legislature back in January. That bill creates changes for higher education, mostly for state universities, and reduces the incentive funding for SB 155 from $750,000 to $50,000, the estimated reimbursement cost to local districts to cover ½ of the cost of the credentialing examination.

House Sub. For SB 193 - DegreeStats bill - requires the Board of Regents to publish a degree prospectus for each undergraduate degree program. For 2016-2017, this requirement is applicable to state universities and Washburn University. For 2017-2018, this requirement is applicable to all system institutions including all two year colleges and technical colleges and Washburn Institute of Technology. Each postsecondary educational institution is required to make degree prospectus information available, and the bill requires the Board of Regents to make that information available on their official website.

SB 388 - awarding credit hours for degree completion (CLEP scores) - would require the Board of Regents to adopt a policy on or before 1/1/2017 requiring state educational institutions to award the appropriate number of credit hours to any student enrolled in such institution who has successfully passed an exam administered through the College Level Examination Program (CLEP) and received a credit-granting recommended score as outlined by the American Council on Education.

SB 420 - state funding for community colleges (service areas) - would strike language in current law which requires authorization by the Board of Regents for community colleges to request state funding that is based on enrollment in courses taught outside the county in which the main campus of the community college is located. The bill would also prohibit state educational institutions, technical colleges, Washburn University, and the Washburn Institute of Technology from offering courses to secondary students within the county of the main campus or service area where a community college is located, without first getting authorization from the Chief Executive Officer of the community college.

HB 2394 - CTE Incentive Funding - would amend the distribution of career technical education incentives to allow the Board of Regents to pro-rate incentive awards if needed.

HB 2483 - GED Accelerator - to make permanent a budget proviso to allow Johnson County Community College to continue to participate in the GED Accelerator program.

SB 451 - WSU/WATC Merger – authorizes merger and consolidation of Wichita State University and Wichita Area Technical College.

The State budget is now with the Governor. One big change in the budget bill gives the Governor the authorization to delay a payment to the KPERS fund, to be paid next year with an interest penalty.

**OPEN COMMENT PERIOD**
Dr. File of Hutchinson Community College thanked the TEA for passing the Cosmetology program.

Chair Frederick stated he would be appointing a nominating committee soon for next year’s TEA officers.

**ADJOURNMENT**
**Motion:** Member Akin moved to adjourn. Following a second by Member Fund, the meeting was adjourned at 10:44AM.

Respectfully submitted by:
Susan Henry, Executive Assistant