2018 Standard Occupational Codes (SOC)	Classification of Instructional Program (CIP) Code	Occupation	Credentials/Certifications Qualifying for Incentive Payment	Average Annual Wages 2022
53-3032	49.0205	Truck Drivers, Heavy and Tractor-Trailer	Commercial Driver License (CDL)	\$50,960
31-1131	51.3902	Nursing Assistants**	Certified Nurse Aide (CNA)	\$29,730
15-1232	01.0106, 11.1006, 51.0709	Computer Support Specialists	Cisco Cisco Certified Support Technician; CompTIA - A+; CompTIA - Network +; CompTIA - Server +; CompTIA - Security +;  Microsoft Microsoft Certified Solutions Associate (MCSA)	\$50,140
49-3023	47.0600, 47.0604, 47.0614, 47.0617	Automotive Service Technicians and Mechanics	Automotive Service Excellence (ASE) ASE Student Certification in all 4 of the following areas: Brakes, Electrical/Electronic Systems, Engine Performance, and Suspension and Steering – OR ASE Student Certification in at least one of the following areas: Maintenance and Llight Repair (MLR), Automobile Service Technician (AST) or Master Automobile Service Technician (MAST)	\$42,900
51-4121	15.0614, 48.0508	Welders, Cutters, Solderers, and Brazers	American Welding Society (AWS) 3 Position Qualifications D1.1 standard or higher (AWS - 1F, 2F and 1G); American Society of Mechanical Engineers (ASME) Section 9 Standards (6G level)	\$46,390
47-2031	46.0201	Carpenters	National Center for Construction Education and Research (NCCER) - Core Curriculum: Introduction to Craft Skills and Carpentry Level 1	\$44,760
53-3033	49.0205	Truck Drivers, Light or Delivery Services	Commercial Driver License (CDL)	\$41,860
47-2111	46.0302	Electricians	National Center for Construction Education and Research (NCCER) - Core Curriculum: Introduction to Craft Skills and Electrical Level 1	\$56,790
49-9041	47.0303	Industrial Machinery Mechanics	National Center for Construction Education and Research (NCCER) Core Curriculum: Introduction to Craft Skills and Industrial Maintenance Level I; Society of Maintenance & Reliability Professionals Certified Maintenance & Reliability Technician (CMRT)	\$59,190
49-3031	47.0605, 47.0613	Bus and Truck Mechanics and Diesel Engine Specialists	Automotive Service Excellence (ASE) ASE Student Certification in all 4 of the following areas: Diesel Engines, Electrical/Electronic Systems, Brakes, and Steering & Suspension	\$52,030
51-9161	48.0510	Computer-Controlled Machine Tool Operators, Metal and Plastic	National Institute for Metalworking Skills (NIMS) - Machining Level 1	\$45,400
47-2152	46.0502, 46.0503, 46.0599	Plumbers, Pipefitters, and Steamfitters	National Center for Construction Education and Research (NCCER) - Core Curriculum: Introduction to Craft Skills and Plumbing and Pipefitting Level 1	\$55,050
49-9021	47.0201	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	ICECore +Residential Air Conditioning & Heating or Light Commercial Air Conditioning & Heating or Commercial Refrigeration;  North American Technician Excellence (NATE) Core + 1 one of the following specialty areas: Air Conditioning, Air Distribution, Air-to Air Heat Pumps, Gas Furnaces, Oil Furnaces, Hydronics Gas, Light Commercial Refrigeration, Commercial Refrigeration, Ground Source Heat Pump Loop Installer; HVAC Excellence Core Areas (Electrical & Refrigeration Theory) + one of the following specialty areas: Air Conditioning, Gas Heat, & Electrical or Light Commercial Air Conditioning, Gas Heat & Electrical or Light Commercial Refrigeration & Electrical; National Center for Construction Education and Research (NCCER) Core + HVAC Levels 1 & 2	\$51,270
51-4041, 51-4031	48.0501, 48.0503	Machinists	National Institute for Metalworking Skills (NIMS) - Machining Level 1	\$43,520
11-9013	01.0101, 01.1012, 01.0199	Farmers, Ranchers, and Other Agricultural Managers **	Kansas Department of Agriculture (KDA) KS Commercial Pesticide Applicators Certificate, Kansas Department of Agriculture (KDA) Agriculture Skills and Competencies Certificate, Kansas Department of Agriculture (KDA) Plant Systems Skills and Comptencies Certificate, Kansas Department of Agriculture (KDA) Animal Science Skills and Competencies Certificate	\$57,250
33-2011	43.0203	Fire Fighter	National Firefighter I Certification	\$40,370
11-9051	12.0504	Food Service Managers	National Restaurant Association Educational Foundation - ProStart National Certificate of Achievement; ServSafe Food Protection Manager	\$61,720
31-9091	51.0601	Dental Assistant	Certified Dental Assistant Certification	\$38,330
29-2040, 29-2042, 29-2043	51.0810, 51.0904	Emergency Medical Technicians & Paramedics**	EMT-Basic National Registry EMT Certification, National Registry-Paramedic Paramedic Certification	\$31,484
29-2052	51.0805	Pharmacy Technicians	Kansas Board of Pharmacy Kansas Pharmacy Technician Certification Board Exam (PTCB); Certified Pharmacy Technician	\$36,390
31-9097	51.1009	Phlebotomists	American Medical Technologist (AMTE) - Registered Phlebotomy Tech, American Society for Clincal Pathology (ASCP) - Phlebotomy Technician, National Healthcareers Association (NHA) - Certified Phlebotomy Technician, National Phlebotomy Association (Certification (NPCE) - Certified Phlebotomist Technologist.	\$35,020
29-2098	51.0707, 51.0713	Medical Records Specialists	American Health Information Management Association (AHIMA) - Registered Health Information Technician, or Certifed Coding Associate, American Academy of Professional Coders (AAPC) - Certified Professional Coder	\$43,545
49-3042	01.0205, 47.0302	Farm Equipment Mechanics	Automotive Service Excellence (ASE) ASE Student Certification in all 4 of the following areas: Diesel Engines, Electrical/Electronic Systems, Brakes, and Steering & Suspension	\$52,300

## 2023-2024 Excel in CTE (SB155) Qualifying Industry Recognized Credential Incentive List

2018 Standard Occupational Codes (SOC)	Classification of Instructional Program (CIP) Code	Occupation	Credentials/Certifications Qualifying for Incentive Payment	Average Annual Wages 2022
49-3021, 51-9124	47.0603	Automotive Body and Related Repairers	Automotive Service Excellence (ASE)ASE Student Certification on any of the following areas: Painting & Refinishing, Structural Analysis & Damage Repair, or Mechanical & Electrical; Inter-Industry Conference on Auto Collision Repair (I-CAR)Refinish Technician ProLevel 1	\$43,780
51-2011, 49-3011	47.0607, 47.0608	Aircraft Mechanics and Service Technicians	Federal Aviation Administration (FAA) Aviation Maintenance Technician- Airframe, or Aviation Maintenance Technican-Powerplant	\$65,600

<sup>\*\*</sup> Stackable Credentials

Occupations on the qualifying credentials list were identified by the Kansas Department of Labor as High Demand Occupations, having an overal demand score between 10 and 30 (possible score of 10 on each report):
Long-Term Projections (2020-2030), Short-Term Projections (2021-2023), and 2022 Q2 advertised jobs on KLIC (klic.dol.ks.gov); with an average annual wage meeting at least 70% of average annual wage in Kansas on the most recent Wage Survey (\$34,776 for 2022).

Occupations on this list must have a Standard Occupational Code (SOC) that corresponds to Classification of Instructional Program (CIP) code associated with an approved postsecondary program being offered.

\* 2024 Watch List Occupations: Occupations on the 2023 SB155 Certifications/Credentials List but no longer meet the High Demand/Wage/Education criteria (Only for students who started courses in 2022-2023 Credential must be earned before December 2024)

No occupations meet the criteria for the 2024 Watch List.

\* 2023 Watch List Occupations: Occupations on the 2022 SB155 Certifications/Credentials List but no longer meet the High Demand/Wage/Education criteria (Only for students who started courses in 2021-2022 Credential must be earned before December 2023)

No occupations meet the criteria for the 2023 Watch List.

Occupations remain on the Watch List for a minimum of two years prior to an occupation being removed from the listing.